IPERS Funding Presentation

Joint Meeting of the State Government Committees January 18, 2005

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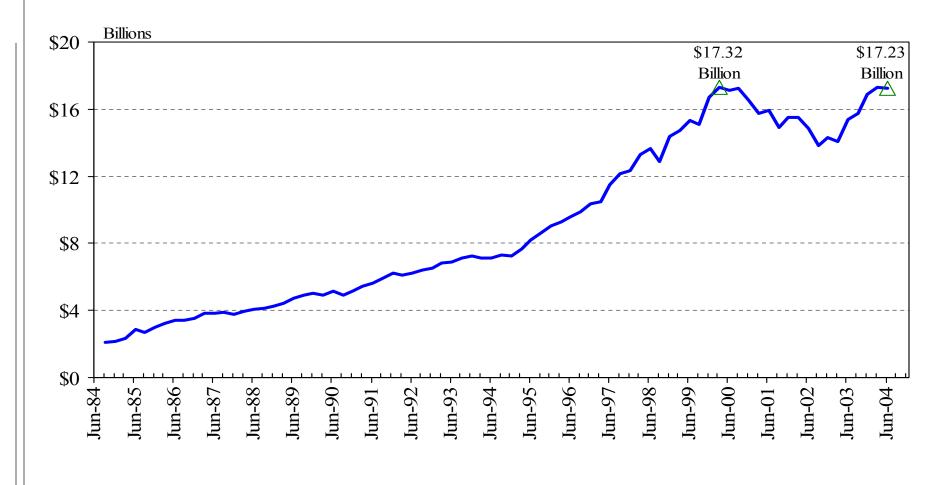


IPERS Fiscal Year Summary

					IPERS Fiscal	l Year Su	mmary						
Fiscal Year	Market Value Assets	Increase (Decrease)	Investment Return (Net of Fees)	Actuarial Value Assets *	Investment Management Expense	Expense % of Market Value	Active Members	Inactive Members	Retired Members	Total Members	Contribution Rate	Admin Expenses	Admin Exp of Market Value
1981	1,488,848,232		0.91%		NA	NA	133,863	15,527	34,149	183,539	9.45%	1,802,265	0.12%
1982	1,720,086,969	231,238,737	11.26%		NA	NA	129,364	16,197	35,823	181,384	9.45%	1,890,000	0.11%
1983	1,991,658,140	271,571,171	42.67%		NA	NA	128,452	15,563	37,287	181,302	9.45%	2,160,000	0.11%
1984	2,261,614,002	269,955,862	-0.88%		NA	NA	129,832	20,924	39,444	190,200	9.45%	2,350,000	0.10%
1985	2,622,184,082	360,570,080	28.21%		1,279 <u>,903</u>	0.05%	128,315	19,187	39,530	187,032	9.45%	1,435,646	0.06%
1986	3,397,750,000	775,565,918	25.16%		\sim	7%	126,947	19,393	40,459	186,799	9.45%	1,572,111	0.05%
1987	3,806,229,000	408,479,000	11.37%		-	N . N.	127,143	19,586	43,103	189,832	9.45%	1,591,631	0.05%
1988	4,002,000,000	195,771,000	5.94%			- 21	126,532	16,901	43,398	186,831	9.45%	1,935,580	0.05%
1989	4,636,000,000	634,000,000	14.78%				128,085	17,274	47,194	192,553	9.45%	2,163,905	0.05%
1990	5,106,000,000	470,000,000	8.38%				131,357	17,334	48,533	197,224	9.45%	2,383,365	0.05%
1991	5,596,000,000	490,000,000	8.36%		1.0	<u></u>	135,104	21,120	50,082	206,306	9.45%	3,501,116	0.07%
1992	6,225,257,155	629,257,155	9.47%			27%	134,485	27,392	51,436	213,313	9.45%	2,445,338	0.04%
1993	6,899,590,868	674,333,713	10.32%		تەر_ 🐂	0.26%	136,409	25,949	53,238	215,596	9.45%	3,251,098	0.05%
1994	7,126,124,257	226,533,389	2.85%		28,037	0.25%	141,423	62,000	54,401	257,824	9.45%	3,289,949	0.05%
1995	8,199,217,051	1,073,092,794	14.77%		99,790	0.19%	144,912	76,351	56,584	277,847	9.45%	3,250,710	0.04%
1996	9,587,104,982	1,387,887,931	16.88%	8,975,396,251	584,775	0.15%	147,431	79,411	57,954	284,796	9.45%	3,409,775	0.04%
1997	11,533,968,923	1,946,863,941	20.51%	10,112,976,077	380,143	0.15%	147,736	83,762	59,900	291,398	9.45%	3,828,712	0.03%
1998	13,692,899,832	2,158,930,909	18.18%	11,352,674,142	,285,406	0.15%	148,917	88,823	62,106	299,846	9.45%	4,012,736	0.03%
1999	15,325,576,009	1,632,676,177	13.18%	12,664,031,43	,555,214	0.23%	152,991	92,190	64,275	309,456	9.45%	4,620,009	0.03%
2000	17,128,481,291	1,802,905,282	13.05%	14,145,141,	,008,690	0.18%	154,612	91,022	66,681	312,315	9.45%	5,865,985	0.03%
2001	15,912,913,854	-1,215,567,437	-4.73%	15,112,424,72	42,597,049	0.26%	154,610	96,105	68,703	319,418	9.45%	7,264,447	0.05%
2002	14,854,018,390	-1,058,895,464	-4.94%	15,613,114,099	37,634,731	0.25%	158,467	98,228	71,715	328,410	9.45%	7,581,105	0.05%
2003	15,375,270,292	521,251,902	5.59%	16,120,476,011	29,908,131	0.21%	159,353	104,208	74,336	337,897	9.45%	8,041,113	0.05%
2004	17,229,666,017	1,854,395,725	13.78%	16,951,942,539	31,224,356	0.19%	160,034	103,049	76,961	340,044	9.45%	7,959,601	0.05%

