

Search

From: Forgrave, Megan
Sent: Thursday, April 01, 2010 11:56 AM
To: 'dobbink@armstrong.k12.ia.us'
Cc: Green, Diane
Subject: RE: IASB: Necessary Context on Travel Article

Thank you for letting us know - you may be listed both as a business manager and board secretary, but I will ask our staff to look into it. Have a great day.

Megan

Megan (Hawkins) Forgrave
Communications Director
Iowa Association of School Boards
6000 Grand Avenue
Des Moines, Iowa 50312-1417
(515) 288-1991, ext. 236
1-800-795-4272
Direct Line: (515) 247-7036
Cell: (515) 229-1705
Fax: (515) 247-4680
www.ia-sb.org

From: Deb Obbink [mailto:dobbink@armstrong.k12.ia.us]
Sent: Thursday, April 01, 2010 11:54 AM
To: Forgrave, Megan
Subject: re: IASB: Necessary Context on Travel Article

you are sending two of these to dobbink@armstrong.k12.ia.us

Deb Obbink
Business Manager
A/R School
712.868.3550
dobbink@armstrong.k12.ia.us

From: ia-sb@ia-sb.org
Sent: Thursday, April 01, 2010 10:58 AM
To: dobbink@armstrong.k12.ia.us
Subject: IASB: Necessary Context on Travel Article

IASB Offers Necessary Context on News Coverage: Travel Policy

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To: 'Bruce Bahnson'
Subject: RE: Necessary Context on Travel Article

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Subject: Re: Necessary Context on Travel Article

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To: bbahnson@aea8.k12.ia.us

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To: David Else; 'iasbo@iastate.edu'; 'rejvester@jesterinsurance.com'; 'jseefeld@jesterinsurance.com'; Dan Smith; 'judy.jeffrey@iowa.gov'; 'mjcoobb@isea.org'; 'Lew Finch'
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Search

From: Forgrave, Megan
Sent: Thursday, April 01, 2010 11:28 AM
To: 'Bruce Bahnson'
Subject: RE: Necessary Context on Travel Article

Hi there-

I believe the policy has always stated that IASB will only cover costs during a conference - it will cover the night before or night after, if the meeting starts early the next day or goes late the last day, if that makes sense. Additional days or costs should be paid by the individual.

Hope that helps - thank you.

Megan

Megan (Hawkins) Forgrave
Communications Director
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1-800-795-4272
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Cell: (515) 229-1705
Fax: (515) 247-4680
www.ia-sb.org

From: Bruce Bahnson [mailto:bahnbruc@netINS.net]
Sent: Thursday, April 01, 2010 11:24 AM
To: Forgrave, Megan
Subject: Re: Necessary Context on Travel Article

Does the new policy also limit reimbursement for only the days of the conference, not any extra vacation days?
Bruce Bahnson

----- Original Message -----

From: ia-sb@ia-sb.org
To: bbahnson@aea8.k12.ia.us
Sent: Thursday, April 01, 2010 10:56 AM
Subject: IASB: Necessary Context on Travel Article

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From: Forgrave, Megan
Sent: Thursday, April 01, 2010 11:25 AM
To: Gannon, Mary
Subject: FW: Open records

??

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Thursday, April 01, 2010 11:20 AM
To: Forgrave, Megan
Subject: Re: Open records

There is some confusion on the bill, yes. We had reported, of course, that the IASB provision was rejected, and then, yesterday, we reported the IASB language was back and had been approved. (I was cheerfully oblivious to the latter action, but the Democratic staff confirmed the approval today.)

I read the House-approved version and there's no question that's what they approved. The Senate approval is less clear to me, but the Democratic staff at the Capitol say the language was approved by both chambers.

As for Margaret, she was registered as a lobbyist for IASB last year and, in 2009, IASB reported paying her for "legislative lobbying" during that same year ...

On 4/1/10 10:58 AM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Yes, I noticed that, Clark, among other things. We also were under the impression we were put back into that bill, but I am hearing there might be some confusion at the legislature about that... You might just double check with the clerks or necessary folks over there before you print anything more.

Obviously, there are other issues I had with the story, mostly regarding context, but that's not for me to decide. One other thing you should know so it doesn't repeated incorrectly again is that Margaret Buckton was not a lobbyist when she went to that conference in 2009 - I gave you her title, which was the associate executive director of public policy. She was doing grassroots advocacy work, mostly, and she hasn't worked on the Hill for about two years.

Thanks - appreciate factual information.

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From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Thursday, April 01, 2010 10:53 AM
To: Forgrave, Megan
Cc: Brubaker, Randy
Subject: Open records

Megan,

FYI: Today's story says the Open Records Law change pertaining to IASB was considered and then rejected last week, which is what we reported last week.

But as you folks probably know, the bill was revised again this week and the language pertaining to IASB and Chapters 21 and 22 was reinserted.

That version of the bill was passed by the House on Monday. (Still confirming the report that this same language was approved by the Senate via an amendment...)

At any rate, I am going to change our on-line story and also write a correction for the print version.

I apologize for the confusion the error creates. I should have checked again on the final language of the approved bill.

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To: 'Kauffman, Clark'
Cc: 'Brubaker, Randy'
Subject: RE: Open records

Yes, I noticed that, Clark, among other things. We also were under the impression we were put back into that bill, but I am hearing there might be some confusion at the legislature about that... You might just double check with the clerks or necessary folks over there before you print anything more.

Obviously, there are other issues I had with the story, mostly regarding context, but that's not for me to decide. One other thing you should know so it doesn't repeated incorrectly again is that Margaret Buckton was not a lobbyist when she went to that conference in 2009 - I gave you her title, which was the associate executive director of public policy. She was doing grassroots advocacy work, mostly, and she hasn't worked on the Hill for about two years.

Thanks - appreciate factual information.

Megan

Megan (Hawkins) Forgrave
Communications Director
Iowa Association of School Boards
6000 Grand Avenue
Des Moines, Iowa 50312-1417
(515) 288-1991, ext. 236
1-800-795-4272
Direct Line: (515) 247-7036
Cell: (515) 229-1705
Fax: (515) 247-4680
www.ia-sb.org

-----Original Message-----

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Cc: Brubaker, Randy
Subject: Open records

Megan,

FYI: Today's story says the Open Records Law change pertaining to IASB was considered and then rejected last week, which is what we reported last week.

But as you folks probably know, the bill was revised again this week and the language pertaining to IASB and Chapters 21 and 22 was reinserted.

That version of the bill was passed by the House on Monday. (Still confirming the report that this same language was approved by the Senate via an amendment...)

At any rate, I am going to change our on-line story and also write a correction for the print version.

I apologize for the confusion the error creates. I should have checked again on the final language of the approved bill.

Clark

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From: Kauffman, Clark <ckauffma@desmoine.gannett.com>
Sent: Thursday, April 01, 2010 10:53 AM
To: Forgrave, Megan
Cc: Brubaker, Randy
Subject: Open records

Megan,

FYI: Today's story says the Open Records Law change pertaining to IASB was considered and then rejected last week, which is what we reported last week.

But as you folks probably know, the bill was revised again this week and the language pertaining to IASB and Chapters 21 and 22 was reinserted.

That version of the bill was passed by the House on Monday. (Still confirming the report that this same language was approved by the Senate via an amendment...)

At any rate, I am going to change our on-line story and also write a correction for the print version.

I apologize for the confusion the error creates. I should have checked again on the final language of the approved bill.

Clark

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From: Forgrave, Megan
Sent: Thursday, April 01, 2010 10:43 AM
To: Passick, James
Subject: IASB: Necessary Context on Travel Article

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Sent: Thursday, April 01, 2010 10:22 AM
To: Forgrave, Megan
Subject: Re: Open Meetings???

Sorry to fill up your inbox, but;

That's funny. Thanks.

Sometime I'll tell you about my idea to send Kevin a bill for rent for the room in the basement.

Lee Ann

On Thu, 1 Apr 2010 09:34:41 -0500

"Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

> Think we should correct him? ;)

>

> -----Original Message-----

>From: Gannon, Mary

> Sent: Thursday, April 01, 2010 9:29 AM

> To: mdezonia@mchsi.com; Morain, Williams; jgreen; Amy Jurrens; jurrens

>Amy; Mike Saxton; Grimley, Lee Ann; Hansen, Scott; georgeandlinda;

>Cleweell, Richard; roger Shaffer; joan; Heiligenthal, Harry; Forgrave,

>Megan; Wiesley, Russ; Temple, Katie; Wieseler, Thomas

> Cc: nolden gentry; Matt.Brick@BrickGentryLaw.com

> Subject: RE: Open Meetings???

>

> We are still in SF 2376 and are subject to open meetings and public
>records starting on July 1, 2010. All other nonprofits were pulled but
>we were left in. Thanks.

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> Do we know what the actual situation really is?

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Cc: 'nolden gentry'; 'matt.brick@brickgentrylaw.com'; Heiligenthal, Harry
Subject: RE: Open Meetings???

Mary-

I'm getting ready to send the following out... Am debating on the first part in italics - Harry thought perhaps we should own this correction, but if we're going to fight it, perhaps not... I'm thinking perhaps not, but would appreciate your input...

IASB Offers Necessary Context on News Coverage: Travel Policy

Correction: The Des Moines Register's story today on IASB travel included some incorrect information. IASB will, in fact, be subject to the open meetings and open records law as of July 1, 2010, and is the only organization of its kind being held to that standard. Please see below for further clarifications.

The Iowa Association of School Boards has been reviewing several policies over the past few months and making changes as needed, in order to increase accountability. One of those was the travel policy, which outlines which travel expenses are allowable and covered by the association for the IASB board and staff. That policy was reviewed in November 2009 and notable changes were passed by the IASB Board in January 2010. Changes include that IASB no longer pays for any spouses to attend events, and all out-of-state business travel by staff must be previously approved by the executive director.

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Sent: Thursday, April 01, 2010 10:08 AM
To: Forgrave, Megan
Cc: 'Nolden Gentry'; '<matt.brick@brickgentrylaw.com>'
Subject: Megan F-Open Meetings???

Importance: High

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To: Gannon, Mary; 'mdezonia@mchsi.com'; Morain, Williams; 'jgreen'; 'Amy Jurrens'; 'jurrens Amy'; 'Mike Saxton'; Grimley, Lee Ann; Hansen, Scott; 'georgeandlinda'; Cleweell, Richard; 'roger Shaffer'; 'joan'; Heiligenthal, Harry; Wiesley, Russ; Temple, Katie; Wieseler, Thomas
Cc: 'nolden gentry'; 'Matt.Brick@BrickGentryLaw.com'
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Subject: RE: Open Meetings???

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Do we know what the actual situation really is?

Thanks,

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From: Maxson, Connie
Sent: Wednesday, March 31, 2010 5:33 PM
To: Forgrave, Megan
Subject: RE: Media request - please call Staci

OK, I've talked to her before in my previous job.

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From: Forgrave, Megan
Sent: Wed 3/31/2010 4:17 PM
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From: Forgrave, Megan
Sent: Wednesday, March 31, 2010 4:43 PM
To: 'Kauffman, Clark'
Subject: RE: Airfare and Hotel costs

Thanks.

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From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Wednesday, March 31, 2010 4:41 PM
To: Forgrave, Megan
Subject: Re: Airfare and Hotel costs

Yes, I mention that up high in the story.

On 3/31/10 3:20 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

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2009 NSBA Executive Director Summer Institute - IASB Margaret Buckton, representative assigned previously by Ron Rice
Description Cost Hotel 1388 (Margaret - note she left early so charge is less than Maxine's) Airfare 852 (Margaret) Registration 465 (Margaret)

Maxine Kilcrease, executive director, and husband Jack Hotel 1944 (One room, Maxine and spouse) Airfare 1649 (Two people) Registration 465 (Maxine)

Total for all three: \$6763

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Sent: Wednesday, March 31, 2010 4:41 PM
To: Forgrave, Megan
Subject: Re: NSBA details

Importance: High

No, they didn't send me this. I can look at it now, though. (I did include comments from NSBA about the cost comparison with NAA and other points...)

On 3/31/10 3:13 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Clark, did you also get these documents from NSBA? Thanks.

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To: Maxson, Connie
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Sent: Wednesday, March 31, 2010 3:51 PM
To: IASB Company Distribution List
Cc: 'Emily Piper'
Subject: Media Update - Travel Info
Attachments: Summer Institute costs & comparables.doc; Institute Agendas 2003-2009.pdf

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Follow Up Flag: Follow up
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Cc: 'Emily Piper'
Subject: Media Update - Travel Info
Attachments: Summer Institute costs & comparables.doc; Institute Agendas 2003-2009.pdf

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We will likely put this information out on our Web site, so feel free to send people there, too... to the newsroom or home page. Depending on the story tomorrow, we may decide to send out a note to members, with "the rest" of the story. We don't want to get defensive, but if details are lacking, I think it would be good to offer some to the field.

Lastly, a quick reminder - if you have questions, please feel free to send but also please understand if I don't get back to you right away... Harry is trying to help me get back on track with proactive pieces and internal work that needs to resume. Thanks!

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Search

From: Forgrave, Megan
Sent: Wednesday, March 31, 2010 3:49 PM
To: 'Jerry & Amy Jurrens'; 'mdezoniamchsi.com'; Clewell, Richard; Wiesley, Russ; Grimley, Lee Ann; Morain, Williams; 'George Wheeler'; 'Jim Green'; Temple, Katie; 'Mike'; Hansen, Scott; 'ShafferCompany PC'; 'sshaw@forestcity.k12.ia.us'; Wieseler, Thomas; 'Joan Corbin'; 'nolden.gentry@brickgentrylaw.com'; 'matt.brick@brickgentrylaw.com'
Cc: Heiligenthal, Harry
Subject: Media Update - Travel Info
Attachments: Summer Institute costs & comparables.doc; Institute Agendas 2003-2009.pdf

Note to the Board-

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From: Forgrave, Megan
Sent: Wednesday, March 31, 2010 3:20 PM
To: 'Kauffman, Clark'
Subject: RE: Airfare and Hotel costs

Again, just want to stress that our travel policy has been revised so we don't cover spouses anymore. Thanks.

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Wednesday, March 31, 2010 3:09 PM
To: Forgrave, Megan
Subject: Re: Airfare and Hotel costs

Thanks, Megan.

On 3/31/10 3:08 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Clark-

I have gotten the basic fees put together for you - you will find airfare and hotel and registration fees below for the Alaska trip. Again, I don't know about any additional costs or what was reimbursed due to our staff gone this week. Thanks.

Megan

2009 NSBA Executive Director Summer Institute - IASB Margaret Buckton, representative assigned previously by Ron Rice Description Cost Hotel 1388 (Margaret - note she left early so charge is less than Maxine's) Airfare 852 (Margaret) Registration 465 (Margaret)

Maxine Kilcrease, executive director, and husband Jack Hotel 1944 (One room, Maxine and spouse) Airfare 1649 (Two people) Registration 465 (Maxine)

Total for all three: \$6763

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From: Forgrave, Megan
Sent: Wednesday, March 31, 2010 3:13 PM
To: 'Kauffman, Clark'
Subject: NSBA details
Attachments: Summer Institute costs & comparables.doc; Institute Agendas 2003-2009.pdf

Importance: High

Clark, did you also get these documents from NSBA? Thanks.

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Description	Cost
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Airfare	852(Margaret)
Registration	465(Margaret)

Maxine Kilcrease, executive director, and husband Jack

Hotel	1944(One room, Maxine and spouse)
Airfare	1649(Two people)
Registration	465(Maxine)

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From: Bartusek, Lisa <lbartusek@nsba.org>
Sent: Wednesday, March 31, 2010 3:06 PM
To: Forgrave, Megan
Subject: RE: media inquiry regarding travel costs for Summer Institute

The information I shared with executive directors was the same basic information Anne reviewed with the Register. I believe she felt the interview went well.

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From: Forgrave, Megan [mailto:mforgrave@ia-sb.org]
Sent: Wednesday, March 31, 2010 4:01 PM
To: Bartusek, Lisa
Subject: RE: media inquiry regarding travel costs for Summer Institute

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To: Forgrave, Megan
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From: Bartusek, Lisa [mailto:lbartusek@nsba.org]
Sent: Wednesday, March 31, 2010 2:53 PM
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If you need any other information from NSBA records regarding your participation, please let us know.

Lisa Bartusek
Associate Executive Director, State Association Services
National School Boards Association
1680 Duke Street
Alexandria, Virginia 22314
Office: (703) 838-6707
Mobile: (571) 245-0827
Fax: (703) 548-5613
www.nsba.org

Search

From: Bartusek, Lisa <lbartusek@nsba.org>
Sent: Wednesday, March 31, 2010 2:53 PM
To: execdir
Subject: media inquiry regarding travel costs for Summer Institute
Attachments: Summer Institute costs & comparables.doc; Institute Agendas 2003-2009.pdf; Summer Institute costs & comparables.doc; Institute Agendas 2003-2009.pdf

Importance: High

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From: Forgrave, Megan
Sent: Wednesday, March 31, 2010 12:17 PM
To: 'Kauffman, Clark'
Subject: RE: Travel

No - as I said, the staff person with the most accurate details about what IASB paid versus what was reimbursed is out this week. I don't want to give you inaccurate information.

Also, I should point out that many of the national meetings are held in less expensive places. Last year, for example, it was Iowa's turn to host a Central Region meeting, and it was held in Des Moines - we also made every attempt to keep costs low, bringing in student entertainment, for example.

I hear you are talking to NSBA today - if you have additional questions, holler.

Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Wednesday, March 31, 2010 11:44 AM
To: Forgrave, Megan
Subject: FW: Travel

Just checking one last time: Still nothing to report on the IASB costs associated with the Alaska trip?

The story will likely run tomorrow...

Clark

----- Forwarded Message

From: Clark Kauffman <ckauffma@dmreg.com>
Date: Mon, 29 Mar 2010 18:15:57 -0500
To: "Forgrave, Megan" <mforgrave@ia-sb.org>
Conversation: Travel
Subject: Re: Travel

Right, I'm still collecting information on those other trips. If I get to a point where some of those trips look newsworthy, I'll ask you about them and, of course, provide some time for you to respond. (Some of the stuff that comes my just isn't worth my time or your time, as you can imagine. So I'm trying to figure out what is even potentially newsworthy before I send any questions your way...)

But, again, a story that focuses solely on the NSBA trip(s) by Ron and, later, by Maxine, could run as soon as Wednesday, in which case my deadline for answers on the those Alaska/Glacier Tour questions would be tomorrow at 4:30 p.m.

On 3/29/10 5:55 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

To my knowledge, you haven't asked us about any other trips... let me know. Thanks.

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Mon 3/29/2010 5:51 PM
To: Forgrave, Megan
Subject: Re: Travel

Hard to say. I'm still scrounging up some of the details on other FY 09 trips, and it could be that when I have that information in hand I'll have other questions for you and then you'll need time to respond.

But there is a chance that the editor will want what we have right now for a story that will run Wednesday ... and whatever information I collect on other trips will be part of a subsequent story.

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On 3/29/10 5:41 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Clark, what's your deadline on the travel story?

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Mon 3/29/2010 5:25 PM
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Megan,

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Since the Alaska expenses might have been incurred in the CURRENT fiscal year (reservations were made in late FY 09, but the trip itself was in FY 10) I was wondering whether you might be able to say who paid for at least that portion of the trip... (Again, the bigger question is what that trip cost IASB overall, but I understand if you can't get to the records...)

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On 3/29/10 3:33 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Note to Media:

Please see the attached press release, which outlines proactive policy changes the IASB Board of Directors has discussed since November 2009, and clears up some information that has been reported in the media. Thank you.

