



**Justice System Appropriations Subcommittee**

**Brady Carney, Director**  
**Jack Heuton, Financial Manager**

## The Role of ILEA

“It is the intent of the legislature in **creating the academy** and the council to **maximize training opportunities** for law enforcement officers, to **coordinate training** and to **set standards** for the law enforcement service, all of which are imperative to upgrading law enforcement to professional status.”

*Iowa Code § 80B.2*

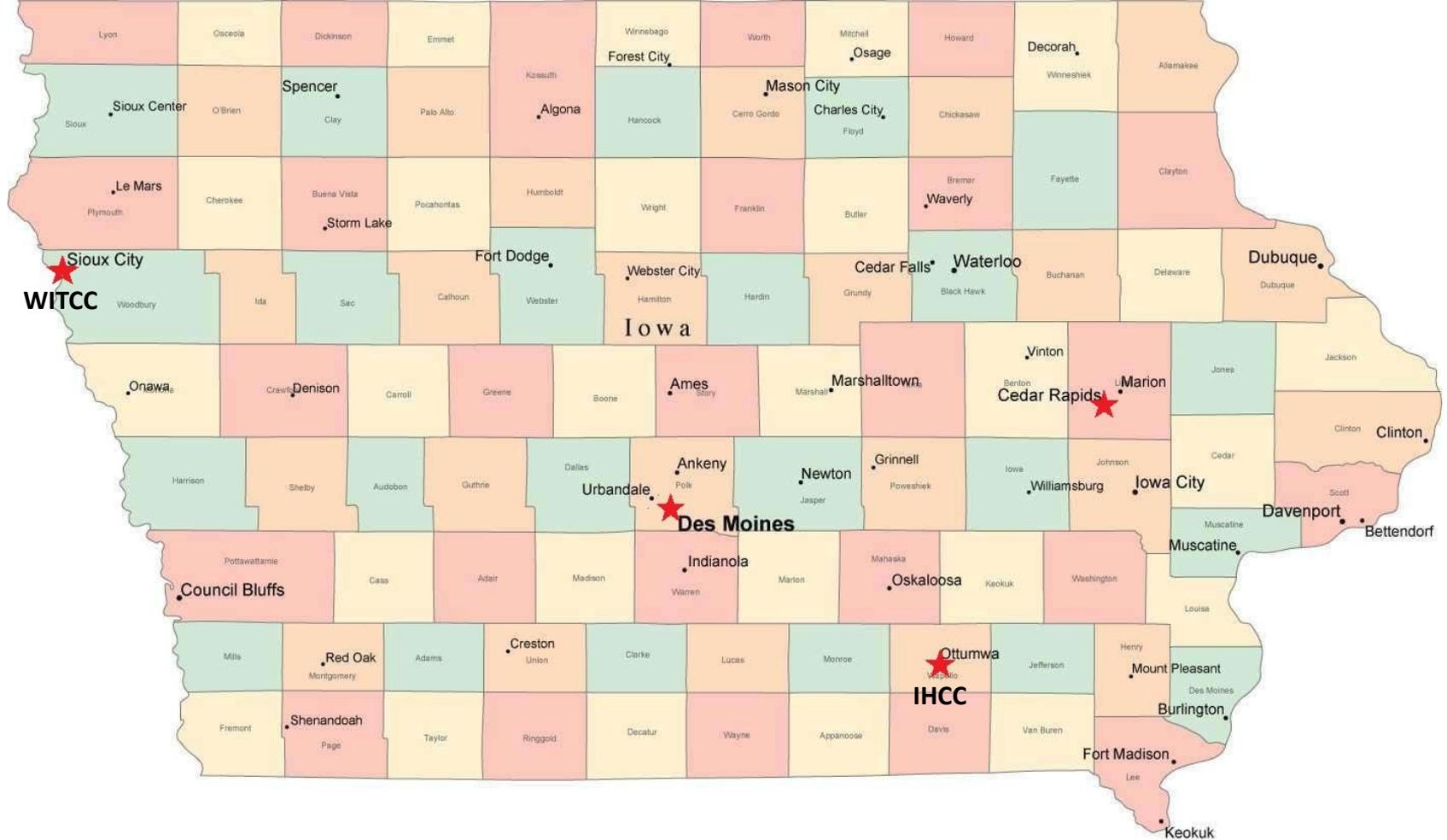


# Current Staffing

## 31 FTEs

- Director
- Assistant Director
- Legal Counsel
- Financial Manager
- Training Specialist
- 13 Instructors
- 12 Support Staff
- 1 Vacancy - Offer forthcoming

