



IOWA DEPARTMENT OF

Human Rights

WALTER REED, JR.
DIRECTOR

THOMAS J. VILSACK
GOVERNOR

SALLY J. PEDERSON
LT. GOVERNOR

DIVISIONS OF:
COMMUNITY ACTION AGENCIES
CRIMINAL & JUVENILE JUSTICE PLANNING
DEAF SERVICES
LATINO AFFAIRS
PERSONS WITH DISABILITIES
STATUS OF AFRICAN AMERICANS
STATUS OF WOMEN
COMMISSION OF ASIAN/PACIFIC ISLANDERS

January 5, 2006

Samuel Leto
Legislative Service Agency
Ola Babcock Building
Des Moines, IA 50319

RE: Department of Human Rights SFY08 Division Offers

Dear Mr. Leto:

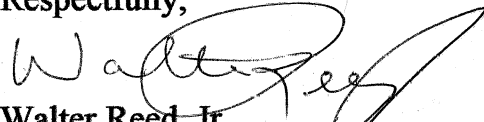
This is a copy of the Department of Human Rights SFY08 Division Budget Offers given to Administration and Regulation Appropriations Subcommittee Co-Chairs Senator Jeff Danielson and Representative Bruce Hunter. A summary outline includes the Status Quo Budget Offers in the amount of \$3,264,205 (36.38 FTEs) and New Budget Offers in the amount of \$1,883,187 (5 FTEs).

Tabs provide an itemized review of each Division's budget offers. Each Division Commission has approved their respective offers.

The Status Quo appropriation to the Division on the Status of African Americans is insufficient to support the current staff and outreach services. Funds are depleted at the end of the third quarter of each state fiscal year. Funds are transferred to them from other Divisions largely due to staff turnover. The Status Quo appropriation to the Division on the Status of Asian and Pacific Island Heritage provides no support for outreach services. Their Status Quo Appropriation only maintains one staff person. The Division on Latino Affairs has coordinated the successful Youth Civic Participation Project and Latino Business Initiative. They need an additional \$58,480 to maintain their efforts of engaging the largest growing minority population in Iowa.

Please call me at 515-242-6171 should you have questions.

Respectfully,


Walter Reed, Jr.
Director



THOMAS J. VILSACK
GOVERNOR

SALLY J. PEDERSON
LT. GOVERNOR

WALTER REED, JR.
DIRECTOR

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IOWA DEPARTMENT OF HUMAN RIGHTS NEW FUNDING REQUESTS

January 5, 2007

Iowa Department of Human Rights
SFY08 Budget Offers

Approp #	Division	Status Quo Offer	FTE's	New Offers	FTE's	Description
J71	Central Administration	\$648,902	7.00	\$8,000	0.00	Abraham Lincoln Bicentennial
J71	Central Administration			\$300,000	0.00	Thriving Iowa Communities/Empowerment
J73	Asian & Pacific Islanders	\$86,000	1.00	\$40,000	0.00	Record API History in Iowa
J73				\$30,000	0.00	Develop rural empowerment Program
J73				\$35,000	0.00	Establish API Data Base
J74	Deaf Services	\$390,315	6.00	\$50,000	0.00	Education and Legal Services
J75	Persons with Disabilities	\$307,016	3.20	\$50,000	0.00	College and Youth Leadership Forum
J76	Latino Affairs	\$179,433	3.00	\$58,480	1.00	Youth Civic Participation Project
J77	Status of Women	\$343,655	3.00	\$93,000	0.00	Iowans in Transition
J77				\$24,000	0.00	Violence Against Women
J77				\$69,000	1.00	Women and Money
J78	Status of African-Americans	\$134,725	2.00	\$20,000	0.00	To meet minimum operating cost
J79	Criminal and Juvenile Justice Planning	\$1,174,159	11.18	\$400,000	3.00	Ongoing Covenant with Black Iowa
063S	Criminal and Juvenile Justice Planning			0	0.00	
				725,707	0.00	Criminal Justice Information System
Grand Total		\$3,264,205	36.38	\$1,883,187	5.00	
		Status Quo		New Offers		

Grand Total \$ 7,792,419

Summary of New Requests/Offers

Division	Approp.	Budget Offer	New	Offer on I-3 Budget System
Central Administration	J71	Abraham Lincoln Bicentennial Commission	\$ 8,000	379_ADM_711
Central Administration	J71	Thriving Iowa Communities	\$ 300,000	
Asian and Pacific Islanders	J73	Historical Research on Asian and Pacific Islander Immigration to Iowa	\$ 30,000	
Asian and Pacific Islanders	J73	The Asian and Pacific Islander Iowans Empowerment Program	\$ 40,000	
Asian and Pacific Islanders	J73	Asian and Pacific Islanders Iowa Data Project	\$ 30,000	
Deaf Services	J74	Addressing Educational Achievement/Access to Legal System	\$ 35,000	
Persons with Disabilities	J75	Youth and College Leadership Forums	\$ 50,000	
Latino Affairs	J76	Latino Youth Civic Participation Project	\$ 58,480	
Status of Women	J77	Enhanced Pre-Employment Services for Iowans In Transition	\$ 93,000	
Status of Women	J77	Enhanced Training on Issues of Violence Against Women	\$ 24,000	
Status of Women	J77	Women and Money	\$ 69,000	
Status of African-Americans	J78	ICSAA Service Enhancement	\$ 20,000	379_ADM_782
Status of African-Americans	J78	Ongoing Covenant with Black Iowa Initiative	\$ 400,000	
Criminal and Juvenile Justice	063S	Criminal Justice Information System	\$ 725,707	379_TRA_001
			\$ 1,883,187	

CENTRAL ADMINISTRATION DIVISION

	AMOUNT	FTEs
APPR # J71 STATUS QUO BUDGET	\$ 648,902.00	7.00
New Request - Abraham Lincoln Bicentennial Commi	\$ 8,000.00	0
New Request - Thriving Iowa Communities	\$ 300,000.00	0
TOTAL	\$ 956,902.00	7.00

OFFER FOR IOWANS

Offer Identifier: 379_ADM_712

Offer Name: Abraham Lincoln Bicentennial Commission

This offer is for a: new activity
 improved existing activity
 status quo existing activity

Results Addressed: Communities participating in the national celebration of the 200th birthday of Abraham Lincoln

Participants in the Offer: State Legislature
Department of Human Rights
Iowa Council on the Humanities
Economic Development Corporation
Iowa Historical Society
Historical Preservation and Heritage Commission
Iowa Council on the Arts
Iowa Museum Society
League of Human Rights Agencies
Iowa League of Cities
Iowa Board of Regents
Board of Governors for Higher Education
Iowa Library Board
NAACP

Person Submitting Offer: Walter Reed, Director
Iowa Department of Human Rights

Contact Information: E-mail - walter.reed@iowa.gov
Phone - 515-242-6171

OFFER DESCRIPTION

On February 12, 2009, the nation will celebrate the 200th birthday of Abraham Lincoln. The United States Congress created the Abraham Lincoln Bicentennial Commission to encourage Lincoln observances throughout the country between February 12, 2008 and February 12, 2010. These national, state, and local events will emphasize the contributions of his ideas and actions, and preserve the legacy of America's greatest president.

OFFER JUSTIFICATION

Walter Reed, director of the Iowa Department of Human Rights, has been appointed by Governor Vilsack to serve on the Governor's Council of the Abraham Lincoln Bicentennial Commission. A bill is being proposed during the next Iowa legislative session that will establish the state Abraham Lincoln Bicentennial Commission. The Iowa commission will ask communities and agencies to host activities as part of this national event. Members of the commission will be selected from the participant list shown above. The Department of Human Rights will serve as lead agency for administrative purposes.

