



IOWA DEPARTMENT OF

Human Rights

WALTER REED, JR.
DIRECTOR

CHESTER J. CULVER
GOVERNOR

PATTY JUDGE
LT. GOVERNOR

DIVISIONS OF:
✓ COMMUNITY ACTION AGENCIES
~~CRIMINAL & JUVENILE JUSTICE PLANNING~~
— DEAF SERVICES
— LATINO AFFAIRS
— PERSONS WITH DISABILITIES
✓ STATUS OF AFRICAN AMERICANS
— STATUS OF WOMEN
~~STATUS OF ASIAN-PACIFIC ISLANDERS~~

February 19, 2009

TO: Administration and Regulation Subcommittee

FROM: Walter Reed, Jr., Director *Walt*

RE: Central Administration Budget/Appropriation J71

The Office of the Director of the Department of Human Rights (DHR) approves personnel decisions; coordinates and receives budget data department-wide; develops cooperative arrangements and shared services between the divisions; represents the department at civic, state, and other functions; advocates for the department at the executive, legislative, and judicial levels of state government; assesses the training needs of the department staff and develops/sponsors courses; disseminates information, policies, and procedures to divisions; serves on all department commissions; is the supervisor of the administrators and central administration administrative staff. The Director's budget request for SFY2010 includes the following:

HUMAN RIGHTS ADMINISTRATION UNIT/APPROPRIATION J71 - \$321,721

DESCRIPTION: Provides administrative, fiscal, personnel, technological, and purchasing services to all divisions and programs administered by the DHR.

GENERAL INFORMATION:

1. 90% of DHR Employees are knowledgeable of general operating policies and procedures.
2. 100% of division budgets are received, reconciled, and submitted for the DHR pursuant to Chapter 8.
3. 86% of DHR Employees feel valued and productive.

BUDGET IMPACT DUE TO REDUCTIONS:

1. Reducing the costs of in-state travel, office supplies, communications, advertising, and printing expenses to minimal levels were made to accommodate decreases in our SFY2009 Budget:
 - 1.5% across the board cut - \$5,654
 - 2.1% de-appropriation cut -\$7,498 (pending)
 - 6.5% administrative cuts - \$24,133 (pending)

2. Appropriation transfer requests to DOM are allowable should the need arise.
3. Further cuts beyond the Governor's recommendations would mean:
 - Option 1 – Furloughs of Central Administration Administrative Staff.
 - Option 2 – Layoff of Central Administration Administrative Staff.
 - Option 3 – Change administrative fees charges to divisions.
 - Option 4 – Reorganize the internal structure of the Department.

The Iowa Abraham Lincoln Bicentennial Commission/Appropriation J71 – 0

DESCRIPTION: The IALBC is directed to plan, coordinate, and administer activities and programs relating to the commemoration of the bicentennial of the birth of President Abraham Lincoln from February 11, 2008 until June 30, 2010.

GENERAL INFORMATION:

1. The Iowa Abraham Lincoln Bicentennial Commission (IALBC) had its beginnings in November 2005 under former Governor Thomas J. Vilsack. On April 20, 2007, Governor Chester J. Culver signed House File 826 establishing the IALBC with an appropriation from the general fund of \$15,000.
2. On August 3, 2007, the IALBC was seated and held its first meeting.
3. February 11, 2008 the IALBC held an official State of Iowa kick-off event at the State Capitol to begin two years of activities and events throughout the state. A Civil War Musical Interlude by Roger Shannon, member of the Army of the Southwest musical group, with costume performances by Lincoln presenters, Stan De Haan and Lee Williams.
4. On February 12, 2009, the IALBC hosted a lunch and learn at the State Historical Building. Informational materials are available at the DHR Office include brochures of Lincoln's ties to Iowa.
5. A listing of all activities and events can be found on the IALBC Website address:
www.iowaLincoln200.org

BUDGET IMPACT DUE TO REDUCTIONS:

Per Iowa Code Section 216A.121 (6)-(8) address how funds are received and handled and appropriations returned to general fund after the commission expires:

1. 216A.121 (6): FUND ESTABLISHED. The Abraham Lincoln bicentennial fund is established as a separate fund in the state treasury under the control of the commission.
2. 216A.121 (7): FUNDS RECEIVED. All funds received by the commission, including but not limited to gifts, transfers, endowments, moneys from the sale of mementos and products related to the purposes of the commission, and appropriations, shall be credited to the bicentennial fund, and are appropriated to the commission to be invested or used to support the activities of the commission. Notwithstanding section 8.33, any balance in the fund on June 30 of any fiscal year shall not revert to the general fund of the state.
3. 216A.121 (8): EXPIRATION: The commission shall expire no later than June 30, 2010. Upon expiration, all fund balances from appropriations of state funds shall be returned to the general fund of the state, and all other assets shall be transferred to the Iowa historical foundation authorized pursuant to section 303.9, subsection 3, subject to any conditions or restrictions previously placed on the assets.

