

# GAP TUITION ASSISTANCE PROGRAM

FY 2013



COMMUNITY COLLEGES  
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## Purpose of the Report

The Iowa Department of Education, Division of Community Colleges, prepares the GAP Tuition Assistance Report annually, per the requirements in Iowa Code, Section 260I. The report includes an overview of the program and a summary of program activities for fiscal year 2013.

## Overview

The GAP tuition program was established to provide funding to community colleges for need-based tuition assistance to certain applicants for completion of continuing education certificate training programs aligned with in-demand occupations.

### Eligible Students

Eligibility for tuition assistance under this program is based on financial need. During fiscal year 2013, eligibility was limited to persons earning incomes at or below 200% of the federal poverty level as defined by the most recently revised poverty income guidelines published by the United States Department of Health and Human Services. In fiscal year 2014, the income eligibility requirements will be raised to 250% of the federal poverty level. Criteria assessed in determining financial need includes, but is not limited, to:

- The applicant's family income for 12 months prior to the date of application.
- The applicant's family size.
- The applicant's county of residence.

An applicant must also have a demonstrated capacity to achieve the following outcomes:

- The ability to complete an eligible certificate program.
- The ability to enter a postsecondary certificate, diploma, or degree program for credit.
- The ability to gain full-time employment.
- The ability to maintain full-time employment over time.

Applicants for the program can be found eligible for partial or total tuition assistance. Only an applicant eligible to work in the United States may be approved for tuition assistance under this program. An individual may not be approved for tuition assistance under this program for more than one eligible certificate program.

### Eligible Costs

Costs of a certificate program eligible for coverage by GAP tuition assistance include but are not limited to:

- Tuition
- Direct training costs.
- Required books and equipment.
- Fees including, but not limited to, industry testing services and background check testing services.

## About this Report

The community college GAP Tuition Assistance Report is prepared each fiscal year. The report includes a summary of the program for fiscal year 2013 including approved programs, expenditures, participants, completers, and credentialing.

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### **Eligible Programs**

Assistance can be provided to persons in eligible programs that meet the following criteria:

1. The program is not offered for credit, but is aligned with a certificate, diploma, or degree for credit, and does any of the following:
  - Offers a state, national, or locally-recognized certificate.
  - Offers preparation for a professional examination or licensure.
  - Provides endorsement for an existing credential or license.
  - Represents recognized skill standards defined by an industrial sector.
  - Offers a similar credential or training.
2. The program offers training or a credential in an in-demand occupation. In-demand occupations are occupations included in the following industries:
  - Information Technology
  - Health Care
  - Advanced Manufacturing
  - Transportation and Logistics
3. Any other industry designated as in-demand by a regional advisory board.

A complete list of approved programs can be found on the department's website at [http://www.educateiowa.gov/index.php?option=com\\_content&view=article&id=2685&Itemid=5170](http://www.educateiowa.gov/index.php?option=com_content&view=article&id=2685&Itemid=5170).

### **Process**

An applicant for tuition assistance under the GAP tuition program is required to complete an initial assessment administered by the community college receiving the application to determine the applicant's readiness to complete an eligible certificate program. An applicant is then required to meet with a member of the staff for the eligible certificate program offered by the community college. The staff member will discuss the relevant industry, any applicable occupational research, and any applicable training relating to the eligible certificate program with the applicant. The discussion includes an evaluation of the applicant's capabilities, needs, family situation, work history, educational background, attitude and motivation, employment skills, vocational potential, and employment barriers. The discussion will also include potential start dates, support needs, and other requirements for an eligible certificate program.

A participant in an eligible certificate program who receives tuition assistance will be required to do all of the following:

- Maintain regular contact with staff members for the certificate program to document the applicant's progress in the program.
- Sign a release form to provide relevant information to community college faculty or case managers.
- Discuss with staff members for the certificate program any issues that may impact the participant's ability to complete the certificate program, obtain employment, and maintain employment over time.
- Attend all required courses regularly.
- Meet with staff members for the certificate program to develop a job search plan.

## Analysis

In fiscal year 2013, the community colleges received a state appropriation of \$2 million to implement the GAP Tuition Assistance Program. During the first quarter of the fiscal year, the colleges and the Iowa Department of Education established the allowable uses for these funds and the appropriation was distributed in October 2012.