In order to travel to the national meetings in Washington, D.C. and to coordinate and attend Iowa community events, the Department of Human Rights is requesting funds to cover the additional travel costs of the director. Funds are also being requested to reimburse the travel expenses of those Iowans who also make up the commission and attend the meetings.

PERFORMANCE MEASUREMENT AND TARGET

# of Iowa communities hosting events.	To be determined.
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PRICE AND REVENUE SOURCE

Total Price:

Expense Description	Amount of Expense	FTEs
In-State and Out-of-State Travel	\$8,000	
Total	\$8,000	0

Revenue Description	Amount
General Fund State Appropriation	\$8,000
Other (Describe)	
Total	\$8,000

OFFER FOR IOWANS

IDENTIFYING INFORMATION

Offer Name: Thriving Iowa Communities

This offer is for a (pick one):

new activity

improved existing activity (describe the improvements in your narratives below)

status quo existing activity

Result(s) Addressed:

- Improving Student Achievement
 - Great Learning Environments
 - Safe and Supportive Communities

Participants in the Offer: Iowa Department of Human Rights

Person Submitting Offer: Walter Reed, Jr., Department Director

Contact Information: Iowa Department of Human Rights
321 E. 12th Street
Lucas State Office Building, 2nd floor
Des Moines, Iowa 50319
515-242-6181
Walter.Reed@iowa.gov

This offer builds upon our mission by offering direct technical assistance to communities in Iowa in order for Iowa to be a safer and more supportive place for young children and their families. DHR is proposing two new projects in this offer. The first project is to provide technical assistance to Iowa communities that would like to implement Study Circles. The second project is to provide technical assistance regarding cultural competency to early care, health and education service providers.

Study Circles

Face to face discussion has always been an essential principle of American democracy. The function of Study Circles is to help all kinds of people engage in dialogue and problem solving on critical social and political issues. Study Circles helps people consider issues from different points of view, see where they agree and discover common ground. Study Circles offer participants not only the opportunity to discuss critical issues, but also to take action and create change on those issues.

The Study Circles approach was developed by the Study Circles Resource Center (SCRC) and was created in 1989 by the Topsfield Foundation, a private, nonprofit, nonpartisan foundation. The SCRC has provided assistance to hundreds of communities across the nation. We will use the SCRC as a resource for purchasing discussion guides and obtain expert advice on implementation and execution. SCRC can develop specific guides on issues for communities or communities may choose a topic area where discussion guides have already been developed. Some of the topics we think of are interest to Iowans are; Helping Every Student Succeed, Building Strong Neighborhoods for Families with Children, Thriving Communities, Toward a More Perfect Union in an Age of Diversity, Changing Faces – Changing Communities, Facing Racism in a Diverse Nation, and Confronting Violence in Our Communities.

We are proposing to provide technical assistance to a minimum of ten Iowa communities that would like to implement Study Circles in their area. The role of DHR will be in helping the community organize, prepare and implement Study Circles. A key to the success of Study Circles is for each Circle to be facilitated by a neutral trained facilitator who reflects the community's diversity. DHR will assist communities in recruiting facilitators, provide facilitator training and offer a stipend to facilitators.

Cultural Competence

Iowa is in the midst of changing demographics. These changing demographics have left the early care health and education service providers in a race to catch up with the changing needs of the children and their families in their care. Service providers have found that services that worked ten years ago are no longer appropriate. Service providers want to provide culturally competent services but are struggling with the question, "What is cultural competence?"

The Iowa Department of Human Rights defines Cultural Competence as the developmental process of increasing the capacity to function effectively in the context of cultural differences. Whether they are cultures of race or ethnicity, language or ability, income or gender, age or education, the state of Iowa must serve all of its children and is responsible for helping them off to a successful start in life.

Providing a successful life start to our youngest Iowan's makes good sense for Iowa's economy and will have long range impact on the future of our state. Today's babies and toddlers will one day be our state and our country's leaders. Can we afford to not help each one develop to their fullest potential? Too many diverse families with young children aren't accessing all the early care, health and education services that are available to their family. Or in some cases they are accessing the services and but aren't finding a welcoming reception so they discontinue services.

DHR will develop a cadre of cultural competence technical assistance providers. DHR will provide cultural competence and facilitators training to all cadre members. DHR will also provide ongoing support and assistance to cadre members. Members of the cadre may come from within state government but will also be from regional and local communities. DHR will act as a clearing house for all requests for assistance. The cadre will respond to requests from local early care, health and education providers. Technical assistance may be provided via access to resources, telephonic means, local or regional training, and one on one visits to community service providers. Prioritization will be given to communities with diverse populations, changing populations, or experiencing a significant polarizing event.

PERFORMANCE MEASURES AND TARGET

Performance Measure	Target
# of communities participating in Study Circles	10
% of communities participating in Study Circles that move to Action planning.	100%
# of service providers accessing cultural competency technical assistance	Baseline to be established in '08
% of ethnic minority children being served in Head Start	Baseline to be established in '08
% of ethnic minority children being served with Empowerment's Low Income Preschool Tuition	Baseline to be established in '08

PRICE AND REVENUE SOURCE

Current Service Level: \$0

Total Price: \$300,000

SFY08

Expense Description	Amount of Expense	FTEs
Study Circles	\$150,000	0
Cultural Competence TA	\$150,000	0
Total	\$300,000	

Revenue Description	Amount
State General Funds *	\$300,000
Total	\$300,000

DIVISION OF ASIAN PACIFIC ISLANDERS

	AMOUNT	FTEs
APPR #J73 STATUS QUO GENERAL FUND \$	\$ 86,000.00	1.00
New Request - Historical Research on Immigration	\$ 30,000.00	0
New Request - Empowerment Program	\$ 40,000.00	0
New Request - Data Project	\$ 30,000.00	0
TOTAL	\$ 186,000.00	1.00

OFFER FOR IOWANS

Offer Name: **Historical Research on Asian and Pacific Islander Immigration to Iowa**

This offer is for a: new activity
 improved existing activity
 status quo existing activity

Results Addressed:

- **Transform Iowan's Economy**
- **Improve Education**
- **Improve Iowan's Health**
- **Improve Community Safety**

Participants in the Offer:

- The CAPI will carry out its mission in collaboration with agencies and organizations such as:
- All divisions in the Department of Human Rights to address equity issues for all, including women, people with disabilities, and low-income families.
 - Humanity Iowa
 - State Historical Society of Iowa
 - Genealogy Society
 - Iowa Asian Alliance, and other Asian and Pacific Islander ethnic groups and organizations

Person Submitting Offer: Cyndi Chen, Division Administrator
Frank Osako, Commission Chair

Contact Information: cyndi.chen@iowa.gov 515/ 281-4223

OFFER DESCRIPTION

We will establish the recorded history for our API population in number, life story, occupation, political and economic involvement, and social and cultural enrichment in State of Iowa.

OFFER JUSTIFICATION

The presence of Asians and Pacific Islanders (API) in the State of Iowa can be traced back to 1860s according to the U.S. Census; however, there is not a single item in the State of Iowa archives on this population. This Historical Research on Immigration of Asian and Pacific Islander to the State of Iowa is needed to understand this extremely diverse population: when the population migrated Iowa, for what reasons, where they settled, the hardship they went through, and their contributions to the State of Iowa.

All of these records will provide the API Commissioners with a better capability to advise the governor and State Government as the mission of the Commission has entitled us. It will help the general public to understand the API population better.