Megan Forgrave
Communications Director
Iowa Association of School Boards
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Megan Forgrave
Communications Director
Iowa Association of School Boards
mforgrave@ia-sb.org

----- End of Forwarded Message

Search

From: Forgrave, Megan
Sent: Tuesday, March 30, 2010 4:07 PM
To: 'Kauffman, Clark'
Subject: RE: Jack Hill video

I have not been able to locate it yet, and our tech person is not sure we still have it.

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Tuesday, March 30, 2010 3:21 PM
To: Forgrave, Megan
Subject: Jack Hill video

Megan,

Were you able to locate the Jack Hill video I had asked about on the 23rd?

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From: LaMonte, Hilary
Sent: Tuesday, March 30, 2010 1:24 PM
To: Forgrave, Megan; Heiligenthal, Harry
Cc: Delagardelle, Mary
Subject: RE: Draft message for state associations

Great, Megan. Will do!

Thanks,

Hilary

From: Forgrave, Megan
Sent: Tuesday, March 30, 2010 2:21 PM
To: LaMonte, Hilary; Heiligenthal, Harry
Cc: Delagardelle, Mary
Subject: RE: Draft message for state associations

I just talked to Harry and he's good with it... let's get it out to states as soon as you can! Thanks Hilary!

From: LaMonte, Hilary
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Thanks Megan!

Harry and Mary, are you OK with me providing this to the states? They are chomping at the bit for something they can use with districts that are asking questions.

Thanks,

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From: Forgrave, Megan
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To: LaMonte, Hilary; Heiligenthal, Harry
Cc: Delagardelle, Mary
Subject: RE: Draft message for state associations

Hi all-

I don't know exactly where you're at with this, but I have attached an edited version. Overall, great, but I would change a few things... SORRY it has taken so long - I am carving out time today to do internal stuff. Thanks and let me know if you need anything else before your meetings.

Megan

From: LaMonte, Hilary
Sent: Thursday, March 25, 2010 4:18 PM
To: Heiligenthal, Harry; Forgrave, Megan
Subject: Draft message for state associations

Hi Megan and Harry,

Thanks so much for agreeing to take some time to review and finalize a message for state associations participating in LH to use with their board members and superintendents who are asking questions. The background is that each of the states (7 in addition to Iowa) has boards and superintendents participating in ongoing LH training through our Multi-State project. They are not very familiar with IASB, except that they know that LH comes from IASB. So when they are seeing the news about IASB in the Register, they are not sure if LH is part of the business ventures, the Skills Iowa grant, etc. They are all very nervous and questioning if they should continue working with us. Below is the draft of a message for state associations to use. Please give a work over to make sure it's in line with IASB's information and messaging and then send me the final approved version that I can send to our colleagues in the states in LH.

Thanks again so much. I know that you guys are really swamped and that it's not fun right now.

Cheers,

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Dear LH board member/superintendent,

As you may be aware the Iowa Association of School Boards (IASB), our partner in the Lighthouse Project, is currently engaged in some inquiries about past association management that may have raised questions for many of you. I am writing to clarify the situation.

The Iowa Association of School Boards has three large pools of activity: services to board members and districts in Iowa; research on the role of school boards in raising student achievement; and business ventures that provide services to districts in Iowa and other states and that generate revenue for the association. The Lighthouse Project is part of the research arm of the association and is focused on studying the role of the board in raising student achievement and in testing research-based approaches to building board leadership for student achievement. This is the work that we are part of in our state.

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While the inquiries and audit are still ongoing, we are reassured by our partners at IASB that the Lighthouse work is not implicated in the current investigations and that the IASB is committed to getting to the bottom of the issues and correcting any past wrongs or mistakes. They launched the audit themselves before the information was public in order to do just that.

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Cc: Delagardelle, Mary
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From: Forgrave, Megan
Sent: Tuesday, March 30, 2010 10:01 AM
To: 'Kauffman, Clark'
Subject: RE: Travel

Clark-

Any numbers I've seen on this trip are very preliminary and the person who would know the certain details about expense forms and reimbursements is out of the office this week on vacation with grandkids. I'm not trying to block you from information, but I don't have all the details and don't want to provide something that is inaccurate.

There is occasionally a social or networking event after long days of business meetings at these conferences - I don't know about said tour, but that may be what it was... Due to staff being out of the office, I don't know at this point if Maxine reimbursed the association for that or not. Fyi, I am in and out of meetings this afternoon and trying to carve out time for normal internal work, so if you don't get a response to something you need, call my cell. Thanks.

Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Monday, March 29, 2010 5:26 PM
To: Forgrave, Megan
Subject: Travel

Megan,

This is a question I realize you won't get to until tomorrow (Tuesday), but I'll ask it now: The Alaska trip appears to have included a Glacier Tour (a 4 1/2 hour boat cruise) for Maxine and Jack, at \$153 per person. I can see that IASB registered both of them for the Glacier Tour, but I don't know whether IASB ultimately picked up the tab for the tour. Perhaps Maxine and Jack reimbursed the IASB...

Since the Alaska expenses might have been incurred in the CURRENT fiscal year (reservations were made in late FY 09, but the trip itself was in FY 10) I was wondering whether you might be able to say who paid for at least that portion of the trip... (Again, the bigger question is what that trip cost IASB overall, but I understand if you can't get to the records...)

Clark

On 3/29/10 3:33 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Note to Media:

Please see the attached press release, which outlines proactive policy changes the IASB Board of Directors has discussed since November 2009, and clears up some information that has been reported in the media. Thank you.

Megan Forgrave
Communications Director

Iowa Association of School Boards
mforgrave@ia-sb.org

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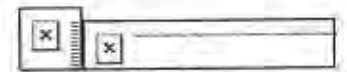
From: CPA Letter Daily <cpa@smartbrief.com>
Sent: Tuesday, March 30, 2010 9:48 AM
To: Lagerblade, Randy
Subject: March 30, 2010 - SEC asks financial institutions about repurchase agreements

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MARCH 30, 2010



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Top Story

SEC asks financial institutions about repurchase agreements

The Securities and Exchange Commission is looking into the use of repurchase agreements by about two dozen financial institutions. The agreements, dubbed "Repo 105," involve the use of an accounting method that allowed Lehman Bros. to hide its leverage ratio. "We are looking at the Lehman activity very, very carefully and all the issues surrounding Repo 105," said SEC Chairman Mary Schapiro. [Financial Times](#) (tiered subscription model) (3/30), [The Wall Street](#)

[Journal](#) (3/30), [The New York Times](#) (free registration) (3/29)



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Financial Focus

Health care bill includes restructuring of student-loan program

President Barack Obama is expected to sign the health care Reconciliation Act of 2010 today, which includes a provision that could change higher-education financing as much as health care reform will change how people pay for medical treatment. The bill cuts out private lenders by having students take loans directly from the government. The shift changes a system that has been in place since the 1960s, and proponents say it will save \$61 billion over the next 10

years. [The Washington Times](#) (3/29), [Google/The Associated Press](#) (3/30)



Trade group wants change to provision in health reform law: The American Benefits Council called on President Barack Obama to drop a portion of the health care reform legislation passed last week that reduces the tax deductions for companies with drug coverage for their retired employees. AT&T, Caterpillar and other companies took substantial charges in

anticipation of the blow the change will have to their balance sheets. The provision is "a serious mistake that is having negative and unintended consequences," according to James Klein, the

president of the American Benefits Council. [The New York Times \(free registration\) \(3/29\)](#)

COP's Warren issues warning on commercial mortgages

Elizabeth Warren, head of the Congressional Oversight Panel for the Troubled Asset Relief Program, said that by the end of the year, about half of commercial-property mortgages will be underwater. "They are [mostly] concentrated in the mid-sized banks," Warren said, "We now have 2,988 banks -- mostly mid-sized -- that have these dangerous concentrations in commercial real estate lending." She added that the economy is not likely to return to normal

for several years. [CNBC \(3/29\)](#)

White House to boost foreclosure fund by \$600 million

The Obama administration said state housing-finance agencies in Rhode Island, Oregon, Ohio, North Carolina and South Carolina will split the \$600 million added to a fund to target the foreclosure crisis. When the foreclosure program was announced last month, \$1.5 billion was set aside for Florida, California, Nevada, Arizona and Michigan. The government's Troubled

Asset Relief Program will finance both efforts. [The Washington Post \(3/30\)](#)

Sales volume, worries grow as deadline nears for home-buyer tax credit

Home buyers are moving quickly to take advantage of a tax credit that will expire at the end of April. But the increased volume has not helped prices recover, and many are worried what will happen to the housing market when the tax credit is no longer available to buyers. "If you have a short-run program to stimulate demand, it's always tricky to figure out how you gently remove it without going off a precipice," said James Poterba, an economist at the Massachusetts

Institute of Technology. [The New York Times \(free registration\) \(3/29\)](#)

A&A Report


Proposed PCAOB rules would address audit committee communications

The Public Company Accounting Oversight Board proposed rules on requirements for auditors to communicate with audit committees of public company boards of directors. The proposed rules address the importance of accounting judgments and estimates in financial reporting. "The proposed standard on audit committee communications is intended to enhance the relevance and effectiveness of the communications between an auditor and audit committee throughout the course of an engagement," said PCAOB acting Chairman Daniel Goelzer. [WebCPA \(3/29\)](#)



Policy & Regulatory

Bill lacks mechanism to prevent Lehman-like failure, experts say

The 2,615 pages of financial-reform legislation under consideration by Congress do not include anything that would prevent a bank collapse such as that of Lehman Bros., experts said. The bill does not contain rules that would require banks to hold enough liquid assets to continue operating when credit dries up, they said. Running out of cash was a crucial factor in the collapse of Lehman, Bear Stearns, Washington Mutual, Wachovia and other financial institutions

in 2008. [Bloomberg \(3/28\)](#) 


- **Debate should focus on consumer agency's mandate**

 Professors Victor Stango and Jonathan Zinman make the case that the discussion about the proposed Consumer Financial Protection Agency should not center on where the agency is located but on what it will do. Opponents of housing the agency within the Federal Reserve argue that it would be too bank-friendly, while a stand-alone agency would be stronger and more actively promote the interests of consumers. "That is wrong," Zinman and Stango write. "The Fed's consumer protection agenda is activist and vigorous, no more so than in the last year." [The New York Times/Dealbook blog \(3/29\)](#) 




International View


Sarkozy urges world finance rules in U.S. speech


French President Nicolas Sarkozy called on the U.S. to lead an effort to implement global financial rules. "We should invent a new global monetary order," he said in a speech Monday in New York. The push was part of a broader call for the U.S. to lead in developing other global policies. [Google/The Associated Press \(3/29\)](#) 


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AICPA News

- **Put AICPA's CPA Job Finder to work**



In this challenging economic environment, turn to [CPA Job Finder](#), the AICPA's official job board. Employers can search for qualified CPAs and senior financial professionals. CPAs and other financial professionals looking for new career opportunities can post their resumes and search job listings

for free. Put [CPA Job Finder](#) to work for you now. 

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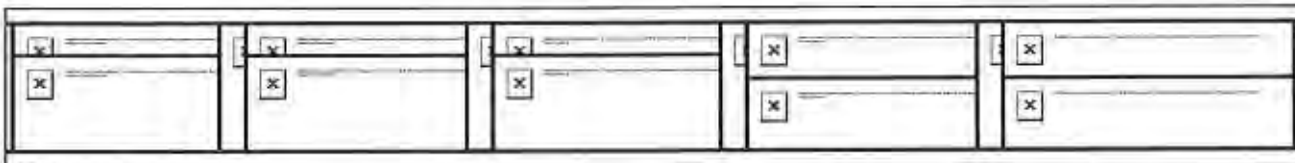
I don't wait for moods. You accomplish nothing if you do that. Your mind must know it has got to get down to earth."

**--Pearl Buck,
American writer**



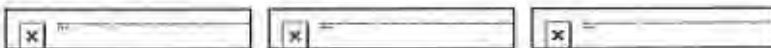
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The [American Institute of Certified Public Accountants](#) is the national, professional organization for all certified public accountants. Its mission is to provide members with the resources, information and leadership that enable them to provide

valuable services in the highest professional manner to benefit the public as well as employers and clients. In fulfilling its mission, the AICPA works with state CPA organizations and gives priority to those areas where public reliance on CPA skills is most significant.

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[Friday, March 26, 2010](#)

[Thursday, March 25, 2010](#)

[Wednesday, March 24, 2010](#)

[Tuesday, March 23, 2010](#)

Lead Editor: [Sean McMahon](#)

Mailing Address:

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Washington, DC 20005

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From: Kauffman, Clark <ckauffma@desmoine.gannett.com>
Sent: Monday, March 29, 2010 6:16 PM
To: Forgrave, Megan
Subject: Re: Travel

Right, I'm still collecting information on those other trips. If I get to a point where some of those trips look newsworthy, I'll ask you about them and, of course, provide some time for you to respond. (Some of the stuff that comes my just isn't worth my time or your time, as you can imagine. So I'm trying to figure out what is even potentially newsworthy before I send any questions your way...)

But, again, a story that focuses solely on the NSBA trip(s) by Ron and, later, by Maxine, could run as soon as Wednesday, in which case my deadline for answers on the those Alaska/Glacier Tour questions would be tomorrow at 4:30 p.m.

On 3/29/10 5:55 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

To my knowledge, you haven't asked us about any other trips... let me know. Thanks.

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
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I'll know more about our plans tomorrow and can update you then.

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On 3/29/10 5:41 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Clark, what's your deadline on the travel story?

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Mon 3/29/2010 5:25 PM
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Since the Alaska expenses might have been incurred in the CURRENT fiscal year (reservations were made in late FY 09, but the trip itself was in FY 10) I was wondering whether you might be able to say who paid for at least that portion of the trip... (Again, the bigger question is what that trip cost IASB overall, but I understand if you can't get to the records...)

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Cc: emily@ialobbyresources.com
Subject: Heads up on media

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On an unrelated note, someone asked about the meeting going on right now in the Blue Room... you see the auditors, LWBJ and Matt Brick in there simply because they're all talking about how to prioritize various work that auditors, IASB staff and attorneys need to do so we're not all overlapping. Holler if you have questions. Thanks!

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To: IASB Company Distribution List
Cc: emily@ialobbyresources.com
Subject: Heads up on media

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From: Forgrave, Megan
Sent: Monday, March 29, 2010 1:13 PM
To: 'Kauffman, Clark'
Subject: RE: Information you requested today

Glad that makes sense. Sorry for the all caps below, I just want to make sure you have all your facts straight. Thanks.

—Original Message—

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Monday, March 29, 2010 1:11 PM
To: Forgrave, Megan
Subject: Re: Information you requested today

OK, that makes sense. So they removed the "and guest" wording, but mistakenly left in the preamble that references payment for the "spouse" and "family members."

I don't know that I have any other questions except for the previously stated question about the cost of the 2009 Alaska trip - and I understand that those numbers can't be accessed in the midst of the current audit.

Clark

On 3/29/10 11:01 AM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

NO.

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I don't know that I have any other questions except for the previously stated question about the cost of the 2009 Alaska trip - and I understand that those numbers can't be accessed in the midst of the current audit.

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On 3/26/10 7:05 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Clark-

I don't have enough information to give you the 2009 figures on this...
It's just not complete at this point. Hopefully Ron's from 2008 helps give you an idea... I can tell you that last year, Margaret Buckton went because she had been asked to go for Ron originally, along with Maxine and her husband.

Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Friday, March 26, 2010 4:47 PM
To: Forgrave, Megan
Subject: Re: Information you requested today

A little bit. But the association paid for spouse's airfare and lodging?
Any idea how much those costs totaled?

On 3/26/10 4:45 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Also, usually if people stayed longer than the conference, they paid for that part.. i.e. Ron would pay for extra days if he stayed late or went out early. Policy stated that people could stay one night before a meeting or the night after a meeting. That help?

Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Friday, March 26, 2010 4:40 PM
To: Forgrave, Megan
Subject: Re: Information you requested today

Thanks, Megan.

Regarding these conferences, I have no doubt the conferences themselves are valuable.

The questionable part, I think, is that some of the attendees treated these trips as -- to use Ron's words, not mine - vacations, and the executive director also took his or her spouse at IASB expense. That's the troubling part, I think. (That, plus the timing. The trip in '09 happened at a time when concerns had already been raised about a funding shortfall at IASB.)

I didn't want you to think I was questioning the value of the conferences themselves...

Clark

On 3/26/10 4:33 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Clark-

Was just getting ready to email you. Couple of things. First, IASB has not paid Ron Rice anything since June 30, 2009, which was a final expense reimbursement. We don't find any record of invoices or payments after he retired. It appears that Nolden was correct today when he said that an agreement never actually materialized.

I have some figures regarding the executive director's conference and will compile them now. Attached are the agendas for both 2008 and 2009, which should show that these are actually filled with education, advocacy and governance focused meetings. Apparently the way in which locations are selected is this: the meeting rotates around to several (five?) regions and they choose where to host. 2008 was the southern region, and they chose California... 2009 was Pacific and they held it in Alaska..... this year's is the western region and it will be held in Montana.

Search

From: Kauffman, Clark <ckauffma@desmoine.gannett.com>
Sent: Monday, March 29, 2010 10:22 AM
To: Forgrave, Megan
Subject: Re: Information you requested today

Megan,

Can you tell me whether IASB board members have also attended these conferences?
I ask because of the reference to "Jack" attending the Alaska conference, and I am hearing that board members (and spouses) attended previous conferences. Of course, what I am hearing is pretty vague and could well be wrong...

Clark

On 3/26/10 7:05 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Clark-

I don't have enough information to give you the 2009 figures on this...
It's just not complete at this point. Hopefully Ron's from 2008 helps give you an idea... I can tell you that last year, Margaret Buckton went because she had been asked to go for Ron originally, along with Maxine and her husband.

Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Friday, March 26, 2010 4:47 PM
To: Forgrave, Megan
Subject: Re: Information you requested today

A little bit. But the association paid for spouse's airfare and lodging?
Any idea how much those costs totaled?

On 3/26/10 4:45 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Also, usually if people stayed longer than the conference, they paid for that part.. i.e. Ron would pay for extra days if he stayed late or went out early. Policy stated that people could stay one night before a meeting or the night after a meeting. That help?

Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Friday, March 26, 2010 4:40 PM

Search

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Monday, March 29, 2010 2:13 AM
To: Forgrave, Megan
Subject: Google Alert - "Iowa Association of School Boards"

Google Web Alert for: "Iowa Association of School Boards"

School Information System **Iowa Association of School Boards ...**

Iowa Association of School Boards dismisses Kilcrease. Clark Kauffman. Maxine Kilcrease's stint as the head of the **Iowa Association of School Boards** began ...

Tip: Use site restrict in your query to search within a site (site:nytimes.com or site:.edu). [Learn more.](#)

[Remove](#) this alert.
[Create](#) another alert.
[Manage](#) your alerts.

Search

From: Heiligenthal, Harry
Sent: Sunday, March 28, 2010 10:53 AM
To: 'Nolden Gentry'
Subject: Nolden g-Media Update - Friday, March 26

-----Original Message-----

From: georgeandlinda@mchsi.com [mailto:georgeandlinda@mchsi.com]
Sent: Saturday, March 27, 2010 3:17 PM
To: Jerry & Amy Jurrens
Cc: Heiligenthal, Harry; Forgrave, Megan; mdezoniam@mchsi.com; Cleweell, Richard; Wiesley, Russ; Grimley, Lee Ann; Morain, Williams; Jim Green; Temple, Katie; Mike; Hansen, Scott; ShafferCompany PC; sshaw@forestcity.k12.ia.us; Wieseler, Thomas; Joan Corbin; nolden gentry
Subject: Re: Media Update - Friday, March 26

I was not there and I am extremely upset to hear this information. I think you know I have always been a fan of Mary D from my involvement with Lighthouse but this really bothers me. I was also told by my Superintendent that he had talked to Mary yesterday and she is still very enamored of Maxine. This really confuses me in that the organization she supposedly cares so much about was so damaged by Maxine, I don't get it, if she wasn't recovering I would put her on the hot seat and she might go the same way as Maxine. I agree with Amy that we need better communication. I would also like to know the results of the investigators interview with Mary D.

