

# Iowa Workforce Development

**Economic Development Appropriations  
Sub Committee – February 12, 2013**

# Presentation Goals

- Department Overview
- Skilled Iowa Initiative
- Department Budget
- Cost Saving Initiatives
- FY 2013 Legislative Requirements
- Federal Funds

# Workforce Services

- Job seeker placement and assessment
- Business Services
- Rapid Response
- Workforce Investment Act
- PROMISE JOBS
- Trade Act
- Veteran Services
- NCRC Training and Testing

# Unemployment Insurance Services

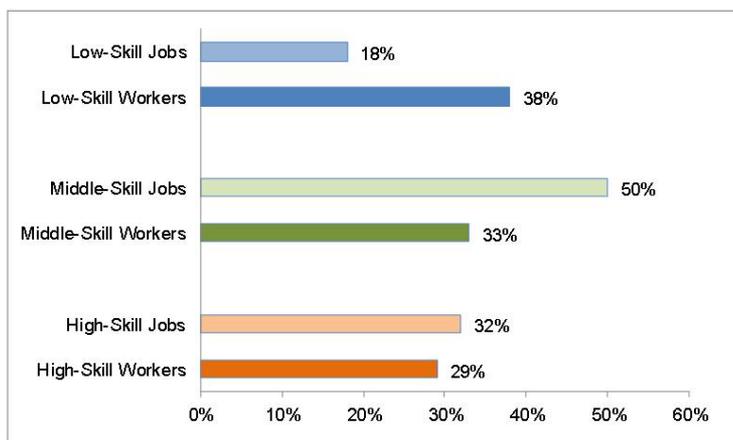
- Unemployment Benefits
- Unemployment Tax/MyIowaUI
- Misclassification
- Fraud Reporting
- Unemployment Appeals

# Labor Market Information

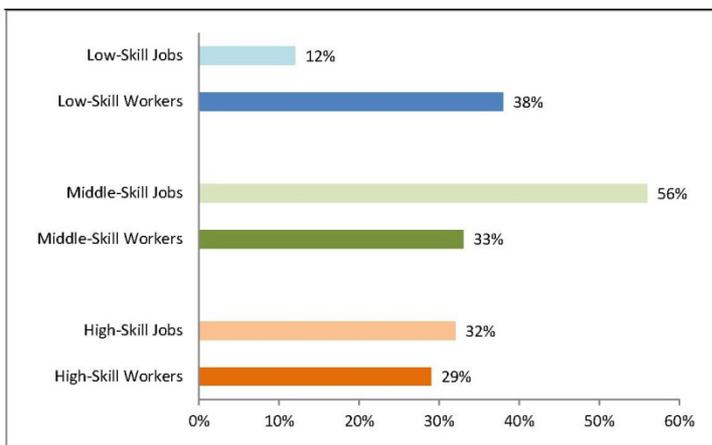
- Laborshed Studies
- Quarterly Workforce Indicators
- Occupational and Industry Projections
- Educational Outcomes
- Workforce Needs Assessment
- Iowa Trends
- Skilled Iowa Metrics
- Unemployment/BLS Statistics
- Occupational Wage and Employment Statistics

# Middle Skills Issue

## Iowa's Jobs & Workers by Skill Level - 2010



## Iowa's Jobs & Workers by Skill Level - 2011



# Skilled Iowa

- A way for employers to connect with highly skilled workforce
- An opportunity for workers to upgrade and certify their skill sets
- An economic development strategy for Iowa communities

# Skilled Iowa

- Percent of Total Businesses Partnering – Goal 10%
  - Starting – 0.73% 80% of Goal: 8%
  - Current – 4.03%
  
- Percent of Total Employees Covered by Businesses – Goal 20%
  - Starting – 6.54% 80% of Goal: 16%
  - Current – 17.73%
  
- Current Labor Force Certified – Goal 5%
  - Starting – 0.44% 80% of Goal: 4%
  - Current – 0.58%
  
- Transitioning Labor Force Certified – Goal 20%
  - Starting – 6.82% 80% of Goal: 16%
  - Current – 7.62%

# Skilled Iowa

- Over 18,000 Iowans have received an NCRC Certificate
- 3,270 member business locations
- 99% of Iowa school districts implemented



# Labor Services

The Division of Labor Services is responsible for the enforcement of programs designed to protect the safety, health and economic security of all Iowans.