The colleges underwent a significant implementation process to establish their GAP tuition program processes, referral networks, and approved programs in fiscal year 2013. Just under \$985,000 was spent during the year and 4,748 individuals were referred to the program. From the initial referrals, 1,959 interviews were scheduled and 898 participants were approved and accepted into the program. From the approved participants, 673 individuals received tuition assistance through the program during the year. The average amount spent on each participant in this program was \$1,463.

Four hundred eleven (411) students completed their certificate programs during the year, with 281 students still in training or scheduled for training as of June 30, 2013. There were 76 students that left the program and did not complete, and 130 students that were still working to schedule their training or had found employment that has delayed their start of training. Eighty-four percent (84%) of the completers have acquired a credential from this training. One hundred seventy-two (172) of the completers have found new employment while 80 students continued with their same employer but with increased duties. Thirteen (13) students were engaged in other full-time activities including postsecondary courses. One hundred forty-six (146) completers are currently looking for employment. Sixty-one percent (61%) of the completers are currently employed.

There are currently 191 approved certificate programs eligible for this program in Iowa. Certified Nursing Assistant (CNA) programs were the most utilized with over 24 percent of students working in these programs. Welding was the next most popular program as 17 percent of the students utilized these programs. Sixteen percent (16%) of the students participated in truck driver training/commercial driver's license training programs.

In breaking down the expenditures from fiscal year 2013, \$919,659 was spent on tuition assistance for approved participants, \$23,042 was spent on required books for the approved programs, \$18,450 was spent on equipment, and \$36,287 was spent on fees for assessments and testing.

## Acknowledgements

The staff and administration of the Division of Community Colleges wish to acknowledge and thank the community college presidents and their staffs for their assistance in developing this report. The figures noted in this report were obtained from each of Iowa's 15 community colleges.

## GAP Tuition Program Summary

	Total Allocation	Total Expenditures	Referrals	Interviews Scheduled	Approved Participants
Northeast Iowa	\$99,875.00	\$99,875.00	411	214	82
North Iowa Area	\$105,623.00	\$4,495.00	12	3	1
Iowa Lakes	\$97,276.00	\$5,565.75	22	22	12
Northwest Iowa	\$47,778.00	\$40,545.00	29	16	8
Iowa Central	\$109,975.00	\$0.00	17	1	0
Iowa Valley	\$93,052.00	\$55,059.00	142	56	45
Hawkeye	\$139,022.00	\$55,420.10	152	118	42
Eastern Iowa	\$173,124.00	\$134,895.13	1025	357	113
Kirkwood	\$305,949.00	\$205,795.42	902	190	167
Des Moines Area	\$309,637.00	\$157,149.75	1261	684	309
Western Iowa Tech	\$113,363.00	\$112,970.94	91	75	55
Iowa Western	\$117,196.00	\$19,868.20	128	37	20
Southwestern	\$48,537.00	\$2,765.50	373	21	7
Indian Hills	\$152,082.00	\$15,859.21	28	21	11
Southeastern	\$87,511.00	\$74,395.00	155	144	26
<b>Total</b>	<b>\$2,000,000.00</b>	<b>\$984,659.00</b>	<b>4,748</b>	<b>1,959</b>	<b>898</b>

## GAP Tuition Program Expenditures

	Tuition	Books	Equipment	Fees/Assessment/ Testing	Participants Receiving Assistance
Northeast Iowa	\$99,875.00	\$0.00	\$0.00	\$0.00	82
North Iowa Area	\$4,495.00				1
Iowa Lakes	\$5,565.75				12
Northwest Iowa	\$39,960.00			\$585.00	8
Iowa Central	\$0.00				0
Iowa Valley	\$47,826.00	\$951.00		\$6,282.00	45
Hawkeye	\$46,310.00		\$3,445.10	\$5,665.00	32
Eastern Iowa	\$123,764.91	\$990.22	\$3,645.00	\$6,495.00	113
Kirkwood	\$191,765.50	\$5,317.75	\$2,809.12	\$5,903.05	141
Des Moines Area	\$143,600.40	\$9,739.35		\$3,810.00	140
Western Iowa Tech	\$99,951.00	\$5,994.00	\$424.74	\$6,601.20	41
Iowa Western	\$18,325.00		\$1,128.20	\$415.00	16
Southwestern	\$2,709.50	\$50.00		\$6.00	5
Indian Hills	\$8,336.00		\$6,998.21	\$525.00	11
Southeastern	\$74,395.00				26
<b>Total</b>	<b>\$906,879.06</b>	<b>\$23,042.32</b>	<b>\$18,450.37</b>	<b>\$36,287.25</b>	<b>673</b>