Regards,
George

----- Original Message -----

From: "Jerry & Amy Jurrens" <jurrens@siebring.com>
To: mdezoniam@mchsi.com, "Richard Cleweell" <rclewell@mchsi.com>, "Russ Wiesley" <rwiesley@mchsi.com>, "Lee Ann Grimley" <grimleys@netins.net>, "Williams Morain" <anplsurg@grm.net>, "George Wheeler" <georgeandlinda@mchsi.com>, "Jim Green" <jgreen@aea10.k12.ia.us>, "Katie Temple" <templereeve@msn.com>, "Mike" <Mike@twinlakesenviro.com>, "Scott Hansen" <scotth@netins.net>, "ShafferCompany PC" <roger@shafferpcpa.com>, sshaw@forestcity.k12.ia.us, "Thomas Wieseler" <twiese@coe.edu>, "Joan Corbin" <joan_david@mac.com>, "nolden gentry" <nolden.gentry@brickgentrylaw.com>
Cc: "Harry Heiligenthal" <hheiligenthal@ia-sb.org>, "Megan Forgrave" <mforgrave@ia-sb.org>
Sent: Saturday, March 27, 2010 11:35:52 AM GMT -06:00 US/Canada Central
Subject: Re: Media Update - Friday, March 26

Okay - who heard me ask Wednesday afternoon, "Was anything questionable about the interview process?" The process, as far as most of us knew, was on the up and up. If any of you knew Mary D did a mock interview with Maxine and that Mary D subsequently followed up with Maxine and did not disclose that to us during the interviews, you better call me.

I am fuming. How could Mary D know that Maxine knew all the questions and not disclose that to us. Who of you knew this? I wouldn't have considered her for the job if I knew this. Is this what Jon had the problem with? If so, I think he was justified.

When will we start listening to the people who have done nothing but help us and stop listening to people who have hurt us with every move they make. Go back and read your emails from Maxine. Assume everything was a lie. What

conclusions will you draw then. Stop believing that Maxine told the truth about anything. Her credibility is gone. If she hired someone, think about why. Then think about what is in the association's best interest to move forward. Who will help us and who will hurt us?

Think and then let's discuss. This situation will spiral out of control quickly. We need consistent messages. This crap of some people having knowledge and the rest of left in the dark is infuriating. The Executive Committee MUST inform the rest of the board. I am tired of learning things in the paper that I should have known already. Who is going to be in charge of communicating to the board? Again, I ask.

Who is telling our story? Kauffman is spewing Maxine's story every chance he gets. Where is our voice? We are playing defense and doing a lousy job.

We need to go on the offensive and find someone who wants to tell our story.

My local paper is even spewing this CIETEC, Enron comparison.

I felt pretty good Friday. I felt confident that we could move forward. I want to feel that way again. We need to get a handle on a few things and I want Bill, Russ, and Lee Ann to figure these out TOGETHER. One person cannot be making decisions for all of us when all of us do not know all of the information.

1. Get LWBJ out of the building. We cannot pay them any more. They cannot investigate anything else right now. If they are investigating anything else, you better let the rest of the board know, and it better be a decision made by the entire Exec Comm.

2. Get a handle on communication. Appoint a point person from the EC to be in contact with board daily to let us know what is going on.

3. What is our communication plan? Are we going to continue to react or are we going to get proactive?

This is all I can right now. I'm in shock AGAIN. When will we realize that communication is the key to preventing these situations. We need absolute openness and an absolute turning away from any message Maxine had any involvement with. If we continue to repeat her lies, we will continue to find ourselves in the situation we woke up to this morning.

Amy

----- Original Message -----

From: <mdezoniamchsi.com>

To: "Megan Forgrave" <mforgrave@ia-sb.org>

Cc: "Richard Cleweell" <rclewell@mchsi.com>; "Russ Wiesley"

<rwiesley@mchsi.com>; "Lee Ann Grimley" <grimleys@netins.net>; "Jerry & Amy Jurrens" <jurrens@siebring.com>;

"Williams Morain" <anplsurg@grm.net>; "George Wheeler" <georgeandlinda@mchsi.com>; "Jim Green"

<jgreen@aea10.k12.ia.us>; "Katie Temple" <templereeve@msn.com>; "Mike"

<Mike@twinlakesenviro.com>; "Scott Hansen" <scotth@netins.net>; "ShafferCompany PC" <roger@shaffercpa.com>;

<sshaw@forestcity.k12.ia.us>; "Thomas Wieseler" <twiesele@coe.edu>; "Joan Corbin" <joan_david@mac.com>

Sent: Saturday, March 27, 2010 10:24 AM

Subject: Re: Media Update - Friday, March 26

WOW. This information and the article are quite interesting when you consider where Clark K might have received his information. TOO BAD and how sad that the search committee, at least me as 1 member, never knew ANY of this Marcia

----- Original Message -----

From: "Megan Forgrave" <mforgrave@ia-sb.org>

To: "Richard Cleweell" <rclewell@mchsi.com>, "Russ Wiesley" <rwiesley@mchsi.com>, "Lee Ann Grimley" <grimleys@netins.net>, "Jerry & Amy Jurrens" <jurrens@siebring.com>, "Williams Morain" <anplsurg@grm.net>, "George Wheeler" <georgeandlinda@mchsi.com>, "Jim Green" <jgreen@aea10.k12.ia.us>, "Katie Temple" <templereeve@msn.com>, mdezonia@mchsi.com, "Mike" <Mike@twinlakesenviro.com>, "Scott Hansen" <scotth@netins.net>, "ShafferCompany PC" <roger@shafferpcpa.com>, sshaw@forestcity.k12.ia.us, "Thomas Wieseler" <twiesele@coe.edu>, "Joan Corbin" <joan_david@mac.com>
Cc: "nolden gentry" <nolden.gentry@brickgentrylaw.com>, "matt brick" <matt.brick@brickgentrylaw.com>, "Harry Heiligenthal" <hheiligenthal@ia-sb.org>, "Mary Delagardelle" <mdelagardelle@ia-sb.org>
Sent: Friday, March 26, 2010 7:55:19 PM GMT -06:00 US/Canada Central
Subject: Media Update - Friday, March 26

Note to the Board-

This is just fyi - I hope you can enjoy your weekend and take a break. Fyi, both today's press release and the board's statement to the oversight committee are now on the web site.

Here's the good news. The press conference went fairly well today... Russ did an excellent job, we've gotten positive emails back from our members, and there were very few questions. I hope we can try and keep our own momentum and force, if we have to, a turning of the page. Remember the important points - the board is taking action, we are tightening up our ship, and we are ready to get back on track with member outreach. :)

The bad news is that the Register reporter followed us up to the office after the press conference and had some more questions, unrelated. We have spent most of the day tracking things down and putting out those fires - I am strongly considering not even reading the paper tomorrow, for my sanity.

(Half joking - can you tell it's been a long day?) As a heads up, Clark wanted to know about the following things: Details about Maxine's contract - we pointed out that Jack's signature is being evaluated and he has no independent memory of signing that document and regardless, didn't have authority of the whole board; Ron's agreement after he left (whatever an agreement might have been as reflected in the minutes, we can't find that we've paid anything to him, nor received any invoices, since June 30, 2009 - which is a good thing for us as far as pr goes); and the costs of the NSBA Summer Institute for Executive Directors for 2008 and 2009 (he made it sound pretty bad, so we decided context would be good - I have sent him the agendas that clearly show educational, governance and advocacy focused meetings, and we gave him a breakdown of costs for 2008 when it was in California... unfortunately, if we get all the info on Alaska, it won't look as cheap... this year's is set for Montana, but that doesn't help us much.) He had emails between Ron and Maxine, from before Maxine was hired, when Ron was "selling" her on going to the meeting. Not sure how he got those or if they were to a personal account or her AEA account.

The last thing he wanted to know about had to do with details of the search process we used to find a new executive director. He somehow had a string of emails between Mary D. and Maxine, also before Maxine was here - before she was even a candidate. We've tried to clear this up as much as possible - Mary D and I did a conference call with Clark today, after talking with Nolden, Matt and Jack Lipova c . Basically, the issue was with the mock interviews that Mary D. and Harry did with statewide leaders who were NOT candidates, in order to help the board see what good and bad responses were, to identify priorities and decide what qualities were important in the next leader. They interviewed Dan Smith from SAI for the project, and then Mary D and Lou Ann had interviewed Maxine. During the mock interview, Maxine got choked up at the end and said something along the lines that she may have regretted not applying. As soon as Mary D. sensed a hint of a possibility that Maxine might be interested in applying, she scrapped the mock interview and did not share it with the board - I understand the board only saw Dan Smith's. Maxine never did apply during that first round, and Mary D. and Harry turned over any work or feedback from the board to the second search firm to work from, edit, create new questions, etc. It appears that people did everything right, especially not to skew the board's

judgment, and hopefully that is all clear. We just fear how it could be twisted against us somehow.... something you should have a heads up on. I will leave it to Harry or Mary D, to elaborate if they think it's needed - I have copied them both on this email.

That's it for now... Deep breaths... and while our emails have run the gamut, I will share one of the more positive emails we've gotten today - which reflects the majority:

Thank you for keeping members informed. I really appreciate it. IASB has been and will continue to be a vital resource to me as a board member. There are a lot of great people and great things going on at IASB. I am sure times are extremely hard right now but keep pressing on you have a lot of support!

Megan (Hawkins) Forgrave
Communications Director
Iowa Association of School Boards
6000 Grand Avenue
Des Moines, Iowa 50312-1417
(515) 288-1991, ext. 236
1-800-795-4272
Direct Line: (515) 247-7036
Cell: (515) 229-1705
Fax: (515) 247-4680
www.ia-sb.org

Search

From: Hansen, Scott
Sent: Sunday, March 28, 2010 10:53 AM
To: ShafferCompany PC; Jim Green; mdezoniam@mchsi.com; Mike Sexton
Cc: Heiligenthal, Harry; Clewell, Richard; Wiesley, Russ; Grimley, Lee Ann; Amy Jurrens; Morain, Williams; 'George Wheeler'; Temple, Katie; Susan Shaw; Wieseler, Thomas; 'Joan Corbin'
Subject: Re: We need to move right now !!!!

My answer, no, I did not
Sent from my Verizon Wireless BlackBerry

-----Original Message-----

From: "ShafferCompany PC" <roger@shaffercpa.com>
Date: Sun, 28 Mar 2010 10:30:49
To: Jim Green<jgreen@aea10.k12.ia.us>; 'Scott Hansen'<scotth@netins.net>; <mdezoniam@mchsi.com>; 'Mike'<Mike@twinlakesenviro.com>
Cc: 'Harry Heiligenthal'<hheilighenthal@ia-sb.org>; 'Richard Cleweell'<rclowell@mchsi.com>; 'Russ Wiesley'<rwiesley@mchsi.com>; 'Lee Ann Grimley'<grimleys@netins.net>; 'Jerry & Amy Jurrens'<jurrens@siebring.com>; 'Williams Morain'<anplsurg@grm.net>; 'George Wheeler'<georgeandlinda@mchsi.com>; 'Katie Temple'<templereeve@msn.com>; <sshaw@forestcity.k12.ia.us>; 'Thomas Wieseler'<twiesele@coe.edu>; 'Joan Corbin'<joan_david@mac.com>
Subject: Re: We need to move right now !!!!

Thank you Jim for your response

Our school board used a mock interview 12 years ago for hiring a superintendent.....we used a retired school teacher to practice questions with.

So let me ask my question different.....did any board member know Maxine was used in the mock interview? If yes, were the same questions asked during the "real" interview?

Roger

----- Original Message -----

From: "Jim Green" <jgreen@aea10.k12.ia.us>
To: "'ShafferCompany PC'" <roger@shaffercpa.com>; "'Scott Hansen'" <scotth@netins.net>; <mdezoniam@mchsi.com>; "'Mike'" <Mike@twinlakesenviro.com>
Cc: "'Harry Heiligenthal'" <hheilighenthal@ia-sb.org>; "'Richard Cleweell'" <rclowell@mchsi.com>; "'Russ Wiesley'" <rwiesley@mchsi.com>; "'Lee Ann Grimley'" <grimleys@netins.net>; "'Jerry & Amy Jurrens'" <jurrens@siebring.com>; "'Williams Morain'" <anplsurg@grm.net>; "'George Wheeler'" <georgeandlinda@mchsi.com>; "'Katie Temple'" <templereeve@msn.com>; <sshaw@forestcity.k12.ia.us>; "'Thomas Wieseler'" <twiesele@coe.edu>; "'Joan Corbin'" <joan_david@mac.com>
Sent: Sunday, March 28, 2010 10:19 AM

Subject: RE: We need to move right now !!!!

Roger,

Your response reinforces the reason that I yesterday asked Russ to fill in the new board members regarding the hiring process. I did not realize that Scott (and maybe others) also were not aware of all that happened at the meeting where Maxine was interviewed. So I hereby reiterate my request to Russ. I agree that all board members need to have complete information.

In answer to one of Scott's and your questions, yes, the board members were aware of the mock interviews. We used them as a tool to prepare for the real interviews. Mary D. and Harry were utilized to guide us through the preparation process. More than one person was videotaped for this part of the process. We were told about one person who broke down at the end of taping and therefore asked that that portion not be used. I was led to believe that the emotional person was Ron Rice (I cannot remember who told me that); I did not know that Maxine was a participant in the mock interviews, and I don't think that any of us were aware that Maxine participated in the mock interview. My point of view....

Jim

-----Original Message-----

From: ShafferCompany PC [mailto:roger@shaffer CPA.com]

Sent: Sunday, March 28, 2010 9:32 AM

To: Scott Hansen; mdezonias@mchsi.com; 'Mike'

Cc: 'holden gentry'; 'matt brick'; 'Harry Heiligenthal'; 'Richard Cleweell'; 'Russ Wiesley'; 'Lee Ann Grimley'; 'Jerry & Amy Jurrens'; 'Williams Morain'; 'George Wheeler'; 'Jim Green'; 'Katie Temple'; sshaw@forestcity.k12.ia.us; 'Thomas Wieseler'; 'Joan Corbin'

Subject: Re: We need to move right now !!!!

I can not tell you the frustration that I am feeling.

Scott.....you mention you can't remember.....as a new board member, I don't know what went on, which makes it very difficult to know what to ask and who to ask. I ask a lot of questions because I want to know the facts before I make my decision.

After our Thursday meeting, I felt things are finally getting better. Then I read the Des Moines Register article on Friday. Why are we talking to Kauffman?.....he does not tell OUR story!

Did any IASB board member know of the mock interview? Did past and current administration set the prior board up? We all need to know.

I was told that, as a new board member, I was not needed on Wednesday for the hearing. I don't know what your strategy was going into it. I listened to parts of the hearing, and I don't believe the correct answers were given. I am puzzled why that was allowed to happen. The oversight committee is bound to find some of these things out.

We need to do what is right. We need the truth. No cover up. If someone did something wrong, WE ALL need to know about it so we can decide what steps to take next. We have to do what is best for IASB.

Sending emails is not the answer.....however, it is all we have at the moment. Somehow, we have to trust each other. How do we accomplish this when I feel like we are not being told everything?

This is just my thoughts this morning.

What is our next step?

Roger

----- Original Message -----

From: "Scott Hansen" <scotth@netins.net>

To: <mdezonia@mchsi.com>; "Mike" <Mike@twinlakesenviro.com>

Cc: "Nolden Gentry" <nolden.gentry@brickgentrylaw.com>; "matt brick"

<matt.brick@brickgentrylaw.com>; "Harry Heiligenthal"

<hheiligenthal@ia-sb.org>; "Richard Cleweell" <rclowell@mchsi.com>; "Russ Wiesley" <rwiesley@mchsi.com>; "Lee

Ann Grimley" <grimleys@netins.net>; "Jerry & Amy Jurrens" <jurrens@siebring.com>; "Williams Morain"

<anplsurg@grm.net>; "George Wheeler" <georgeandlinda@mchsi.com>; "Jim Green" <jgreen@aea10.k12.ia.us>;

"Katie Temple" <templereeve@msn.com>; "ShafferCompany PC" <roger@shaffercpa.com>;

<sshaw@forestcity.k12.ia.us>; "Thomas Wieseler" <twiesele@coe.edu>; "Joan Corbin" <joan_david@mac.com>

Sent: Sunday, March 28, 2010 12:46 AM

Subject: RE: We need to move right now !!!!

Okay, think people. I know more anger, more frustration but I REALLY, REALLY, need some help here on background. After we hired McPherson to do the search and we met to discuss the kind of executive we wanted, then to develop questions, we then saw Dan Smith from SAI answer the questions. Then we interviewed the first three candidates and then decided we needed to keep looking.

Will someone please tell me what happened at the second go around. Same search committee or different? Same questions or different? I was out of the state during the second go round so I have no information to work from, as far as Mary D. goes and I know that I have said this numerous times, Mary D was my baby sitter in my VERY early years. So maybe I bow out on this one. I do know one thing, we also had a board member that was also an Heartland AEA board member at the time. This person is no longer on our board. Maybe I shouldn't know any more here. Nolden some advice PLEASE. I will say that admin leave at least is a must.

As far as Mary Gannon, do we have acceptable evidence of her communicating her displeasure about her salary going up, I can't recall what we were told on this one, we had so much. My recollection is that Mary G. had a couple of e-mails to Maxine about it.

I dont know about anyone else, but I have not had a chance to review much of anything since returning home on Thursday night. My wife is taking her mother to Mayo Clinic tomorrow for hopefully a change in treatment for her liver cancer. I MUST be with my two girls tomorrow. I'm planning on looking over papers relating to this and I've got a theory working on the information that has been leaked. Especially regarding the hiring process (so I really need some help on the PART 2); the amounts still owed by deferred fees; and the IJUMP stuff.

I would really suggest that we look to what our interim director has to say, what counsel has to say. We do need to act quickly but can't be rash.

My biggest fears at this point are these:

We cannot decimate the leadership of the organization, unless we're absolutely sure we've got it right.

We have people with contracts, and we still have to serve the districts that are our members.

We have to know the truth, again we have to have facts.

We really need to think first.

I would like to hear if the other members think I can still add to the board I will do what I can to help. We absolutely must act together, and get this right.

Cell number 712-789-0738. Church is from about 8:50 to 10:00 a.m. tomorrow, I'm going. Rest of the day, I'll talk when I can. I'll be going to the outer reaches on Tuesday a.m. won't be home until Thursday night.

-----Original Message-----

From: mdezonia@mchsi.com [mailto:mdezonia@mchsi.com]

Sent: Saturday, March 27, 2010 7:20 PM

To: Mike

Cc: nolden gentry; matt brick; Harry Heiligenthal; Richard Cleweell; Russ Wiesley; Lee Ann Grimley; Jerry & Amy Jurrens; Williams Morain; George Wheeler; Jim Green; Katie Temple; Scott Hansen; ShafferCompany PC; sshaw@forestcity.k12.ia.us; Thomas Wieseler; Joan Corbin

Subject: Re: We need to move right now !!!!

Mike and all,

I agree about Mary D. Did I miss something about Mary Gannon?