PERFORMANCE MEASUREMENT AND TARGET

Establish a research core team with partner agencies	By August 2007
Select a graduate assistantship fellow	By September 2007
The research core team Develops research plan which includes process and timeline	By October 2007
Conduct research	October 2007 - April 2008
Compile research results and generate reports	May & June 2008

PRICE AND REVENUE SOURCE

Total Price:

Expense Description	Amount of Expense	FTEs
A graduate student assistantship	\$30,000	0
Total	\$30,000	

Revenue Description	Amount
General Fund State Appropriation	\$30,000
Other (Describe)	
Total	\$30,000

OFFER FOR IOWANS

Offer Name: **The Asian and Pacific Islander Iowans Empowerment Program**

This offer is for a: new activity
 improved existing activity
 status quo existing activity

Results Addressed:

- **Transform Iowan's Economy**
- **Improve Education**
- **Improve Iowan's Health**
- **Improve Community Safety**

Participants in the Offer:

- The CAPI will carry out its mission in collaboration with agencies and organizations such as:
- All divisions in the Department of Human Rights to address equity issues for all, including women, people with disabilities, and low-income families
 - Other state agencies including DHS, IWD, IFA, Education, Secretary of State office, etc.
 - Iowa Civil Rights Commission
 - New Iowan Centers
 - Small business administrations,
 - Community colleges and schools
 - Local organizations including faith-based organizations
 - Local governments
 - Asian and Pacific Islander ethnic groups and organizations

Person Submitting Offer: Cyndi Chen, Division Administrator
 Frank Osako, Commission Chair

Contact Information: cyndi.chen@iowa.gov 515/ 281-4223

OFFER DESCRIPTION

The Status of Iowans of Asian and Pacific Islander Heritage (CAPI) will develop an Empowerment Program for rural Asian and Pacific Islander Iowans. The program will offer educational and informational sessions to new and existing Asian Pacific Islander (API) immigrants in rural communities. Participants in the program will develop their knowledge and skills to be able to live and work productively in the State of Iowa and will be taught how to be actively involved in their local communities, schools, and government.

OFFER JUSTIFICATION

Many of the API population do not actively participate in their local communities. This is normally due to a language, cultural, or social barrier. The funds for the Asian and Pacific Islander Iowans Empowerment Program will be used to develop the curriculum and pilot sessions in Burlington and Storm Lake.

These educational and informational sessions will focus on topics varying from education, housing/tenant rights and responsibilities, business, government and law enforcement, social services, leadership, volunteerism, civic involvement, and many other topics. With the Asian and Pacific Islander Iowans Empowerment Program, the API population will be able to learn and be informed, in their target language, on what services are available at local, state, and federal levels, how to access them, and how to actively participate in their local communities. This program will empower the rural API Iowans to get actively involved within their local communities and become contributing citizens of Iowa.

PERFORMANCE MEASUREMENT AND TARGET

The curriculum of the Asian and Pacific Islander Iowans Empowerment Program will be developed	By December 2007
The program will complete piloting in Burlington area with 15 API Iowans	By June 2008
The program will complete piloting in Storm Lake area with 15 API Iowans	By June 2008

PRICE AND REVENUE SOURCE

Total Price:

Expense Description	Amount of Expense	FTEs
Curriculum Development & Piloting at 2 sites	\$40,000.00	0
Total	\$40,000.00	

Revenue Description	Amount
General Fund State Appropriation	\$ 40,000
Other (Describe)	
Total	\$ 40,000

OFFER FOR IOWANS

Offer Name: Asian And Pacific Islanders Iowan Data Project

This offer is for a: new activity
 improved existing activity
 status quo existing activity

Results Addressed:

- Transform Iowan's Economy
- Improve Education
- Improve Iowan's Health
- Improve Community Safety

Participants in the Offer:

The CAPI will carry out its mission in collaboration with agencies and organizations such as:

- All divisions in the Department of Human Rights to address equity issues for all, including women, people with disabilities, and low-income families
- Other state agencies including Department of Public Health, Department of Human Services, Iowa Workforce, Department of Education, Secretary of State office, Correction, State Data Center, etc.

Person Submitting Offer: Cyndi Chen, Division Administrator
Frank Osako, Commission Chair

Contact Information: cyndi.chen@iowa.gov 515/ 281-4223

OFFER DESCRIPTION

The Asian And Pacific Islanders Iowan Data Project is to work with state and other agencies in collecting API Iowan related data, so we can have a better understanding of this population.

OFFER JUSTIFICATION

From their cultural background, the API population would not voluntarily come to present themselves to the public and bring their records, either in merit or in problem, to the public. We need special efforts to bring these records to our knowledge.

Since the establishment of CAPI in 2004, nine commissioners were appointed by the Governor. Those nine volunteer commissioners have tried in reaching out to the Asian and Pacific Islander communities and population. In the latest Strategic Planning meeting on September 9, 2006, the Commissioners have identified one of the areas that needs to be developed to reach out to the API population in poverty - 14.2% for Asians and 19.5% for the Pacific Islanders according to the 2000 U.S. Census data. This population needs the CAPI help the most. However, we lack of the information of who they are, where they live, and how we can link them to the resources available.

PERFORMANCE MEASUREMENT AND TARGET

Establish an API data taskforce with partner agencies	By August 2007
Select a graduate assistantship fellow	By September 2007
The taskforce develops data collection plan which includes process and timeline	By October 2007
Collect data	October 2007 - April 2008
Compile results and generate reports	May & June 2008

PRICE AND REVENUE SOURCE

Total Price:

Expense Description	Amount of Expense	FTEs
A graduate student assistantship	\$30,000.00	0
Total	\$30,000.00	

Revenue Description	Amount
General Fund State Appropriation	\$ 30,000
Other (Describe)	
Total	\$ 30,000

Commission on Status of Iowans of Asian and Pacific Islander Heritage FY 2007 Offer List

The mission of the commission on the status of Iowans of Asian and Pacific Islander Heritage (CAPI) is to advise the Governor and the General Assembly in order to empower Asians and Pacific Islanders, improve their well-being, and celebrate a diverse Iowa.

- **Provide technology assistance, training and program development** for legislators, businesses, educational agencies, community organizations, state agencies, and health care organizations
 - Who are the API Iowans
 - Working with API populations
 - Recruiting & retaining a diverse workforce
- **Identify API Iowan concerns and issues** through public forums
- **Conduct a study on API poverty issue** - poverty rate: Asian 14.2% and Pacific Islanders 19.5% vs. 9.1% of general public
- **Increase home ownership rate** - Asian 45.8% and PI 37% vs. general public 72.9%
 - Through a public-private partnership to help qualified API Iowans obtain loans to purchase housing
 - Potential partner: Iowa Finance Authority (IFA), Neighborhood Finance Corporation, and banks
- **Preventative Healthcare**
 - Partner with healthcare providers and social service providers to provide accessibility of services to API
 - Provide cultural competence training of healthcare and social services workers
 - Partner with various API community organizations to promote preventative healthcare
- **Build an API network**
 - Develop an **API speaker's bureau**
 - Develop **outreach programs**
 - **Collaborate with other entities**
 - Develop an **online master calendar** for all API Iowan related events
 - **Establish an API language bank**
 - Serve as a "**hub**" between PAI and resources at large
- **Recognize API Iowans** achievements and contributions
- **Preserve and document API heritage – Asian and Pacific Islander Experience in Iowa** project
 - Potential partners: Humanity Iowa, Department of Cultural Affairs, Iowa Arts Council, Genealogy Society, all API community-based organizations, universities and colleges with API study programs

DIVISION OF DEAF SERVICES

	AMOUNT	FTEs
APPR # J74 STATUS QUO GENERAL FUND \$	\$ 390,315.00	6.00
New Request - Addressing Educational Achievement for Youth with a Hearing Loss and Access to the Legal System for Persons with a Hearing Loss	\$ 35,000.00	0.00
TOTAL	\$ 425,315.00	6.00

OFFER FOR IOWANS

IDENTIFYING INFORMATION

Offer Name: Addressing Educational Achievement for Youth with a Hearing Loss and Access to the Legal System for Persons with a Hearing Loss

Result(s) Addressed:

- **Improve Student Achievement**
- **Improve Community Safety, particularly for vulnerable Iowans**

Participants in the Offer: Deaf Services, Department of Human Rights

Person Submitting Offer: Kathryn Baumann-Reese

Contact Information: 515-281-7121; kathryn.baumann-reese@iowa.gov

OFFER DESCRIPTION

The Division of Deaf Services, Department of Human Rights, will continue to provide leadership/transition programming for deaf and hard of hearing students in secondary education institutions in Iowa. The agency will also coordinate legal referral services for individuals with a hearing loss to ensure access to Iowa's legal system.