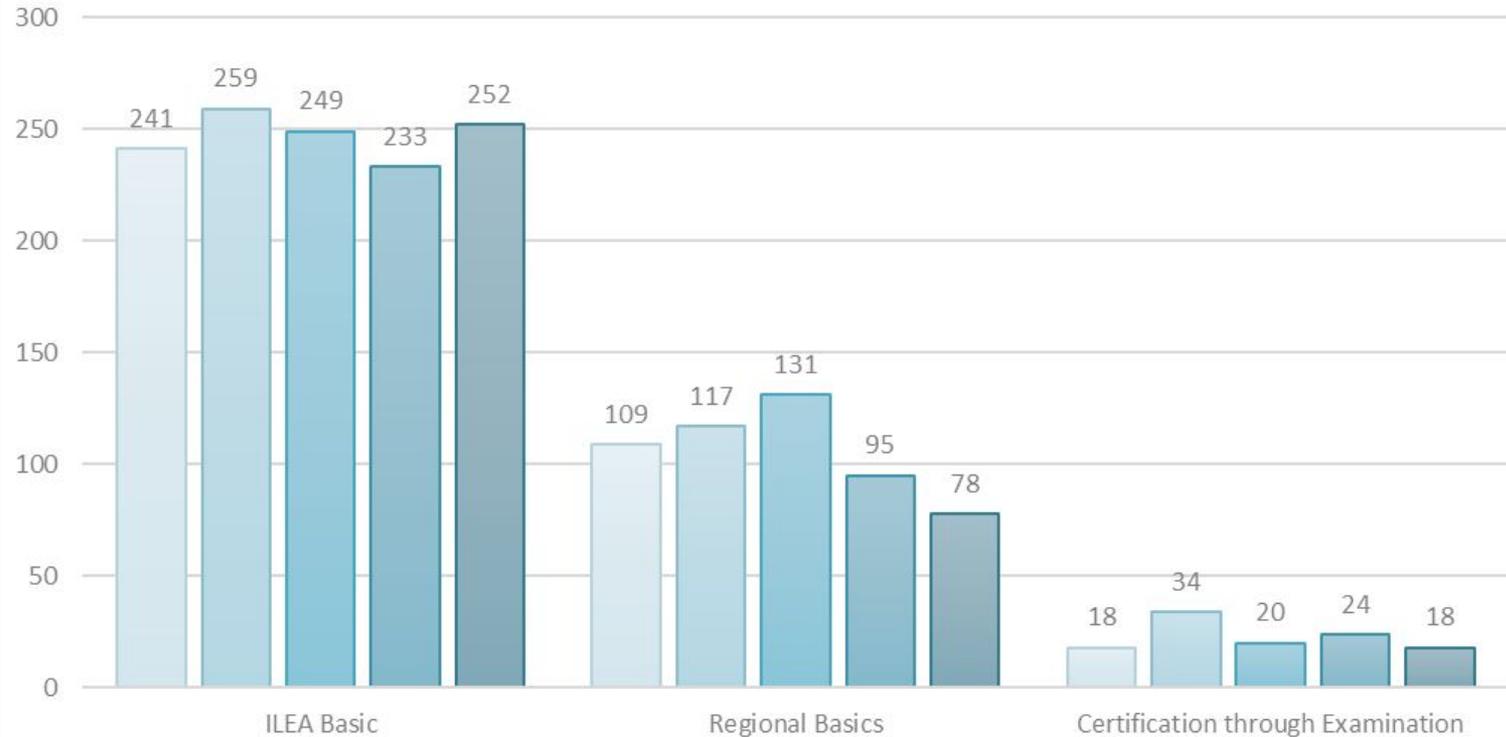




## Professionalism Through Training

## Basic Officer Training

FY21 FY22 FY23 FY24 FY25



Professionalism Through Training

# Current State of ILEA

## Current FY26 Appropriation:

- \$2,964,407

## Current Basic Academy Tuition:

- \$4,800

## Attendance:

- Average 252 recruits per year.



# Current Basic Academy Fee

## Iowa Code 80B.11B(2)

- ILEA shall charge to the following entities the following costs to provide basic training:
  - To DNR and DOT
    - Total cost to agency
  - To other state agencies
    - $\frac{1}{3}$  of the cost to candidate
    - $\frac{2}{3}$  of the cost to agency
  - To a candidate from a political subdivision
    - $\frac{1}{3}$  of the cost to agency
    - $\frac{2}{3}$  of the cost to State
  - All other candidates, including tribal government
    - Total cost to candidate



# Why Basic Academy Funding Matters

## Protecting Local Budgets

- **Depletion of Resources:** Higher basic training costs exhaust municipal and county training budgets.
- **Limited Growth:** Financial strain leaves reduced funding for ongoing professional development.

## The "Training Ground" Phenomenon

- **Involuntary Pipelines:** Small agencies face retention hurdles and repeatedly fund basic training. Rural communities effectively subsidize the recruitment of certified officers for larger jurisdictions.
- **The Costly Cycle:** Continual vetting, hiring, and paying for basic training creates a "revolving door" that drains limited resources in small, rural areas.