- OSHA Enforcement/OSHA Consultation
- Wage and Child Labor Regulation
- Elevator, Boiler and Amusement Ride Inspection
- Asbestos Abatement Licensing
- Contractor Registration
- State's Athletic Commissioner

# Workers' Compensation

The Workers' Compensation Act is a part of the Iowa Code designed to provide certain benefits to employees who receive injury (85), occupational disease (85A) or occupational hearing loss (85B) arising out of and during the course of their employment. Benefits are payable regardless of fault and are the exclusive remedy of the employee against the employer.

- Education of employers and employees
- Compliance requirements
- Adjudication of contested claims

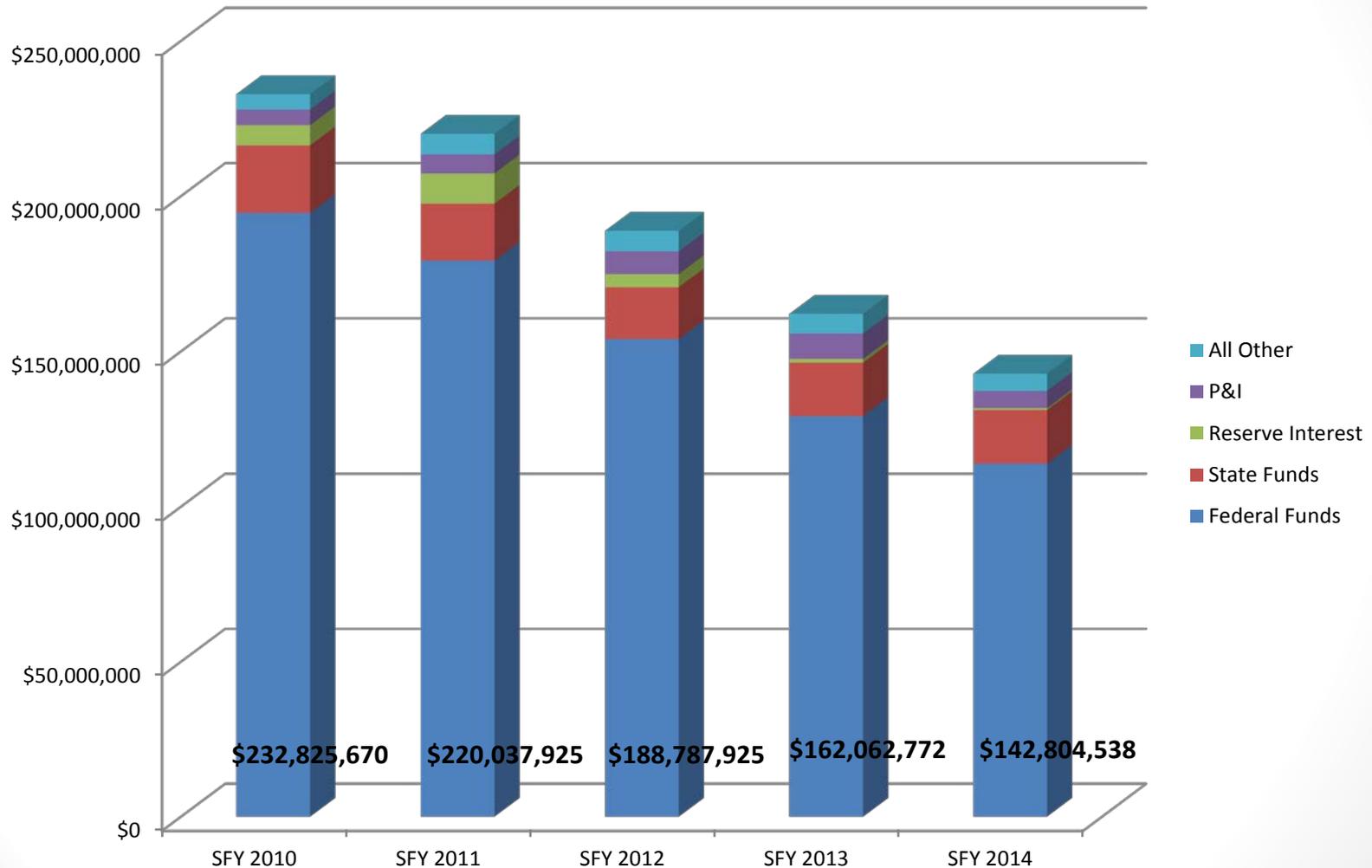
# Workers' Compensation

- Looking Ahead --- Iowa Workers' Compensation
  - Proof of Coverage and failure to insure (“Scofflaw Employers”) and the need to investigate for injunctive and criminal prosecution
  - No division or IWD statutory or rule change requests
    - Iowa WC Advisory Committee legislative proposal
  - Technological conversion continues
  - Host - IAIABC Spring Forum in Des Moines (4-30-13 to 5-4-2013)
    - Secretary Treasurer of the IAIABC
  - Medical Cost Containment