OFFER JUSTIFICATION

The Clerc Center at Gallaudet University, Washington, D.C., was charged by the Congress of the United States "to establish and publish priorities" as it relates to the Education of the Deaf Act Amendments of 1998. Gallaudet's report "Identifying Critical Needs in School-to-Work Transition" published in 2002 identifies several critical needs of deaf and hard of hearing students related to transition. Critical needs identified include: work-based learning, goal setting, self-advocacy, special needs of deaf and hard of hearing youth, staff with specialized training and deaf role models, and transition planning.

The Division of Deaf Services, Department of Human Rights, has provided an extensive youth leadership/transition program for deaf and hard of hearing youth as well as those who can hear but have family members who are deaf or are considering a career in the field. This program has been a collaborative effort between the agency, other state agencies, and Sertoma Clubs in Iowa. The critical needs identified above have been addressed through this program with great success. More than 80% of students participating in this program continue on to post-secondary education. In FY08 this program will cease without additional funding. The agency's resources have not met the increased costs of providing services over the last three years.

It is virtually impossible to get through life without needing legal representation. Yet hundreds of Iowans who are deaf and hard of hearing find it nearly impossible to find lawyers who are willing to take their cases or provide accessibility. Existing referral services attempt to make referrals but are often faced with attorneys who are hesitant or not prepared to work with people who have a communication disability. Deaf and hard of hearing citizens share their frustrations of lawyer after lawyer declining their requests for services.

The Division of Deaf Services, Department of Human Rights, will establish legal referral services for individuals who have a hearing loss. This service will include education and counseling to legal service providers to foster effective legal representation for those who are deaf and hard of hearing. In addition, advocacy and education will be provided to citizens with a hearing loss on how to successfully access legal representation.

PERFORMANCE MEASUREMENT AND TARGET

- Percent of students and their parents agreeing or strongly agreeing that programming met their transition needs – establish baseline target
- Percent of clients using referral services that successfully access legal representation – establish baseline target

PRICE AND REVENUE SOURCE

Total Price: \$35,000

Expense Description	Amount of Expense	FTEs
Program/Services	\$35,000	0
Total	\$35,000	0

Revenue Description	Amount
General Fund	\$ 35,000
Total	\$ 35,000

DIVISION OF PERSONS WITH DISABILITIES		
	AMOUNT	FTEs
APPR # J75 STATUS QUO Budget	\$ 307,016.00	3.20
New Request - Forums for Students with Disabilities	\$ 50,000.00	0
TOTAL	\$ 357,016.00	3.20

Offer for lowans –

Identifying Information:

Offer Name: Forums for Students with Disabilities

This offer is for a (pick one):

- new activity
 improved existing activity (describe the improvements in your narratives below)
 status quo existing activity

Result(s) Addressed:

- Improve Student Achievement
- Improve Employment Outcomes
- Improve Community Participation and Volunteerism

Participants in the Offer:

- Iowa Division of Persons With Disabilities
- Iowa Vocational Rehabilitation Services
- Iowa Department for the Blind

Person Submitting Offer:

Jill Fulitano Avery, Administrator,
Division of Persons with Disabilities
Department of Human Rights

Contact Information:

515-242-6334
jill.avery@iowa.gov

Offer Description:

The Youth Leadership Forum has been in existence for eight years. Students with disabilities are empowered with transition skills needed for economic independence, employment, and leadership in their communities. The College Leadership Forum was launched in July 2004 as an innovative initiative and is the only one of its kind in the nation. This forum is designed to prepare juniors and seniors with disabilities in college to successfully obtain employment.

The expectation of both forums is that students become employed and are consumers of goods and services, using their own income. Thus, the students become taxpayers rather than dependent upon the use of tax dollars. Therefore, the participation in our forums is a high return on investment.

Offer Justification:

Results on a survey conducted after five years of the completion of our forums were amazing. Ninety-six percent (96%) of respondents had either a general education degree (GED) or high school diploma. This exceeds the Iowa average of 89.2% from the Condition of Education 2004, Iowa Department of Education. Sixty-three percent of the alumni had attained a degree or were still enrolled in college which is greater than the national statistic of 54% for all students with disabilities. Students without disabilities ranked at the 64 percentile. Thus, it can be concluded YLF leveled the playing field for its graduates.

Ninety-six percent (96%) of those surveyed are satisfied with their life thus far which is much higher than the 34% reported in the 2004 National Organization on Disability (NOD) Harris Survey. Eighty-five percent (85%) socialized with close friends, relatives or neighbors at least twice a month compared to 79% in the NOD Harris Survey. Seventy-one percent (71%) went to a place of worship at least once a month compared to 49% on the NOD Harris Survey.

Sixty-five percent (65%) are employed, compared to 35% in the NOD Harris Survey. Ninety-seven percent (97%) said that their YLF experience was important to them.

Student diversity within this minority group is key to this forum. Students with a broad range of disabilities participate and become educated about others disabilities and the groups unique culture. Many students have expressed that this is the first time they have ever met someone else with a disability, especially those from rural Iowa. Others have stated that this is their first time away from home, yet they are a senior in high school or have just graduated. It is quite common that students with disabilities are isolated in many different life activities, which affects their quality of life. Most compelling is the fact that students tell us that they never even thought of attending college or focusing on a career until they have attended one of our forums. All of these examples speak to the importance of raising expectations, making resources known to individuals, and allowing them to glimpse a future that is bright and successful.

Many students, as well as the parents of those students, describe their experience with the forum as "life changing". Student evaluations have indicated a 100% satisfaction rating. Pre-testing and post-testing have shown that delegate's skills improved 74% on average over eight skill sets. Skill development includes coping in difficult situations, workplace adjustment, financial management, and independent living skills.

The forums are contractual and a collaboration between the Iowa Division of Persons with Disabilities and its partner agencies, the Iowa Department for the Blind and Iowa Vocational Rehabilitation Services. The Division of Persons with Disabilities uses state appropriations to match the funds provided by its partner agencies, which allows them to leverage additional federal dollars for services to other individuals with disabilities. The College Leadership Forum, as well as the Youth Leadership Forum, relies on volunteer staff who provide approximately 2000 hours of labor, which yields a high cost savings.

Governor's Leadership Agenda Linkage:

- Double the number of employed workers with college experience
- 90% of high school graduates will obtain at least two years of higher education.