The sub-committee to interview folks has set up a way to do conference calls from a website called

<http://www.freeconference.com/> It is not a toll free number, so each would pay for a long distance call, but would allow us to all talk together (Just an idea)

Thanks,

Marcia

----- Original Message -----

From: "Mike" <Mike@twinlakesenviro.com>

To: "Richard Cleweell" <rclewell@mchsi.com>, "Russ Wiesley" <rwiesley@mchsi.com>, "Lee Ann Grimley" <grimleys@netins.net>, "Jerry & Amy Jurrens" <jurrens@siebring.com>, "Williams Morain" <anplsurg@grm.net>, "George Wheeler" <georgeandlinda@mchsi.com>, "Jim Green" <jgreen@aea10.k12.ia.us>, "Katie Temple" <templereeve@msn.com>, mdezonia@mchsi.com, "Scott Hansen" <scotth@netins.net>, "ShafferCompany PC" <roger@shaffercpa.com>, sshaw@forestcity.k12.ia.us, "Thomas Wieseler" <twiesele@coe.edu>, "Joan Corbin" <joan_david@mac.com>

Cc: "nolden gentry" <nolden.gentry@brickgentrylaw.com>, "matt brick" <matt.brick@brickgentrylaw.com>, "Harry Heiligenthal" <hheilighenthal@ia-sb.org>

Sent: Saturday, March 27, 2010 6:54:25 PM GMT -06:00 US/Canada Central
Subject: We need to move right now !!!!

Ok

Here is what I want. I want Mary D and Mary G on administrative leave right now!!!!

If Mary D has now received those Light House files I want that stop right now !!! This is Harry's job. So does he need guidance from the Ex Committee ? Does the Ex committee need instruction from the board ? If they do then we need a conference call tomorrow !!!! I have talked to a few of you today and have read the emails. I do not believe I'm out of line. If I am, here is all my contact information. Call me and tell me way I'm wrong. I will be home after 8:00 tonight and you can call me anytime. This is the straw that broke the camel' s back.

Home 712-297-8720

Also I found out today Megan's husband works at the Register this is causing me some intestinal discomfort.

I want some action on this email.

MIKE SEXTON TSP
mike@twinlakesenviro.com
www.twinlakesenviro.com
Office: (712) 297-5530
Cell: (712) 830-3960
Fax: (712) 297-5527
2203 Ogden Avenue
Rockwell City, Iowa 50579

Search

From: georgeandlinda@mchsi.com
Sent: Sunday, March 28, 2010 10:51 AM
To: ShafferCompany PC
Cc: nolden gentry; matt brick; Heiligenthal, Harry; Clewell, Richard; Wiesley, Russ; Grimley, Lee Ann; Jerry & Amy Jurrens; Morain, Williams; Jim Green; Temple, Katie; sshaw@forestcity.k12.ia.us; Wieseler, Thomas; Joan Corbin; Hansen, Scott; mdezoniam@mchsi.com; Mike
Subject: Re: We need to move right now !!!!

I too am the "new kid on the block" but all I have heard about good boardmanship is you need to know the data. DATA...DATA...DATA I know I do not have enough to make an informed decision. I hate to be a drudge, but it seems we have a have's and have not situation even for longer term members. We need to get our crap together and get out of this death spiral. If we can determine any leaks other than the one we think we fixed, fire their butt. I believe we have too many people trying to be politically correct and I think we need to just do what we need to and forget about the hill.

When I hear Margaret Buckton was thrown off the hill, whose story was that anyway, Maxine's? We now know that the dire financial issues may not have been so bad as we were told, especially if the candy woman was not so free with raises. We know that Maxine is a liar, Kevin was an incompetent liar, Randy may well be the same, we now know that Mary D and Ron were not exactly ethical about the search, Mary G might have been in on that too, it seems to me that all senior management is suspect. The folks that were let go may have been the hearts and minds that we all respected about IASB when we took this job. They may be what we need and if I was them I would tell us to pound sand.

We need to understand the facts around the whole mess then go from there, I too thought that the worst was behind us, now I am not sure and want to get it there. Who or whom has the complete picture and when can we have it.

Regards,

George

----- Original Message -----

From: "ShafferCompany PC" <roger@shafferpcpa.com>

To: "Scott Hansen" <scotth@netins.net>, mdezoniam@mchsi.com, "Mike" <Mike@twinlakesenviro.com>

Cc: "nolden gentry" <nolden.gentry@brickgentrylaw.com>, "matt brick" <matt.brick@brickgentrylaw.com>, "Harry Heiligenthal" <hheiligenthal@ia-sb.org>, "Richard Cleweel" <rclowell@mchsi.com>, "Russ Wiesley" <rwiesley@mchsi.com>, "Lee Ann Grimley" <grimleys@netins.net>, "Jerry & Amy Jurrens" <jurrens@siebring.com>, "Williams Morain" <anplsurg@grm.net>, "George Wheeler" <georgeandlinda@mchsi.com>, "Jim Green" <jgreen@aea10.k12.ia.us>, "Katie Temple" <templereeve@msn.com>, sshaw@forestcity.k12.ia.us, "Thomas Wieseler" <twiesele@coe.edu>, "Joan Corbin" <joan_david@mac.com>

Sent: Sunday, March 28, 2010 9:32:14 AM GMT -06:00 US/Canada Central

Subject: Re: We need to move right now !!!!

I can not tell you the frustration that I am feeling.

Scott.....you mention you can't remember.....as a new board member, I don't know what went on, which makes it very difficult to know what to ask and who to ask. I ask a lot of questions because I want to know the facts before I make my decision.

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We need to do what is right. We need the truth. No cover up. If someone did something wrong, WE ALL need to know about it so we can decide what steps to take next. We have to do what is best for IASB.

Sending emails is not the answer.....however, it is all we have at the moment. Somehow, we have to trust each other. How do we accomplish this when I feel like we are not being told everything?

This is just my thoughts this morning.

What is our next step?

Roger

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From: "Scott Hansen" <scotth@netins.net>

To: <mdezonia@mchsi.com>; "Mike" <Mike@twinlakesenviro.com>

Cc: "nolden gentry" <nolden.gentry@brickgentrylaw.com>; "matt brick"

<matt.brick@brickgentrylaw.com>; "Harry Heiligenthal"

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"Katie Temple" <templereeve@msn.com>; "ShafferCompany PC" <roger@shaffercpa.com>;

<sshaw@forestcity.k12.ia.us>; "Thomas Wieseler" <twiesele@coe.edu>; "Joan Corbin" <joan_david@mac.com>

Sent: Sunday, March 28, 2010 12:46 AM

Subject: RE: We need to move right now !!!!

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We really need to think first.

I would like to hear if the other members think I can still add to the board I will do what I can to help. We absolutely must act together, and get this right.

Cell number 712-789-0738. Church is from about 8:50 to 10:00 a.m. tomorrow, I'm going. Rest of the day, I'll talk when I can. I'll be going to the outer reaches on Tuesday a.m. won't be home until Thursday night.

-----Original Message-----

From: mdezoniam@mchsi.com [mailto:mdezoniam@mchsi.com]

Sent: Saturday, March 27, 2010 7:20 PM

To: Mike

Cc: nolden gentry; matt brick; Harry Heiligenthal; Richard Cleweell; Russ Wiesley; Lee Ann Grimley; Jerry & Amy Jurrens; Williams Morain; George Wheeler; Jim Green; Katie Temple; Scott Hansen; ShafferCompany PC;

sshaw@forestcity.k12.ia.us; Thomas Wieseler; Joan Corbin

Subject: Re: We need to move right now !!!!

Mike and all,

I agree about Mary D. Did I miss something about Mary Gannon?

The sub-committee to interview folks has set up a way to do conference calls from a website called <http://www.freeconference.com/> It is not a toll free number, so each would pay for a long distance call, but would allow us to all talk together (Just an idea) Thanks, Marcia

----- Original Message -----

From: "Mike" <Mike@twinlakesenviro.com>

To: "Richard Cleweell" <rclowell@mchsi.com>, "Russ Wiesley"

<rwwiesley@mchsi.com>, "Lee Ann Grimley" <grimleys@netins.net>, "Jerry & Amy Jurrens" <jurrens@siebring.com>,

"Williams Morain" <anplsurg@grm.net>, "George Wheeler" <georgeandlinda@mchsi.com>, "Jim Green"

<jgreen@aea10.k12.ia.us>, "Katie Temple" <templereeve@msn.com>, mdezoniam@mchsi.com, "Scott Hansen"

<scotth@netins.net>, "ShafferCompany PC"

<roger@shaffercpa.com>, sshaw@forestcity.k12.ia.us, "Thomas Wieseler"

<twiesele@coe.edu>, "Joan Corbin" <joan_david@mac.com>

Cc: "nolden gentry" <nolden.gentry@brickgentrylaw.com>, "matt brick"

<matt.brick@brickgentrylaw.com>, "Harry Heiligenthal"

<hheilighenthal@ia-sb.org>

Sent: Saturday, March 27, 2010 6:54:25 PM GMT -06:00 US/Canada Central

Subject: We need to move right now !!!!

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Home 712-297-8720

Also I found out today Megan's husband works at the Register this is causing me some intestinal discomfort.

I want some action on this email.

MIKE SEXTON TSP
mike@twinlakesenviro.com
www.twinlakesenviro.com
Office: (712) 297-5530
Cell: (712) 830-3960
Fax: (712) 297-5527
2203 Ogden Avenue
Rockwell City, Iowa 50579

Search

From: ShafferCompany PC <roger@shaffercpa.com>
Sent: Sunday, March 28, 2010 10:31 AM
To: Jim Green; Hansen, Scott; mdezonia@mchsi.com; 'Mike'
Cc: Heiligenthal, Harry; Clewell, Richard; Wiesley, Russ; Grimley, Lee Ann; 'Jerry & Amy Jurrens'; Morain, Williams; 'George Wheeler'; Temple, Katie; sshaw@forestcity.k12.ia.us; Wieseler, Thomas; 'Joan Corbin'
Subject: Re: We need to move right now !!!!

Thank you Jim for your response

Our school board used a mock interview 12 years ago for hiring a superintendent.....we used a retired school teacher to practice questions with.

So let me ask my question different.....did any board member know Maxine was used in the mock interview? If yes, were the same questions asked during the "real" interview?

Roger

----- Original Message -----

From: "Jim Green" <jgreen@aea10.k12.ia.us>
To: "ShafferCompany PC" <roger@shaffercpa.com>; "Scott Hansen" <scotth@netins.net>; <mdezonia@mchsi.com>; "Mike" <Mike@twinlakesenviro.com>
Cc: "Harry Heiligenthal" <hheilighenthal@ia-sb.org>; "Richard Cleweell" <rclewell@mchsi.com>; "Russ Wiesley" <rwiesley@mchsi.com>; "Lee Ann Grimley" <grimleys@netins.net>; "Jerry & Amy Jurrens" <jurrens@siebring.com>; "Williams Morain" <anplsurg@grm.net>; "George Wheeler" <georgeandlinda@mchsi.com>; "Katie Temple" <templereeve@msn.com>; <sshaw@forestcity.k12.ia.us>; "Thomas Wieseler" <twiesele@coe.edu>; "Joan Corbin" <joan_david@mac.com>
Sent: Sunday, March 28, 2010 10:19 AM
Subject: RE: We need to move right now !!!!

Roger,

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In answer to one of Scott's and your questions, yes, the board members were aware of the mock interviews. We used them as a tool to prepare for the real interviews. Mary D. and Harry were utilized to guide us through the preparation process. More than one person was videotaped for this part of the process. We were told about one person who broke down at the end of taping and therefore asked that that portion not be used. I was led to believe that the emotional person was Ron Rice (I cannot remember who told me that); I did not know that Maxine was a participant in the mock

interviews, and I don't think that any of us were aware that Maxine participated in the mock interview. My point of view....

Jim

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Sent: Sunday, March 28, 2010 9:32 AM

To: Scott Hansen; mdezonia@mchsi.com; 'Mike'

Cc: 'nolden gentry'; 'matt brick'; 'Harry Heiligenthal'; 'Richard Cleweell'; 'Russ Wiesley'; 'Lee Ann Grimley'; 'Jerry & Amy Jurrens'; 'Williams Morain'; 'George Wheeler'; 'Jim Green'; 'Katie Temple'; sshaw@forestcity.k12.ia.us; 'Thomas Wieseler'; 'Joan Corbin'

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Sent: Saturday, March 27, 2010 7:20 PM

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Thanks,

Marcia

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Cell number 712-789-0738. Church is from about 8:50 to 10:00 a.m. tomorrow, I'm going. Rest of the day, I'll talk when I can. I'll be going to the outer reaches on Tuesday a.m. won't be home until Thursday night.

-----Original Message-----

From: mdezoniam@mchsi.com [mailto:mdezoniam@mchsi.com]

Sent: Saturday, March 27, 2010 7:20 PM

To: Mike

Cc: nolden gentry; matt brick; Harry Heiligenthal; Richard Cleweell; Russ Wiesley; Lee Ann Grimley; Jerry & Amy Jurrens; Williams Morain; George Wheeler; Jim Green; Katie Temple; Scott Hansen; ShafferCompany PC;

sshaw@forestcity.k12.ia.us; Thomas Wieseler; Joan Corbin

Subject: Re: We need to move right now !!!!

Mike and all,

I agree about Mary D. Did I miss something about Mary Gannon?

The sub-committee to interview folks has set up a way to do conference calls from a website called <http://www.freeconference.com/> It is not a toll free number, so each would pay for a long distance call, but would allow us to all talk together (Just an idea) Thanks, Marcia

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From: "Mike" <Mike@twinlakesenviro.com>

To: "Richard Cleweell" <rclewell@mchsi.com>, "Russ Wiesley" <rwiesley@mchsi.com>, "Lee Ann Grimley" <grimleys@netins.net>, "Jerry & Amy Jurrens" <jurrens@siebring.com>, "Williams Morain" <anplsurg@grm.net>, "George Wheeler" <georgeandlinda@mchsi.com>, "Jim Green" <jgreen@aea10.k12.ia.us>, "Katie Temple" <templereeve@msn.com>, mdezoniam@mchsi.com, "Scott Hansen" <scotth@netins.net>, "ShafferCompany PC"

<roger@shaffercpa.com>, sshaw@forestcity.k12.ia.us, "Thomas Wieseler" <twiesele@coe.edu>, "Joan Corbin" <joan_david@mac.com>

Cc: "nolden gentry" <nolden.gentry@brickgentrylaw.com>, "matt brick" <matt.brick@brickgentrylaw.com>, "Harry Heiligenthal" <hheiligenthal@ia-sb.org>

Sent: Saturday, March 27, 2010 6:54:25 PM GMT -06:00 US/Canada Central

Subject: We need to move right now !!!!

Ok

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line. If I am, here is all my contact information. Call me and tell me way I'm wrong. I will be home after 8:00 tonight and you can call me anytime. This is the straw that broke the camel' s back.

Home 712-297-8720

Also I found out today Megan's husband works at the Register this is causing me some intestinal discomfort.

I want some action on this email.

MIKE SEXTON TSP
mike@twinlakesenviro.com
www.twinlakesenviro.com
Office: (712) 297-5530
Cell: (712) 830-3960
Fax: (712) 297-5527
2203 Ogden Avenue
Rockwell City, Iowa 50579

Search

From: ShafferCompany PC <roger@shaffer CPA.com>
Sent: Sunday, March 28, 2010 9:32 AM
To: Hansen, Scott; mdezonia@mchsi.com; 'Mike'
Cc: 'nolden gentry'; 'matt brick'; Heiligenthal, Harry; Clewell, Richard; Wiesley, Russ; Grimley, Lee Ann; 'Jerry & Amy Jurrens'; Morain, Williams; 'George Wheeler'; 'Jim Green'; Temple, Katie; sshaw@forestcity.k12.ia.us; Wieseler, Thomas; 'Joan Corbin'
Subject: Re: We need to move right now !!!!

I can not tell you the frustration that I am feeling.

Scott.....you mention you can't remember.....as a new board member, I don't know what went on, which makes it very difficult to know what to ask and who to ask. I ask a lot of questions because I want to know the facts before I make my decision.

After our Thursday meeting, I felt things are finally getting better. Then I read the Des Moines Register article on Friday. Why are we talking to Kauffman?.....he does not tell OUR story!

Did any IASB board member know of the mock interview? Did past and current administration set the prior board up? We all need to know.

I was told that, as a new board member, I was not needed on Wednesday for the hearing. I don't know what your strategy was going into it. I listened to parts of the hearing, and I don't believe the correct answers were given. I am puzzled why that was allowed to happen. The oversight committee is bound to find some of these things out.

We need to do what is right. We need the truth. No cover up. If someone did something wrong, WE ALL need to know about it so we can decide what steps to take next. We have to do what is best for IASB.

Sending emails is not the answer.....however, it is all we have at the moment. Somehow, we have to trust each other. How do we accomplish this when I feel like we are not being told everything?

This is just my thoughts this morning.

What is our next step?

Roger

----- Original Message -----

From: "Scott Hansen" <scotth@netins.net>
To: <mdezonia@mchsi.com>; "Mike" <Mike@twinlakesenviro.com>
Cc: "'nolden gentry'" <nolden.gentry@brickgentrylaw.com>; "'matt brick'" <matt.brick@brickgentrylaw.com>; "'Harry Heiligenthal'" <hheiligenthal@ia-sb.org>; "'Richard Cleweel'" <rclewell@mchsi.com>; "'Russ Wiesley'" <rwiesley@mchsi.com>; "'Lee Ann Grimley'" <grimleys@netins.net>; "'Jerry & Amy Jurrens'" <jurrens@siebring.com>; "'Williams Morain'"

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<sshaw@forestcity.k12.ia.us>; "Thomas Wieseler" <twiesele@coe.edu>; "Joan Corbin" <joan_david@mac.com>
Sent: Sunday, March 28, 2010 12:46 AM
Subject: RE: We need to move right now !!!!

Okay, think people. I know more anger, more frustration but I REALLY, REALLY, need some help here on background. After we hired McPherson to do the search and we met to discuss the kind of executive we wanted, then to develop questions, we then saw Dan Smith from SAI answer the questions. Then we interviewed the first three candidates and then decided we needed to keep looking.

Will someone please tell me what happened at the second go around. Same search committee or different? Same questions or different? I was out of the state during the second go round so I have no information to work from, as far as Mary D. goes and I know that I have said this numerous times, Mary D was my baby sitter in my VERY early years. So maybe I bow out on this one. I do know one thing, we also had a board member that was also an Heartland AEA board member at the time. This person is no longer on our board. Maybe I shouldn't know any more here. Nolden some advice PLEASE, I will say that admin leave at least is a must.

As far as Mary Gannon, do we have acceptable evidence of her communicating her displeasure about her salary going up, I can't recall what we were told on this one, we had so much. My recollection is that Mary G. had a couple of e-mails to Maxine about it.

I don't know about anyone else, but I have not had a chance to review much of anything since returning home on Thursday night. My wife is taking her mother to Mayo Clinic tomorrow for hopefully a change in treatment for her liver cancer. I MUST be with my two girls tomorrow. I'm planning on looking over papers relating to this and I've got a theory working on the information that has been leaked. Especially regarding the hiring process (so I really need some help on the PART 2); the amounts still owed by deferred fees; and the JUMP stuff.

I would really suggest that we look to what our interim director has to say, what counsel has to say. We do need to act quickly but can't be rash.

My biggest fears at this point are these:

We cannot decimate the leadership of the organization, unless we're absolutely sure we've got it right.

We have people with contracts, and we still have to serve the districts that are our members.

We have to know the truth, again we have to have facts.

We really need to think first.