## GAP Tuition Program Approved Participants

<b>In Training/Scheduled For Training</b>	281
<b>Completed Training</b>	411
<b>Did Not Complete</b>	76
<b>Credential Rate</b>	84%

Note: 130 approved participants either deciding on training dates or found employment that prevented the start of training.

## GAP Tuition Program Completers

<b>New Employment</b>	172
<b>Same Employer/Increased Duties</b>	80
<b>Deceased</b>	0
<b>Other FT Activities</b>	13
<b>Looking for Work</b>	146
<b>Employment Rate</b>	61%



## GAP Tuition Program Credentials Obtained and New Employment

	Credentials Completed	Did Not Complete	New Employment
Northeast Iowa	59	3	28
North Iowa Area	1	0	0
Iowa Lakes	4	3	2
Northwest Iowa	8	0	7
Iowa Central	0	0	0
Iowa Valley	34	3	5
Hawkeye	17	11	4
Eastern Iowa	80	3	16
Kirkwood	69	35	44
Des Moines Area	68	11	19
Western Iowa Tech	37	4	25
Iowa Western	6	0	4
Southwestern	3	0	1
Indian Hills	8	1	2
Southeastern	17	2	15
<b>Total</b>	<b>411</b>	<b>76</b>	<b>172</b>

## GAP Tuition Program Training Status

	In Training/ Scheduled For Training	Completed Training	Did Not Complete	Credential Rate	New Employment	Overall Employment
Northeast Iowa	20	59	3	95.2%	28	42
North Iowa Area	0	1	0	100.0%	0	0
Iowa Lakes	5	4	3	57.1%	2	4
Northwest Iowa	0	8	0	100.0%	7	8
Iowa Central	0	0	0	0.0%	0	0
Iowa Valley	8	34	3	92.0%	5	15
Hawkeye	14	17	11	60.7%	4	7
Eastern Iowa	30	80	3	96.0%	16	60
Kirkwood	37	69	35	66.4%	44	48
Des Moines Area	140	68	11	86.0%	19	19
Western Iowa Tech	6	37	4	90.2%	25	26
Iowa Western	10	6	0	100.0%	4	4
Southwestern	2	3	0	100.0%	1	2
Indian Hills	2	8	1	88.9%	2	2
Southeastern	7	17	2	82.0%	15	15
<b>Total</b>	<b>281</b>	<b>411</b>	<b>76</b>		<b>172</b>	<b>252</b>

## GAP Tuition Certificate Programs Utilized

Certificate Program	NICC	NIACC	ILCC	NCC	ICCC	IVCCD	HCC	EICC	KCC	DMACC	WITCC	IWCC	SWCC	IHCC	SCC	Percent
CNC	29							4	3							4.01%
Welding*	33						18	8	22	60		10				16.82%
Advanced Manufacturing*	15								8				1			2.67%
Pharmacy Tech	1					5		5								1.22%
CNA*	4		7			11		55	73	46	9	9	5	3		24.72%
Truck Driver/CDL		1	3	8			24	20	22		42			6	19	16.15%
Activity Coordinator			1													0.11%
EMT*			1					2					1			0.45%
Phlebotomist						21		16	11						2	5.57%
Utility Technician						2										0.22%
Career Pipe Welding						6										0.67%
Logistics Technician*								3			1					0.45%
Administrative Assistant*								16	47							7.02%
Bookkeeping								3								0.33%
Office Professional*								6								0.67%
Web Design*								2								0.22%
Graphic Design								1								0.11%
Building Maintenance*										40				5		5.01%
Financial Services-Call Center										13						1.45%
Medical Office Billing										45		1				5.12%
Sterile Processing Supply Tech										24						2.67%
Unit Clerk										15						1.67%
Patient Access										19						2.12%
Boilers*											3					0.33%
Diesel Locomotive														2		0.22%
<b>Total</b>	<b>82</b>	<b>1</b>	<b>12</b>	<b>8</b>	<b>0</b>	<b>45</b>	<b>42</b>	<b>113</b>	<b>167</b>	<b>309</b>	<b>55</b>	<b>20</b>	<b>7</b>	<b>11</b>	<b>26</b>	<b>898</b>

