

**Iowa Department of Agriculture and Land Stewardship  
FTE History - 1987 to Present**

FY	FTE
FY 1987	436.98
FY 1988	436.27
FY 1989	440.98
FY 1990	282.71 *legislative fiscal services site reporting error
FY 1991	472.83
FY 1992	453.10
FY 1993	427.44
FY 1994	404.13
FY 1995	403.57
FY 1996	414.17
FY 1997	402.49
FY 1998	402.63
FY 1999	425.26
FY 2000	425.56
FY 2001	425.07
FY 2002	387.03
FY 2003	373.40
FY 2004	387.12
FY 2005	384.43
FY 2006	388.94
FY 2007	386.21
FY 2008	390.74
FY 2009	391.04
FY 2010	357.46
FY 2011	328.64
FY 2012	326.64
FY 2013	338.00 Budgeted
FY 2014	339.00 Requested

**Increased Personnel & Benefits Cost Estimate Details:**

	<b>2014 Request</b>	<b>2015 Request</b>
Health Insurance Increase	(153,026)	390,644
Dental Insurance Increase	5,984	12,804
SERIP Health Insurance Increase	34,687	38,093
Life Insurance	3,380	969
Merit Increase	117,125	107,611
COLA Increases	421,443	434,722
FICA & IPERS on Increased Wages	91,126	91,763
IPERS Increase	102,332	
	<b>623,050</b>	<b>1,076,606</b>

Funding of required increases allows the Department to provide the current level of service by maintaining the current number of employees. Without these funds, an estimated reduction of 8 FTEs in SFY14 and 14 FTEs in SFY15 would be required.

**Ag Drainage Wells**

The Department is requesting a status quo budget of \$550,000 from the Environment First Fund and \$1,000,000 from the Rebuild Iowa Infrastructure Fund (RIIF). The \$1,000,000 request from the RIIF fund shows up in the budget system as a "NEW" request, but this same amount was appropriated in SFY13.

## AGRICULTURE WATER QUALITY INITIATIVE

### OBJECTIVE:

This Initiative will address the quality of our streams and water resources in a scientific, reasonable, and cost effective manner. By prioritizing cost share programs in targeted watersheds and encouraging statewide practice implementation, the Initiative will increasingly reduce the amount of nitrogen and phosphorous delivered to Iowa waterways. Widespread adoption and ongoing assessment and scientific study to improve the impact of these voluntary practices could help avoid much more costly federal regulations that will greatly impede Iowa's robust agriculture economy. In conjunction with the already significant financial resources expended on water quality in our state, the Initiative will help Iowa continue to be a national leader in improving water quality.

### MARKETING AND OUTREACH:

FY14 \$575,000                      FY15 \$550,000

The success of the Iowa Nutrient Reduction Strategy will depend on the support and participation of Iowa's farmers and landowners. These funds will allow IDALS to strategically collaborate with farm groups, environmental groups, the Water Resources Coordinating Council (WRCC), the Watershed Planning Advisory Council (WPAC), and other stakeholders to promote and implement conservation practices. The marketing strategy will focus on statewide outreach through farmer to farmer interaction and broad based communications to encourage voluntary, more cost effective efforts to improve water quality. Farm demonstrations, hosted by producers, will demonstrate science based practices for improving nutrient input management, improved tillage, and discussing alternative cropping scenarios for water quality improvement.

### WATER QUALITY INITIATIVE PRACTICES:

FY14 \$1,675,000                      FY15 \$3,700,000

IDALS will focus on implementing practices identified in the Iowa Nutrient Reduction Strategy that have the biggest impact on nutrient reduction and improving water quality. Through targeting investments by existing programs and encouraging other stakeholders to stretch their resources, additional funding will be directed at these scientifically based practices, including: proper nutrient application, conservation tillage, Conservation Reserve Enhancement Program wetlands, bio-reactors, no-till, cover crops, buffers, and drainage water management. Targeted watersheds will be identified to implement these practices and evaluate their effectiveness statewide. Project coordinators will develop and implement watershed plans, which will allow for coordinated reporting of accomplishments and environmental benefits to the WRCC and WPAC. Monitoring of environmental and financial impacts to production will be ongoing.

### STAFFING:

FY14 \$150,000                      FY15 \$150,000

One full time equivalent staff position to manage and coordinate the Agriculture Water Quality Initiative will be required. Activities will include contracting for outreach, communication, monitoring, demonstration, coordination with stakeholders, and reporting environmental impacts and benefits for water quality on a statewide basis.

### TOTAL REQUEST:

FY14 \$2,400,000                      FY15 \$4,400,000