

SPECIALTY ENDORSEMENTS

Autism, Alzheimer's/Dementia, Advanced Nurse Aide, Brain Injury, Crisis Intervention, Hospice & Palliative Care, Medication Aide, Medication Manager, Mental Health, Mentoring, Positive Behavior Supports, Paid Nutritional Assistant, Psychiatric Care, Rehab Aide, Wellness & Prevention

Specialty Endorsements will be developed by experts in those subject or professional areas and approved by the Iowa Board of Direct Care Professionals. Specialty Endorsements currently have or may have unique regulatory requirements.

Optional education open to all Certified Direct Care Associates. Some Endorsements may be required for workers based on regulations for those specialties.

Requirements: Active Certification status
Credential Received: Endorsement
Continuing Education: Determined separately for each Endorsement. Continuing education completed for a specialty will count toward hours to maintain Certification or Advanced Certifications.
Title: Determined separately for each Endorsement.

CORE TRAINING CORE

Direct Care Associate

Basic foundational knowledge and introduction to profession. Required for all direct care professionals, except individuals who are:

- » providing direct care services and are not paid for the services
- » providing direct care services to family and are paid through the Medicaid Consumer Choice Option

Requirements: Must meet minimum age for employment and pass a background check to be employed.

Credential Received: Certification; must be renewed every two years

Continuing Education: 6 hours every two years

Title: Direct Care Associate

ADVANCED TRAINING MODULES



Home & Community Living

Services to enhance or maintain independence, access community supports and services, and achieve personal goals.



Instrumental Activities of Daily Living

Services to assist an individual with daily living tasks to function independently in a home or community setting.



Personal Support

Services to support individuals as they perform personal activities of daily living.



Personal Activities of Daily Living

Services to assist an individual in meeting their basic needs.



Health Monitoring & Maintenance

Medically oriented services to address health needs and maintaining health.

ADVANCED TRAINING CREDENTIALS

Community Living Professional

Optional education open to all Certified Direct Care Associates.

Requirements: CORE + HCL + IADL + PS + active Certification status

Credential Received: Advanced Certification; must be renewed every two years

Continuing Education: 18 hours every two years

Title: Community Living Professional (CLP)

Personal Support Professional

Optional education open to all Certified Direct Care Associates.

Requirements: CORE + PS + PADL + IADL + active Certification status

Credential Received: Advanced Certification; must be renewed every two years

Continuing Education: 18 hours every two years

Title: Personal Support Professional (PSP)

Health Support Professional

Optional education open to all Certified Direct Care Associates. Certification is required for individuals performing health support functions in nursing facilities and home health/care agencies.

Requirements: CORE + HMM + PADL + active Certification status

Credential Received: Advanced Certification; must be renewed every two years

Continuing Education: 18 hours every two years

Title: Health Support Professional (HSP)