

## Administrative and Regulation Appropriations Subcommittee Questions

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1. **How many employees do you have? What's the five year trend for staffing levels?**
  - a. IPERS is authorized for 90.13 FTEs in our approved appropriation. On our current Table of Organization, there are 83.00 authorized FTE. IPERS currently has 78.00 filled FTEs.
  - b. See table 1.
2. **How are the above employees classified? How many are exempt, non-exempt and collective bargaining?** See table 2.
3. **How many of your employees are federally funded?** None
4. **How many Federal grants does your agency receive and what's the matching rate? What's the future matching rate anticipated to be? How much Federal \$?** IPERS does not receive any Federal grants.
5. **How many early retirements were taken?** IPERS had one early retirement under the SERIP program in FY10.
6. **Of those openings, how many have been filled?** One
7. **What are your ideas to make service delivery in your Department more efficient?** IPERS has moved to more web-based counseling services to members to reduce travel costs. IPERS' members now have 24/7 access to Member Self Service on our benefits administration system and IPERS has made more online forms available to members and employers.
8. **Share the progress of your Department's "Lean" projects?** IPERS doesn't have any "Lean" projects.
9. **How much of your revenue comes from other state agencies?** In FY12, IPERS received \$4,367 from the Judicial and Peace Officers Retirement systems for running their monthly retirement payrolls.
10. **How much of your revenue comes from fees?** In FY12, IPERS received \$66,426 from fees. These were charged to employers for manual processing and late fees. This represents .004% of IPERS revenue in FY12.
11. **What has been your five year budget trend?** See table 3 for a 5 year historical review of our appropriation budget.
12. **Regarding current FY13, how does your current budget situation look? Do you expect any savings?** IPERS will have a surplus at the end of FY13. At the end of the FY, we will revert our unexpended dollars to the IPERS Trust Fund.
13. **Have there been any recent reclassifications of individuals in your department? How many and what were the changes?** None
14. **In regard to monetary bonuses, how do you measure employee outcomes?** IPERS does not give monetary bonuses.

Submitted by Darla Iverson, CFO

Iowa Public Employees' Retirement System

January 25, 2013

**IPERS**

**Five year trend for staffing levels**

Table 1

<b>Filled FTE as of 6/30</b>	<b>FY13 to date</b>	<b>FY12</b>	<b>FY11</b>	<b>FY10</b>	<b>FY09</b>
	78.00	78.00	81.00	79.00	78.00

**Employee Classifications-Filled Positions**

Table 2

<b>Type of Classification</b>	<b>Classification Number</b>	<b>FTE</b>	<b>Exempt</b>	<b>Non-Exempt</b>	<b>Collective Bargaining Covered</b>
Pension System Attorney	00650	1.00	X		N
Admin Assistant 1	00708	2.00		X	Y
Executive Officer 3	00712	1.00		X	Y
Info Specialist 2	00751	1.00		X	Y
Chief Executive Officer	00838	1.00	X		N
Paralegal	15004	1.00		X	Y
Executive Secretary	15005	1.00	X		N
Executive Officer 3	90712	1.00	X		N
Clerk-Advanced	00017	2.00		X	Y
Secretary 1	00025	1.00		X	Y
Info Tech Support Worker 2	00115	2.00		X	Y
Training Specialist 2	00768	1.00		X	N
Public Service Executive 2	00782	2.00		X	N
Chief Benefits Officer	00833	1.00	X		N
Retire Benefits Technician	00845	1.00		X	Y
Retire Benefits Officer	00846	14.00		X	Y
Retire Benefits Officer Sr	00847	7.00		X	Y
Retire Compliance Officer Sr	00848	6.00		X	Y
Retire Compliance Officer	00849	2.00		X	Y
Management Analyst 3	00736	7.00		X	Y
Chief Investment Officer	00837	1.00	X		N
Retire Investment Officer 1	00841	1.00		X	Y
Retire Investment Officer 3	00843	3.00		X	Y
Info Tech Admin 3	00128	1.00	X		N
Accounting Technician 3	00294	1.00		X	Y
Accountant 2	00311	1.00		X	Y
Accountant 3	00312	1.00		X	Y
Human Resources Associate	00772	1.00		X	N
Public Service Executive 3	00784	1.00		X	N
Retire Investment Technician	00840	1.00		X	Y
Admin Assistant 2	90709	1.00		X	N
Info Tech Specialist 4	00121	7.00		X	Y
Info Tech Specialist 5	00122	2.00		X	Y
Info Tech Admin 2	00127	1.00		X	N

78.00

## IPERS Appropriation D36-Appropriated from the IPERS Trust Fund

Table 3

### Revenues

	<u>FY09 Actual</u>	<u>FY10 Actual</u>	<u>FY11 Actual</u>	<u>FY12 Actual</u>	<u>FY13 Current Budget</u>
Appropriation	17,844,663	18,001,480	17,686,968	17,686,968	17,686,968
Grant Income/Energy Rebate	-	-	3,687	452,727	-
Fees and Services	58,814	71,828	70,795	67,995	60,424
	<b>17,903,477</b>	<b>18,073,308</b>	<b>17,761,450</b>	<b>18,207,690</b>	<b>17,747,392</b>

### Expenses

<b>Total Expenses</b>	<u>14,096,733</u>	<u>13,688,308</u>	<u>15,983,560</u>	<u>16,900,910</u>	<u>17,747,392</u>
<b>Balance (Revenue less Expenses)- Reverted to the IPERS Trust Fund</b>	<b>3,806,744</b>	<b>4,385,000</b>	<b>1,777,890</b>	<b>1,306,780</b>	<b>-</b>