Commission on the Status of Iowans of Asian & Pacific Islander Heritage (CAPI)



Vision: For all Asian Pacific Islander Iowans to live up to their potential.

Mission: To ensure Iowa's Asians and Pacific Islanders have opportunities equal to other Iowans in education, employment, health care, housing, and safety and to publicize the accomplishments and contributions of the Asian and Pacific Islanders to the state.

Who are Asians and Pacific Islanders of Iowa?

API Iowans are a diverse population comprised of over 20 ethnicities.

- Population: Asians 51,992 and Pacific Islanders 1,400 (Iowa 2,926,324)
- Population increase: 21% or 9,141 from year 2000 to 2006
- Median income: Asians \$50,610 and Pacific Islanders \$31,237 (Iowa \$44,491)
- Home ownership: 57.2% (Iowa 73.3%)
- Unemployment: Asians 5.1% (Iowa 4.9%)
- Poverty: Asians 15.6% and Pacific Islanders 19.5% (Iowa 11.0%)
- Age 25 and over with a bachelor's degree or higher level of education: 50.0% (Iowa 24.0%)
- High school graduates: 84.6% (Iowa 88.9%)

**2006 American Community Survey (ACS) Data*

Spring 2009 Newsletter

We are pleased to present the 2009 Spring Newsletter summarizing programs and achievements from this past year. Although many challenges lie ahead as this deepening financial crisis takes its toll, CAPI remains steadfast in its commitment to serve the needs of all Asian and Pacific Islanders of Iowa. Thank you for your continued support! We look forward to having another productive year!

Cyndi Chen, Administrator

Major Accomplishments

- **Provided cultural sensitivity training** with other API leaders to more than 300 law enforcement officers in Des Moines and Polk County from January through March.
- **API Showcase, March 13, 2008 at the State Capitol:** 13 community-based organizations participated in a special forum to meet legislators and feature their culture and heritage.
- **Drafted and lobbied for the Interpreter Bill, which was signed into law by Governor Culver on April 16, 2008:** Adopt rules, with stakeholder input to develop a mechanism to ensure the qualifications of interpreters for Asian and Pacific Islander persons and maintain and provide a list of those deemed qualified to Iowa courts and agencies, as requested.
- **Capitol conference rooms named after the Sahai Family of Webster City on May 2, 2008.** The Sahai Family contributed in excess of \$10 million to many esteemed institutions in Iowa, including Des Moines University, Iowa Public Television, Iowa State University, University of Iowa, University of Northern Iowa and the Kendall Young Library.
- **Festival Friend of the 6th Annual Asian Heritage Festival, May 17, 2008 at the State Capitol:** Information tents were sponsored for CAPI and the TOGETHER youth group and surveys were collected from the API community members.
- **Raised funds for victims of the earthquake in China and Cyclone Nargis in Myanmar** in partnership with the American Red Cross Central Iowa Chapter, community-based Asian organizations, and API youth.
- **Public Forum on Race and Ethnicity in Public Discourse, September 9, 2008 at Drake University:** The community forum featured a panel discussion and a question and comment session to address cultural sensitivity issues in reporting and the media.

Major Accomplishments Continued...

- **Sponsor of AdmirAsian Business Conference, October 24, 2008:** Sponsored 25 college students to attend a seminal conference for the advancement of Asian Americans in Iowa.
- **Promoted Targeted Small Business (TSB) certification and funding opportunities:** 26 Asian businesses were certified, 7 applied for TSB loans and 2 were funded \$50,000 each in 2008.

2008 Town Hall Meetings Held in the Des Moines Area

Community	Date	Top 3 Issues
Vietnamese	August 2	<ul style="list-style-type: none">• Access to interpreters• Language barriers• Support for youth
Hmong	September 28	<ul style="list-style-type: none">• Education and ESL opportunities• Economic and agricultural opportunities• Housing and home repair
Burmese	November 2	<ul style="list-style-type: none">• Language barriers• Education – financial aid for non-residents and obtaining GEDs• Job/Occupation related issues

Youth Outreach

- **TOGETHER was presented the Governor’s Volunteer Award for their outstanding work in the community on July 1, 2008.** TOGETHER is a student run volunteer and civic engagement group, founded by high school students in August 2007, with the mission “To grow, learn and give TOGETHER.” The group has put in hundreds of volunteer hours, fundraised for non-profits and organized the “Support Local Talent” event.
- **In March, 2008, CAPI launched a pilot API E-mentoring program in partnership with Des Moines Public Schools, the Principal Financial Group and the Iowa Mentoring Partnership.** The program connects high school students with professionals through e-mail and visits to mentors’ worksites. The year-long program, matching 22 high school students with 17 mentors started in the fall of 2008.
- **The 2nd Annual API Youth Leadership Summit for central Iowa high school students took place at Grand View College on May 2, 2008.** The event hosted more than 90 students from 3 school districts and featured keynote speaker Ishle Yi Park – a singer, songwriter and poet from Queens, New York. Students participated in a variety of workshops on identity, culture and planning for life after high school.