# Why Basic Academy Funding Matters

## Operational Risk & Liability

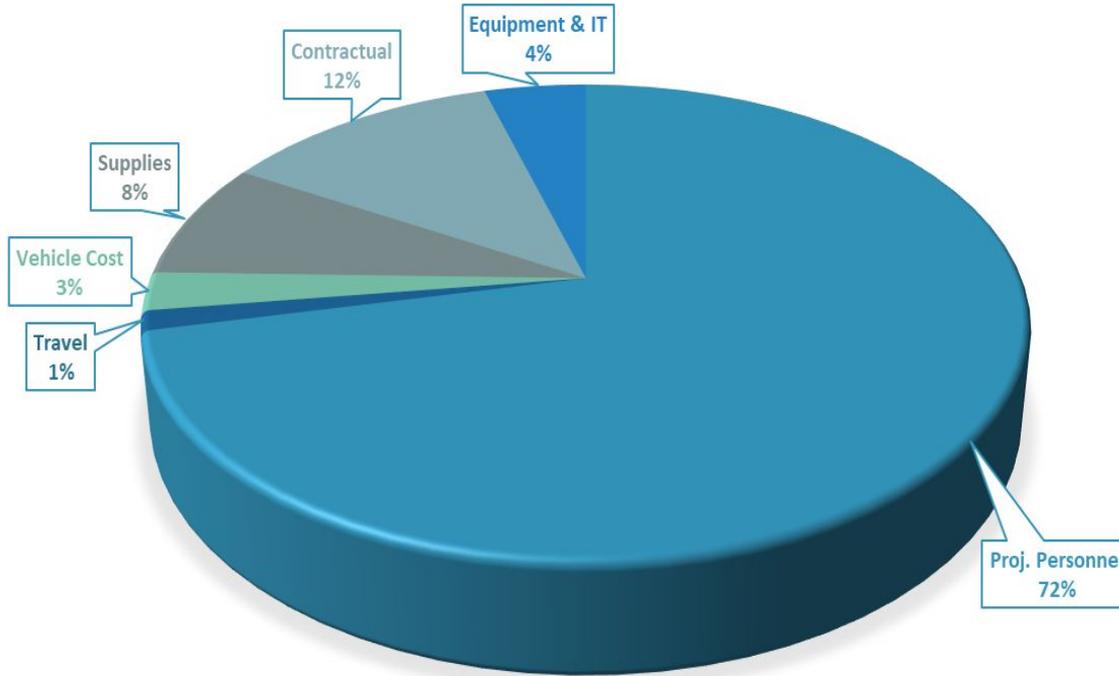
- **Untrained Officers in Service:** Financial barriers force agencies to put untrained, non-certified hires on the street for up to one year. Delayed basic training creates liability for law enforcement agencies.
- **Safety Compromised:** Lack of foundational training lowers the quality of public service.

## The "Checkered Past" Loophole

- **Recycling Bad Actors:** High training costs incentivize hiring certified officers with disciplinary issues.
- **Cost vs. Character:** Agencies take "calculated risks" on certified officers to avoid the financial cost of basic training.



## FY27 PROJECTED BASIC ACADEMY COSTS



## FY27 Projected Basic Academy Cost

Projected Salaries	3,202,143
Travel	59,980
Vehicle Repairs	116,750
Supplies	358,432
Contractual	544,444
<u>Equipment &amp; IT</u>	<u>198,860</u>
<b>Total Cost</b>	<b>4,480,609</b>

# FY27 IGOV Recommendation for ILEA

## Total Recommendation from IGOV

\$2,964,407	Current Appropriation
<u>\$ (45,000)</u>	<u>Reduction in Appropriation</u>
<b>\$2,919,407</b>	Recommendation from IGOV

## What does this mean for agencies?

\$ 4,480,609	Basic Academy Costs
\$(2,919,407)	FY27 IGOV Recommendation
<u>\$ (304,068)</u>	<u>Grant Reimbursements</u>
<b>\$ 1,257,134</b>	<b>Charged to Agencies</b>
\$ 4,988	New Basic Academy Tuition



# How will this effect Basic Training Tuition?

For county and municipal law enforcement agencies to attend ILEA Basic Academy:

## Current Costs

\$ 4,800	ILEA Tuition
\$ 2,900	Meal Plan
\$ 230	IPI Uniforms
<u>\$ 150</u>	Duty Ammunition
<b>\$ 8,080</b>	<b>Total Cost per Recruit</b>

## FY27 Costs

\$4,988	ILEA Tuition
\$2,900	Meal Plan
\$ 230	IPI Uniforms
<u>\$ 150</u>	Duty Ammunition
<b>\$8,268</b>	<b>Total Cost per Recruit</b>