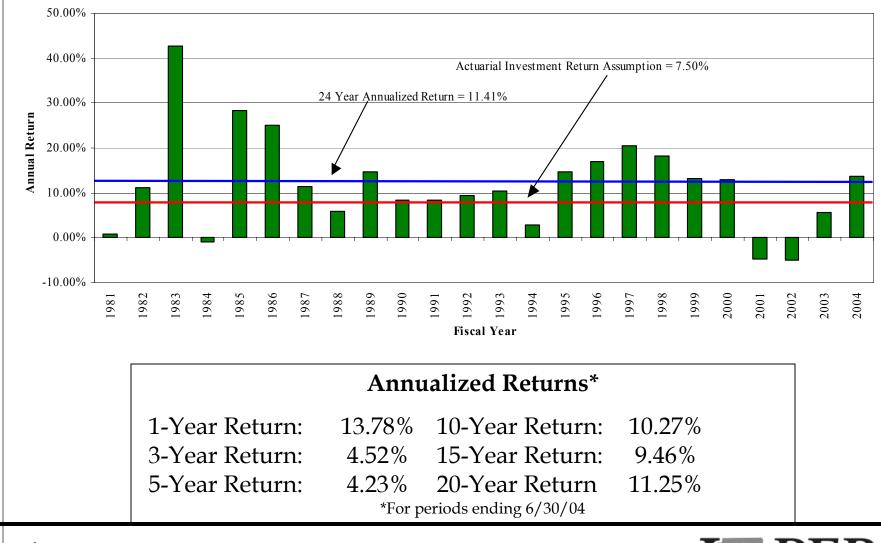


Growth of Net Investment Portfolio Assets 20 Year Historical Summary as of June 30