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2203 Ogden Avenue

Rockwell City, Iowa 50579

Search

From: georgeandlinda@mchsi.com
Sent: Saturday, March 27, 2010 3:17 PM
To: Jerry & Amy Jurrens
Cc: Heiligenthal, Harry; Forgrave, Megan; mdezoniam@mchsi.com; Clewell, Richard; Wiesley, Russ; Grimley, Lee Ann; Morain, Williams; Jim Green; Temple, Katie; Mike; Hansen, Scott; ShafferCompany PC; sshaw@forestcity.k12.ia.us; Wieseler, Thomas; Joan Corbin; noldengentry
Subject: Re: Media Update - Friday, March 26

I was not there and I am extremely upset to hear this information. I think you know I have always been a fan of Mary D from my involvement with Lighthouse but this really bothers me. I was also told by my Superintendent that he had talked to Mary yesterday and she is still very enamored of Maxine. This really confuses me in that the organization she supposedly cares so much about was so damaged by Maxine, I don't get it, if she wasn't recovering I would put her on the hot seat and she might go the same way as Maxine. I agree with Amy that we need better communication. I would also like to know the results of the investigators interview with Mary D.

Regards,
George

----- Original Message -----

From: "Jerry & Amy Jurrens" <jurrens@siebring.com>
To: mdezoniam@mchsi.com, "Richard Clewell" <rclewell@mchsi.com>, "Russ Wiesley" <rwiesley@mchsi.com>, "Lee Ann Grimley" <grimleys@netins.net>, "Williams Morain" <anplsurg@grm.net>, "George Wheeler" <georgeandlinda@mchsi.com>, "Jim Green" <jgreen@aea10.k12.ia.us>, "Katie Temple" <templereeve@msn.com>, "Mike" <Mike@twinlakesenviro.com>, "Scott Hansen" <scotth@netins.net>, "ShafferCompany PC" <roger@shaffercpa.com>, sshaw@forestcity.k12.ia.us, "Thomas Wieseler" <twiesele@coe.edu>, "Joan Corbin" <joan_david@mac.com>, "noldengentry" <noldengentry@brickgentrylaw.com>
Cc: "Harry Heiligenthal" <hheiligenthal@ia-sb.org>, "Megan Forgrave" <mforgrave@ia-sb.org>
Sent: Saturday, March 27, 2010 11:35:52 AM GMT -06:00 US/Canada Central
Subject: Re: Media Update - Friday, March 26

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When will we start listening to the people who have done nothing but help us and stop listening to people who have hurt us with every move they make. Go back and read your emails from Maxine. Assume everything was a lie. What conclusions will you draw then. Stop believing that Maxine told the truth about anything. Her credibility is gone. If she hired someone, think about why. Then think about what is in the association's best interest to move forward. Who will help us and who will hurt us?

Think and then let's discuss. This situation will spiral out of control quickly. We need consistent messages. This crap of some people having knowledge and the rest of left in the dark is infuriating. The Executive Committee MUST inform the

rest of the board. I am tired of learning things in the paper that I should have known already. Who is going to be in charge of communicating to the board? Again, I ask.

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1. Get LWBJ out of the building. We cannot pay them any more. They cannot investigate anything else right now. If they are investigating anything else, you better let the rest of the board know, and it better be a decision made by the entire Exec Comm.
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3. What is our communication plan? Are we going to continue to react or are we going to get proactive?

This is all I can right now. I'm in shock AGAIN. When will we realize that communication is the key to preventing these situations. We need absolute openness and an absolute turning away from any message Maxine had any involvement with. If we continue to repeat her lies, we will continue to find ourselves in the situation we woke up to this morning.

Amy

----- Original Message -----

From: <mdezoniam@mchsi.com>

To: "Megan Forgrave" <mforgrave@ia-sb.org>

Cc: "Richard Cleweell" <rclewell@mchsi.com>; "Russ Wiesley" <rwiesley@mchsi.com>; "Lee Ann Grimley" <grimleys@netins.net>; "Jerry & Amy Jurrens" <jurrens@siebring.com>; "Williams Morain" <anplsurg@grm.net>; "George Wheeler" <georgeandlinda@mchsi.com>; "Jim Green" <jgreen@aea10.k12.ia.us>; "Katie Temple" <templereeve@msn.com>; "Mike" <Mike@twinklakesenviro.com>; "Scott Hansen" <scotth@netins.net>; "ShafferCompany PC" <roger@shaffercca.com>; <sshaw@forestcity.k12.ia.us>; "Thomas Wieseler" <twiese@coe.edu>; "Joan Corbin" <joan_david@mac.com>

Sent: Saturday, March 27, 2010 10:24 AM

Subject: Re: Media Update - Friday, March 26

WOW. This information and the article are quite interesting when you consider where Clark K might have received his information. TOO BAD and how sad that the search committee, at least me as 1 member, never knew ANY of this

Marcia

----- Original Message -----

From: "Megan Forgrave" <mforgrave@ia-sb.org>

To: "Richard Cleweell" <rclewell@mchsi.com>, "Russ Wiesley"

<rwiesley@mchsi.com>, "Lee Ann Grimley" <grimleys@netins.net>, "Jerry & Amy Jurrens" <jurrens@siebring.com>, "Williams Morain" <anplsurg@grm.net>, "George Wheeler" <georgeandlinda@mchsi.com>, "Jim Green" <jgreen@aea10.k12.ia.us>, "Katie Temple" <templereeve@msn.com>, mdezonia@mchsi.com, "Mike" <Mike@twinlakesenviro.com>, "Scott Hansen" <scotth@netins.net>, "ShafferCompany PC" <roger@shafferpcpa.com>, sshaw@forestcity.k12.ia.us, "Thomas Wieseler" <twiesele@coe.edu>, "Joan Corbin" <joan_david@mac.com>
Cc: "nolden gentry" <nolden.gentry@brickgentrylaw.com>, "matt brick" <matt.brick@brickgentrylaw.com>, "Harry Heiligenthal" <hheiligenthal@ia-sb.org>, "Mary Delagardelle" <mdelagardelle@ia-sb.org>
Sent: Friday, March 26, 2010 7:55:19 PM GMT -06:00 US/Canada Central
Subject: Media Update - Friday, March 26

Note to the Board-

This is just fyi - I hope you can enjoy your weekend and take a break. Fyi, both today's press release and the board's statement to the oversight committee are now on the web site.

Here's the good news. The press conference went fairly well today... Russ did an excellent job, we've gotten positive emails back from our members, and there were very few questions. I hope we can try and keep our own momentum and force, if we have to, a turning of the page. Remember the important points - the board is taking action, we are tightening up our ship, and we are ready to get back on track with member outreach. :)

The bad news is that the Register reporter followed us up to the office after the press conference and had some more questions, unrelated. We have spent most of the day tracking things down and putting out those fires - I am strongly considering not even reading the paper tomorrow, for my sanity. (Half joking - can you tell it's been a long day?) As a heads up, Clark wanted to know about the following things: Details about Maxine's contract - we pointed out that Jack's signature is being evaluated and he has no independent memory of signing that document and regardless, didn't have authority of the whole board; Ron's agreement after he left (whatever an agreement might have been as reflected in the minutes, we can't find that we've paid anything to him, nor received any invoices, since June 30, 2009 - which is a good thing for us as far as pr goes); and the costs of the NSBA Summer Institute for Executive Directors for 2008 and 2009 (he made it sound pretty bad, so we decided context would be good - I have sent him the agendas that clearly show educational, governance and advocacy focused meetings, and we gave him a breakdown of costs for 2008 when it was in California... unfortunately, if we get all the info on Alaska, it won't look as cheap... this year's is set for Montana, but that doesn't help us much.) He had emails between Ron and Maxine, from before Maxine was hired, when Ron was "selling" her on going to the meeting. Not sure how he got those or if they were to a personal account or her AEA account.

The last thing he wanted to know about had to do with details of the search

process we used to find a new executive director. He somehow had a string of emails between Mary D. and Maxine, also before Maxine was here - before she was even a candidate. We've tried to clear this up as much as possible - Mary D and I did a conference call with Clark today, after talking with Nolden, Matt and Jack Lipova c . Basically, the issue was with the mock interviews that Mary D. and Harry did with statewide leaders who were NOT candidates, in order to help the board see what good and bad responses were, to identify priorities and decide what qualities were important in the next leader. They interviewed Dan Smith from SAI for the project, and then Mary D and Lou Ann had interviewed Maxine. During the mock interview, Maxine got choked up at the end and said something along the lines that she may have regretted not applying. As soon as Mary D. sensed a hint of a possibility that Maxine might be interested in applying, she scrapped the mock interview and did not share it with the board - I understand the board only saw Dan Smith's. Maxine never did apply during that first round, and Mary D. and Harry turned over any work or feedback from the board to the second search firm to work from, edit, create new questions,etc. It appears that people did everything right, especially not to skew the board's judgment, and hopefully that is all clear. We just fear how it could be twisted against us somehow.... something you should have a heads up on. I will leave it to Harry or Mary D. to elaborate if they think it's needed - I have copied them both on this email.

That's it for now... Deep breaths... and while our emails have run the gamut, I will share one of the more positive emails we've gotten today - which reflects the majority:

Thank you for keeping members informed. I really appreciate it. IASB has been and will continue to be a vital resource to me as a board member. There are a lot of great people and great things going on at IASB. I am sure times are extremely hard right now but keep pressing on you have a lot of support!

Megan (Hawkins) Forgrave
Communications Director
Iowa Association of School Boards
6000 Grand Avenue
Des Moines, Iowa 50312-1417
(515) 288-1991, ext. 236
1-800-795-4272
Direct Line: (515) 247-7036
Cell: (515) 229-1705
Fax: (515) 247-4680
www.ia-sb.org

Search

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Sent: Saturday, March 27, 2010 10:24 AM

Subject: Re: Media Update - Friday, March 26

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Marcia

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Sent: Friday, March 26, 2010 7:55:19 PM GMT -06:00 US/Canada Central
Subject: Media Update - Friday, March 26

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Search

From: sshaw@forestcity.k12.ia.us
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Search

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Sent: Saturday, March 27, 2010 11:36 AM
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Cc: Heiligenthal, Harry; Forgrave, Megan
Subject: Re: Media Update - Friday, March 26

Okay - who heard me ask Wednesday afternoon, "Was anything questionable about the interview process?" The process, as far as most of us knew, was on the up and up. If any of you knew Mary D did a mock interview with Maxine and that Mary D subsequently followed up with Maxine and did not disclose that to us during the interviews, you better call me.

I am fuming. How could Mary D know that Maxine knew all the questions and not disclose that to us. Who of you knew this? I wouldn't have considered her for the job if I knew this. Is this what Jon had the problem with? If so, I think he was justified.

When will we start listening to the people who have done nothing but help us and stop listening to people who have hurt us with every move they make. Go back and read your emails from Maxine. Assume everything was a lie. What conclusions will you draw then. Stop believing that Maxine told the truth about anything. Her credibility is gone. If she hired someone, think about why. Then think about what is in the association's best interest to move forward. Who will help us and who will hurt us?

Think and then let's discuss. This situation will spiral out of control quickly. We need consistent messages. This crap of some people having knowledge and the rest of left in the dark is infuriating. The Executive Committee MUST inform the rest of the board. I am tired of learning things in the paper that I should have known already. Who is going to be in charge of communicating to the board? Again, I ask.

Who is telling our story? Kauffman is spewing Maxine's story every chance he gets. Where is our voice? We are playing defense and doing a lousy job.

We need to go on the offensive and find someone who wants to tell our story.

My local paper is even spewing this CIETEC, Enron comparison.

I felt pretty good Friday. I felt confident that we could move forward. I want to feel that way again. We need to get a handle on a few things and I want Bill, Russ, and Lee Ann to figure these out TOGETHER. One person cannot be making decisions for all of us when all of us do not know all of the information.

1. Get LWBJ out of the building. We cannot pay them any more. They cannot investigate anything else right now. If they are investigating anything else, you better let the rest of the board know, and it better be a decision made by the entire Exec Comm.
2. Get a handle on communication. Appoint a point person from the EC to be in contact with board daily to let us know what is going on.
3. What is our communication plan? Are we going to continue to react or are we going to get proactive?

This is all I can right now. I'm in shock AGAIN. When will we realize that communication is the key to preventing these situations. We need absolute openness and an absolute turning away from any message Maxine had any involvement with. If we continue to repeat her lies, we will continue to find ourselves in the situation we woke up to this morning.

Amy

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Search

From: Jerry & Amy Jurrens <jurrens@siebring.com>
Sent: Saturday, March 27, 2010 11:36 AM
To: mdezonia@mchsi.com; Clewell, Richard; Wiesley, Russ; Grimley, Lee Ann; Morain, Williams; George Wheeler; Jim Green; Temple, Katie; Mike; Hansen, Scott; ShafferCompany PC; sshaw@forestcity.k12.ia.us; Wieseler, Thomas; Joan Corbin; nolden.gentry@brickgentrylaw.com
Cc: Helligenthal, Harry; Forgrave, Megan
Subject: Re: Media Update - Friday, March 26

Okay - who heard me ask Wednesday afternoon, "Was anything questionable about the interview process?" The process, as far as most of us knew, was on the up and up. If any of you knew Mary D did a mock interview with Maxine and that Mary D subsequently followed up with Maxine and did not disclose that to us during the interviews, you better call me.

I am fuming. How could Mary D know that Maxine knew all the questions and not disclose that to us. Who of you knew this? I wouldn't have considered her for the job if I knew this. Is this what Jon had the problem with? If so, I think he was justified.

When will we start listening to the people who have done nothing but help us and stop listening to people who have hurt us with every move they make. Go back and read your emails from Maxine. Assume everything was a lie. What conclusions will you draw then. Stop believing that Maxine told the truth about anything. Her credibility is gone. If she hired someone, think about why. Then think about what is in the association's best interest to move forward. Who will help us and who will hurt us?

Think and then let's discuss. This situation will spiral out of control quickly. We need consistent messages. This crap of some people having knowledge and the rest of left in the dark is infuriating. The Executive Committee MUST inform the rest of the board. I am tired of learning things in the paper that I should have known already. Who is going to be in charge of communicating to the board? Again, I ask.

Who is telling our story? Kauffman is spewing Maxine's story every chance he gets. Where is our voice? We are playing defense and doing a lousy job.

We need to go on the offensive and find someone who wants to tell our story.

My local paper is even spewing this CIETEC, Enron comparison.

I felt pretty good Friday. I felt confident that we could move forward. I want to feel that way again. We need to get a handle on a few things and I want Bill, Russ, and Lee Ann to figure these out TOGETHER. One person cannot be making decisions for all of us when all of us do not know all of the information.

1. Get LWBJ out of the building. We cannot pay them any more. They cannot investigate anything else right now. If they are investigating anything else, you better let the rest of the board know, and it better be a decision made by the entire Exec Comm.
2. Get a handle on communication. Appoint a point person from the EC to be in contact with board daily to let us know what is going on.
3. What is our communication plan? Are we going to continue to react or are we going to get proactive?

This is all I can right now. I'm in shock AGAIN. When will we realize that communication is the key to preventing these situations. We need absolute openness and an absolute turning away from any message Maxine had any involvement with. If we continue to repeat her lies, we will continue to find ourselves in the situation we woke up to this morning.

Amy

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From: <mdezoniam@mchsi.com>

To: "Megan Forgrave" <mforgrave@ia-sb.org>

Cc: "Richard Cleweell" <rclewell@mchsi.com>; "Russ Wiesley" <rwiesley@mchsi.com>; "Lee Ann Grimley" <grimleys@netins.net>; "Jerry & Amy Jurrens" <jurrens@siebring.com>; "Williams Morain" <anplsurg@grm.net>;

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Sent: Saturday, March 27, 2010 10:24 AM

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Subject: RE: Media Update - Friday, March 26

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Russ Wiesley
805 Walnut Ridge Drive
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Search

From: Forgrave, Megan
Sent: Friday, March 26, 2010 7:55 PM
To: Clewell, Richard; Wiesley, Russ; Grimley, Lee Ann; 'Jerry & Amy Jurrens'; Morain, Williams; 'George Wheeler'; 'Jim Green'; Temple, Katie; 'mdezonia@mchsi.com'; 'Mike'; Hansen, Scott; 'ShafferCompany PC'; 'sshaw@forestcity.k12.ia.us'; Wieseler, Thomas; 'Joan Corbin'
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Search

From: Forgrave, Megan
Sent: Friday, March 26, 2010 7:35 PM
To: 'Kauffman, Clark'
Subject: RE: Information you requested today

Still, holler with questions. I'd rather have that than not.

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Friday, March 26, 2010 7:32 PM
To: Forgrave, Megan
Subject: Re: Information you requested today

OK, that helps. I have a story roughed out for Sunday but, just so you know, others here are thinking that Sunday and Monday paper may be booked up with UNI and legislative news. So it could be that the story will still be in the system on Monday when I come to work. If that's the case, that buys us both more time to flesh out the details on the 2009 trip.

Regardless, I think you can spend the weekend not having to field calls from me!

Clark

On 3/26/10 7:05 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Clark-

I don't have enough information to give you the 2009 figures on this...
It's just not complete at this point. Hopefully Ron's from 2008 helps give you an idea... I can tell you that last year, Margaret Buckton went because she had been asked to go for Ron originally, along with Maxine and her husband.

Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Friday, March 26, 2010 4:47 PM
To: Forgrave, Megan
Subject: Re: Information you requested today

A little bit. But the association paid for spouse's airfare and lodging?
Any idea how much those costs totaled?

On 3/26/10 4:45 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Also, usually if people stayed longer than the conference, they paid for that part.. i.e. Ron would pay for extra days if he stayed late or went out early. Policy stated that people could stay one night before a meeting or the night after a meeting. That help?

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From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Friday, March 26, 2010 4:40 PM
To: Forgrave, Megan
Subject: Re: Information you requested today

Thanks, Megan.

Regarding these conferences, I have no doubt the conferences themselves are valuable.

The questionable part, I think, is that some of the attendees treated these trips as -- to use Ron's words, not mine - vacations, and the executive director also took his or her spouse at IASB expense. That's the troubling part, I think. (That, plus the timing. The trip in '09 happened at a time when concerns had already been raised about a funding shortfall at IASB.)

I didn't want you to think I was questioning the value of the conferences themselves...

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On 3/26/10 4:33 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

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I have some figures regarding the executive director's conference and will compile them now. Attached are the agendas for both 2008 and 2009, which should show that these are actually filled with education, advocacy and governance focused meetings. Apparently the way in which locations are selected is this: the meeting rotates around to several (five?) regions and they choose where to host. 2008 was the southern region, and they chose California... 2009 was Pacific and they held it in Alaska.... this year's is the western region and it will be held in Montana.

Clark, another really important note. Mary Gannon was, by various standards including her predecessor's salary, being underpaid. All of those raises have been rolled back by the board, but it is important to note some context. If you look at the documents we provided to the Oversight Committee, there is a salary study that was done at least for Mary Gannon - can't remember if there was for the other two. Please take a look and include if possible. Will email additional info shortly.

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Sent: Friday, March 26, 2010 7:34 PM
To: 'Kauffman, Clark'
Subject: RE: Information you requested today

You mean I get a day off for the first time in three weeks? Wow. We shall see.

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OK, that helps. I have a story roughed out for Sunday but, just so you know, others here are thinking that Sunday and Monday paper may be booked up with UNI and legislative news. So it could be that the story will still be in the system on Monday when I come to work. If that's the case, that buys us both more time to flesh out the details on the 2009 trip.

Regardless, I think you can spend the weekend not having to field calls from me!

Clark

On 3/26/10 7:05 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Clark-

I don't have enough information to give you the 2009 figures on this...

It's just not complete at this point. Hopefully Ron's from 2008 helps give you an idea... I can tell you that last year, Margaret Buckton went because she had been asked to go for Ron originally, along with Maxine and her husband.