\* Different combinations of certificate programs under this category.

## Successes

The community colleges reported many different successes with their implementation of this program statewide during fiscal year 2014. The individuals who participated in the program were assisted in developing a career path that would help lead them to employment. In addition to the instruction that they received, the coaching that was supplied to them helped individuals learn how to promote the skills that they have to offer and to identify transferrable skills when interviewing for potential employment. The colleges have spent this first year developing processes for in-take of interested participants and this has led to increased collaboration and working closer with Workforce Investment Act (WIA) partners at the local level. During the first year, the colleges received positive feedback from the participants including comments about how they would not have been able to get their job without the program. These participants are completing a program with valuable job skills intended to lead them to success in obtaining or bettering their employment.

## Challenges

The community colleges have also identified various challenges that they faced during this first year of statewide implementation. The first challenge was the release of funds coming in October after 25 percent of the year had already passed. Several colleges identified the late start as causing a delay in getting their processes and programs in place until after the fiscal year was half over. In addition, the implementation of the program did require additional staffing requirements and since the colleges could not use the 2013 appropriation for these personnel expenses, these duties often fell to current employees who were already responsible for other tasks. This situation should significantly improve during fiscal year 2014, by including direct expenses as an allowable expense. Other challenges during the year included reaching the intended audience and recruiting eligible participants. More will be done in the future to market the GAP Tuition program. The follow-up requirements with students has also proved to be a challenge. The colleges will explore incentives for participants to remain in contact with the college after completing their training and ways in which the data collection can be conducted through the Department of Education and other state agencies.

## GAP Tuition Certificate Programs Approved

College	Category	Certificate Program	Length
DMACC	Allied Health	Advanced Nurse Aide	75 hours
DMACC	Allied Health	Certified Nurse Aide	75 hours
DMACC	Allied Health	Essentials of Health Careers Certificate	60 hours
DMACC	Allied Health	Medical Office Billing Certificate	60 hours
DMACC	Allied Health	Patient Access Certificate	75 hours
DMACC	Allied Health	Sterile Processing/Supply Tech Certificate	60 hours
DMACC	Allied Health	Unit Clerk Certificate	76 hours
DMACC	Information Technology	Administrative Support Professional	60 hours
DMACC	Information Technology	Basic Workplace Computing Certificate	48 hours
DMACC	Information Technology	Financial Services Academy Call Center Training	72 hours
DMACC	Information Technology	Project Management Professional Test Prep Boot Camp Program	35 hours
DMACC	Information Technology	UFED Logical Training Certificate	14 hours
DMACC	Manufacturing	Building Maintenance Certificate	145 hours
DMACC	Manufacturing	CNC Operator Certificate	420 hours
DMACC	Manufacturing	Conditioned Air	60 hours
DMACC	Manufacturing	Manufacturing MIG Welding and Fabrication	188 hours
DMACC	Manufacturing	MIG Welding for Manufacturing	104 hours
DMACC	Transportation & Logistics	Commercial Vehicle Operator Training Course	240 hours
EICC	Transportation & Logistics	Fork Truck Operator Certificate	44 hours
EICC	Transportation & Logistics	Logistics Technician	118.80 hours
EICC	Transportation & Logistics	Truck Driving	314 hours
EICC	Allied Health	CNA	75 hours
EICC	Allied Health	Dialysis Technician	50 hours
EICC	Allied Health	EMT-P	1100 hours
EICC	Allied Health	Medication Aide	50 hours
EICC	Allied Health	Pharmacy Technician	104.5 hours
EICC	Allied Health	Phlebotomy Technician	84 class hours + 100 lab hours

