

## **Potential Red Flags for a Nonprofit Organization**

- Key employee terminations/management turnover
- Domineering management
- Outrageous stories unsupported by facts
- Board member requests not being fulfilled timely
- Multiple whistleblower complaints
- Lack of current, accurate, and timely financial statements being provided to the Board

## **Ideas for Potential Legislation**

- Whistleblower protection
- Auditor fraud inquiry protection for employees
- Board training
- Publish monthly financial statements and minutes
- Board approval for compensation and major transactions
- Board involvement in legal actions
- Board involvement in exit interviews
- Board involvement in termination of key employees