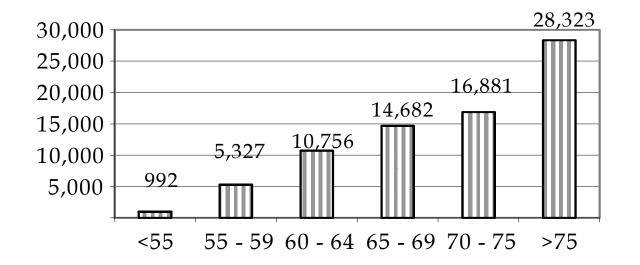


IPERS' Fiscal Year Investment Returns 1981 - 2004



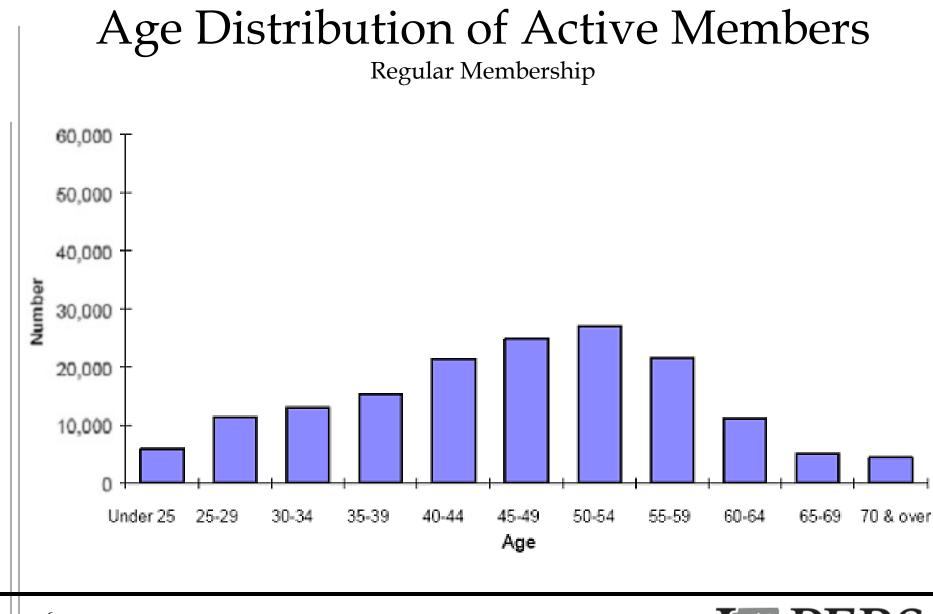


Retired Members by Age As of June 30, 2004

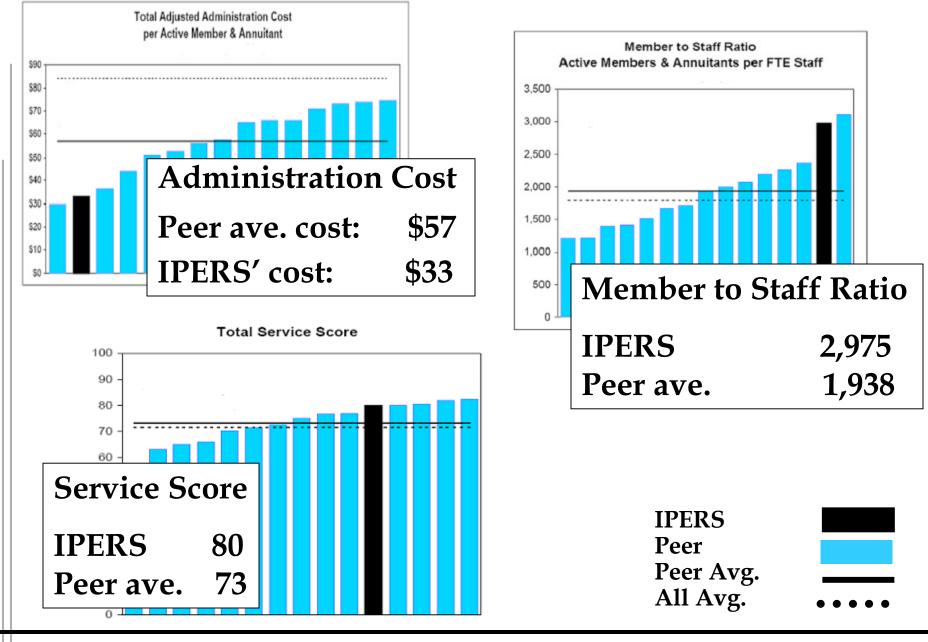


FY 2004 Total Benefits Paid = \$792,866,773





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From Defined Benefit Administration Benchmarking Analysis, Iowa Public Employees' Retirement System, March 30, 2004, Cost Effectiveness Measurement Inc. I Z PERS