<b>College</b>	<b>Category</b>	<b>Certificate Program</b>	<b>Length</b>
EICC	Allied Health	Rehab Aide	65 hours
EICC	Manufacturing	Basic GMAW	142 Hours
EICC	Manufacturing	CNC Lathe Operator	216 Hours
EICC	Manufacturing	CNC Mill Operator	216 Hours
EICC	Manufacturing	CNC Operator	360 Hours
EICC	Manufacturing	Manufacturing Fundamentals	129.8 hours
EICC	Manufacturing	Production Maintenance	228 Hours
EICC	Manufacturing	Welding Basics	8 weeks
HCC	Manufacturing	Industrial Finishes & Paints	30 hours
HCC	Manufacturing	Introduction to Industrial Maintenance	30 hours
HCC	Manufacturing	Welding: AWS Qualification	30 Hours
HCC	Transportation & Logistics	CDL	96 hours
HCC	Transportation & Logistics	CDL	6 weeks
ICCC	Allied Health	Certified Medication Aide Course	52 hours
ICCC	Allied Health	Certified Nurse Aide (CNA)	75 hours
ICCC	Information Technology	Administrative Specialist Certificate	300 hours
ICCC	Manufacturing	Production Welding Certificate Program	165 hours
ICCC	Manufacturing	Welding Certificate Program	187.50 hours
ICCC	Transportation & Logistics	Professional Truck Driver Institute Certified Course	390 hours
IHCC	Allied Health	Activity Coordinator	75 hours
IHCC	Allied Health	Advanced Emergency Medical Technician	232 hours
IHCC	Allied Health	Emergency Medical Responder	88 hours
IHCC	Allied Health	Emergency Medical Technician	232 hours
IHCC	Allied Health	Medication Aide	60 hours
IHCC	Allied Health	Nurse Aide (CNA)	75 hours
IHCC	Allied Health	Paramedic Core	1378 hours
IHCC	Allied Health	Phlebotomy Technician	164 hours

College	Category	Certificate Program	Length
IHCC	Manufacturing	Electrical Systems Technician Certificate	560 hours
IHCC	Manufacturing	Fluid Systems Technician Certificate	560 hours
IHCC	Manufacturing	GMAW Production Welding Certificate	60 hours
IHCC	Manufacturing	GMAW/GTAW Production Welding Certificate	75 hours
IHCC	Manufacturing	GTAW Production Welding Certificate	60 hours
IHCC	Manufacturing	Industrial Maintenance Technician Certificate	1680 hours
IHCC	Manufacturing	Manufacturing Production Technician Certificate	43 hours
IHCC	Manufacturing	Refrigeration Heating/Cooling Systems Technician Certificate	560 hours
IHCC	Transportation & Logistics	Commercial Driver Training	216 hours
IHCC	Transportation & Logistics	Diesel Locomotive Technician Certificate	400 hours
ILCC	Allied Health	Activity Coordinator Training	75 hours
ILCC	Allied Health	Advanced Emergency Medical Technician	232 hours
ILCC	Allied Health	Certified Nurse Aide (CNA)	75 hours
ILCC	Allied Health	Emergency Medical Technician	232 hours
ILCC	Allied Health	Medication Aide	50 hours
ILCC	Manufacturing	Welding: AWS Qualification	30 hours
ILCC	Transportation & Logistics	Professional Driver Preparation Program	180 hours
IVCCD	Allied Health	CNA	75 hours
IVCCD	Allied Health	EMT	per educational guidelines
IVCCD	Allied Health	Medication Aide	
IVCCD	Allied Health	Pharmacy Tech	
IVCCD	Allied Health	Phlebotomy Tech	
IVCCD	Manufacturing	Career Pipe Welding	48 hours
IVCCD	Manufacturing	HVAC Basic	96 hours