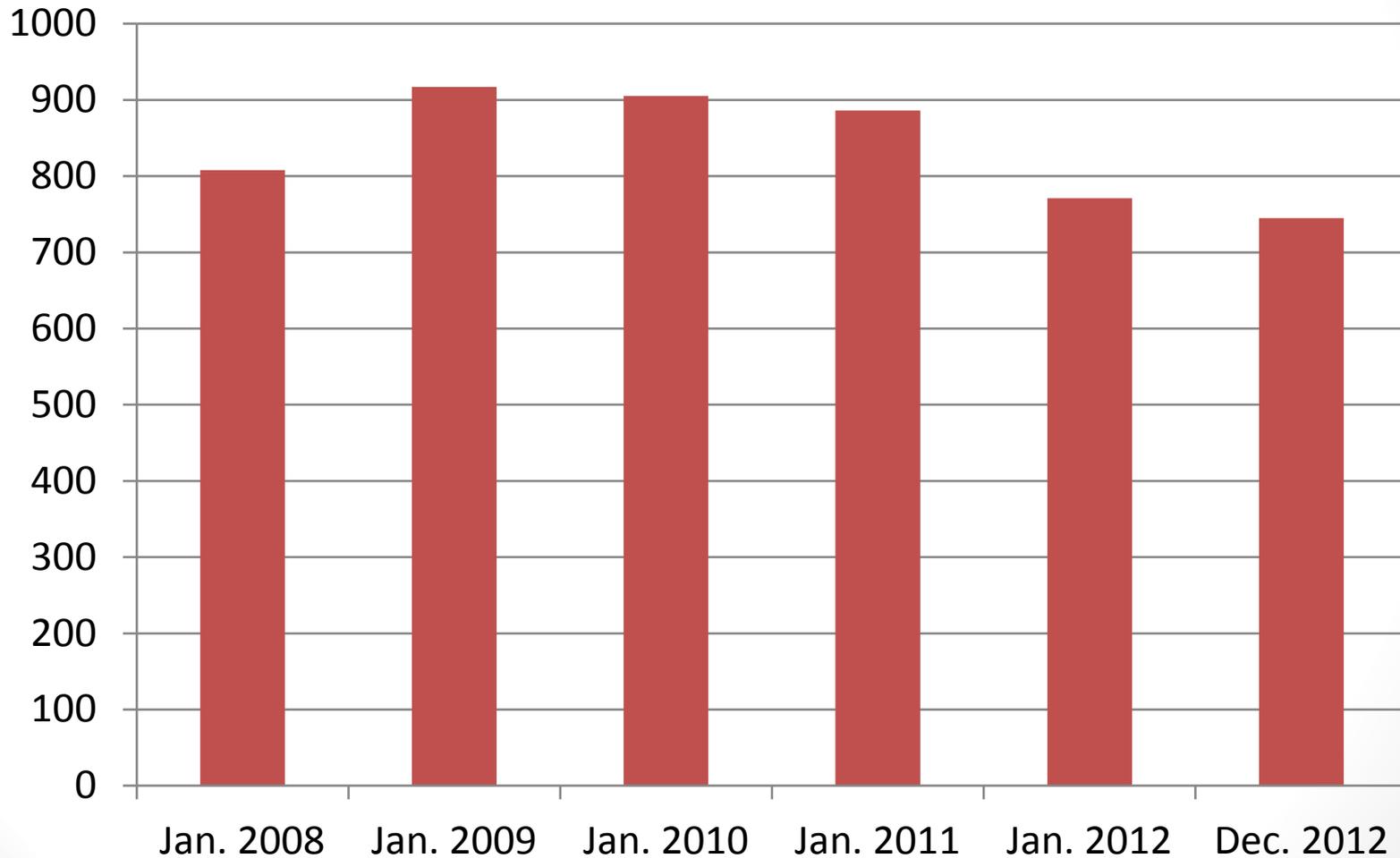
# Agency Funding

	SFY 2010	SFY 2011	SFY 2012	SFY 2013	SFY 2014
Federal Funds	\$194,598,134	\$179,220,664	\$153,913,994	\$129,195,127	\$113,815,985
State Funds	\$21,714,858	\$18,331,031	\$16,752,392	\$17,169,609	\$17,271,696
Reserve Interest	\$6,500,000	\$9,750,000	\$4,238,957	\$1,196,417	\$633,000
P&I	\$5,057,987	\$6,116,773	\$7,311,670	\$8,192,493	\$5,518,828
All Other	\$4,954,691	\$6,619,457	\$6,570,912	\$6,309,126	\$5,565,029
<b>TOTAL</b>	<b>\$232,825,670</b>	<b>\$220,037,925</b>	<b>\$188,787,925</b>	<b>\$162,062,772</b>	<b>\$142,804,538</b>

# Department Funding



# Full Time Employees



# Cost Saving Initiatives

- Resize Needed Office Space
- Centralized Fiscal Agent Duties
- Interagency Cost Containment Agreements
- Automated UI Claims Process
- Eliminated UI Mgmt. Position Upon Retirement
- Technology Implementation

# FY 2013 Legislative Requirements

- Increase the number of FTE's in the Ex-Offender program
  - Workforce Advisor added in the Clarinda Correctional Facility
- \$150,000 dedicated to funding a State Library online system
  - Learning Express selected through an RFP
  - Partnership lead by State Librarian
- Virtual Access Technology unique login requirement
  - In final phase of testing, roll-out scheduled for May

# Federal Funds

- 37 Unique Federal Funding Sources
  - 34 Sources Very Restrictive
  - 3 Sources Moderately Restrictive
- Examples of Federal Sources and Restrictions
  - Unemployment Baseline Grant - \$24,627,956
    - Used for UI services such as tax collection, quality control, appeals, fact finding, claims processing, etc.
  - Reed Act - \$5,887,868
    - Specifically dedicated to finalize UI Benefits Redesign Project