Upcoming 2009 Events

- **Town Hall Meetings:** All across Iowa, one community at a time, one town at a time.
- **Iowa Capitol API Showcase Day:** On March 19, 2009, “Meet & Greet” legislators and showcase API culture and heritage.
- **API Youth Outreach:** E-mentoring Program, Minority Youth Leadership Program, TOGETHER, and Iowa Youth Congress.
- **Smithsonian “Exit Saigon, Enter Little Saigon” Traveling Exhibit:** December 19, 2009 to February 28, 2010 at the Iowa Historical Building.

Cyndi Chen, Division Administrator, (515) 281-4223, cyndi.chen@iowa.gov

Henny Ohr, Program and Policy Coordinator, (515) 281-6254, henny.ohr@iowa.gov

Shaun Wilkinson, Youth Outreach Coordinator, (515) 281-6242, shaun.wilkinson@iowa.gov

Asian Americans and Pacific Islanders

Facts, Not Fiction: Setting the Record Straight

The Asian / Pacific / American Institute and The Steinhardt Institute for Higher Education Policy at New York University, 2008

<http://www.iowacapi.org/content.asp?ID=3135>

Fiction 1: AAPI Students Are “Taking Over” U.S. Higher Education

Fact A: The increasing presence of AAPI students parallels similar increases that other student populations have experienced.

Fact B: The AAPI student population is concentrated in a small percentage of institutions, giving the false impression of high enrollment in higher education overall.

Fact C: AAPIs have a wide range of academic interests including the Social Sciences, Humanities, and Education as opposed to just Science, Technology, Engineering, and Math (STEM).

Fiction 2: AAPIs Are Concentrated Only in Selective Four-Year Universities

Fact A: AAPI students are evenly distributed in two-year and four-year institutions, with the majority attending public institutions.

Fact B: AAPIs have a wide range of scores on standardized tests, which afford different levels of eligibility and competitiveness in selective admissions.

Fact C: AAPI enrollment in public two-year community colleges is increasing at a faster rate than their enrollment in four-year colleges.

Fact D: AAPI community college enrollment is increasing fastest in the Midwest and the South.

Fiction 3: AAPIs are a Homogenous Racial Group with Uniformity in Educational and Financial Attainment, Culture, Religion, and Histories

Fact A: AAPIs are an ethnically diverse population.

Fact B: AAPI students and their families encompass many different languages and dialects.

Fact C: Immigration histories have an effect on the needs and assets of different AAPI communities.

Fact D: Economic, social, and cultural capital varies greatly among AAPIs.

Commission on the Status of Iowans of Asian and Pacific Islander Heritage (CAPI)

Fiscal Year	State Appropriation	Expenditure	AmeriCopr*s VISTA	In-Kind Contributions	TOTAL EXPENSES	Donations
2007	\$86,795.48 (93% of total expenses)	\$92,833.07	---	---	\$92,833.07	\$6,037.59
2008	\$127,093.00 (83% of total expenses)	\$131,660.64	\$17,421.00	\$4,660.00	\$153,741.64	\$4,567.64
2009	\$155,109.00 - \$2,327.00 (1.5% cut as Governor requested recently) = \$152,782.00	?	\$17,421.00	?	?	?
2010	Requested as FY2009 = \$155,109.00 In the Governor's proposed budget (10% cut) = \$139,930.00	?	?	?	?	?

Notes:

- Only 1 FTE – the administrator and 1 VISTA member for youth outreach efforts
- Challenges: reach out to this extremely diverse population – 20 some different API ethnic groups and subgroups within subgroups with very limited resources
- API population is increasing including new arrivals, refugee immigrants, thus increasing the need for service during this difficult economic time
- 1 out of 7 Asian Iowans and 1 out of 5 Pacific Islander Iowans living in poverty; unemployment rate is also higher than the state’s average
- API cultural: help each other within the family and within the community, ask for government service is the last resort
- CAPI is the primary outreach source, a critical bridge between government agencies, business community, and API community
- Partnering and collaborating with various public and private entities to serve the API community
- The Administrator has not had merit pay adjustments since September 2006; have not traveled out of the State to attend any national conference due to lack of funding; and raised funds to make up the insufficient state funding in the last 2 years
- **Any cut to the already barebones CAPI budget will simply cripple the operation and undo all the good work CAPI has done in a very short time**

Requests:

- Grant FY2010 budget as requested \$155,109
- Add 1 FTE for a Program Planner

**Report to the Iowa General Assembly
Administration and Regulation Appropriations Subcommittee
February 19, 2009**

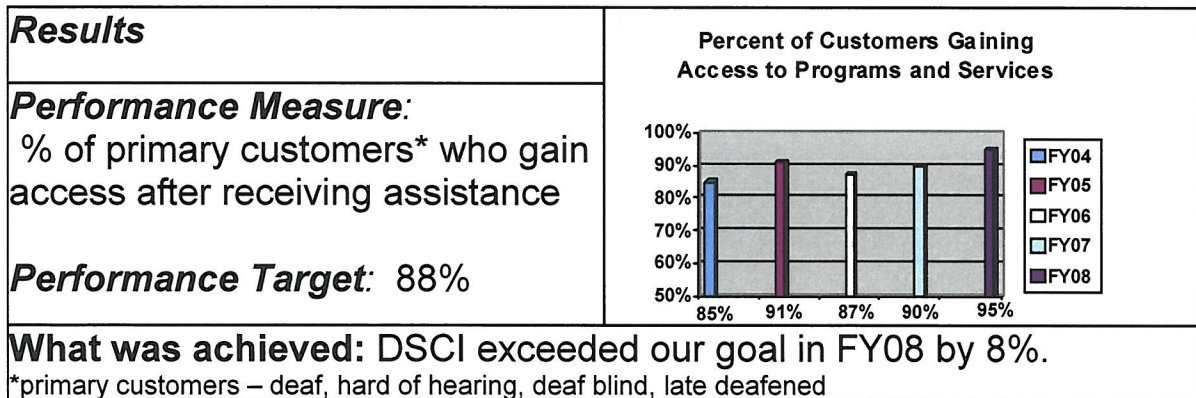
The Division of Deaf Services, Iowa Department of Human Rights, provides consultation, education, information and technical assistance to lowans who experience a hearing loss, their families, other individuals, organizations and agencies to ensure equal access to products, programs and services.

The agency hosts a website with information on current events, most frequently requested information, commission activities, agency activities, etc.

<http://www.state.ia.us/government/dhr/ds/index.html>

Information on how to find an interpreter, how to use interpretation services, where to find funding for a hearing aid, what type of phone equipment deaf and hard of hearing people use, where to find captioned movies, what obligations businesses have to be accessible, are just a few examples of what you will find on the agency's website.

Deaf Services is very proud of our long history of providing quality services to meet the needs of lowans. We continue to monitor consumer satisfaction, modifying programs and services to satisfy customer needs. We have increased our performance over the last two years ensuring that deaf and hard of hearing lowans gain access to products, programs and services that are afforded to all lowans. An example of our performance results are shown in the chart below.



Ninety-two percent of our state appropriation is consumed by salaries for staff to work with customers. We are constantly seeking alternatives to serving clients that will not impact quality but enhance services while reducing costs. An example is the use of video technology. Each staff has access to a videophone to contact deaf clients that sign. This approach provides customers with more timely access to our services and often reduces the need to travel to meet clients in their community. These types of activities and other strategies have allowed us to manage recent cuts in funding without impacting customer service.

Further reductions in funding will have a greater impact on customer service. Cuts may impact staffing levels beyond not filling vacancies. This will lead to an extended wait time for customers to receive services and thereby reduce the agency's ability to meet performance targets. Most customer requests for assistance revolve around compliance with the federal Americans with Disabilities Act and accessibility to programs and services. Deaf Services provides information and consultation to businesses assisting them to comply with the law. Providing consultation increases deaf and hard of hearing customers' access, assists businesses to comply with legislation, and avoids costly litigation.

Division of Persons with Disabilities

The Division of Persons with Disabilities exists to promote the employment of Iowans with disabilities and reduce barriers to employment by providing information, referral, assessment and guidance, training, and negotiation services to employers and citizens with disabilities.

Our website address is www.state.ia.us/dhr/pd with topics that include:

- Homepage
- Mission
- Services
- Youth and College Leadership Forums
- Client Assistance Program
- Publications
- Disabilities E-Workshop
- The Commission of Persons with Disabilities

Division Measurement/Results

- 85 percent of Youth Leadership Forum graduates with disabilities are employed or preparing for employment
- 100 percent of Client Assistance Program clients find resolution without legal action
- 100 percent of customers resolve disputes through advocacy, mediation, and negotiation
- 100 percent of students rate the Youth Leadership Forum and College Leadership Forum as good, very good or excellent
- 100 percent of customers were provided with services
- 100 percent of requests from government agencies reviewed to be determined physically and pragmatically accessible

If further cuts are made beyond the Governor's recommendation, we will first look at collaborating with other agencies, reducing some of our services, furloughs and lastly staff lay offs.

~ Disability is not a deficiency but a vital part of the diversity of the human community.