<b>College</b>	<b>Category</b>	<b>Certificate Program</b>	<b>Length</b>
IVCCD	Manufacturing	Machine Operator Program	
IVCCD	Manufacturing	MIG (Wire) Welding	48 hours
IVCCD	Manufacturing	Utility Technician Program	
IVCCD	Manufacturing	Welding for Maintenance and Repair	24 hours
IVCCD	Transportation & Logistics	Professional Driver Prep Program	160 hours
IWCC	Allied Health	Activity Coordinator	75 hours
IWCC	Allied Health	C N A	75 hours
IWCC	Allied Health	Certified Medication Aide	50 hours
IWCC	Allied Health	Emergency Medical Responder	60 hours
IWCC	Allied Health	EMT-A	210 hours
IWCC	Allied Health	EMT-B	120 hours
IWCC	Allied Health	ICD 10 Professional Coding	40 hours
IWCC	Allied Health	Medical Coding	100 hours
IWCC	Allied Health	Paramedic	1100 hours
IWCC	Allied Health	Pharmacy Tech	240 hours
IWCC	Allied Health	Phlebotomy	192 hours
IWCC	Allied Health	Rehabilitation/Restorative Aide	65 hours
IWCC	Bio/Life Sciences	30 hour Wastewater Treatment	30 hours
IWCC	Bio/Life Sciences	30 hour Water Treatment	30 hours
IWCC	Information Technology	Basic Workplace Computing Certificate - Level 2	46.50 hours
IWCC	Manufacturing	Advanced Workplace Computing Certificate	71.5 hours
IWCC	Manufacturing	Electrical Maintenance	336 hours
IWCC	Manufacturing	Power Train and Driveline Certificate	608 hours
IWCC	Manufacturing	Production Welding	108 hours
IWCC	Manufacturing	Production Welding Certificate – Combination SMAW & GTAW	108 hours
IWCC	Manufacturing	Renewable Energy Certificate	352 hours
IWCC	Manufacturing	Welding	32 hours
KCC	Allied Health	Nurse Aide*	75 hours
KCC	Allied Health	Phlebotomy	90 hours

<b>College</b>	<b>Category</b>	<b>Certificate Program</b>	<b>Length</b>
KCC	Information Technology	Administrative Assistant Certificate	148.50 hours
KCC	Information Technology	Advanced Workplace Computing Certificate	72 hours
KCC	Information Technology	Basic Workplace Computing Certificate	48 hours
KCC	Information Technology	Bookkeeping Computer Certificate	98 hours
KCC	Information Technology	Business Computing Professional Certificate	120 hours
KCC	Information Technology	Call Center	280 hours
KCC	Information Technology	IT Foundations	136 hours
KCC	Information Technology	Office Administrative Assistant Certificate	199 hours
KCC	Information Technology	Office Professional Computing Certificate	104 hours
KCC	Information Technology	Website Design Certificate	104 hours
KCC	Information Technology	Website Development Certificate	132 hours
KCC	Manufacturing	CNC Lathe Operator Level 1 *	64 hours
KCC	Manufacturing	CNC Machinist Certificate (includes all 4 *marked trainings)	256 hours
KCC	Manufacturing	CNC Milling Operator Level 1 *	64 hours
KCC	Manufacturing	Combination Welding 254 hour Certificate (expanded)	254 hours
KCC	Manufacturing	Combination Welding Certificate	132 hours
KCC	Manufacturing	Electro Mechanical Certificate	336 hours
KCC	Manufacturing	Industrial Maintenance Certificate	112.2 hours
KCC	Manufacturing	Job Planning, Benchwork & Layout *	64 hours
KCC	Manufacturing	Logistics/Supply Chain Certificate	160 hours
KCC	Manufacturing	Manufacturing Basics & CNC Machinist Certificate	333 hours
KCC	Manufacturing	Measurement, Materials & Safety *	64 hours
KCC	Manufacturing	Modern Manufacturing Certificate Series	77 hours
KCC	Manufacturing	Production MIG Welding	110 hours



