

## Professionalism Through Training



**Transportation, Infrastructure, and Capitals Appropriations  
Subcommittee**

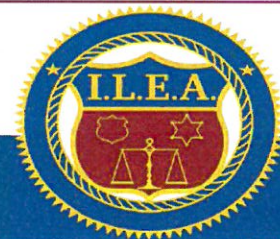
**Brady Carney, Director  
Jack Heuton, Financial Manager**

## The Role of ILEA

“It is the intent of the legislature in **creating the academy** and the council to **maximize training opportunities** for law enforcement officers, to **coordinate training** and to **set standards** for the law enforcement service, all of which are imperative to upgrading law enforcement to professional status.”

*Iowa Code § 80B.2*

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## This Mission of ILEA

“There is hereby created the Iowa law enforcement academy as a **central law enforcement training facility**, in order to **serve the best interests of the state** in carrying out the intent and purpose of this chapter. The academy **shall be situated at Camp Dodge** and the council shall enter into an agreement with the adjutant general which agreement shall provide for the use of certain facilities at Camp Dodge, for the remodeling and conversion of existing structures to classrooms and dormitory space, and for the use of land for the site of an administration building.”

*Iowa Code § 80B.4*

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# Functions of ILEA

**Training Standards and employment documentation for all 10,515 professional Jailers, LEO's and Public Safety Telecommunicators:**

- Jailers (1,700)
- Regular Officers (6,400)
- Reserve Officers (940)
- Public Safety Telecommunicators (1,475)

**Develop training requirements, create training materials, administer training programs and designate program-specific instructors.**

**Develop minimum requirements, provide required content and oversee statewide certifications for all regular and reserve officers.**

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# Functions of ILEA

**Host and administer a 16 week, 636 hour Basic Academy for new Peace Officers that cycles three times per calendar year.**

- Most recent 3 year average, each 16 week cycle averaged 86 recruits

**Oversee six regional academies who provide alternate paths to peace officer certification in Iowa.**

Cedar Rapids PD

Hawkeye Community College (Waterloo)

Des Moines PD

Indian Hills Community College (Ottumwa)

Dept. of Public Safety (DPS)

Western Iowa Tech Community College (Sioux City)

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# ILEA Training Programs

## **Jailer**

- 40 hour training program that must be completed within one year of being hired

## **Public Safety Telecommunicator**

- 40 hour training program that must be completed within one year of being hired

## **Law Enforcement**

- 16 week, 636 hour ILEA Basic Academy that cycles three times per calendar year
- Certification Through Examination (CTE) for out of state applicants who are already certified officers
- Oversight of six regional academies

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# ILEA Training Programs

**Annual in-service training**

**Content and requirements for various instructor certifications and recertification**

**Specialty training for ongoing professional development**

**FY 23 Totals**

- 16 instructor certification programs
- 40 instructor recertification opportunities
- 151 specialty classes for ongoing professional development
- 11,047 LEO's, jailers, telecommunicators and citizens trained

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Total # of Officers Certified Per Year ILEA Academy	
FY23	258
FY22	265
FY21	234
FY20	273
FY19	239
FY18	256
FY17	215
<b>Total</b>	<b>1,740</b>

Total # of Officers Certified Per Year—CTE	
FY23	20
FY22	34
FY21	21
FY20	21
FY19	15
FY18	10
FY17	14
<b>Total</b>	<b>135</b>

**Number of Peace Officers Certified by Regional Academies**

YEAR	DPS	Cedar Rapids PD	DMPD	WITCC All Agen-	Hawkeye CC All Agencies	Total
FY23	26	15	48	19	22	130
FY22	42	15	18	13	30	118
FY21	21	17	28	14	29	109
FY20	24	19	10	10	33	96
FY19	38	8	12	5	28	91
FY18	19	6	30	18	25	98
FY17	0	0	13	18	19	50
<b>Total</b>	<b>170</b>	<b>80</b>	<b>159</b>	<b>87</b>	<b>186</b>	<b>692</b>



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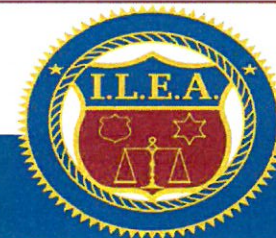


## Current ILEA Facility

Approximately 2 acres along the eastern border of Camp Dodge Military Installation in Johnston

- Existing structure was built in 1969
- Four classrooms with audio/visual capabilities and seating for 205 guests
  - One classroom has a maximum capacity 65
  - Two classrooms have a maximum capacity of 50
  - One classroom has a maximum capacity of 40
- With an average of 86 recruits per academy cycle, current classrooms puts our capacity at 100 recruits and limit our training options.