CHESTER J CULVER
GOVERNOR

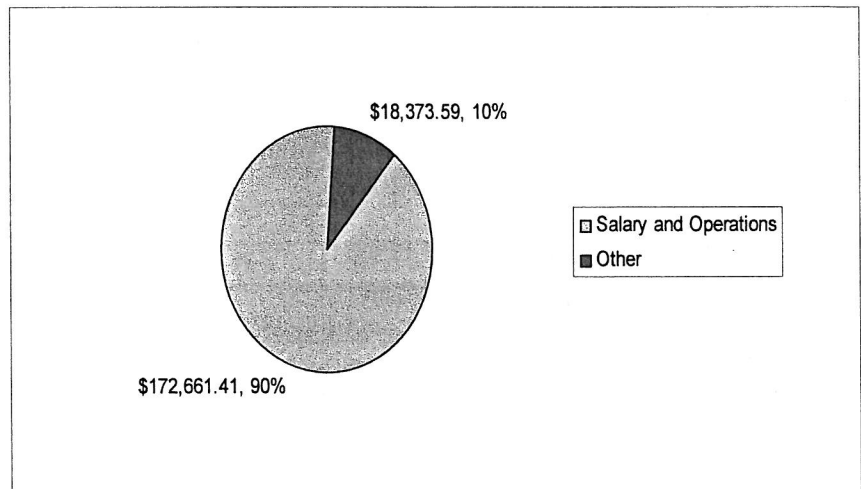
DIVISION OF LATINO AFFAIRS
MELISSA ESQUIVEL, INTERIM ADMINISTRATOR

PATTY JUDGE
LT. GOVERNOR

- Iowa Youth Congress
 - 200 minority youth civic engagement program that meets, discusses and debates issues to present to the Iowa General Assembly
 - Collaborative effort with Status of African American, Commission of Asian Pacific Islander, Iowa Association of Community Colleges
- Bridge for the Governor & State to the Latino Population
 - Assist Iowa Workforce Development, Department of Public Health, Department of Education, and other state agencies
 - Collaborative efforts with Latino non-profit organizations and advocacy community groups

Current Situation

- 1 FTE Interim Administrator
- FY2008, IDLA had a state appropriated annual budget of \$191,035 for a population of 114,700 (\$1.67/person)
- Working on strategic plan to see how we could better serve the Latino population



Budget Impact:

- Currently using vacancy savings from unfilled positions
- If budget is cut 10%, IDLA will be forced to reduce the secretary 1 FTE to .50.
- As we currently exist, we are unable to serve our entire population. Being cut further leaves more Latinos under served and vulnerable.



CHESTER J CULVER
GOVERNOR

DIVISION OF LATINO AFFAIRS
MELISSA ESQUIVEL, INTERIM ADMINISTRATOR

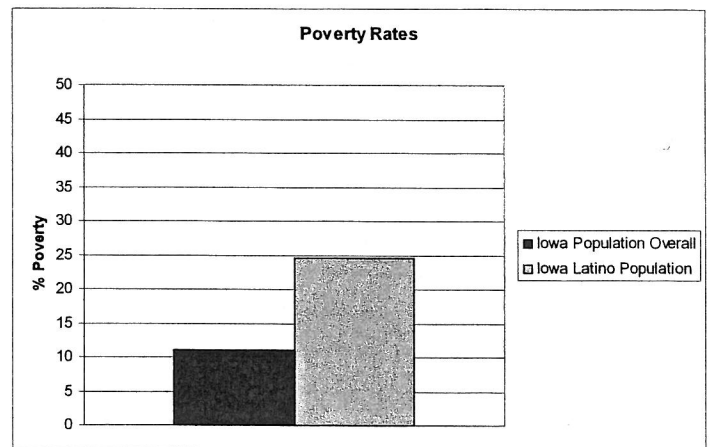
PATTY JUDGE
LT. GOVERNOR

Iowa Division of Latino Affairs Report to Administration & Regulation Appropriations Subcommittee

The vision of the Iowa Division of Latino Affairs (IDLA) is to support the Latino population in Iowa and improve the quality of life for all Iowans. The mission of IDLA is to improve the quality of life of Iowa’s Latino population through advocacy, education, legislative recommendations and action, public information and development of programs and services.

Population:

- Latinos are the state’s largest minority population – 119,734
- 24.5% poverty rate for Latino population in 2006. The corresponding rate for Iowa is 11.0 percent
- 1,536 – Latino owned firms
- 87.5% increase in Latino-owned firms between 1997 and 2002.



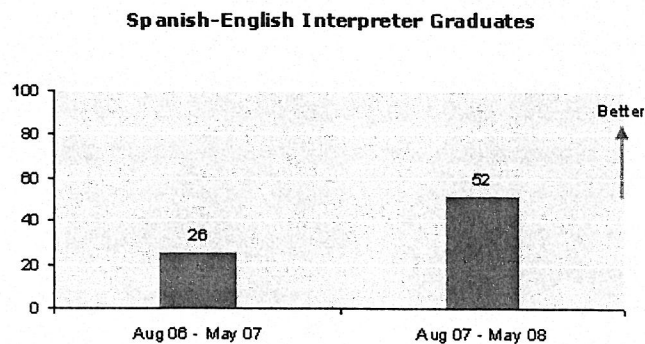
Programs/Collaborative Efforts:

- Iowa Interpreter Program
 - An important need exists to help address language barriers and promote essential communications between Spanish and English speaking Iowans
 - 41% of Latino population do not speak English “very well”
 - Received Federal Funds through the Department of Labor in the amount of \$81,120
 - Program was enacted in 2004 for IDLA to create a standard system to qualify Spanish-English interpreters for generalized and specialized purposes and to maintain a roster of individuals qualified to provide interpreter services for the courts, health care and social services agencies.