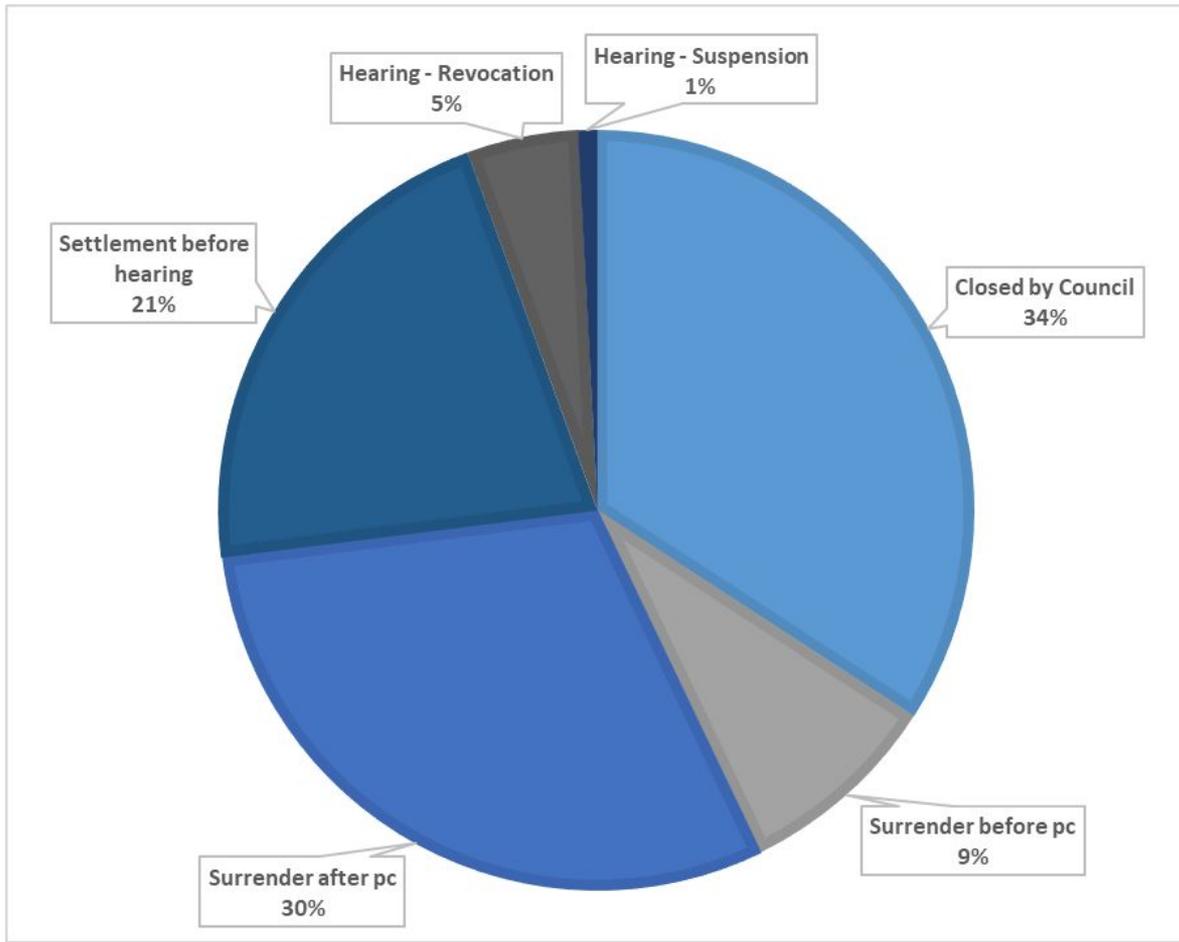
# Academy Council

## August 2023 - February 2026

126 cases have been resolved:

- 11 voluntary surrendered before Council viewed their case
- 43 cases closed by Council with no action taken
- 38 surrendered after Council found probable cause, before a hearing
- 27 contested cases filed but settled before hearing
- 6 hearings resulted in revocation
- 1 hearing resulted in suspension
- 21 pending cases currently





*Since August of 2023, 94% of the cases that went before the Academy Council were resolved by the parties, without the need for a hearing; reducing the State's litigation costs and administrative burden while ensuring due process.*



# A Funded ILEA Basic Academy...

**Allows** law enforcement agencies to focus on agency-specific training and professional development of current employees to enhance the quality and scope of all their services and increased retention.

**Allows** law enforcement agencies to use financial resources to purchase and/or upgrade equipment and critical infrastructure leading to increased officer safety.

**Allows** law enforcement agencies to stop recycling known bad actors because of the large financial investment of initial certification through a Basic Academy.

**Allows** ILEA to fulfill its role as the hub of law enforcement standards and training for agencies and regional academies across Iowa regardless of Basic Academy enrollment.