Actuarial Value of Assets (AVA)

- •Used in actuarial valuation process instead of market value
- •Smoothes market volatility to obtain more stable contribution rates
- Only recognizes part of investment gain/loss in year it occurs
- •85% of major public plans use an asset smoothing method



Measurement of Liabilities

Calculation of liabilities

- •Who?
- •When?
- •How much?
- •How long?

Use Assumptions to Predict Future Events

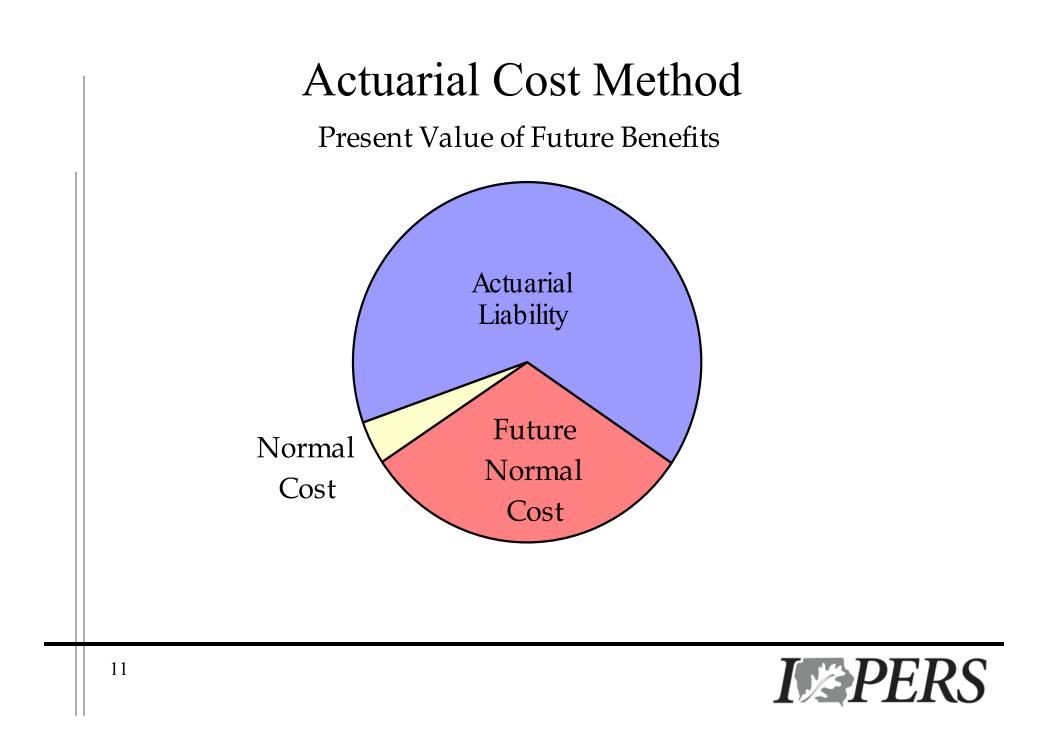
• Experience Studies



Actuarial Cost Method

- •Mathematical technique which assigns costs to specific years
- •Normal Cost: Cost assigned to current year of service by actuarial cost method
- •Actuarial Liability (AL): Portion of actuarial present value of benefits attributable to prior service under the actuarial cost method





Entry Age Normal Cost

- •Level Percent of Payroll from Entry to Exit
- •Calculated for Each Active Member, then summed
- •Normal Cost is an Average Cost for all Actives
- •Accumulates to Present Value of Future Benefits at Retirement