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## Current ILEA Facility

Dorm space for 126 guests

Food prep area and seating for approximately 120 guests

- Outside vendor is required to cater meals for recruits

Staff office space

Storage room

Weight room with a maximum capacity of 15 guests

**Currently, approximately 381 hours (60%) of the 636 hour Basic Academy takes place in the existing building. As we continue to increase scenario-based training and practical application of skills, more training hours will take place outside of the existing ILEA building.**

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# Training Needs Outside of Existing ILEA Facility

## Driving and Emergency Vehicle Operations

- Currently use various locations depending on availability. Many times, we have to use more than one of the following facilities within the same 16 week Basic Academy cycle.
  - Camp Dodge (gravel roads on the north end of the base)
  - Corteva parking lot in Johnston
  - Cherry Glen boat ramp at Saylorville Lake
  - Farm Progress Show outside of Boone
  - Iowa Speedway in Newton
  - ISU Campus in Ames
  - Johnston High School parking lot

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## Training Needs Outside of Existing ILEA Facility

### Driving and Emergency Vehicle Operations

- Current annual rent cost = \$31,000
  - Plus a large financial burden of ILEA staff travel time/overtime, perpetual movement of the training vehicle fleet and fuel costs while using different locations around central Iowa.
  - ILEA Basic Academy recruits either lose valuable training time due to the logistical juggling, or law enforcement agencies oftentimes incur overtime costs for their recruit's extended workday because of travel time to and from ILEA.

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## Training Needs Outside of Existing ILEA Facility

### Defensive Tactics

- Currently use various buildings on Camp Dodge or open grass spaces depending on availability and weather
  - Training time is lost moving required training gear and safety equipment from building to building on Camp Dodge depending on availability
- Current annual rent cost = \$13,701



## Training Needs Outside of Existing ILEA Facility

### Firearms

- Currently use various locations depending on availability and weather
  - Altoona Police Department
  - Camp Dodge
  - Cross Roads Shooting Sports (Johnston)
  - Polk County Sheriff's Office
  - West Des Moines Police Department
- Current annual rent cost = \$22,733

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## Training Needs Outside of Existing ILEA Facility

### Physical Fitness

- ILEA and the National Guard partnered to share costs associated with a dedicated fitness instructor and use of the Camp Dodge Wellness Center since that facility can accommodate the numbers associated with an ILEA Basic Academy.
  - ILEA use of the Camp Dodge Wellness Center stays away from peak National Guard usage times to avoid any scheduling conflicts.
- ILEA rents the Lied Rec Center on the ISU campus three times per year for physical fitness testing prior to each 16 week academy cycle.
- Current annual rent cost = \$31,685

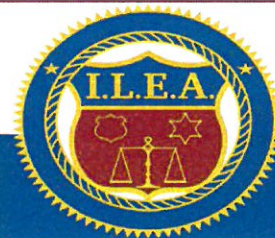
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## Training Needs Outside of Existing ILEA Facility

### Joint Classroom/Lecture Hall

- ILEA does not have a classroom large enough to hold all recruits in an academy cycle, so various locations on Camp Dodge are utilized depending on availability.
- Current annual rent cost = \$9,315

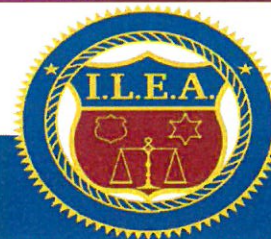




## Training Needs Outside of Existing ILEA Facility

### Auditorium for Large Training Groups and ILEA Basic Academy Graduation

- Camp Dodge Freedom Center
- Valley Church (West Des Moines)
- Current annual rent cost = \$180



## Training Needs Outside of Existing ILEA Facility

### Active Shooter Response Training

- ILEA currently uses various training locations away from Camp Dodge depending on availability.
  - Franklin School (Des Moines)
  - Des Moines University (Des Moines)
  - Vacant properties that meet training requirements
- Current annual rent cost = Currently free as ILEA has built relationships with property owners/management, but our training space has been downsized over time, and property owners can charge us and/or remove our ability to train there at any time.

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## Training Needs Outside of Existing ILEA Facility

### De-escalation and Use of Force Simulator

- ILEA has funding for a new training simulator but currently no space to house/use it.
  - ILEA has used simulators at the Altoona PD and Polk County S.O., but availability, logistics, and lost training time to account for logistics make these options detrimental to ILEA's overall training product.
- Current annual rent cost = Unknown until adequate space on Camp Dodge can be identified and obtained.

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## Result of Current Facilities

**Total Annual Rent Costs = \$108,614 (8.8% of our current appropriation)**

- As scenario-based training and practical applications of various skill sets continue to increase, this number will only continue to rise with more and more training hours taking place outside the existing ILEA facility.

**More importantly, not having a dedicated training facility limits our ability to schedule the applicable training programs at the most advantageous timeframes within a Basic Academy cycle. Currently, each 16 week training schedule is built around space availability and logistics rather than research-driven best practices which undoubtedly diminishes our overall training product.**