Highlighted Measure:

Number of Spanish-English Interpreter Graduates of the Iowa Interpreter Program

Updated 5/1/08





iowa commission on the status of women

Iowa Commission on the Status of Women

...Iowa's Commitment to Women

www.women.iowa.gov

Mission | Championing the success and wellbeing of women and girls through responsive advocacy.

Vision | Growing Iowa's opportunities so that every woman and girl can reach her full potential.

2008-2011 Strategic Plan Goals

1. Girls in Iowa are safe, healthy, and prepared for success.
2. Women, girls and their allies are fully engaged with the ICSW vision.
3. Systems are in place to support and challenge women to reach their full potential and enhance Iowa's future.

To reach those goals, the ICSW strategic plan includes the following overarching activities:

- Enhancing state systems' capacity and coordination to increase girls' and women's participation in education and training in 21st century workforce skill shortage areas
- Improving Iowa's national wage equity ranking (now 37th) through education and legislative advocacy
- Assisting businesses in developing flexible work schedules and publicly recognizing those businesses that make it a priority to be an employer of choice for women
- Leading or contributing to multi-agency efforts to develop gender-responsive, research-based policies and practices in Iowa, such as financial literacy education
- Supporting women's leadership at the state and local levels
- Collecting state resources for women and providing public education for Iowa women through an enhanced, comprehensive website
- Collaborating to improve services and outcomes for females in the juvenile justice and adult correctional systems
- Convening public engagement and media events to raise awareness about the contributions of women to our state

Request to Administration and Regulations Appropriations Subcommittee:

- ICSW has voted unanimously to discontinue Iowans in Transition (IIT) program (in Rules, not Code)
 - FY 08 and FY09: \$92,000 for IIT program: services for displaced homemakers, low-income single parents, and female ex-offenders
 - In FY08, 39.2% of funds, or \$36,028, was budgeted for direct services to 1447 participants= average grant of \$24.92 per participant; remainder for salary, benefits, travel, operational
- ICSW requests use of existing funds for adding 1.0 FTE to be devoted to policy development
 - \$75,000 for salary/benefits (remaining \$19,000 absorbed into 6.5% cuts)
 - Work directly with state and local agencies to find ways to better serve women and girls: education, apprenticeships, child care, family leave, veterans, TANF, elder affairs, etc.

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 System: I/3 BUDGET

STATE OF IOWA
 OFFER REPORT

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Department
 Request
 FY 2010

Department
 Request
 FY 2010

Federal Catalog

Total:

RESOURCES

Appropriations
 05A Appropriation 367,203
 TOTAL Appropriations: 367,203

Receipts

501R Refunds & Reimbursements 100

TOTAL Receipts: 100

TOTAL RESOURCES: 367,303

DISPOSITION OF RESOURCES

Expenditures

101 Personal Services-Salaries 204,931

202 Personal Travel In State 5,700

301 Office Supplies 4,400

303 Equipment Maintenance Supplies 35

308 Other Supplies 350

309 Printing & Binding 4,400

313 Postage 1,000

401 Communications 4,000

402 Rentals 150

405 Professional & Scientific Services 4,937

406 Outside Services 132,000

408 Advertising & Publicity 250

414 Reimbursement to Other Agencies 750

416 ITS Reimbursements 1,800

510 IT Equipment 100

602 Other Expense & Obligations 500

702 Fees 2,000

TOTAL Expenditures: 367,303

TOTAL DISPOSITION OF RESOURCES: 367,303

Department
 Request / FTE
 FY 2010

Job Class

04022 Program Planner 2

FTE 74,773

09233 Admin/Status Of Women Div 74,215

FTE 1,00

90709 Admin Assistant 2 55,943

FTE 1,00

Total: 204,931

Total FTE: 3.00

Presentation to the Administration and Regulations Appropriations Subcommittee, Tuesday, 2/24

The Administrator for the Division on the Status of African Americans is responsible for the overall administration of the division based on the policies established for the division by the commission. As part of the administrative function, the administrator "makes budgetary recommendations to the commission" and "plans and oversees the execution of the budget" (434 IAC 1.3)

Status of African Americans Appropriation J78 -\$194,162

Description: The commission serves as a clearinghouse on programs and agencies operating to assist African Americans.

General Information:

The **Ongoing Covenant with Black Iowa Project**, or the **OCBI**, is the flagship initiative of the division. Since its inception, it has been used as a catalyst to engage the African American constituency:

- Over 90% of summit attendees have expressed satisfaction with the summits;
- Over 95% of MLK Celebration attendees have expressed satisfaction with the celebrations;
- Currently, the OCBI helped fund a pilot disparity study which is currently in progress in Davenport. The official results will be available in two months, and the current empirical data suggests that statistically significant disparities exist and warrant immediate intervention and remedy;
- Significant work has been done to educate every Iowan about Alexander Clark, Sr. Clark's lawsuit on behalf of his daughter led to a 1868 Iowa Supreme Court decision prohibiting discrimination in education. This action has helped make Iowa a national education leader;
- The division is now working in collaboration with other individuals and entities on an Alexander Clark movie and documentary.