<b>College</b>	<b>Category</b>	<b>Certificate Program</b>	<b>Length</b>
KCC	Transportation & Logistics	Class A Driver Training	220 Hours – 4 Weeks
KCC	Transportation & Logistics	Class B Driver Training	80 Hours – 2 Weeks
NCC	Transportation & Logistics	Professional Driver Prep	180 hours
NIACC	Allied Health	Activity Coordinator	4 credits
NIACC	Manufacturing	NIACC Production Welding	40 hours
NIACC	Manufacturing	Steam Plant Ops I	30 hours
NIACC	Manufacturing	Steam Plant Technician	30 hours
NIACC	Transportation & Logistics	NIACC Class A CDL Mini-Course	20 hours
NIACC	Transportation & Logistics	Professional Driver Prep	3 weeks (17 days)
NICC	Allied Health	Certified Nurse Aide	75 hours
NICC	Allied Health	Pharmacy Technician	250 hours
NICC	Information Technology	A+ Certificate	40 hours
NICC	Information Technology	AutoCAD	120-132 hours
NICC	Information Technology	Cyber Security Certificate	40 hours
NICC	Information Technology	Information Technology Storage Certificate	80-100 hours
NICC	Information Technology	Information Technology Main Frame Certificate	80-100 hours
NICC	Information Technology	Information Technology Middleware DBA Certificate	160 hours
NICC	Information Technology	Information Technology UNIX Certificate	150-200 hours
NICC	Information Technology	MQ Technical Boot camp Certificate	40 hours
NICC	Information Technology	ProE	40 hours
NICC	Manufacturing	CNC	108 hours
NICC	Manufacturing	Introduction to Modern Manufacturing Boot camp	40 hours
NICC	Manufacturing	Virtual Pain Certificate	56 hours
NICC	Manufacturing	Welding	80 hours
NICC	Manufacturing	Welding Certificate	100 hours
SCC	Allied Health	Activity Director	75 hours
SCC	Allied Health	Certified Med Aide	40 hours
SCC	Allied Health	Phlebotomy Class	40 hours

<b>College</b>	<b>Category</b>	<b>Certificate Program</b>	<b>Length</b>
SCC	Information Technology	IC3	60 – 90 hours
SCC	Information Technology	MOS Certifications: Word, Excel, Access, PowerPoint, Outlook	60 hours/application
SCC	Transportation & Logistics	Commercial Drivers License Class A	160 hours
SCC	Manufacturing	Industrial Operations - Maintenance Skills	240 hours
SCC	Manufacturing	Manufacturing Skills Certificate	196 hours
SCC	Manufacturing	MSSC Certified Production Technician (CPT)	90 -140 hours
SWCC	Allied Health	EMS Training Course - Advanced Emergency Medical Technician	per educational guidelines
SWCC	Allied Health	EMS Training Course - Emergency Medical Responder	per educational guidelines
SWCC	Allied Health	EMS Training Course - Emergency Medical Technician	per educational guidelines
SWCC	Allied Health	Medication Aide	50 hours
SWCC	Allied Health	Nurse Aide	75 hours
SWCC	Allied Health	Resident Attendant Training	60 hours
SWCC	Manufacturing	Basic Welding Certificate	150 hours
SWCC	Manufacturing	Introduction to Manufacturing	72 hours
SWCC	Manufacturing	MIG - Gas Metal Arc Welding (GMAW)	24 hours
SWCC	Manufacturing	MIG & TIG Welding Certificate	48 hours
SWCC	Manufacturing	TIG - Gas Tungsten Arc Welding (GTAW)	24 hours
WITCC	Allied Health	Nursing Assistant Program	75 hours
WITCC	Allied Health	Pharmacy Technician	93 hours
WITCC	Information Technology	Basic Computer/Networking	80 hours
WITCC	Information Technology	VM ware Certification	80 hours
WITCC	Manufacturing	Boiler Operator	10 weeks
WITCC	Manufacturing	Instrumentation Tech	10 weeks
WITCC	Manufacturing	Lube Tech	10 weeks

<b>College</b>	<b>Category</b>	<b>Certificate Program</b>	<b>Length</b>
WITCC	Manufacturing	Parts Tech	10 weeks
WITCC	Manufacturing	Renewable Fuels Technician	20 weeks
WITCC	Manufacturing	Waste Water Treatment	30 hours
WITCC	Manufacturing	Water Treatment	30 hours
WITCC	Manufacturing	Welding	4 weeks
WITCC	Transportation & Logistics	CDL	4 weeks
WITCC	Transportation & Logistics	Dispatch & Load Planning	16 weeks
WITCC	Transportation & Logistics	Warehouse Management	16 weeks



# COMMUNITY COLLEGES

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