Performance Measurement and Target:

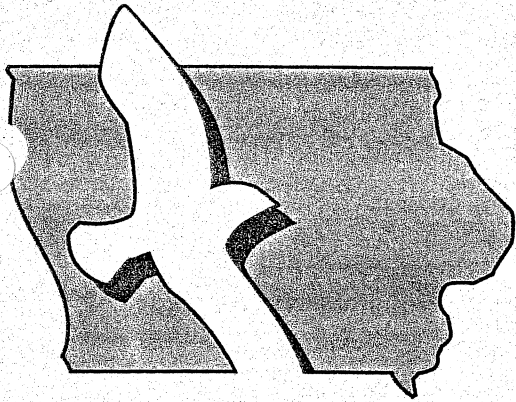
- 85% or more of graduates of the forum are employed or are in postsecondary education preparing for employment
- Pre-test and post-test results will indicate a positive change in students' ability to obtain and retain employment
- 95 % or more students rate forums as good, very good, or excellent

Price and Revenue Source:

Total Price: \$ 50,000

Expense Description	Amount of Expense	FTEs
College and Youth Leadership Forums for Students with Disabilities	\$ 50,000	0.00
Total	\$ 50,000	0.00

Revenue Description	Amount
General Fund State Appropriation	\$ 50,000
Total	\$ 50,000



The Iowa Commission of Persons with Disabilities

Position Paper

Members of the Commission of Persons with Disabilities request an additional \$50,000 be added to the Division of Persons with Disabilities current state appropriation;

Total \$194,212(fy2008) + \$50,000 = \$244,212.00

Additional appropriations are needed for the *Iowa Youth Leadership Forum (YLF)* and the *Iowa College Leadership Forum (CLF)* provided by the Division

- ❖ This will cover added costs to provide employment training for youth in Iowa as they transition from high school to work and from post secondary education to work.
 - Cost for assistive technology, personal assistant care, room and board, and transportation have all increased.
 - Funding has remained at the level used to fund this program 7 years ago.
 - Matching funds are now restricted to Federal eligibility requirements and remain limited.
- ❖ Both YLF and CLF are proven programs:
 - Education*:
 - Four (4) respondents (4%) were still in high school and the remaining 101 respondents (96%) had either a GED or high school diploma; exceeding the Iowa average of 89.2% (Condition of Education 2004, Iowa Department of Education) and exceeding the National average of 71 %, http://www.manhattan-institute.org/html/ewp_08_t01.htm, 2/2005).
 - Sixty-three percent (63%) of YLF alumni had attained a degree or were still enrolled in college which is greater than the national statistics (Compared to 53% for students with disabilities and 64% for those without disabilities nationally; National Center for Educational Statistics).
 - Employment*:
 - Sixty-five percent (65%) of the YLF alumni are employed, compared to 35% in the 2004 NOD Harris Survey; roughly ½ full time and ½ part-time. 6% are making \$20,000 or more annually and 35% had benefits.
 - CLF statistics will be added by early 2007.

DIVISION OF LATINO AFFAIRS		
	AMOUNT	FTEs
APPR # J76 STATUS QUO General Fund Budget	\$ 179,433.00	3.00
New Request - Youth Civic Participation Project	\$ 58,480.00	1.00
TOTAL	\$ 237,913.00	4.00

**OFFER FOR IOWANS
IOWA DIVISION ON LATINO AFFAIRS**

Offer Name: Youth Civic Participation Project

This offer is for a: new activity
 improved existing activity
 status quo existing activity

Results Addressed:

- Improve Civic Participation, among Latino and other minority high school students.
- Increase leadership skills and educational achievement among minority youth.

Participants in the Offer:

Status on African Americans, and the Commission on the Status of Asian and Pacific Islanders Heritage. The Iowa Department of Education and 48 Iowa public high schools. The Iowa Community College System. The Iowa Division of Criminal and Juvenile Justice Planning.

Person Submitting Offer:

Armando Villareal, Division Administrator
Paula Martinez, Commission Chair

Contact Information:

Armando.villareal@iowa.gov
515 281 4080

OFFER DESCRIPTION:

Iowa is undergoing steady demographic shifts towards a more diverse society. By the time the current high school minority student population have children of their own in school high, the next generation, nearly one in five Iowans will be minority. Today our minority youth are first place in all the wrong places: first in dropout rates, in the juvenile justice system, last in college admissions, and the list goes on.

OFFER JUSTIFICATION

The purpose the Youth Civic Participation Project is to evoke a sense of community and place and infuse the coming generation with the hope that Iowa is a true "field of opportunities."

We have selected 48 Iowa High Schools across 21 counties, which represent 75% of Iowa's minority students. The minority student population in these target schools is 12,811 and for every 128 in a given target school one representative is elected to the 100-member Youth Congress. This Youth Congress will convene, after a series of local and regional meetings, in Des Moines on December, 2006. Our hope is to institutionalize This 100-member Iowa Youth Congress.

We already enjoy overwhelming support from high school administrators, and most importantly from the students who have been convened to elect their own to represent them.

In looking to the future it is the hope and potential of our youth, which is among the most important investments society can make.

PERFORMANCE MEASUREMENT AND TARGET

Percent of students participating. 100%	Create a one-hundred-member Congress among 45 Iowa high school, which represents 75% of the state's minority high school student enrollment.
Percent of student feeling empowered. 90%	

PRICE AND REVENUE SOURCE

Total Price: \$58,480

Expense Description	Amount of Expense	FTEs
Full time staff, salary and benefits	48,680	1.00
Travel, training material, workshops	9,800	
Total	58,480	1.00

Revenue Description	Amount
General Fund State Appropriation	58,480
Other (Describe)	
Total	58,480

**OFFER FOR IOWANS
FROM THE IOWA COMMISSION ON THE STATUS OF WOMEN**

Offer Name: Enhanced pre-employment services for Iowans in Transition

This offer is for a: new activity
 improved existing activity
 status quo existing activity

Results Addressed:

Transform Iowa's economy.

Participants in the Offer:

- Iowa New Choices programs, providing pre-employment services to Iowans in Transition.

Person Submitting Offer: Charlotte Nelson, Division Administrator
Holly Sagar, Commission Chair

Contact Information: Charlotte.Nelson@Iowa.gov
515/281-4467

OFFER DESCRIPTION:

In this offer, the ICSW will fund pre-employment services for Iowans in Transition, defined in administrative rules as displaced homemakers, single parents or female offenders. The ICSW administers grants through a Request for Proposal process. Additional funding of \$93,000 would result in a total of \$185,000, which was the FY 2001 level. Approximately 900 additional Iowans in Transition at three more sites statewide could receive pre-employment services; in FY2006 1,376 Iowans in Transition received pre-employment services at seven sites.

OFFER JUSTIFICATION:

According to an updated report by Women Work! The National Network for Women's Employment, Iowa had 57,298 displaced homemakers and 109,444 single parents in 2003. Of those displaced homemakers, 38 percent had children under age 18 in the home and 42 percent had incomes below the poverty level. While the majority had some college training to full degrees, 29 percent were high school graduates and 19 percent had less than a high school education. Of the single parents, 65.5 percent were in the 25 to 54 age range, 38 percent had children under the age of six, and 31 percent had incomes below the poverty level. Almost 29 percent of the single mothers had only attained high

DIVISION OF STATUS OF WOMEN

	AMOUNT	FTEs
APPR # J77 STATUS QUO General Fund Budget	\$ 343,655.00	3.00
New Request - Enhanced Pre-Employment Services for Iowans In Transition	\$ 93,000.00	0.00
New Request - Enhanced Training on Issues of Violence Against Women	\$ 24,000.00	0.00
New Request - Women and Money	\$ 69,000.00	1.00
TOTAL	\$ 529,655.00	4.00

school graduation and 22.7 percent had less than a high school education. Among the report's key findings is that displaced homemakers and single mothers continue to work in low-paying administrative support and service occupations or other female-dominated jobs.

During 2003, the Iowa Department of Corrections routinely reported that the 519-574 women incarcerated at the Iowa Correctional Institution for Women had an average reading level of 9.9 and an average education at 11.9 years. Funds available for the education of Iowa inmates were prioritized for high school equivalency completion.

