

Iowa Workforce Development

HEALTH & HUMAN SERVICES
APPROPRIATIONS SUBCOMMITTEE
FEBRUARY 15, 2012

PROMISE JOBS

- **P****R****O****M**oting **I**ndependence and **S**elf-Sufficiency through **E**mployment. **J**ob **O**pportunities and **B**asic **S**kills.
- *Mission: The PROMISE JOBS program is designed to assist family investment program (FIP) recipients to become self-sufficient.*

Significant Program Issues

- Excessive Administrative Costs
- Inappropriate Use of Funds
- Excessive Management to Staff Ratios
- Inequalities in Case Loads
- 110% Staffing Trend
- Inconsistency in Program Delivery
- Contract Compliance
- **No Job Placement Tracking**

Administrative Costs

Non-Program Administrative Costs Submitted

Region	Initial Submittal
A	51%
B	38%
C	30%
D	25%
E	24%
F	23%
G	20%
H	6%
I	5%
J	5%
K	4%
L	2%
M	0%
N	0%
O	0%

IWD Regional Quarterly Monitoring

- Monthly Case Review by Manager for Each Case Worker
- Clients Participating in a Work Experience
- Clients Participating in Education/Training
- Family Self-Sufficiency Grant (FSSG) Recipients
- Process Improvement Activities
- Collaboration Activities
- Begin Tracking Job Placement Outcomes