Megan

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Sent: Friday, March 26, 2010 4:47 PM
To: Forgrave, Megan
Subject: Re: Information you requested today

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Sent: Friday, March 26, 2010 4:40 PM

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To: 'Kauffman, Clark'
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Search

From: Forgrave, Megan
Sent: Friday, March 26, 2010 6:49 PM
To: 'Bartusek, Lisa'
Subject: RE: IASB Votes to Terminate Executive Director, Move Forward

Thank you, Lisa. Right now, I'm thinking I might choose NOT to read the paper tomorrow (otherwise I will unleash a nasty draft of a memo to Clark Kauffman and his editors) and try to take a day off.... :) Many, many thanks for your kind words.... it certainly is a huge challenge, but I hope we are making headway. Thank you.

Megan

From: Bartusek, Lisa [mailto:lbartusek@nsba.org]
Sent: Friday, March 26, 2010 6:34 PM
To: Forgrave, Megan
Subject: FW: IASB Votes to Terminate Executive Director, Move Forward

Megan—

Although this must have been a tremendously challenging time, your communications skills could not have served IASB better. This message is perfect on all accounts—masterful in fact. It may be a long road to rebuild trust, but you are helping it step by step.

You are in my thoughts—hope you can take a deep breath this weekend.

Lisa Bartusek
Associate Executive Director, State Association Services
National School Boards Association
1680 Duke Street
Alexandria, Virginia 22314
Office: (703) 838-6707
Mobile: (571) 245-0827
Fax: (703) 548-5613
www.nsba.org

From: ia-sb@ia-sb.org
To: Bryant, Anne
Sent: Fri Mar 26 12:51:47 2010
Subject: IASB Votes to Terminate Executive Director, Move Forward
IASB Board Votes to Terminate Executive Director, Move Forward

Note to Members: We will continue to share information with you to rebuild your trust and connection with IASB, and we appreciate all of your support and patience during this time. We encourage you to contact the board or staff with questions.

The Iowa Association of School Boards' Board of Directors voted unanimously Thursday to terminate the employment of executive director Maxine Kilcrease. The board had previously placed Kilcrease on administrative leave as of March 11, 2010, in the midst of several investigations. Kilcrease started working at IASB on July 1, 2009.

"We believe this is in the best interest of the association," said board president Russ Wiesley, who also serves on the local Waukee school board. "As a board, we feel we were misled and blocked from information, and it has caused a huge amount of distress for this critical Iowa organization that we care so deeply about. We are now going to put this thing behind us, turn the page, and get on with the business of serving schools and students. IASB exists for a reason, and as our members have told us, they need the quality training and services we provide. We thank them for their patience as we've been working through this."

The regular 2009 audit is still underway and expected to be complete in May. But preliminary reports from auditing firm Brooks Lodden and IASB's financial advisors, LWBJ Financial, indicate that recent problems had more to do with management than with finances, contrary to what IASB members have been told over the past several months. In addition, a working, preliminary budget for FY 2011 shared with the Board on Thursday shows that the cash flow situation of the association is not the dire situation publically described by the former executive director.

The board named several reasons for terminating Kilcrease. They included:

- Kilcrease's decision to request and accept a salary increase of over \$100,000 without Board approval.
- Kilcrease's decision to provide significant raises to a few employees during the same time that other employees were being terminated for financial reasons.
- Kilcrease prevented Brooks Lodden, IASB's auditing firm for the past five years, from providing information necessary for the Board to carry out its fiduciary duties, going so far as to direct an attorney to threaten Brooks Lodden if they attempted to communicate with the Board.
- Kilcrease violated IASB Board policy by failing to utilize competitive bidding for projects where expenditures were over \$10,000, and failing to obtain Board approval for projects with expenditures over \$75,000.
- Kilcrease has refused to cooperate with an investigation into allegations of impropriety in the operation of IASB. She also has not voluntarily testified before the State of Iowa Legislative Oversight Committee.
- Kilcrease's activities and decisions have caused damage to IASB's reputation. In addition to causing investigation by the State of Iowa Legislative Oversight Committee, IASB has been in touch with several other entities, including the Polk County Attorney's Office working with the Des Moines Police Department, the State of Iowa Attorney General's Office, the State Department of Education, the Federal Department of Education, the Federal Bureau of Investigation, Senator Tom Harkin's Office and the Internal Revenue Service.

Wiesley said he wanted to acknowledge one Board member in particular because as board members' concerns increased, she led the way in getting information. Lee Ann Grimley, IASB president-elect and a Springville school board member, said that during a Feb. 26 meeting in which Kilcrease met with the Board's executive committee to recommend severe staffing cuts due to budget constraints, Kilcrease seemed defensive when asked about salaries. Wiesley instructed Kilcrease to wait on staff cuts until the Board had a clearer picture of the finances. Against Kilcrease's instructions, Grimley on March 2 communicated with Brooks Lodden, the auditing firm, and verified there had been a large increase in Kilcrease's salary that had not been approved by the entire board.

"While a board's authority comes from working as a whole, Lee Ann's leadership in gathering information on behalf of the board helped us in our ability to determine next steps," Wiesley said. "The media soon had the story, as well, and although this has been an extremely challenging time, we look forward to moving on. We have learned a lot, and are using this opportunity to reinforce internal policies and controls and I assure you that this board will be more demanding of our management and more stringent in the future, while at the same time trying to encourage our excellent staff to develop leadership capacity and continue their good work with school leaders. We also want to reiterate that we are reviewing all of our business services to ensure they are all operating effectively and in line with our mission, and so far, we have found that they are. Every one of them is secure."

A Board subcommittee will immediately begin searching for interim executive and financial officers. They hope to interview candidates in mid- to late April.

In other business Thursday, the Board voted to move forward with member outreach efforts. They will schedule newly revamped District Meetings in June and will move ahead with planning for the annual convention in November; staff will also seek feedback from members in order to repair trust and serve schools best. In addition, the Board voted to send out dividends from the insurance program within the next two weeks, to reassure schools that programs are operating as they should. They also voted to decrease dues by 5 percent, recognizing that they must be cognizant of the association's financial situation but also trying to ease the pain that schools are feeling from the 10 percent across-the-board cut announced by the Governor last fall. Please stay tuned for more information regarding dividend checks and dues.

Thank you.

Search

From: Forgrave, Megan
Sent: Friday, March 26, 2010 5:42 PM
To: 'Kauffman, Clark'
Subject: RE: Maxine's hiring

Is this for tomorrow or Sunday's paper? If we have tomorrow to try and run stuff down, we will do that - we just haven't had time to talk to enough people yet. Please let me know...

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Friday, March 26, 2010 5:01 PM
To: Forgrave, Megan
Subject: Re: Maxine's hiring

Yeah, I understand. My plan is to quote from the e-mails and then simply make note of the fact that this is an issue you folks are looking into now.

On 3/26/10 4:35 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

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Thanks,
Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Friday, March 26, 2010 4:25 PM
To: Forgrave, Megan
Subject: Maxine's hiring

Megan,

Anything to report on the mock interviews, Mary's e-mails and the process that led to Maxine's hiring?

Clark

Search

From: Forgrave, Megan
Sent: Friday, March 26, 2010 5:09 PM
To: 'Kauffman, Clark'
Subject: RE: Maxine's hiring

You can't wait until we have questions answered? A bit more heads up would be nice.

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From: Forgrave, Megan
Sent: Friday, March 26, 2010 5:04 PM
To: 'matt.brick@brickgentrylaw.com'; 'nolden.gentry@brickgentrylaw.com'; 'Doug Fulton'
Subject: MARY D - Urgent

Importance: High

If either of you can call me asap, Clark is planning to quote from the emails that he had from Mary D.... Do we know anything yet????

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To: 'Kauffman, Clark'
Subject: RE: Information you requested today

Also, please note these are rough, estimated costs, based on what I've scrounged up today. NOT official. ESTIMATED.

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Sent: Friday, March 26, 2010 4:57 PM
To: 'Kauffman, Clark'
Cc: 'nolden.gentry@brickgentrylaw.com'; 'matt.brick@brickgentrylaw.com'
Subject: RE: Information you requested today

Here's what I have for 2008 - working on 2009. As you can see, since spouses share a room, there's no real extra cost for lodging, and they don't go to the conference so don't pay a registration fee. It would be for airfare.

2008 NSBA State Executive Director Summer Institute - IASB Costs

Description	Cost
Airfare 1310	(Two people)
Registration 465	(Ron)
Various meals 145	
Hotel 1043	(One room, Ron and spouse)
Airport parking 45	

Total 3008

*Note - Ron went early and it appears he paid for his own hotel, etc. during non-conference days

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www.ia-sb.org <<http://www.ia-sb.org/>><<http://www.ia-sb.org/>>

Search

From: Forgrave, Megan
Sent: Friday, March 26, 2010 4:43 PM
To: 'Kauffman, Clark'
Subject: RE: Information you requested today

I know - just want to make sure some of that is in there. For what it's worth.

Also, I think you're aware of this - it was also in the oversight packet - but IASB's travel policy was changed in January and no longer includes spouses. Part of our board's tightening their own budget.

Thanks,
Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Friday, March 26, 2010 4:40 PM
To: Forgrave, Megan
Subject: Re: information you requested today

Thanks, Megan.

Regarding these conferences, I have no doubt the conferences themselves are valuable.

The questionable part, I think, is that some of the attendees treated these trips as -- to use Ron's words, not mine - vacations, and the executive director also took his or her spouse at IASB expense. That's the troubling part, I think. (That, plus the timing. The trip in '09 happened at a time when concerns had already been raised about a funding shortfall at IASB.)

I didn't want you to think I was questioning the value of the conferences themselves...

Clark

On 3/26/10 4:33 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Clark-

Was just getting ready to email you. Couple of things. First, IASB has not paid Ron Rice anything since June 30, 2009, which was a final expense reimbursement. We don't find any record of invoices or payments after he retired. It appears that Nolden was correct today when he said that an agreement never actually materialized.

I have some figures regarding the executive director's conference and will compile them now. Attached are the agendas for both 2008 and 2009, which should show that these are actually filled with education, advocacy and governance focused meetings. Apparently the way in which locations are selected is this: the meeting rotates around to several (five?) regions and they choose where to host. 2008 was the southern region, and they chose California... 2009 was Pacific and they held it in Alaska.... this year's is the western region and it will be held in Montana.

Clark, another really important note. Mary Gannon was, by various standards including her predecessor's salary, being underpaid. All of those raises have been rolled back by the board, but it is important to note some context. If you look at

the documents we provided to the Oversight Committee, there is a salary study that was done at least for Mary Gannon - can't remember if there was for the other two. Please take a look and include if possible. Will email additional info shortly.

Megan (Hawkins) Forgrave
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From: Forgrave, Megan
Sent: Friday, March 26, 2010 4:36 PM
To: 'Kauffman, Clark'
Cc: 'nolden.gentry@brickgentrylaw.com'; 'matt.brick@brickgentrylaw.com'; Heiligenthal, Harry
Subject: RE: Maxine's hiring

Clark -

I believe our legal counsel was going to talk with Mary D to find out more about this - I don't know anything yet. I would appreciate if you didn't quote me on anything regarding the mock interviews, as I was not involved at all in any work with the board or search process, so anything I said was based on limited knowledge... We'll try to find out more.

Thanks,
Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Friday, March 26, 2010 4:25 PM
To: Forgrave, Megan
Subject: Maxine's hiring

Megan,

Anything to report on the mock interviews, Mary's e-mails and the process that led to Maxine's hiring?

Clark

Search

From: Forgrave, Megan
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Cc: 'nolden.gentry@brickgentrylaw.com'; 'matt.brick@brickgentrylaw.com'; Heiligenthal, Harry
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Subject: Information you requested today
Attachments: 0460_001.pdf; 0461_001.pdf

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Clark

Search

From: Forgrave, Megan
Sent: Friday, March 26, 2010 2:31 PM
To: 'Lewis, Amanda R'
Subject: RE: IASB Press Conference Today

You are welcome, Amanda. And we appreciate your coverage... I am hoping to get out of here somewhat early today, but holler if anything is unclear.

Megan

From: Lewis, Amanda R [mailto:arlewis@hearst.com]
Sent: Friday, March 26, 2010 12:33 PM
To: Forgrave, Megan
Subject: RE: IASB Press Conference Today

Megan..

I thought the press conference went very well. I just wanted to thank you for being fair with your release of information. The Register sometimes makes the argument that they should get the story early because the paper doesn't come out until the following day. But, in this digital news age, we all have the same deadline.

Thanks again,
Amanda

Amanda Lewis
Anchor/Reporter
KCCI NewsChannel 8
(515) 247-8894

From: Forgrave, Megan [mforgrave@ia-sb.org]
Sent: Friday, March 26, 2010 8:04 AM
To: Charlotte Eby; CR Gazette News Desk; dbowerman@qctimes.com; dave.price@whotv.com; etibbetts@qctimes.com; staff@iowapolitics.com; Jason Clayworth; jejacobs@dmreg.com; jbeck@iowapublicradio.org; Kay Henderson; KCCI News; Linda Fandel; Lynn Campbell; richardlee@clearchannel.com; sdooley@dmreg.com; Staci Hupp; Kauffman, Clark
Cc: Matt.Brick@BrickGentryLaw.com; nolden.gentry@brickgentrylaw.com; Heiligenthal, Harry; rwiesley@mchsi.com
Subject: IASB Press Conference Today

IASB Press Conference Today

The Iowa Association of School Boards will hold a press conference today, Friday, March 26, at 11:30 a.m. to share some significant actions taken by the Board of Directors yesterday. We will have a press release available there and will also share that with all media after we finish. Board president Russ Wiesley and legal counsel Nolden Gentry will share information. The press conference will be held in the lobby at IASB, 6000 Grand Avenue, Des Moines.

Please note - We cannot share any additional information until 11:30 a.m.

Thank you.

Megan (Hawkins) Forgrave
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To: Charlotte Eby; CR Gazette News Desk; dbowerman@qctimes.com; dave.price@whotv.com; etibbetts@qctimes.com; staff@iowapolitics.com; Jason Clayworth; jejacobs@dmreg.com; jbeck@iowapublicradio.org; Kay Henderson; KCCI News; Linda Fandel; Lynn Campbell; richardlee@clearchannel.com; sdooley@dmreg.com; Staci Hupp; Kauffman, Clark
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Search

From: Matt.Brick@BrickGentryLaw.com <mbrick@mac.com>
Sent: Friday, March 26, 2010 9:43 AM
To: Forgrave, Megan
Subject: Re: March 25, 2010 letter to Jack Lipovac

I would recommend waiting for a response from Public Safety first.

Matthew S. Brick
Brick Gentry P.C.
6701 Westown Parkway, Suite 100
West Des Moines, IA 50266
Phone: 515-274-1450
Fax: 515-271-1753
Matt.Brick@BrickGentryLaw.com

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I can forward to Clark as an fyi, if that is appropriate.

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Yup, it was on the Register's website.

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Sent: Friday, March 26, 2010 8:40 AM
To: Nolden Gentry; Heiligenthal, Harry; Forgrave, Megan
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Subject: Fwd: March 25, 2010 letter to Jack Lipovac

[REDACTED]

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Begin forwarded message:

From: "Matt.Brick@BrickGentryLaw.com" <mbrick@mac.com>
Date: March 26, 2010 8:33:05 AM CDT
To: piinfo@dps.state.ia.us
Subject: March 25, 2010 letter to Jack Lipovac

Ms. Stevens,

[REDACTED]

Matthew S. Brick
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Sent: Friday, March 26, 2010 9:43 AM
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From: "Matt.Brick@BrickGentryLaw.com" <mbrick@mac.com>
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To: piinfo@dps.state.ia.us
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Nolden, Harry and Megan,

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Matt.Brick@BrickGentryLaw.com

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Begin forwarded message:

From: "Matt.Brick@BrickGentryLaw.com" <mbrick@mac.com>
Date: March 26, 2010 8:33:05 AM CDT
To: piinfo@dps.state.ia.us
Subject: March 25, 2010 letter to Jack Lipovac

[REDACTED]

Matthew S. Brick
Brick Gentry P.C.
6701 Westown Parkway, Suite 100
West Des Moines, IA 50266
Phone: 515-274-1450
Fax: 515-271-1753
Matt.Brick@BrickGentryLaw.com

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Search

From: Forgrave, Megan
Sent: Friday, March 26, 2010 9:20 AM
To: 'Matt.Brick@BrickGentryLaw.com'
Subject: RE: March 25, 2010 letter to Jack Lipovac

I can forward to Clark as an fyi, if that's appropriate.

From: Matt.Brick@BrickGentryLaw.com [mailto:mbrick@mac.com]
Sent: Friday, March 26, 2010 9:15 AM
To: Forgrave, Megan
Subject: Re: March 25, 2010 letter to Jack Lipovac

Yup, it was on the Register's website.

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On Mar 26, 2010, at 9:06 AM, Forgrave, Megan wrote:

Looks good to me.... did someone focus on this in a news article that we need to clarify? Thanks.

From: Matt.Brick@BrickGentryLaw.com [mailto:mbrick@mac.com]
Sent: Friday, March 26, 2010 8:40 AM
To: Nolden Gentry; Heiligenthal, Harry; Forgrave, Megan

Cc: Jack Lipovac; william.moulder@mchsi.com
Subject: Fwd: March 25, 2010 letter to Jack Lipovac

Nolden, Harry and Megan,

[REDACTED]

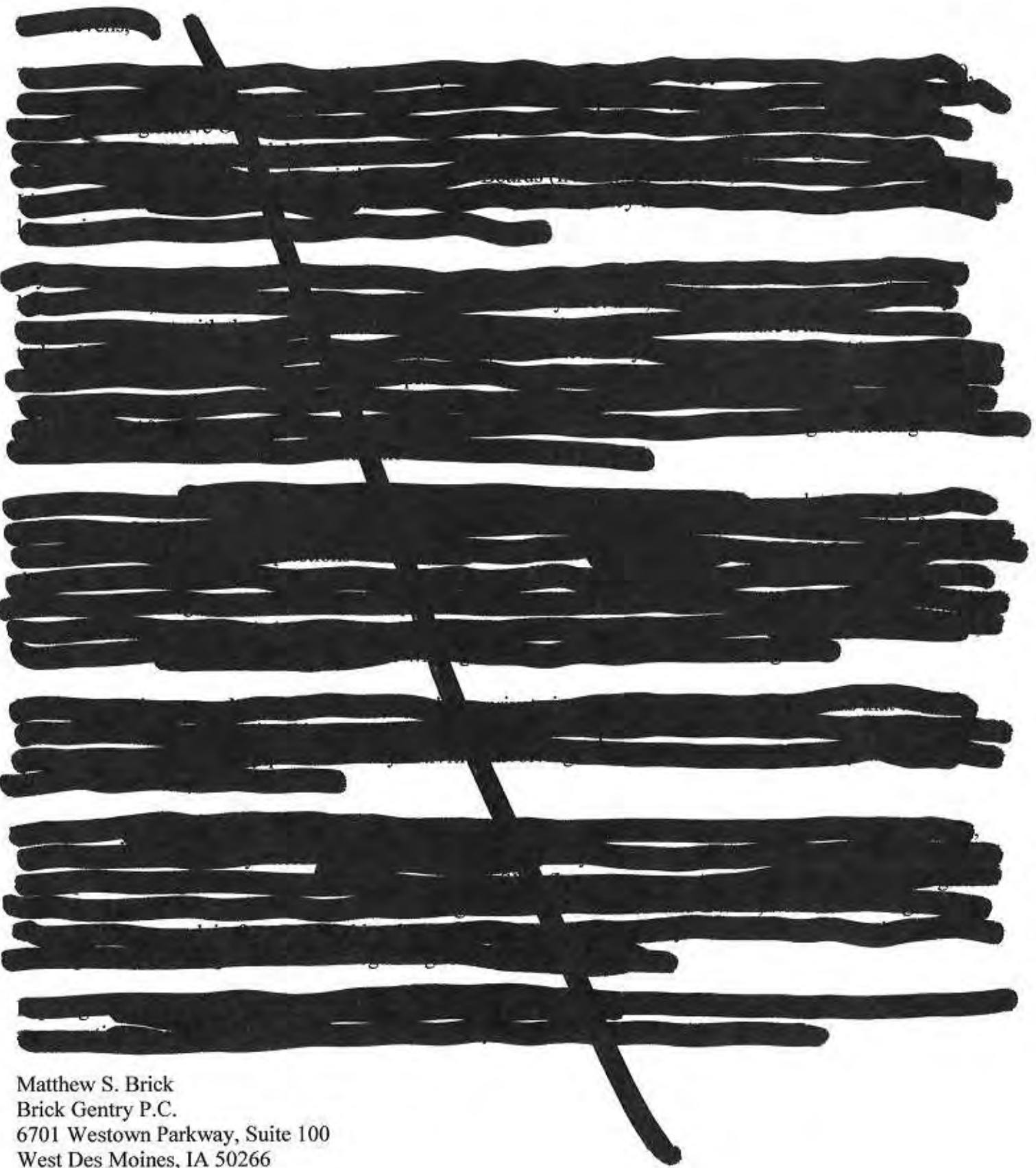
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From: Forgrave, Megan
Sent: Thursday, March 25, 2010 11:38 PM
To: Wiesley, Russ
Subject: RE: DM Register Letter

OK - thanks for the feedback. I'll sleep on it, but will likely send. Thanks.

