

**Department of Human Rights, Division of Persons with Disabilities
What We Can Do for You and Your Constituents**



The Division of Persons with Disabilities exists to promote the employment of Iowans with disabilities and reduce barriers to employment by providing information, referral, assessment and guidance, training, and negotiation services to employers and citizens with disabilities.

- Respond to employers and people with disabilities with information on employment law, especially Title I of the Americans with Disabilities Act (ADA) and explain options available to them, reducing litigation where warranted.
- Answer questions and provide interpretation on physical and program access guidelines to architects, builders, business owners, employers and people with disabilities.
- Negotiate disagreements between people with disabilities and service providers funded under the Rehabilitation Act such as Division of Vocational Rehabilitation Services, Department for the Blind, and independent living centers.
- Encourage youth to transition from school to work or post-secondary education leading to work. Set expectations and identify resources to meet individual goals.
- Respond to inquiries and provide information on applicable laws or regulations relating to people with disabilities including rehabilitation services, independent living, service animals, housing, voting, discrimination, transportation and air travel.
- Assist state, county and local governments/agencies to include people with disabilities in all services, programs and employment.
- Offer information on disability issues through e-mail and our web site at www.state.ia.us/dhr/pd

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