One Person Illustration

Assume:

Current Salary: \$30,000

Salary @ Age 65: \$77,000

Benefit @ Age 65: \$50,050

Retirement Age: 65

Entry Age: 25

Attained Age: 40

Value of Benefit @ age 65: \$463,000 Present Value of Future Benefit: \$76,000 Normal Cost (NC): \$2,100 Present Value of Future NC: \$36,000

Actuarial Liability: \$40,000



Funded Status

•Funded ratio

- Actuarial Assets/Actuarial Liability
- •Unfunded: Assets < Actuarial Liability
- •Surplus: Assets > Actuarial Liability
- •On Target: Assets = Actuarial Liability

Divergences

 Benefit Improvements
 Actuarial Gains and Losses
 Assumption Changes
 Contributions below actuarial rate



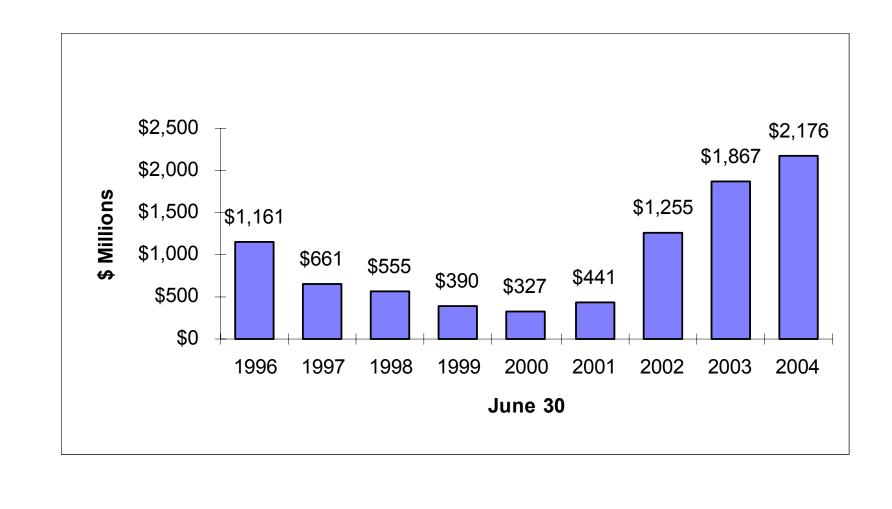
IPERS' Historical Funded Status

96 FY 1997 B \$10.77 B B \$10.11 B B \$0.66 B 93.9%	 FY 1998 \$11.91 B \$11.35 B \$0.55 B 95.3% 	FY 1999 \$13.05 B \$12.65 B \$0.39 B 97.0%	FY 2000 \$14.47 B \$14.15 B \$0.33 B 97.7%	FY 2001 \$15.55 B \$15.11 B \$0.44 B 97.2%	FY 2002 \$16.87 B \$15.61 B \$1.26 B 92.6%	FY 2003 \$17.99 B \$16.12 B \$1.87 B 89.6%	FY 2004 \$19.13 B \$16.95 B \$2.18 B
B \$10.77 B B \$10.11 B B \$0.66 B	\$11.91 B \$11.35 B \$0.55 B	\$13.05 B \$12.65 B \$0.39 B	\$14.47 B \$14.15 B \$0.33 B	\$15.55 B \$15.11 B \$0.44 B	\$16.87 B \$15.61 B \$1.26 B	\$17.99 B \$16.12 B \$1.87 B	\$19.13 B \$16.95 B \$2.18 B
B \$10.11 B B \$0.66 B	\$11.35 B \$0.55 B	\$12.65 B \$0.39 B	\$14.15 B \$0.33 B	\$15.11 B \$0.44 B	\$15.61 B \$1.26 B	\$16.12 B \$1.87 B	\$16.95 B \$2.18 B
B \$0.66 B	\$0.55 B	\$0.39 B	\$0.33 B	\$0.44 B	\$1.26 B	\$1.87 B	\$2.18 B
93.9%	95.3%	97.0%	97.7%	97.2%	92.6%	89.6%	88.6%
93.9%	95.3%	97.0%	97.7%	97.2%	92.6%	89.6%	88.6%
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5 7.26%	7.63%	8.79%	8.95%	8.93%	9.03%	9.06%	9.09%
5 2.19%	1.82%	0.66%	0.50%	0.52%	0.42%	0.39%	0.36%
9.45%	9.45%	9.45%	9.45%	9.45%	9.45%	9.45%	9.45%
rs 9 Years	8 Years	20 Years	21 Years	39 Years	Infinite	Infinite	Infinite
	6 2.19%	% 2.19% 1.82% % 9.45% 9.45%	% 2.19% 1.82% 0.66% % 9.45% 9.45% 9.45%	% 2.19% 1.82% 0.66% 0.50% % 9.45% 9.45% 9.45%	% 2.19% 1.82% 0.66% 0.50% 0.52% % 9.45% 9.45% 9.45% 9.45%	% 2.19% 1.82% 0.66% 0.50% 0.52% 0.42% % 9.45% 9.45% 9.45% 9.45% 9.45%	6 2.19% 1.82% 0.66% 0.50% 0.52% 0.42% 0.39% 6 9.45% 9.45% 9.45% 9.45% 9.45% 9.45% 6 9.45% 9.45% 9.45% 9.45% 9.45% 9.45%