Continued--



Iowa Commission on the Status of African-Americans

Department of Human Rights
Lucas State Office Building—2nd Floor
Des Moines, Iowa 50319
Chester J. Culver, Governor
Patty Judge, Lt. Governor
Abraham L. Funchess, Jr., Administrator

Budget Impact Due to Reductions:

Reducing the costs of in-state travel, office supplies, communications, advertising, and printing expenses to minimal levels were made to accommodate decreases in our SFY2009 Budget

- 1.5% across the board cut - \$3,171
- 2.1% Administrative Savings - \$3,911
- 6.5% across the board cut - \$12,160

Adjusted SAA budget after budget reductions: \$174,920

Further cuts beyond the Governor's recommendations would mean:

A severely crippled agency:

- Option 1 – Furloughs of SAA Staff.
- Option 2 – Layoff of SAA Staff.

Division of Criminal and Juvenile Justice Planning
Iowa Department of Human Rights
Web Address: <http://www.state.ia.us/dhr/cjpp/index.html>

Location: The Division of Criminal and Juvenile Justice Planning (CJJP) is located in the Iowa Department of Human Rights (DHR), a location that ensures the independence of the CJJP statistical analysis center's research, planning, data coordination, and information clearinghouse functions from justice system operational agencies. Additionally, CJJP's enabling statute mandates the existence and oversight functions of an advisory board with a makeup that includes policy-level officials and others from all state-level justice system agencies, branches of government, and local officials.

The Administrator of CJJP reports administratively to the Director of the Department of Human Rights, but on policy issues is also responsible to two statutory councils, the Criminal Justice Advisory Council and the Juvenile Justice Advisory Council. To facilitate CJJP's receiving otherwise confidential data from state and local agencies, specific statutory language exists to assure CJJP access to relevant justice system information. This access has given CJJP a unique capability to provide data and information system-related assistance across agencies and to study and report on Iowa's multi-faceted justice system from a neutral, objective position in state government.

Current Staffing: The CJJP staff currently consists of sixteen full-time staff; one additional full-time staff has chosen to work part-time. Staff include including justice system analysts, juvenile justice program planners, a statistical research analyst, accountants, and one secretary. In FY09, about 60% of CJJP staff salaries and benefits are provided by State funds.

Activities: CJJP activities fall into three general areas:

- **Justice system research and analysis, including**
 - Management of the Justice Data Warehouse (JDW), which permits analysis of justice system activity and the preparation of Legislative Impact Statements on proposed justice system legislation.
 - District Court disposition and sentencing data collection and reporting.
 - Statutory development and revision of multi-year criminal and juvenile justice plans.
 - The provision of staff support for the Sex Offender Research Council.
 - Research into parole practices and recidivism of offenders released from prison
 - Research on correctional trends and developments and changing sentencing policies, such research to include the upgrading and application of prison population projection protocols.
 - The development and support of a World Wide Web page to support CJJP's technical assistance and information dissemination functions.
 - Research and data analysis support to the Iowa Governor's Office of Drug Control Policy (ODCP) in its role as the agency responsible for administering both the Violent Crime Control and Law Enforcement Act of 1994 and the Violence Against Women Act federal grant programs in Iowa (through contracts with GASA, CJJP continues to evaluate selected grant-funded projects and collect and report state-level system planning data).

- Provision of various types of assistance to the Iowa Department of Public Safety (DPS) in its efforts to improve Iowa's automated computerized criminal history records through its role as the state's administrator of NCHIP funds.
- Provision of a clearinghouse for justice system information (special reports, ongoing responses to requests from other units of government and the general public, etc.).
- **Juvenile justice research, program analysis, and fund pass-through**
 - The provision of staff support for the Governor's Task Force on Youth Race and Detention, an effort to reduce racial disparity in Iowa's juvenile detention facilities;
 - Development and testing of juvenile justice program monitoring and outcome measurement protocols, including the provision of assistance to system officials as they implement risk assessment tools and outcome identification and tracking procedures.
 - Provision of staff support to Iowa's State Advisory Group established pursuant to the federal JJDP Act, and the administration of the federal juvenile justice formula grant available to states through this federal act.
 - Coordination of the Annie E. Casey Foundation Juvenile Detention Alternative Initiative (JDAI) in Iowa.
 - Providing staff support for the Iowa Collaboration for Youth Development.
- **Criminal Justice Information System (CJIS).**

The following examples of current and future CJJP activities and special projects are presented here to illustrate the State's practical expectations of CJJP. The following list includes examples of specially funded and ongoing state-funded activities of the CJJP:

- Research and data analysis support to the Iowa Department of Public Health Division of Substance Abuse and Health Promotion in its efforts to identify substance abuse prevention and treatment needs and to provide local communities with data indicators relevant to local planning and program monitoring.
- Administration of Iowa's Juvenile Accountability Incentive Block Grant Program (JAIBG).
- Research and technical assistance to local communities and the State to ameliorate the disproportionate overrepresentation of minority youth in secure facilities.
- Collection and analysis of data from jails, lock-ups, juvenile detention facilities, and other secure facilities to assess Iowa's level of compliance with the mandates of the federal Juvenile Justice and Delinquency Prevention Act.
- Provision of policy and data analysis support to the Iowa Legislative Fiscal Bureau for legislative fiscal impact statements and correctional impact reports.
- Periodic, short-term technical assistance projects involving other agencies engaged in the development or improvement of evaluation, research, data collection and analysis, or planning efforts.