From: Wiesley, Russ
Sent: Thursday, March 25, 2010 10:51 PM
To: Forgrave, Megan
Subject: DM Register Letter

Megan,

I think you have nailed the problem right on the head. The first time we met with Clark we talked about all the good things IASB does for its members and affiliates. We talked about the Lighthouse research project and its spread to other countries. School districts actually making money on loans they have used when cash was needed in all years except one. The benefits of ISEBA, ISJIT, ISCAP and IASB Better Boardmanship work. Never, in all of Clark's articles do I remember him mentioning one good thing IASB does for local boards and ultimately the children of Iowa.
Great job!

Russ Wiesley
805 Walnut Ridge Drive
Waukee, Iowa 50263-9619
515-238-3937
rwiesley@mchsi.com

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From: Kauffman, Clark <ckauffma@desmoine.gannett.com>
Sent: Thursday, March 25, 2010 6:35 PM
To: Forgrave, Megan
Subject: Re: Nolden Gentry

On the first point, I do recall Nolden making the point about Jack Hill. But my understanding from the GOC is that the subpoenas are likely going to those three. (I admit that there are probably as many opinions on that as there are committee members. Nolden is in the best position to say why Jack Hill has yet to appear, but he is not in a position to say who the committee is going to subpoena. The committee speaks for itself.

Now, it's certainly possible Nolden has better information than I do with regard to the committee's plans..

(I've been careful to note that some of the supposed "invitations" from the GOC may never have even been sent out - or at least were not received by the intended parties. Other media have simply taken the GOC's claims at face value.)

On the second point, the story doesn't say the policy, as it stands now, doesn't conform to federal law. It says the OLD policy - under which the board couldn't seek out information on salaries other than that of the executive director - was not consistent with federal law. So, for example, the board in 2008 felt that it couldn't find out what Mary's salary was ... but federal law dictated, even then, that her salary was a matter of public record once the return was filed in March 2009. Today, because the board has eliminated the old policy, a fact we pointed out in our story, there is no potential conflict between policy and the law. Does that make sense?

Clark

On 3/25/10 5:52 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

I can pass on the message. One more quick thing, from our end.

I would like to request a correction in today's story. You wrote: "After hearing from the board, the Government Oversight Committee voted to authorize the use of subpoenas to force the appearance of unnamed association officials. It's expected that Schick, Kilcrease and former board President Jack Hill will be among those subpoenaed." In fact, Nolden Gentry, IASB legal counsel, clearly stated during the committee hearing that past president Jack Hill would be present at the request of the oversight committee when he returns from a previously scheduled trip to visit his family. Details like this are important. Also wish you would have included the context I researched for you last night that the board is going to revisit the salary policy to ensure it aligns with the 990 requirements, but I noticed that didn't make it in.

Thanks.

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Thursday, March 25, 2010 5:49 PM
To: Forgrave, Megan

Subject: Nolden Gentry

Sorry -- one last thing:

Could you have Mr. Gentry give me a call at home (274-4659) when he and the board emerge from the meeting tonight?

Clark

Search

From: chareby@aol.com
Sent: Thursday, March 25, 2010 6:11 PM
To: Forgrave, Megan
Subject: Re: IASB Board

I'm working late tonight so I'll take whatever you find out.

Sent from my Verizon Wireless BlackBerry

From: "Forgrave, Megan" <mforgrave@ia-sb.org>
Date: Thu, 25 Mar 2010 17:30:19 -0500
To: <chareby@aol.com>; Kauffman, Clark <ckauffma@desmoine.gannett.com>
Subject: IASB Board

Fyi, since you had both asked, the board is still meeting in a closed session... I estimate we won't know anything more for your deadlines tonight. Just an update.

Thanks,
Megan

Megan (Hawkins) Forgrave
Communications Director
Iowa Association of School Boards
6000 Grand Avenue
Des Moines, Iowa 50312-1417
(515) 288-1991, ext. 236
1-800-795-4272
Direct Line: (515) 247-7036
Cell: (515) 229-1705
Fax: (515) 247-4680
www.ia-sb.org

Search

From: Forgrave, Megan
Sent: Thursday, March 25, 2010 5:53 PM
To: 'Kauffman, Clark'
Subject: RE: Nolden Gentry

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From: Kauffman, Clark <ckauffma@desmoine.gannett.com>
Sent: Thursday, March 25, 2010 5:42 PM
To: Forgrave, Megan
Subject: Re: IASB Board

OK. Here's my home number if things change: 274-4659.

If I am not here, I'll be there...

Thanks.

Clark

On 3/25/10 5:37 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

I'm not sure... Since most of the staff have gone home for the day, I wouldn't be surprised if they wait to announce any news tomorrow... But haven't heard anything for certain.

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From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Thursday, March 25, 2010 5:35 PM
To: Forgrave, Megan
Subject: Re: IASB Board

Megan,

Do you anticipate an announcement of some kind tonight once the board adjourns?

Clark

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Sent: Thursday, March 25, 2010 5:38 PM
To: 'Kauffman, Clark'
Subject: RE: IASB Board

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Search

From: LaMonte, Hilary
Sent: Thursday, March 25, 2010 4:18 PM
To: Heiligenthal, Harry; Forgrave, Megan
Subject: Draft message for state associations

Hi Megan and Harry,

Thanks so much for agreeing to take some time to review and finalize a message for state associations participating in LH to use with their board members and superintendents who are asking questions. The background is that each of the states (7 in addition to Iowa) has boards and superintendents participating in ongoing LH training through our Multi-State project. They are not very familiar with IASB, except that they know that LH comes from IASB. So when they are seeing the news about IASB in the Register, they are not sure if LH is part of the business ventures, the Skills Iowa grant, etc. They are all very nervous and questioning if they should continue working with us. Below is the draft of a message for state associations to use. Please give a work over to make sure it's in line with IASB's information and messaging and then send me the final approved version that I can send to our colleagues in the states in LH.

Thanks again so much. I know that you guys are really swamped and that it's not fun right now.

Cheers,

Hilary

THE DRAFT

Dear LH board member/superintendent,

As you may be aware the Iowa Association of School Boards (IASB), our partners in the Lighthouse Project, is currently engaged in some inquiries about past association management that may have raised questions for many of you. I am writing to clarify the situation.

The Iowa Association of School Boards has three large pools of activity: services to board members and districts in Iowa, research on the role of school boards in raising student achievement, and business ventures that provide services to districts in Iowa and other states and that generate revenue for the association. The Lighthouse Project is part of the research arm of the association and is focused on studying the role of the board in raising student achievement and in testing research-based approaches to building board leadership for student achievement. This is the work that we are part of in our state.

In the last 6 months, IASB has been conducting an internal review of prior association management through a comprehensive audit. The audit is still ongoing, with completion anticipated for May 2010. The audit has raised some serious questions about the prior financial management of some IASB programs, particularly in the business ventures and in a grant-funded program within the state of Iowa, and Iowa media got word of some of those questions. In the past 2 weeks, there have been several stories in the Des Moines Register and other media outlets outlining some of the questions. A committee of the Iowa legislature and the FBI have both launched their own inquiries into some of those questions, working with IASB board and staff members to get answers to the questions they have.

While the inquiries and audit are still ongoing, we are reassured by our partners at IASB that the Lighthouse work is not implicated in the current investigations and that the IASB is committed to getting to the bottom of the issues and correcting any past wrongs or mistakes. They launched the audit themselves before the information was public in order to do just that.

We understand that the stories and news are not reassuring. However, until the inquiries and audits are complete, much of what is being reported is allegation and inference. IASB has assured us that they will provide updates on the progress and results of the audit and will be forthcoming about what they learn. While it is very unlikely to involve the current or

prior Lighthouse work in any way, we appreciate our partner's readiness to be forthcoming and transparent about their internal operations. We will share what information we receive.

Thank you,

State association staff

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Thanks so much for agreeing to take some time to review and finalize a message for state associations participating in LH to use with their board members and superintendents who are asking questions. The background is that each of the states (7 in addition to Iowa) has boards and superintendents participating in ongoing LH training through our Multi-State project. They are not very familiar with IASB, except that they know that LH comes from IASB. So when they are seeing the news about IASB in the Register, they are not sure if LH is part of the business ventures, the Skills Iowa grant, etc. They are all very nervous and questioning if they should continue working with us. Below is the draft of a message for state associations to use. Please give a work over to make sure it's in line with IASB's information and messaging and then send me the final approved version that I can send to our colleagues in the states in LH.

Thanks again so much. I know that you guys are really swamped and that it's not fun right now.

Cheers,

Hilary

THE DRAFT

Dear LH board member/superintendent,

As you may be aware the Iowa Association of School Boards (IASB), our partners in the Lighthouse Project, is currently engaged in some inquiries about past association management that may have raised questions for many of you. I am writing to clarify the situation.

The Iowa Association of School Boards has three large pools of activity: services to board members and districts in Iowa; research on the role of school boards in raising student achievement; and business ventures that provide services to districts in Iowa and other states and that generate revenue for the association. The Lighthouse Project is part of the research arm of the association and is focused on studying the role of the board in raising student achievement and in testing research-based approaches to building board leadership for student achievement. This is the work that we are part of in our state.

In the last 6 months, IASB has been conducting an internal review of prior association management through a comprehensive audit. The audit is still ongoing, with completion anticipated for May 2010. The audit has raised some serious questions about the prior financial management of some IASB programs, particularly in the business ventures and in a grant-funded program within the state of Iowa, and Iowa media got word of some of those questions. In the past 2 weeks, there have been several stories in the Des Moines Register and other media outlets outlining some of the questions. A committee of the Iowa legislature and the FBI have both launched their own inquiries into some of those questions, working with IASB board and staff members to get answers to the questions they have.

While the inquiries and audit are still ongoing, we are reassured by our partners at IASB that the Lighthouse work is not implicated in the current investigations and that the IASB is committed to getting to the bottom of the issues and correcting any past wrongs or mistakes. They launched the audit themselves before the information was public in order to do just that.

We understand that the stories and news are not reassuring. However, until the inquiries and audits are complete, much of what is being reported is allegation and inference. IASB has assured us that they will provide updates on the progress and results of the audit and will be forthcoming about what they learn. While it is very unlikely to involve the current or

prior Lighthouse work in any way, we appreciate our partner's readiness to be forthcoming and transparent about their internal operations. We will share what information we receive.

Thank you,

State association staff

Search

From: LaMonte, Hilary
Sent: Thursday, March 25, 2010 4:18 PM
To: Heiligenthal, Harry; Forgrave, Megan
Subject: Draft message for state associations

Hi Megan and Harry,

Thanks so much for agreeing to take some time to review and finalize a message for state associations participating in LH to use with their board members and superintendents who are asking questions. The background is that each of the states (7 in addition to Iowa) has boards and superintendents participating in ongoing LH training through our Multi-State project. They are not very familiar with IASB, except that they know that LH comes from IASB. So when they are seeing the news about IASB in the Register, they are not sure if LH is part of the business ventures, the Skills Iowa grant, etc. They are all very nervous and questioning if they should continue working with us. Below is the draft of a message for state associations to use. Please give a work over to make sure it's in line with IASB's information and messaging and then send me the final approved version that I can send to our colleagues in the states in LH.

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Thank you,

State association staff

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From: Kauffman, Clark <ckauffma@desmoine.gannett.com>
Sent: Thursday, March 25, 2010 2:27 PM
To: Forgrave, Megan
Subject: FW: Questions for (or about) tomorrow

Megan,

Is there anything you can tell me today about those NSBA travel expenses, Ron Rice's post-retirement contract or the search process used to hire Maxine?

Clark

----- Forwarded Message

From: Clark Kauffman <ckauffma@dmreg.com>
Date: Wed, 24 Mar 2010 14:26:16 -0500
To: "Forgrave, Megan" <mforgrave@ia-sb.org>
Conversation: Questions for (or about) tomorrow
Subject: Questions for (or about) tomorrow

Megan,

If it works for you, I'd like to stop by the IASB office tomorrow. As I said, I'd like to attend the board meeting - or at least the portion that does not deal with personnel matters.

Separately, I'd like to a little bit more about how Maxine was hired and the search process that was used.

I'd also like the best possible accounting you can provide for the costs associated with IASB attendance at the annual NSBA Summer Institute for Executive Directors, not only in 2009 but in 2008, as well.

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Thanks.

Clark

----- End of Forwarded Message

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Sent: Thursday, March 25, 2010 1:39 PM
To: Althaus, Shawn
Subject: RE: the mean

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From: Althaus, Shawn
Sent: Thursday, March 25, 2010 1:23 PM
To: Giles, Traci; Gibson, Sean
Subject: the mean

Didn't Mary D say that the mean paid to much?! Now she hasn't paid enough?! Where does it end?

Gentry said the board also wants Kilcrease to repay more than the \$59,000 she gave back to the association in early March when The Des Moines Register inquired about her salary. Gentry wasn't specific as to how much the association is seeking.

linky: <http://www.desmoinesregister.com/article/20100325/NEWS10/3250344/School-boards-group-weighs-effect-of-director-s-firing>

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Search

From: Forgrave, Megan
Sent: Thursday, March 25, 2010 8:21 AM
To: 'Joe Desmond'
Subject: RE: My frowning

Got this covered with the lawyers last night, I think, although of course our piece wasn't included in his story today. Ugh.

-----Original Message-----

From: Joe Desmond [mailto:Joe@brookslodden.com]
Sent: Wednesday, March 24, 2010 6:56 PM
To: Forgrave, Megan
Subject: RE: My frowning

Give me a call on my cell phone 991-3326.

Any tax advice contained in this communication (including any attachments, enclosures or other accompanying materials) was not intended or written to be used, and cannot be used, by any taxpayer for the purpose of avoiding penalties that may be imposed under the Internal Revenue Code or applicable state or local tax law provisions. Furthermore, this communication was not intended or written to support the promotion or marketing of any of the transactions or matters it may address.

Joe Desmond, CPA

Brooks Lodden, P.C.

1441 - 29th Street, Ste. 305

West Des Moines, IA 50266

Phone (515) 223-7300

Fax (515) 223-8778

joe@brookslodden.com

-----Original Message-----

From: Forgrave, Megan [mailto:mforgrave@ia-sb.org]
Sent: Wednesday, March 24, 2010 4:29 PM
To: matt.brick@brickgentrylaw.com; Doug Fulton; nolden.gentry@brickgentrylaw.com; Laura Luetje
Cc: Joe Desmond
Subject: FW: My frowning
Importance: High

All-

Please see Clark's question below... I'm not sure I've seen the policy about salary confidentiality... It IS a written policy, right? What do we say about whether it aligns with the federal 990 law? Thanks for your input - as quickly as possible is great because I assume this is for tomorrow's paper and I want to give him correct info. Thanks.

Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]

Sent: Wednesday, March 24, 2010 4:13 PM

To: Forgrave, Megan

Subject: My frowning

Megan,

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I know the board's position is that they were powerless to find out salaries other than that of the executive director - partly due to the self-imposed policy and partly due to the old IRS nonprofit disclosure rules that didn't mandate reporting of anything other than the executive director's pay.

The IRS has always required the disclosure of salaries of key employees, current officers and directors. That's not a new requirement - although, yes, there are OTHER new reporting requirements imposed on nonprofits. I mention this because if someone on the board had taken the time to look at the 2008 Form 990 for IASB, which was completed in February 2009, they would have seen not only Ron's pay, but also that of Mary and Jon - and they would have realized that board policy didn't conform to the federal law.

If you folks have a lawyer or financial advisor who disagrees with my take on this let me know...

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If you folks have a lawyer or financial advisor who disagrees with my take on this let me know...

Clark

Search

From: Forgrave, Megan
Sent: Wednesday, March 24, 2010 5:37 PM
To: 'Kauffman, Clark'
Subject: RE: Questions for (or about) tomorrow

Fyi, headed out for the day. Will touch base with you tomorrow. Thanks.

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Wednesday, March 24, 2010 5:29 PM
To: Forgrave, Megan
Subject: Re: Questions for (or about) tomorrow

OK, thanks for checking.

On 3/24/10 5:14 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Due to the fact that the agenda is filled with personnel issues tomorrow, and because we do not technically fall under the open meetings law at this point, the board meeting will not be open to the public or media... All board members who were present today agreed on that when they returned to the office. The board still has a lot of sensitive issues to discuss, some of which will be with legal counsel, anyway. If there is anything tangible that comes out of the meeting, or if any decisions have been made, I will make a point to share them.

I am working on gathering information about the other questions you've asked below... Will need to talk with the search committee or board secretary about the search process, as I wasn't in on that, will ask someone to pull financials on the NSBA piece, and will see what I can find about a contract with Ron... I'm not sure he actually ended up doing any work here after he left, or it was minimal if he did, but will see what I can find out.

Also, as I said earlier today, I don't believe any PaySchools security issues were actually founded concerns, but I will see if we have any reports or anything to make sure.

Search

From: Forgrave, Megan
Sent: Wednesday, March 24, 2010 5:14 PM
To: 'Kauffman, Clark'
Cc: 'nolden.gentry@brickgentrylaw.com'; 'matt.brick@brickgentrylaw.com'; 'Doug Fulton'
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From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Wednesday, March 24, 2010 2:26 PM
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Thanks.

Clark

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From: Kauffman, Clark <ckauffma@desmoine.gannett.com>
Sent: Wednesday, March 24, 2010 5:05 PM
To: Forgrave, Megan
Subject: Re: My frowning

Importance: High

Thanks.

So, is tomorrow's board meeting open to the public?

Clark

On 3/24/10 4:59 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

Clark-

I don't know how much the salary policy was referred to as part of the barrier... I assume you took better notes than I did. I believe the intent when the board was talking about barriers, was intended to focus more on trying to get financial and the audit done.

As for your question, though, you are correct that the policy only allows for the board to see and set the executive director's salary, not other staff. But IRS rules trump that and we have always complied with the federal reporting requirements - you and I have probably both seen Jon and Mary D's salaries, listed along with Ron's, if I remember the 990 correctly. I don't know if the board is presented with the 990 each year - I'd have to ask.

I can tell you that legal counsel will be recommending that the board revisit the salary confidentiality policy, and change it to align more closely with the new 990 reporting requirements.