  - Trade Assistance Act - \$12,012,455
    - Provides administrative services and direct training for individual impacted by a federally trade certified petition
  - OSHA - \$2,996,939
    - Federal matching funds for OSHA Enforcement and Consultation activities only
  - Wagner Peyser Governor's 10 Percent
    - A portion of the Wagner Peyser grant that is specifically reserved and used at the discretion of the Governor for special projects related to workforce employment activities.

# Funding Terminated or Significantly Reduced Since 2010

<b>AMERICAN RECOVERY AND REINVESTMENT ACT</b>		
WORKFORCE INVESTMENT ACT, ADULT PROGRAM		\$1,554,835
WORKFORCE INVESTMENT ACT, YOUTH PROGRAM		\$5,172,183
WORKFORCE INVESTMENT ACT, DISLOCATED WORKERS		\$5,225,689
WAGNER PEYSER, RE-EMPLOYMENT SERVICES		\$2,339,002
WAGNER PEYSER, OTHER		\$1,397,402
EMERGENCY UNEMPLOYMENT ADMINISTRATION		\$3,763,917
RESEARCHING THE GREEN ECONOMY, LABOR MARKET		\$533,000
BRIDGING THE GREEN ECONOMY, LABOR MARKET		\$1,172,614
STATE ENERGY SECTOR PARTNERSHIP GRANT		\$5,997,000
HEALTHCARE JOB TRAINING PROGRAM		\$3,403,164
TANF, SUMMER YOUTH PROGRAM		<u>\$2,876,640</u>
	<b>SUBTOTAL</b>	<b>\$33,435,446</b>
<b>OTHER PROGRAMS DISCONTINUED</b>		
PERFORMANCE EXCELLENCE PROGRAM		\$15,000
WORKFORCE INVESTMENT ACT, LAYOFF AVERSION		\$1,999,620
WORKFORCE INVESTMENT ACT, INCENTIVE GRANT		\$986,808
NAVIGATOR, DISABILITY GRANT		<u>\$653,858</u>
	<b>SUBTOTAL</b>	<b>\$3,655,286</b>
<b>OTHER PROGRAMS SIGNIFICANTLY REDUCED IN FUNDING</b>		
UNEMPLOYMENT, ADMINISTRATION		\$4,912,902
UNEMPLOYMENT, RESERVE FUND		<u>\$5,867,000</u>
	<b>SUBTOTAL</b>	<b>\$10,779,902</b>
<b>GRAND TOTAL OF PROGRAMS ELIMINATED OR REDUCED</b>		<b>\$47,870,634</b>