Budget Reductions: CJJP reduced its FY09 budget by reducing Training and Technology funds carried over due to cost savings in CJIS during FY08. It is anticipated that any further required savings would also be taken from this source.



WALTER REED, JR.
DIRECTOR

CHESTER J. CULVER
GOVERNOR

PATTY JUDGE
LT. GOVERNOR

DIVISIONS OF:
COMMUNITY ACTION AGENCIES
CRIMINAL & JUVENILE JUSTICE PLANNING
DEAF SERVICES
LATINO AFFAIRS
PERSONS WITH DISABILITIES
STATUS OF AFRICAN AMERICANS
STATUS OF WOMEN
STATUS OF ASIAN-PACIFIC ISLANDERS

February 19, 2009

TO: Administration and Regulation Subcommittee
FROM: Walter Reed, Jr., Director *Walt*
RE: The Iowa Commission on Native American Affairs/Appropriation J85 - \$5,526

DESCRIPTION:

The Iowa Commission on Native American Affairs (ICNAA) is a state agency that seeks to assure equality for Iowa's Native American population, advocating to equalize their opportunities and to promote full participation by Iowa's Native American population in the economic, political, and social life of the state. Established in 2008 by the Iowa Legislature, the ICNAA is composed of eleven citizens appointed by the Governor and confirmed by the Senate. Four members represent each of the following tribal governments, which hold land in Iowa: Sac and Fox tribe of the Mississippi in Iowa, Omaha tribe of Nebraska, Winnebago tribe of Nebraska, and Ponca Tribe. Of the remaining seven public members, at least one shall be a Native American who is an enrolled tribal member living on a tribal settlement or reservation in Iowa and whose tribal government is located in Iowa. The Director of the Iowa Department of Human Rights serves ex-officio. The Director's ICNAA budget request for SFY2010 includes the following:

GENERAL INFORMATION:

1. **10/2007** - A Native American group including "urban" Native Americans from several different tribes in Iowa who do not live on a settlement or represent a particular tribal counsel, met with the Governor's Office staff, DHS Director Kevin Concannon and other DHS staff. During the meeting, several individuals living in the Sioux City area expressed numerous concerns in that area related to housing, jobs, discrimination, and economic development. The Governor's Office agreed to revive the ad hoc "advisory group," and offered to facilitate meetings with agency directors to the extent there were particular issues the group wanted to address.

2. **02/29/08** - State officials attended a meeting of the Community Initiative for Native Children and Families (CINCF), at the Sioux City Indian Education Center, in Sioux City to discuss issues of concern to the group.
3. **06/06/08** - Brian Jennings and Director Reed attended the State of Nebraska Indian Commission Meeting in Nebraska City, NE. Nebraska Commissioners offered advice and provided information on programs and policies for consideration.
4. **06/09/08** - Brian Jennings attended the Indian Child Welfare Act seminar/summit in Tama. He read a statement on behalf of the Governor and provided information about the Iowa Commission on Native American Affairs.
5. **09/03/08** - State Officials attended a meeting of the Community Initiative for Native Children and Families (CINCF), at the Four Directions Community Center, in Sioux City to discuss issues of concern to the group.
6. **10/17/08** - The ICNAA held its first meeting. Judy Allen was elected Chair, and Judy Yellowbank was elected Vice-Chair.
7. **11/17/08** - Members of the ICNAA attended a training session held by Governor Culver's office for newly appointed Board and Commission members. Following the training, the Commission held its second meeting.
8. **11/28/08** - DHR and ICNAA coordinate the observance of the Native American Heritage Day event held in Sioux City. President Bush signed into law legislation and designated the Friday after Thanksgiving as Native American Heritage Day. Native American Heritage Day is a day to pay tribute to Native Americans for their many contributions to the United States, through appropriate ceremonies and activities.

BUDGET IMPACT DUE TO REDUCTIONS:

1. Reducing the costs of in-state travel is closely monitored to accommodate decreases in our SFY2009 budget:
 - 1.5% across the board cut - \$190
 - 6.5% administrative cuts - \$384
2. Appropriation transfer requests to DOM are allowable should the need arise.
3. Further cuts beyond the Governor's recommendations would mean:
 - The ICNAA would not be a viable state agency and able to serve its purpose.