The needs of displaced homemakers, single parents, and female offenders for pre-employment services are also evident through the number of these Iowans applying for assistance from providers at community colleges and in community-based programs. Career assessment, financial counseling, support services (such as tutoring, transportation and child care), GED or remedial education and academic upgrading are provided to these low-income Iowans. ICSW projects that 50 percent will go on to post-secondary education or training to prepare for high-skill, high wage jobs rather than immediate employment. Grants from the ICSW make it possible for the programs to continue, enhancing the commitment made by these institutions.

PERFORMANCE MEASUREMENT AND TARGET

Iowans in Transition #0001-379-7100	50% assisted by pre-employment services will go on for post-secondary education or training for a high-skill, high-wage job rather than immediate employment
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PRICE AND REVENUE SOURCE

Total Price: \$93,000

Expense Description	Amount of Expense	FTEs
Iowans in Transition	93,000	0
Total	93,000	0

Revenue Description	Amount
General Fund State Appropriation	93,000
Total	93,000

**OFFER FOR IOWANS
FROM THE IOWA COMMISSION ON THE STATUS OF WOMEN**

Offer Name: Enhanced training on issues of violence against women

This offer is for a: new activity
 improved existing activity
 status quo existing activity

Results Addressed:

- Improve Community Safety, particularly for vulnerable Iowans
- Improve Iowans' Health

Participants in the Offer:

The ICSW collaborates with the Iowa Coalition Against Domestic Violence (ICADV) and the Iowa Coalition Against Sexual Assault (Iowa CASA) in training regarding violence against women. Other participants are the Law Enforcement Academy and the Crime Victim Assistance Division.

Person Submitting Offer: Charlotte Nelson, Division Administrator
Holly Sagar, Commission Chair

Person Submitting Office: Charlotte.Nelson@Iowa.gov
515/281-4467

OFFER DESCRIPTION:

In this offer, the ICSW will increase training on issues of violence against women from \$26,000 to \$50,000. Funds for training will be awarded to ICADV and Iowa CASA, the statewide coalitions composed of as many as 33 domestic violence programs and 31 sexual assault projects that provide direct services to Iowa victims and that take preventive measures in their communities.

Training in issues of violence against women is provided to law enforcement officials, service providers, community professionals, and the general public by ICADV and Iowa CASA with funding from the ICSW. It is anticipated that this funding would produce 83 more training sessions and 2,000 more persons trained in domestic violence along with 19 more training sessions and 150 more persons trained in sexual assault.

OFFER JUSTIFICATION:

With additional training, law enforcement officials, service providers, community professionals, and the general public will increase their knowledge and understanding of violence against women, contributing to a decline in instances of such violence. The great need in Iowa can be seen from the following statistics:

- 17,261 adults and 3,580 children were victims of domestic violence served by programs receiving state dollars in FY04
- 120 Iowans (including 28 bystanders and 17 children) were killed in domestic violence murders; 38 of the perpetrators committed suicide after the murder (between 1995 and 2003)
- 1,895 adult, 889 teenage and 776 child survivors of sexual assault were served by Iowa's sexual assault crisis centers in FY04

The number of incidents of domestic violence reported to law enforcement has been increasing, as enforcement and training have increased. It is anticipated that with additional training, the number will now begin to go down reflecting an actual decline, not less reporting.

Fewer incidents of sexual assault will be reported, also reflecting an actual decline, not less reporting.

PERFORMANCE MEASUREMENT AND TARGET

Training on issues of violence against women #0001-379-7100	Number of women reporting instances of domestic violence
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PRICE AND REVENUE SOURCE

Total Price: \$24,000

Expense Description	Amount of Expense	FTEs
Training on issues of violence against women	24,000	0
Total	24,000	0

Revenue Description	Amount
General Fund State Appropriation	24,000
Total	24,000

OFFER FOR IOWANS

IDENTIFYING INFORMATION

Offer Name: Women and Money

Result(s) Addressed:

ICSW serves as a focal point for the promotion of equity for women in the economic life of the state.	.76 ratio of women's earnings to men's 75% of women and girls rate financial literacy training as good or excellent
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Participants in the Offer: Status of Women division in Human Rights for salary and support: \$69,000
Iowa Department of Education
Business and Professional Women
Older Women's League

Person Submitting Offer: Charlotte Nelson, Division Administrator
Holly Sagar, Commission Chair

Contact Information: Charlotte.Nelson@Iowa.gov
281-4467

OFFER DESCRIPTION

Financial literacy training for women and girls, promoting full participation by women in the economic life of the state.

OFFER JUSTIFICATION

Women are in a unique and often vulnerable financial position. Recent national data shows:

- The average woman is widowed at age 56.
- One of every two marriages now ends in divorce; and the major cause of most divorces relates to financial issues of some kind.
- 90 percent of women end up managing their finances alone during some time in their lives.
- 40 percent of all working women also head their own households.

- Women are paid an average of 24 percent less than men, according to the U.S. Department of Labor.
- 27 percent of women have no financial plans for retirement.

Women and girls experience wage disparity in employment and lack of knowledge regarding financial independence. Women experience poverty in retirement since their Social Security payments are low due to low wages while employed and periods of unemployment, small or nonexistent pensions, and minimal savings.

The ICSW will cooperate with public and private agencies in joint efforts to study and resolve financial problems relating to the status of women, develop educational programs and publish information relating to economic issues, and provide assistance to organized efforts by communities, organizations, associations, and other groups working toward the enhancing the knowledge of women and girls in financial matters, such as wages and benefits, budgeting, balancing a checkbook, and investments.

PERFORMANCE MEASUREMENT AND TARGET

1. Advocacy for Women #0001-379-7100	75% of women and girls receiving financial literacy training will evaluate it as very good or excellent
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PRICE AND REVENUE SOURCE

Total Price: \$ 69,000

Expense Description	Amount of Expense	FTEs
Advocacy for Women	\$69,000	1.0
Total	\$69,000	1.0

Revenue Description	Amount
General Fund State Appropriation	69,000
Total	69,000

FY08 Budget Request Talking Points (amount of offers above the status quo budget: \$186,000)

Enhanced: Iowans in Transition: \$93,000 - (379_ADM_772)

The Iowa Commission on the Status of Women (ICSW) has for more than 20 years awarded grants to programs that provide pre-employment services to Iowans in Transition. Iowans in Transition are defined in the Administrative Rules as displaced homemakers, single parents, and female offenders.

In FY2001 the ICSW was able to award \$185,000 to ten programs, primarily at community colleges. For FY2007 the ICSW awarded \$92,000 to five programs in seven sites. More than 1,300 participants were served in FY2006. An additional \$93,000 would restore funding to the FY2001 level, and enable the ICSW to better meet the needs of applicant programs and attain better outcomes for participants. Grants are awarded on the basis of responses to a Request for Proposals.

Pre-employment services include career assessment, financial counseling, support services (such as tutoring, transportation, and child care), GED or remedial education, and academic upgrading. The focus is on enabling these Iowans to get ready for employment training that will enable them to obtain high-skill, high-wage jobs. The measurable goal is at least 50% going on for post-secondary education or training for a high-skill, high-wage job, rather than immediate employment in a low-paying job.

In FY2006, 95% of participants had incomes below 150% of the poverty level at the time of intake. By the end of the year, 66% had received training toward a degree and 17% graduated with a vocational degree and were therefore job-ready.

Enhanced: Training on Issues of Violence Against Women: \$24,000 - (379_ADM_773)

For more than ten years, the ICSW has awarded funds for training on issues of violence against women, initially at a level of \$50,000. The FY2007 amount is \$26,000. An additional \$24,000 would enable the providers to produce 83 more training sessions and 2,000 more persons trained in domestic violence along with 19 more training sessions and 150 more persons trained in sexual assault.

Funds are awarded to the Iowa Coalition Against Domestic Violence (ICADV) and the Iowa Coalition Against Sexual Assault (IowaCASA), which are unique, statewide agencies comprising 30 domestic violence programs and 28 sexual assault projects that provide direct services to Iowa victims and that take preventive measures in their communities.