I have attached the board's opening comments, if that is of any help to you.

Thanks,
Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Wednesday, March 24, 2010 4:38 PM
To: Forgrave, Megan
Subject: Re: My frowning

Well, yes. It was mentioned a few times today and was described as a policy that was part of this "barrier of secrecy." The board's own policy, in essence, barred board members from accessing information that everyone on earth is legally entitled to access though the (old and new) IRS disclosure rules...

If the board continues to say they couldn't access information that was on the World Wide Web, someone will start drawing comparisons with Claude Rains expressing shock at all the gambling going on in Rick's Café Americain! :)

On 3/24/10 4:26 PM, "Forgrave, Megan" <mforgrave@ia-sb.org> wrote:

No problem. I see your point... Let me run this past our auditor and legal counsel and see if they can address it... I also haven't seen the policy lately, so not sure if it's a policy or practice, or what... I've assumed they're talking about a policy but don't have that level of detail. You need this for today?

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Attachments: OpeningStatementBoard32410 AJ comments.doc

Clark-

I don't know how much the salary policy was referred to as part of the barrier... I assume you took better notes than I did. I believe the intent when the board was talking about barriers, was intended to focus more on trying to get financial and the audit done.

As for your question, though, you are correct that the policy only allows for the board to see and set the executive director's salary, not other staff. But IRS rules trump that and we have always complied with the federal reporting requirements - you and I have probably both seen Jon and Mary D's salaries, listed along with Ron's, if I remember the 990 correctly. I don't know if the board is presented with the 990 each year - I'd have to ask.

I can tell you that legal counsel will be recommending that the board revisit the salary confidentiality policy, and change it to align more closely with the new 990 reporting requirements.

I have attached the board's opening comments, if that is of any help to you.

Thanks,
Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Wednesday, March 24, 2010 4:38 PM
To: Forgrave, Megan
Subject: Re: My frowning

Well, yes. It was mentioned a few times today and was described as a policy that was part of this "barrier of secrecy." The board's own policy, in essence, barred board members from accessing information that everyone on earth is legally entitled to access though the (old and new) IRS disclosure rules...

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Sent: Wednesday, March 24, 2010 4:13 PM

To: Forgrave, Megan

Subject: My frowning

Megan,

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If you folks have a lawyer or financial advisor who disagrees with my take on this let me know...

Clark

Search

From: Forgrave, Megan
Sent: Wednesday, March 24, 2010 4:46 PM
To: 'nolden.gentry@brickgentrylaw.com'; 'matt.brick@brickgentrylaw.com'; 'Doug Fulton'
Subject: On deadline...

Importance: High

Trying to call you guys to get an answer on this... Thanks!

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Sent: Wednesday, March 24, 2010 4:38 PM
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From: Forgrave, Megan
Sent: Wednesday, March 24, 2010 4:44 PM
To: 'Dooley, Sheena'
Subject: RE:

Len said he and Angie talked with you and I was apparently mistaken that we do not yet have a full current list. Len said as of right now, there are 10-15 confirmed settlements we know about and three are multi-year... said normally we'd know more now but because school budgets are still uncertain, districts haven't negotiated salaries as quickly. Sorry I misspoke - and I assumed Len and Angie had covered with you what they had. I was at legislative oversight most of the day... let me know if you need something else. Thanks!

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Sent: Wednesday, March 24, 2010 4:23 PM
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From: Dooley, Sheena [mailto:sdooley@desmoine.gannett.com]
Sent: Wednesday, March 24, 2010 2:06 PM
To: Forgrave, Megan
Subject:

Hey Megan. I was just wondering if you had an eta on that contract information?

Thanks in advance.

Sheena

Sheena Dooley
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sdooley@dmreg.com
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From: Forgrave, Megan
Sent: Wednesday, March 24, 2010 4:29 PM
To: 'matt.brick@brickgentrylaw.com'; 'Doug Fulton'; 'nolden.gentry@brickgentrylaw.com'; 'Laura Luetje'
Cc: 'Joe@brookslodden.com'
Subject: FW: My frowning

Importance: High

All-
Please see Clark's question below... I'm not sure I've seen the policy about salary confidentiality... It IS a written policy, right? What do we say about whether it aligns with the federal 990 law? Thanks for your input - as quickly as possible is great because I assume this is for tomorrow's paper and I want to give him correct info. Thanks.

Megan

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Sent: Wednesday, March 24, 2010 2:26 PM
To: Forgrave, Megan
Subject: Questions for (or about) tomorrow

Megan,

If it works for you, I'd like to stop by the IASB office tomorrow. As I said, I'd like to attend the board meeting - or at least the portion that does not deal with personnel matters.

Separately, I'd like to a little bit more about how Maxine was hired and the search process that was used.

I'd also like the best possible accounting you can provide for the costs associated with IASB attendance at the annual NSBA Summer Institute for Executive Directors, not only in 2009 but in 2008, as well.

And finally, I'd like to know the terms of the contract under which Ron Rice was to be paid AFTER he left the association in June 2009 - the amount to be paid, the nature of whatever it was he would do in return for that money, etc.

Thanks.

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From: Kendall, Angie
Sent: Wednesday, March 24, 2010 2:25 PM
To: Forgrave, Megan; Cockman, Len
Subject: RE: Info for media

Yes, we talked with Sheena this morning. All good.

From: Forgrave, Megan
Sent: Wednesday, March 24, 2010 2:23 PM
To: Cockman, Len; Kendall, Angie
Subject: Info for media

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Megan

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Subject: RE: Info for media

Yes, we talked with Sheena this morning. All good.

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To: Forgrave, Megan
Subject:

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Thanks in advance.

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sdooley@dmreg.com
515.284.8451

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Len Cockman
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Iowa Association of School Boards
6000 Grand Avenue
Des Moines IA 50312
515-288-1991
FAX: 515-243-4992
www.ia-sb.org

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From: Forgrave, Megan
Sent: Wednesday, March 24, 2010 9:20 AM
To: 'Kauffman, Clark'
Subject: RE: PaySchools question

Hi Clark-

For some reason, this email went to my junk mail and I just saw it. I will check on these things.

Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Tuesday, March 23, 2010 11:28 AM
To: Forgrave, Megan
Subject: PaySchools question

One (hopefully) more question:

I see that various security concerns regarding PaySchools were raised at the Jan. 22 meetings - the "backdoor" issue, plus an earlier, apparent hacking attempt that LeGrande described. Can you tell me roughly how many parents - and districts and states - utilize PaySchools and whether the security concerns have all been addressed?

Clark

Search

From: Wiesley, Russ
Sent: Tuesday, March 23, 2010 11:10 PM
To: Blair, Darlene
Subject: RE: Concerns and Suggestions

Darlene,

Mary G. should be present for LRC nomination and any other information about LRC she would like to share. Brooks-Lodden and LWBJ should be at the Board meeting around 11:00 (really hard to tell because I don't know how long the board members questions will last during the personnel part and Brick-Gentry presentation). Jackie should be there for the dues discussion. I am going to report to the board members discussions Nolden and I had with ISCAP, ISJIT and the Safety group. I do not anticipate any hand outs at this time. I would like you to take minutes for everything but the personnel matters (or others areas you aren't comfortable with). This will be a hard meeting to keep control of. Everyone is going to have numerous questions and I will have to make sure everyone gets a chance to talk.

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President, IASB

From: Blair, Darlene [mailto:dblair@ia-sb.org]
Sent: Tuesday, March 23, 2010 8:47 AM
To: Wiesley, Russ; Grimley, Lee Ann; Jerry & Amy Jurrens; Morain, Williams; George Wheeler; Jim Green; Temple, Katie; mdezonia@mchsi.com; Mike; Cleweell, Richard; Hansen, Scott; ShafferCompany PC; sshaw@forestcity.k12.ia.us; Wieseler, Thomas; Joan Corbin; Darrell Dettermann
Cc: Nolden Gentry; Matt.Brick@BrickGentryLaw.com; Joe Desmond
Subject: RE: Concerns and Suggestions
Importance: High

Russ

Questions on Thursday's board meeting:

1. Do you want Mary Gannon present for the LRC appointment?
2. I was contacted by Stefanie from Brooks Lodden regarding what time you want them at the board meeting. If you can let me know I will forward the information.
3. What information do you need me to have regarding ISCAP, ISJIT, and Safety Group?
4. Do you want Jackie Black present to discuss the membership dues?

I will email the agenda today. I do not have any supporting documents to include with the agenda.

Thanks,
Darlene

From: Wiesley, Russ
Sent: Tuesday, March 23, 2010 12:17 AM
To: Grimley, Lee Ann; 'Jerry & Amy Jurrens'; Morain, Williams; 'George Wheeler'; 'Jim Green'; Temple, Katie; mdezonia@mchsi.com; 'Mike'; Cleweell, Richard; Hansen, Scott; 'ShafferCompany PC'; sshaw@forestcity.k12.ia.us; Wieseler, Thomas; 'Joan Corbin'; Darrell Dettermann

Cc: 'Nolden Gentry'; 'Matt.Brick@BrickGentryLaw.com'; Blair, Darlene; 'Joe Desmond'

Subject: RE: Concerns and Suggestions

Hello All:

These items will be on the agenda for Thursday:

- Personnel
- Whistle Blower Reports
- Nolden's report on Joe Hansen and his work (need to rent out all available space. Who handles this?)
- LWBJ
- Brooks-Lodden
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 - Other suggested items

Nolden, Matt and Joe: Anything you would like to add or that I forgot?

I know this only gives you a very broad picture of what will be discussed, but final touches are being put on almost every item right up to the board meeting.

Please contact Lee Ann if there are past board items you would like to get copies of.

Thank you all very much for continuing to work on these very difficult issues. Some of the hardest work we will have in the future is rebuilding the trust of IASB with our members and affiliates. This will take time, but it will happen.

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Sent: Monday, March 22, 2010 6:55 PM

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Subject: Re: Concerns and Suggestions

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Cc: nolden.gentry@brickgentrylaw.com ; Heiligenthal, Harry ; Forgrave, Megan ; Amy Jurrens

Sent: Monday, March 22, 2010 7:06 AM

Subject: Concerns and Suggestions

Good morning everyone.

With the upcoming hearing on Wednesday, I feel terribly inadequate to address the concerns of the Oversight Committee. It seems to me (as someone outside of the DM political fray) that the DMRegister carries more credence and credibility regarding our organization than we do. When legislators quote the paper as gospel truth, that is a problem. We have much work to do to get our truth told.

The problem is, many of us don't know our truth. The only communication I have been getting is what goes out to IASB members or what I actively pursue. In a time of crisis, crisis communication with the board is of utmost importance. We all need to know what is going on.

It seems that Megan might be stretched too thin trying to communicate with members about member services as well as trying to manage the crisis communication. Perhaps Jen Huffman could be consulted to help out, or perhaps someone from NSBA could help us???

At the very least, it seems the board should have a point person who is in charge of communicating with the rest of the board regularly. It feels as if many decisions are being made without adequate follow up with the entire board. I know the Executive Committee needs to make decisions, but could they be shared with all of us. We shouldn't have to make several inquiries to get information.

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Responses welcomed! See you Wednesday!

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From: Forgrave, Megan
Sent: Tuesday, March 23, 2010 3:00 PM
To: 'Kauffman, Clark'
Subject: RE: Jack Hill video

Clark-

I am trying to see if we still have this - it's something that my communications specialist did when she was here (she left for another job a couple of months ago)... We took some information down because it was outdated - had been from last fall. Will let you know what I find...

Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Tuesday, March 23, 2010 11:16 AM
To: Forgrave, Megan
Subject: Jack Hill video

Megan,

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Clark

Search

From: Passick, James
Sent: Tuesday, March 23, 2010 11:49 AM
To: Forgrave, Megan
Subject: RE: Jack Hill video

WOW.... umm it should still be on the site unless it was deleted. Summer usually uploaded and did the videos AND she never saved them, she always overwrote the project files with new ones... I think, at least that is what she told me

-----Original Message-----

From: Forgrave, Megan
Sent: Tuesday, March 23, 2010 11:31 AM
To: Passick, James
Subject: FW: Jack Hill video

James, I don't know if we should be releasing this - I will ask that attorneys - but do we even have it anywhere? I didn't see anything that looked like this on the V Drive... Thanks for any info you know of...

Megan

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WOW.... umm it should still be on the site unless it was deleted. Summer usually uploaded and did the videos AND she never saved them, she always overwrote the project files with new ones.. I think, at least that is what she told me

-----Original Message-----

From: Forgrave, Megan
Sent: Tuesday, March 23, 2010 11:31 AM
To: Passick, James
Subject: FW: Jack Hill video

James, I don't know if we should be releasing this - I will ask that attorneys - but do we even have it anywhere? I didn't see anything that looked like this on the V Drive... Thanks for any info you know of...

Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckkauffma@desmoine.gannett.com]
Sent: Tuesday, March 23, 2010 11:16 AM
To: Forgrave, Megan
Subject: Jack Hill video

Megan,

Can you provide a copy of the video message from Jack Hill that was on the IASB Web site but has since been removed? Looks like this was a message that was posted in conjunction with the announcement of the state audit...

Clark

Search

From: Forgrave, Megan
Sent: Tuesday, March 23, 2010 11:33 AM
To: 'Doug Fulton'
Subject: FW: Jack Hill video

Hi Doug-

Quick question. At one point last fall, board president Jack Hill did a short video where he explained the financial crisis and why we had staff changes, what we were doing to work on the situation, etc. We took it off the web site earlier this year because a lot of that was old/outdated. I'm trying to see if we still even have the video file, but a reporter has requested it. Thoughts? Perhaps you'd want to see it first...

Thanks,
Megan

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Sent: Tuesday, March 23, 2010 11:16 AM
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Clark

Search

From: Kauffman, Clark <ckauffma@desmoine.gannett.com>
Sent: Tuesday, March 23, 2010 11:28 AM
To: Forgrave, Megan
Subject: PaySchools question

One (hopefully) more question:

I see that various security concerns regarding PaySchools were raised at the Jan. 22 meetings - the "backdoor" issue, plus an earlier, apparent hacking attempt that LeGrande described. Can you tell me roughly how many parents - and districts and states - utilize PaySchools and whether the security concerns have all been addressed?

Clark

Search

From: Kauffman, Clark <ckauffma@desmoine.gannett.com>
Sent: Tuesday, March 23, 2010 11:16 AM
To: Forgrave, Megan
Subject: Jack Hill video

Megan,

Can your provide a copy of the video message from Jack Hill that was on the IASB Web site but has since been removed? Looks like this was a message that was posted in conjunction with the announcement of the state audit..

Clark

Search

From: Forgrave, Megan
Sent: Monday, March 22, 2010 4:31 PM
To: 'Doug Fulton'; 'Matthew Brick'
Subject: Info to Register

Fyi - what I sent to Clark at the Reg.

-----Original Message-----

From: Forgrave, Megan
Sent: Monday, March 22, 2010 3:41 PM
To: 'Kauffman, Clark'
Subject: RE: IASB MATERIAL

Hi Clark-

The link to the materials we provided today is here, Exhibits 9-30 (the first day, we provided 1-8): <http://members.iasb.org/fileshare/IASB03222010153344.zip>

Regarding Jon Muller's separation agreement, I understand that there was discussion this morning that Jon was free to discuss his separation agreement during testimony if he chose to do so. But IASB is legally still bound by the confidentiality clause in his separation agreement... You may be able to get a copy from Jon, but I believe our board would need to take action when they meet next before we could release it. Sorry I can't be of help there - not trying to block you, and I hope that makes sense.

Thanks,
Megan

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Monday, March 22, 2010 2:26 PM
To: Forgrave, Megan
Subject: IASB MATERIAL

Megan,

In addition to the packet of information that went to state legislators today, could you also provide a copy of the separation agreement with Jon Muller? I know he testified that all parties had agreed to waive the confidentiality provisions...

Clark

Search

From: Kruse, Paul
Sent: Monday, March 22, 2010 3:48 PM
To: Black, Jackie
Subject: FW: ISCAP

Hi Jackie,

I was just going through some e-mails from last week and saw this one from Jack. Was the ISCAP communication sent out? I thought I might resend it to him if it had and see if he had any questions. Also, what about the IASBO meeting on Thursday? Is Jim going to say something on our behalf? It would be nice if he could touch on ISJIT safety, ISCAP ability to fund schools this year and any other plug that might help our cause. THANKS

Paul

From: Christensen, Jack [mailto:jachristensen@fort-dodge.k12.ia.us]
Sent: Wednesday, March 17, 2010 4:54 PM
To: Kruse, Paul
Subject: ISCAP

Good afternoon Paul-----

Thanks for the update on ISJIT. Can and will IASB elaborate on the Des Moines Register story about ISCAP and the \$2,000,000 in fees that are owed to financial and legal advisors for the program. I think it is imperative that IASB come out on this topic **NOW**.

Thanks for listening and hang in there.

Jack

John W. (Jack) Christensen, Jr.
Board Secretary/Director of Financial Services
Fort Dodge Community School District
104 South 17th Street
Fort Dodge, Iowa 50501
Phone: 515-574-5644
Fax: 515-574-5322
Cell Phone: 515-227-6064
E-mail: jachristensen@fort-dodge.k12.ia.us

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Thanks,
Megan

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Clark

Search

From: Forgrave, Megan
Sent: Monday, March 22, 2010 2:43 PM
To: 'Kauffman, Clark'
Subject: RE: IASB MATERIAL

I don't have it but I'll ask the attorneys. Also, should have a link to the packet soon - it's next on my list. Thanks.

-----Original Message-----

From: Kauffman, Clark [mailto:ckauffma@desmoine.gannett.com]
Sent: Monday, March 22, 2010 2:26 PM
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From: Dooley, Sheena <sdooley@desmoine.gannett.com>
Sent: Friday, March 19, 2010 9:35 AM
To: Forgrave, Megan
Subject: RE: IASB Press release

Sorry it took so long for me to get back to you. Cynthia said she'd like to stay on the list if possible.

Thanks so much, Megan.

From: Forgrave, Megan [mailto:mforgrave@ia-sb.org]
Sent: Tuesday, March 16, 2010 5:25 PM
To: Dooley, Sheena
Subject: RE: IASB Press release

Sorry you didn't get the last press release. Thanks for the new address! Also, is it you and Staci now covering education, or is Cynthia still doing anything? Thanks.

Megan

From: Dooley, Sheena [mailto:sdooley@desmoine.gannett.com]
Sent: Tuesday, March 16, 2010 2:33 PM
To: Forgrave, Megan
Cc: dbowerman@qctimes.com
Subject: FW: IASB Press release

Hi Megan. I know you probably have your hands full right now, but I just wanted to let you know that I took a job at the Register and am no longer at the Quad-City Times. My new email address is sdooley@dmreg.com. The new contact for the Times is Dan Bowerman. His email is dbowerman@qctimes.com.

Thanks in advance.

Sheena

From: Forgrave, Megan [mailto:mforgrave@ia-sb.org]
Sent: Thursday, March 11, 2010 7:41 PM
To: CR Gazette News Desk; Reynaud, Cynthia; etibbetts@qctimes.com; Clayworth, Jason; jbeck@iowapublicradio.org; Jacobs, Jennifer; Kay Henderson; KCCI; Fandel, Linda; Lynn Campbell; Melissa Walker; sdooley@qctimes.com; Hupp, Staci; staff@iowapolitics.com
Cc: news@adelnews.com
Subject:

Hi all-
Please see the attached news release. Thank you.

Megan (Hawkins) Forgrave
Communications Director
Iowa Association of School Boards
6000 Grand Avenue
Des Moines, Iowa 50312-1417

(515) 288-1991, ext. 236
1-800-795-4272
Direct Line: (515) 247-7036
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Fax: (515) 247-4680
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Thanks in advance.

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