NOTE: Prior to FY '96, IPERS' actuarial cost method did not produce Funded Ratios, UALs or Amortization Periods.



Unfunded Actuarial Liability





Summary of Historical Change In IPERS Unfunded Actuarial Liability

(\$Millions)	1996-97	1997-98	1998-99	1999-2000	2000-01	2001-02	2002-03	2003-04	Total
UAL (BOY)*	1,161	661	555	390	327	441	1,255	1,867	N/A
Expected Change	(1)	(43)	(37)	(32)	(22)	3	85	123	76
Investment Experience	(474)	(716)	(730)	(781)	(81)	409	402	75	(1,896)
Liability and Other Experience	(25)	118	(211)	515	217	258	125	82	1,079
Benefit Enhancements	0	342	0	142	0	3	0	29	516
Change in Assumptions	0	0	587	0	0	141	0	0	728
FED Transfer	0	193	226	93	0	0	0	0	512
UAL (EOY)**	661	555	390	327	441	1,255	1,867	2,176	N/A
Amortization Years	9	8	20	21	39	#	#	#	

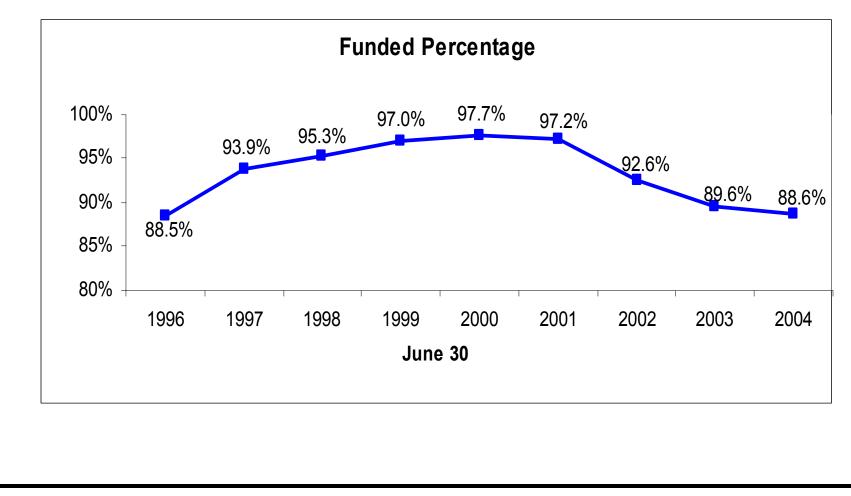
Infinite

* - Beginning of Year