ICADV and IowaCASA train law enforcement officials, service providers, community professionals, and the general public. An increase in the knowledge and understanding of violence against women can contribute to a decline in instances of such violence.

Women and Money: \$69,000 - (379_ADM_774)

Women are in a unique and often vulnerable financial position. In Iowa in 2005, there were 275,485 single-parent, female-headed households, while the male-headed households numbered only 24,395. Married, baby-boomer women can expect to outlive their husbands by 15 to 20 years on average.

The 2005 American Community Survey found that Iowa women earned 76.3% of the amount Iowa men earned, on average. Women's earnings are lower than men's, they have little or no pensions, and their Social Security is low because of lower wages and less time in the labor force. Women's average income after the age of 65 is only about half that of men's: the median retirement income in 2004 for women was \$12,080 compared to men's income of \$21,102.

An additional staff member for the ICSW would be able to provide information and training on financial literacy to Iowa women statewide.

DIVISION OF STATUS OF AFRICAN AMERICANS

	AMOUNT	FTEs
APPR # J78 STATUS QUO General Fund Budget	\$ 134,725.00	2.00
New Request - Improved Appropriation/Services Enhancement	\$ 20,000.00	0.00
New Request - Ongoing Covenant with Black Iowa	\$ 400,000.00	3.00
TOTAL	\$ 554,725.00	5.00

**OFFER FOR IOWANS
FROM THE IOWA COMMISSION ON THE STATUS OF AFRICAN AMERICANS**

Offer Name: Improved appropriation to cover minimum annual expenses for ICSSAA

This offer is for a: new activity
 improved existing activity
 status quo existing activity

Results Addressed:

- A state appropriation which covers the minimum annual costs of operation for the Division on the Status of African Americans

Participants in the Offer:

- Iowa Division on the Status of African Americans

Person Submitting Offer: Abraham L. Funchess, Jr., Division Administrator

Contact Information: Iowa Commission on the Status of African Americans
Lucas State Office Building
Des Moines, Ia 50319
(515)-281-3855
Abraham.funchess@iowa.gov

OFFER DESCRIPTION

A state appropriation that grants an additional \$20,000 over and above the status quo appropriation will allow the Division on the Status of African Americans to meet its minimum annual financial obligations.

OFFER JUSTIFICATION

Over the last several years, the Division on the Status of African Americans has historically been short \$20,000 in its budget and unable to meet its annual budgetary obligations without an internal transfer of \$20,000 within the Department of Human Rights.

PERFORMANCE MEASUREMENT AND TARGET

Increased Appropriation	The Division will meet the minimum annual financial obligations Staff will respond to 100% of caller's requests for information and/or referral 90% of respondents will evaluate trainings as good or excellent 95% of publications will be accessed via the website Achievement gap will decrease by 15% in experimental populations
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PRICE AND REVENUE SOURCE

Total Price:

Expense Description	Amount of Expense	FTEs
Increased Appropriation	\$20,000	0.00
Total	\$20,000	0.00

Revenue Description	Amount
General Fund State Appropriation	\$20,000
Other (Describe)	
Total	\$20,000

**OFFER FOR IOWANS
FROM THE IOWA COMMISSION ON THE STATUS OF AFRICAN AMERICANS**

Offer Name: The Ongoing Covenant with Black Iowa (OCBI) Initiative

This offer is for a: new activity
 improved existing activity
 status quo existing activity

Results Addressed:

- Improve student achievement
- Improve health for African Americans
- Improve community safety
- Transform Iowa's economy
- Decrease African American incarceration
- Improve African American home ownership
- Attract and retain young professionals of color
- Improve collaboration and partnerships between ICSAA and state and local agencies
- Enhance partnerships with communities, businesses, non-profits, governments and education institutions
- Develop and support culturally alive communities

Participants in the Offer:

- Nine targeted communities with significant presence of African Americans: Burlington, Cedar Rapids, Davenport, Des Moines, Dubuque, Fort Dodge, Ft. Madison, Iowa City, Waterloo

Person Submitting Offer: Abraham L. Funchess, Jr., Division Administrator

Contact Information: Iowa Commission on the Status of African Americans
Lucas State Office Building
Des Moines, Ia 50319
(515)-281-3855
Abraham.funchess@iowa.gov

OFFER DESCRIPTION

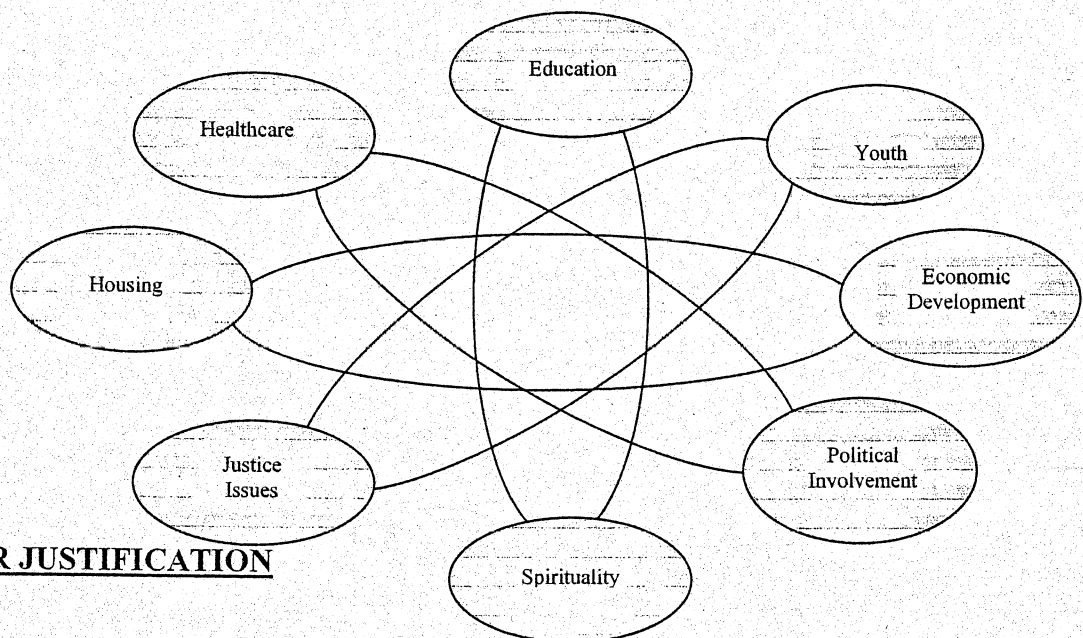
The current issues facing Black Iowa today demand our immediate attention and action. This urgency requires that we cross generational, class, and territorial boundaries within

the state to collaborate among ourselves and deal with these issues. Working closely with the Director of the Department of Human Rights, along with others across this state, the administrator seized the opportunity to positively impact the quality of life for African Americans in Iowa, coming on the heels of the State of the Black Union Address just held in Houston, Texas (February 2006), and the publication of The Covenant With Black America.

This national document is a compilation of research on key issues facing the Black community and is complete with practical insights which can benefit us in Iowa. While only two work in the Division, we will continue to surround ourselves with individuals and groups who can help the Division carry out our objective of creating our own Ongoing Covenant with Black Iowa (OCBI). When distilled, this state covenant will be a strategic model/paradigm that can be used by respective communities across the state, which will facilitate communication among our constituency, and between the Division and state government.

The Division is counting on contributors in nine target communities to play a significant part in the development of the OCBI initiative. To be clear, the Division will not force communities to participate in a plan that they do not feel is their own; rather, each community is encouraged to tell the Division what their respective community wants and needs using the OCBI to address significant issues facing Black Iowans, such as Education, Youth, Economic Development, Political Involvement, Spirituality, Justice, Housing, and Healthcare issues (see illustration below). After this information from all communities is submitted to the Division, it will be compiled into the OCBI and make one comprehensive and strategic legislative action plan.

