

Microsoft Corporate Citizenship



Microsoft's commitment to Iowa communities

Through cash grants, software, technology solutions, curriculum donations, and employee volunteer hours, Microsoft supports numerous projects and organizations to expand opportunities through technology:

Workforce Training Programs

Microsoft works with governments, private, public and community organizations to provide support for workforce development and IT skills training through the Unlimited Potential–Community Technology Skills and Elevate America programs. These programs help offer the skills, training and certifications needed for people of all ages who are preparing for job opportunities in today's changing economy.

www.microsoft.com/elevateamerica

Strengthening NGOs through IT

In an effort to strengthen and support the nonprofit community, Microsoft is involved with several programs designed to bring the power of technology to nonprofit organizations. By providing technology assistance, expertise, and resources – often in partnership with organizations like TechSoup, NPower and others – Microsoft is working to help nonprofits increase their capacity and deliver on their missions efficiently and effectively. www.microsoft.com/ngo

Employee Engagement

Through the Microsoft employee community engagement programs, Microsoft works to mobilize the skills, knowledge, and volunteer time of its employees to help achieve a shared vision of creating social and economic opportunities in communities worldwide.

Microsoft's giving programs in Iowa

Since 2003, the company has given and matched employee gifts totaling more than \$19.9 million in cash, curriculum, software and volunteer hours in the state of Iowa.

National Community Partnerships in Iowa

Boys & Girls Clubs of America

The mission of the Boys & Girls Clubs of America (BGCA) is to enable all young people to reach their full potential as productive, caring, responsible citizens. Today, more than 4,000 Boys & Girls Clubs serve some 4.8 million young people across the country and on U.S. military bases abroad. Microsoft has partnered with BGCA since 1998, and Boys & Girls Clubs throughout Iowa have received more than \$377,000 in support through Club Tech, a partnership between Microsoft and BGCA launched in 2000. Microsoft provides innovative and strategic technology-based solutions to run BGCAs, and locally, employee volunteers support Clubs with time and talent. www.bgca.org

Quick Facts in Iowa

Microsoft Partners

Microsoft works with more than 780 partner companies that build technology tools and services on the Microsoft platform, creating jobs and revenue in Iowa.

Employee Giving

In Iowa, Microsoft has matched employee gifts of more than \$1.8 million in cash, software and time benefitting local nonprofits.

Local Microsoft offices:

Des Moines Office

4601 Westtown Parkway, Suite 136
West Des Moines, IA 50266
Phone: (515) 440-3844

For more information, email
cause@microsoft.com

Tech Soup

In partnership with TechSoup, Microsoft makes donated software available to nonprofit organizations around the world. Since 2003, TechSoup has provided more than \$10.7 million in Microsoft software to nonprofits in Iowa. TechSoup offers localized technology support, content, and resources that help nonprofit organizations successfully adopt technology and tools to better serve their communities. Additionally, TechSoup partners with many other corporate giving programs to create a one-stop shop for technology donations. www.techsoup.org

Microsoft Partners in Learning

Partners in Learning is a global initiative designed to actively increase access to technology and improve its use in learning. Our goal is to help schools gain better access to technology, foster innovative approaches to pedagogy and teacher professional development and provide education leaders with the tools to envision, implement and manage change. www.microsoft.com/education/uspil/

Recognition and Awards

Microsoft is committed to its responsibility as a corporate citizen, and by continuing to seek new ways to use resources and expertise to create opportunities, we have been recognized for our citizenship activities:

- **U.S. Chamber's Business Civic Leadership Center's (BCLC) Corporate Stewardship Award**, 2007, Large Business, *United States Chamber of Commerce*
- **100 Best Corporate Citizens**, *The CRO*
- **World's Most Admired Companies**, *Fortune*; **America's Most Admired Companies 2007**, *Fortune*
- **Ernest P. Bicknell Award**, *American Red Cross*; **Summit Award**, *United Way*; **Excellence in Workplace Volunteer Programs**, *Points of Light Institute*
- **Champion of Youth Award 2008**, *Boys & Girls Clubs of America*; **Top Supporter of Historically Black Colleges and Universities Engineering**
- **WiredSafety's Safe Gaming Award** – to Xbox for its family settings, tools and qualified handling of abuse reporting and risks management, as well as its specific privacy settings and educational initiatives, including www.GetGameSmart.com