

Summary of Settlements/Judgments

No.	Name	Type of Claim	Agency Responsible	Dollar Amount	Dates			Employed by State	Supervisor	Attorney
					Claim Filed	SAB Ratified	Terminated			
1	Vanessa May	Racial Discrimination	Education	\$25,000	1998		12/31/1998	no		Grant Dugdale
2	Cheryl Enockson	Civil Rights Violated	Judicial Branch	\$325,000	1997		Not employed by the State?			Grant Dugdale
3	Shane Shook	Racial Discrimination	Human Services	\$12,500			no	yes		Barbara Galloway
4	Eugenia Fletcher	Racial Discrimination	Human Services	\$55,000			1/22/1998	no		Barbara Galloway
5	Reginald Prince	Racial Discrimination	Human Servies	\$60,000			3/12/2002	no		Barbara Galloway
6	Jennifer Casey	Employment Discrimination	Human Services	\$90,000			12/4/1998	no		Julie Burger
7	Gail Wallican-VanArscale	Racial Discrimination	Judicial Branch	\$22,000	10/30/2000		5/11/2000	no		Grant Dugdale
8	Walker Castle	Personal Injury	Workforce Development	\$2,750,000	6/8/1998		not employed by the state			Deborah Stein
9	Patricia Wergert/Hayas	Attorney Fees	Human Services	\$5,843			10/7/2002	Attorney		Barbara Galloway
10	Mona Hayes	Sex/Race Discrimination	Human Services	\$11,657			11/4/2002	9/27/2001	no	Barbara Galloway
11	Pamela Marlowe	Civil Rights Violated	Human Services	\$15,000			12/2/2002	12/20/00	no	Barbara Galloway
12	Pamela Riley	Failure to protect Punitive Damages	Iowa Correctional Institute for Women	\$135,002			8/5/2002	?	?	Julie Burger
13	Fred Utter	Hiring Discrimination	Iowa Correctional Institute for Women	\$72,000			10/7/2002	6/1/1997	no	Charles Lavorato
14	Bonifacio Cudal	Age/Race Discrimination	Public Health	\$4,000	2/3/1993		10/7/2002	5/28/1998	no	Heather Adams
15	Vilay Anderson	Age/Race/National Origin Discrimination	Public Safety	\$15,000	11/17/1999		8/5/2002	no	yes	Jeffrey Farrell
16	Roscoe Vacco	Personal Injury	General Services	\$350,000	5/8/2002		7/6/2004	not employed by the state		Deborah Stein
17	Elizabeth Adams	Race Discrimination	Woodward Resource Ctr	\$70,581			1/13/2004	12/18/2003	no	Barbara Galloway
18	Janice Doumakas (Creasman)	Sex Disrimination	Human Services	\$24,000			7/6/2004	1/10/2002	no	Barbara Galloway