The vision is to organize Black collective genius in a systematic way so that Blacks can engage in a progressive politics—not a partisan politics—to produce *a plan* that reflects Black collective interests, passions, and needs.



OFFER JUSTIFICATION

A more systematic way of analyzing Black issues and developing solutions to these problems across the state of Iowa is sorely needed. Infrequent and haphazard modes of data collection, along with studying problems in isolation as opposed to analyzing problems simultaneously within the African American community do not allow room for collective momentum—in fact, these modes serve to impede progress and create disillusionment.

While statistics continue to show huge disparities between African Americans and the majority in regards to economic well-being, education, health and justice, just to name a few, the OCBI will serve to demonstrate that each of these problems is equal in importance as we work to improve the quality of life for Black Iowans. As specified in the *Code of Iowa*, ICSAA through the OCBI studies the changing needs and problems facing African Americans, and recommends new programs and constructive action to the Governor and General Assembly

PERFORMANCE MEASUREMENT AND TARGET

The OCBI	<p>Empower to Advocate</p> <p>At least 9 participating OCBI communities by 2006</p> <p>90% of the individuals in the OCBI communities will evaluate it as very good or excellent</p> <p>90% of the individuals attending the 2006 OCBI Summit will evaluate it as very good or excellent</p>
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PRICE AND REVENUE SOURCE

Total Price:

Expense Description	Amount of Expense	FTEs
The OCBI	\$400,000	3.00
Total	\$400,000	3.00

Revenue Description	Amount
General Fund State Appropriation	\$400,000
Other (Describe)	
Total	\$400,000

OFFER FOR IOWANS

IDENTIFYING INFORMATION

Offer Identifier: 379_CJIS_001

Offer Name: Justice Information System Development

This offer is for an expansion of an existing activity

Result Addressed: High Quality, Low-Cost Administrative Services; Improved Community Safety

Participants in the Offer: Division of Criminal and Juvenile Justice Planning, Information Technology Enterprise, CJIS Advisory Committee, CJIS Board

Person Submitting Offer: Paul Stageberg

Contact Information: Criminal and Juvenile Justice Planning, Lucas State Office Building, (515)-242-5816

OFFER DESCRIPTION

In 2003, Chief Justice Lavorato and Governor Vilsack joined in a cooperative effort to formally launch Iowa's Criminal Justice Information Systems (CJIS) Integration Initiative. Through the use of a Memorandum of Understanding the Governor and the Chief Justice established a governance structure to guide the design, development, and implementation of a statewide framework for the integration of criminal justice information systems. This framework is intended to enable automated information sharing using common formats among state, local, and federal criminal justice agencies. Identified as a national imperative by justice agencies at the federal level, CJIS initiatives are being actively pursued in most states.

Because of the complexity of the issues involved in developing an integrated criminal justice information system, the Governor and the Chief Justice established a governance structure comprised of a four-member CJIS Board and a broadly representative, nineteen member CJIS Advisory Committee. The Board is comprised of the Governor, the Chief Justice, the Director of the Department of Administrative Services, and the State Court Administrator. The Board is responsible for reviewing recommendations submitted by the Advisory Committee and establishing state policy relating to all aspects of criminal justice information sharing. The Advisory Committee is comprised of members representing the Executive, Judicial, and Legislative branches as well as City and County governments. The Advisory Committee is responsible for reviewing all aspects of integrating criminal justice information systems and making recommendations to the Board in all areas relating to sharing criminal justice information among and between agencies.

Under the direction of the CJIS Advisory Committee, the State of Iowa recently completed a CJIS Integration Plan which outlines a five year schedule to fully implement CJIS in Iowa. At the request of the CJIS Advisory Committee, CJJP was asked to prepare a budget offer consistent with the decisions made by the Committee and the recommendations contained in the plan. This offer, when implemented, will allow CJJP and the other participating criminal justice agencies to

implement the third year of Iowa's Plan and continue to expand the State's justice integration efforts.

In FY07 the Legislature appropriated \$2.6 million to provide for the one-time funding necessary to establish a "CJIS Message Broker." This Broker consists of the hardware and software necessary to electronically exchange information between and among agencies within the criminal justice community. This Broker is housed and maintained by the Information Technology Enterprise (ITE), which is responsible for its maintenance and upgrades. The management of the electronic information messaging and routing is based upon the justice systems business rules as established by the CJIS Program Office in CJPJ.

This offer will provide funding for the full system development cycle related to the CJIS Broker. This includes system design, development, testing, programming, implementation, project management and training. This offer will allow the justice community to begin the real-time electronic exchange of selected information and data fields in a common format. The CJIS Advisory Committee will determine the exchanges to be implemented.

OFFER JUSTIFICATION

Justice agencies throughout the nation increasingly recognize the importance of integrating their information systems in order to share critical data, documents, images, and key transactions. Integrated systems improve the quality of information and thereby

- improve public safety;
- eliminate data entry errors and redundant data entry;
- provide complete, current and timely data;
- improve the ability to evaluate policy decisions and changes;
- maximize available resources;
- improve data retrieval response time;
- provide for better, more informed decision making; and
- improve the operational effectiveness of existing systems.

Currently, criminal justice agencies in Iowa have their own individual information systems that are intended to meet their own operational needs. Often, however these have been developed in isolation or with incompatible technologies. This has resulted in independent systems that may share many common data concepts but limit communication or the exchange of information between systems. These individual systems were not developed to maximize the use of available technology to collaboratively share important information among criminal justice agencies. This type of arrangement impedes the effective and efficient sharing of critical information.

By providing more accurate and timely information to all members of the justice community in a more streamlined and efficient manner, an improved system of law enforcement and criminal justice will enable the citizens of the state to enjoy a safer environment in which to live and work.

It is anticipated that once CJIS is fully operational, there will be cost savings for justice system personnel at the state and local levels in reduced query time, improved identification of suspects, data entry time, and court time. As more systems are linked, statistical reporting will also be streamlined.

CJJP was recommended in the CJIS Plan to guide the CJIS initiative because it is viewed as an independent, impartial agency that can implement CJIS without undue influence from internal or external factors. Additionally, because of its far reaching, multi-jurisdictional services which are critical to the functioning of the justice system, CJJP is perfectly positioned to move Iowa forward with justice information sharing. Some of the duties currently performed by CJJP are to

- maintain the State's Justice Data Warehouse for statistical information analysis;
- conduct research projects and studies related to adult and juvenile justice issues;
- develop assessment tools, information systems, case management protocols, and performance measures;
- evaluate the effectiveness of justice system services and make recommendation for change; and
- respond to policy makers' requests for justice information to assist with legislation and policy development.

The Information Technology Enterprise (ITE) was recommended in the CJIS Plan to house the CJIS Broker since it is the State's centralized information technology service provider and is well positioned to provide this service. Some of ITE's primary responsibilities include providing information technology services, developing and implementing recommended standards for information technology, developing and maintaining security policies and systems, and coordinating the acquisition of information technology by participating agencies.

PERFORMANCE MEASUREMENT AND TARGET

% of data exchange #1 work plan completed	100%
% of data exchange #2 work plan completed	90%
% of data exchange #3 work plan completed	75%

PRICE AND REVENUE SOURCE

Total Price: \$3,370,773

Expense Description	Amount of Expense	FTEs
CJIS Broker System Development - Total	\$3,370,773	0.00
CJIS Message Broker – Development Details		
Total Offer	\$3,370,773	

Revenue Description	Amount
Revitalize Iowa Infrastructure Fund (RIIF)	\$3,370,773
Total	