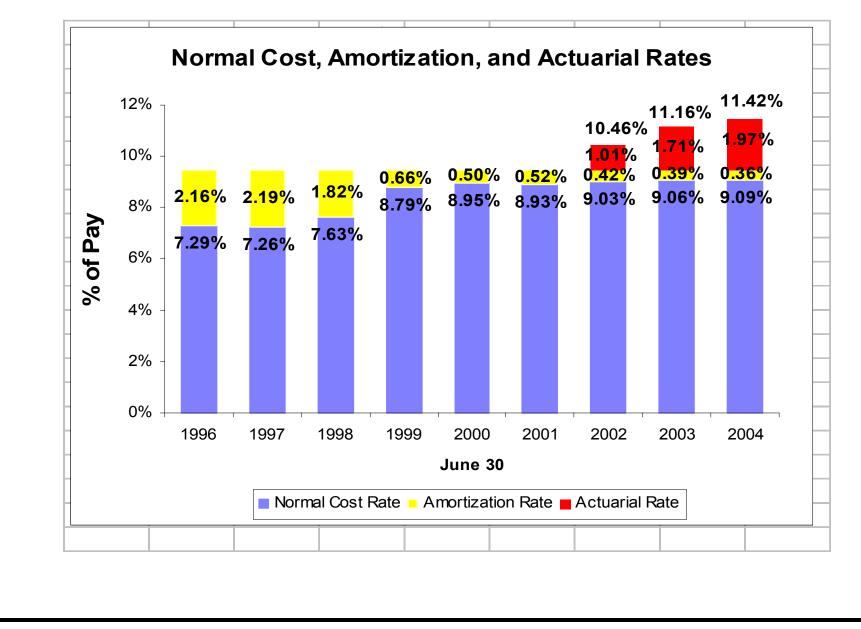
** - End of Year

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Funded Ratio

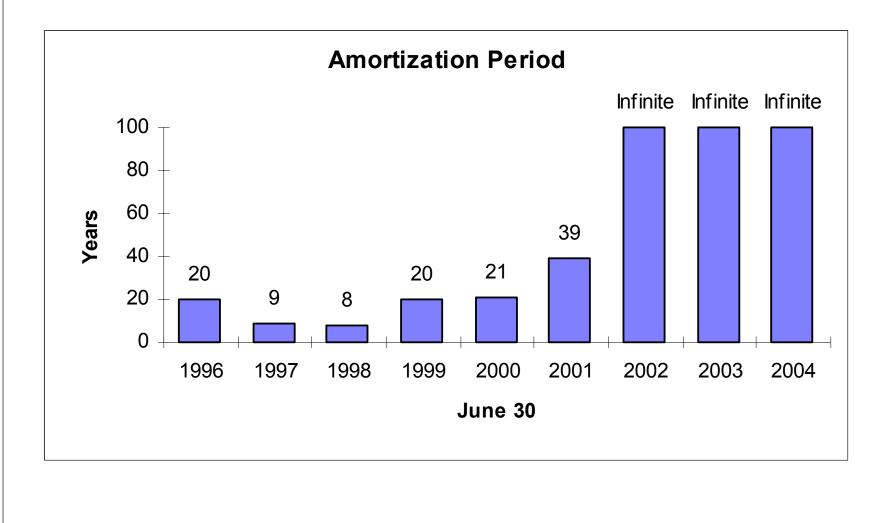








UAL Amortization





June 30, 2004 Valuation Results

- •Evaluate sufficiency of statutory contribution rate for general membership
- •Funded ratio = \$16.952B/19.128B = 88.6%
- •Normal cost = 9.09%
- •Payment on UAL = 0.36%
- •Actuarial Rate = 11.42%*

*30 year amortization of UAL



Conclusions

- •Based on current assumptions, years to amortize are infinite
- System not in actuarial balance

 Current assets + PV of future statutory
 contributions do NOT equal PV of future
 benefits
 - -Long-term funding concern
- Ways to address issue

 "Earn Your Way Out" (not probable)
 Decrease benefits (impact is 15-20 years out)
 Increase contributions (sooner is better)

