



# IOWA CIVIL RIGHTS COMMISSION

Presentation to House Justice System Appropriations Subcommittee  
Charles A. D. Hill, Interim Director

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## ICRC Budget Requests 2020-2023



**FY 2024 Budget Request:  
\$1,343,051 (status quo)**

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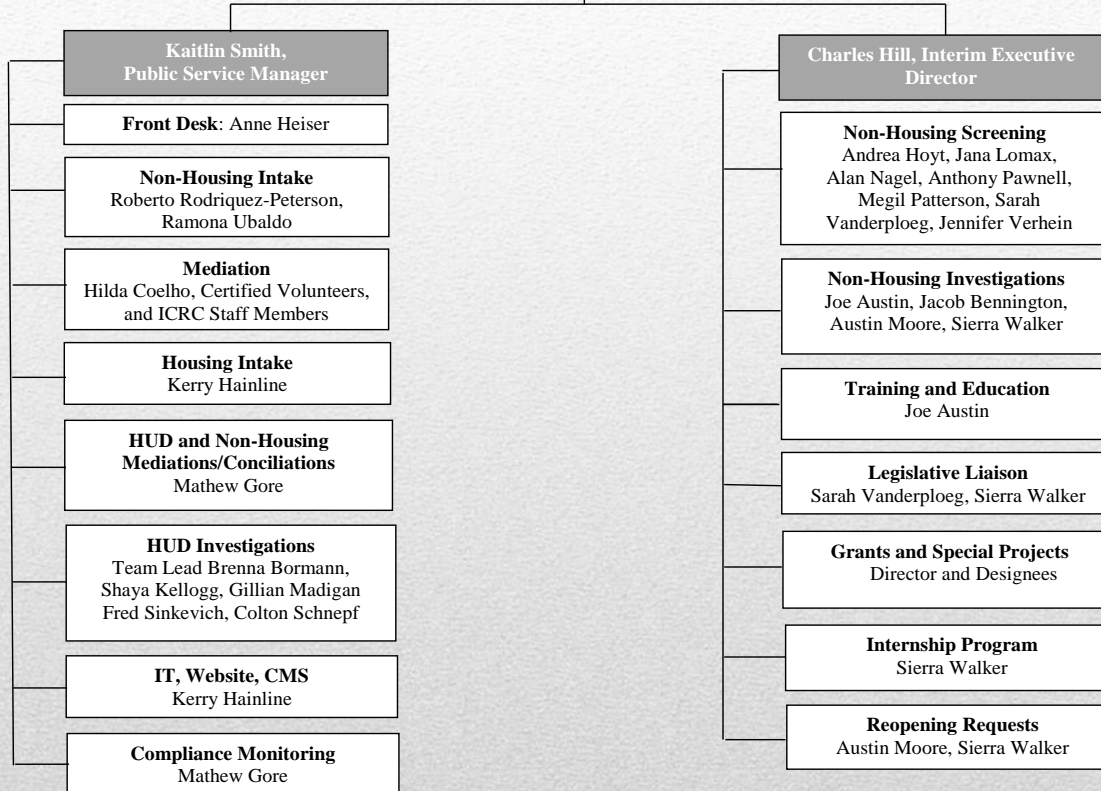
February 2023

Governor Kim Reynolds  
Lt. Gov. Adam Gregg

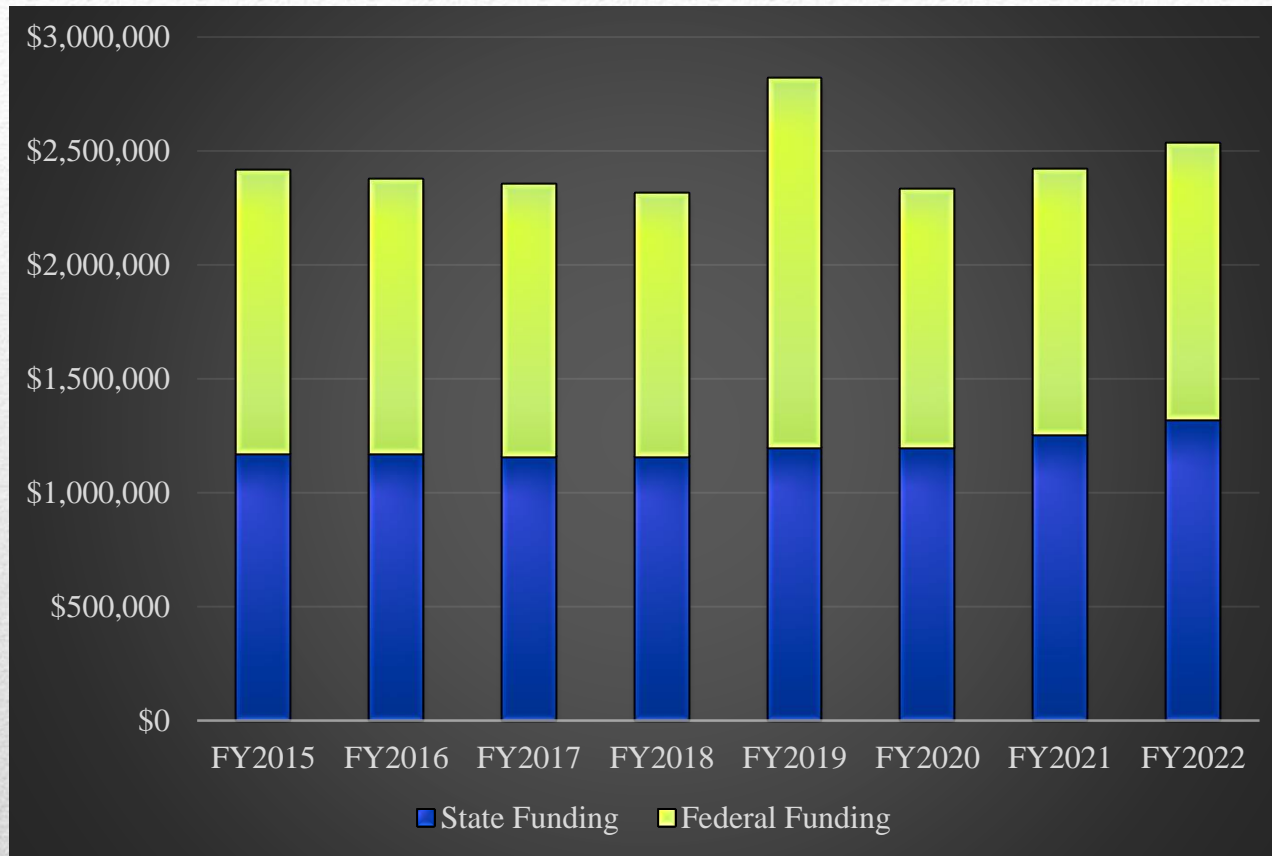
**State Commissioners**  
Marcelena Ordaz (Chair), Patricia Lipski  
(Vice Chair), Sam Kooiker, Dennis  
Mandsager, Holly White

**Assistant Attorney General**  
Katie Fiala

**Vacant**  
Executive Director

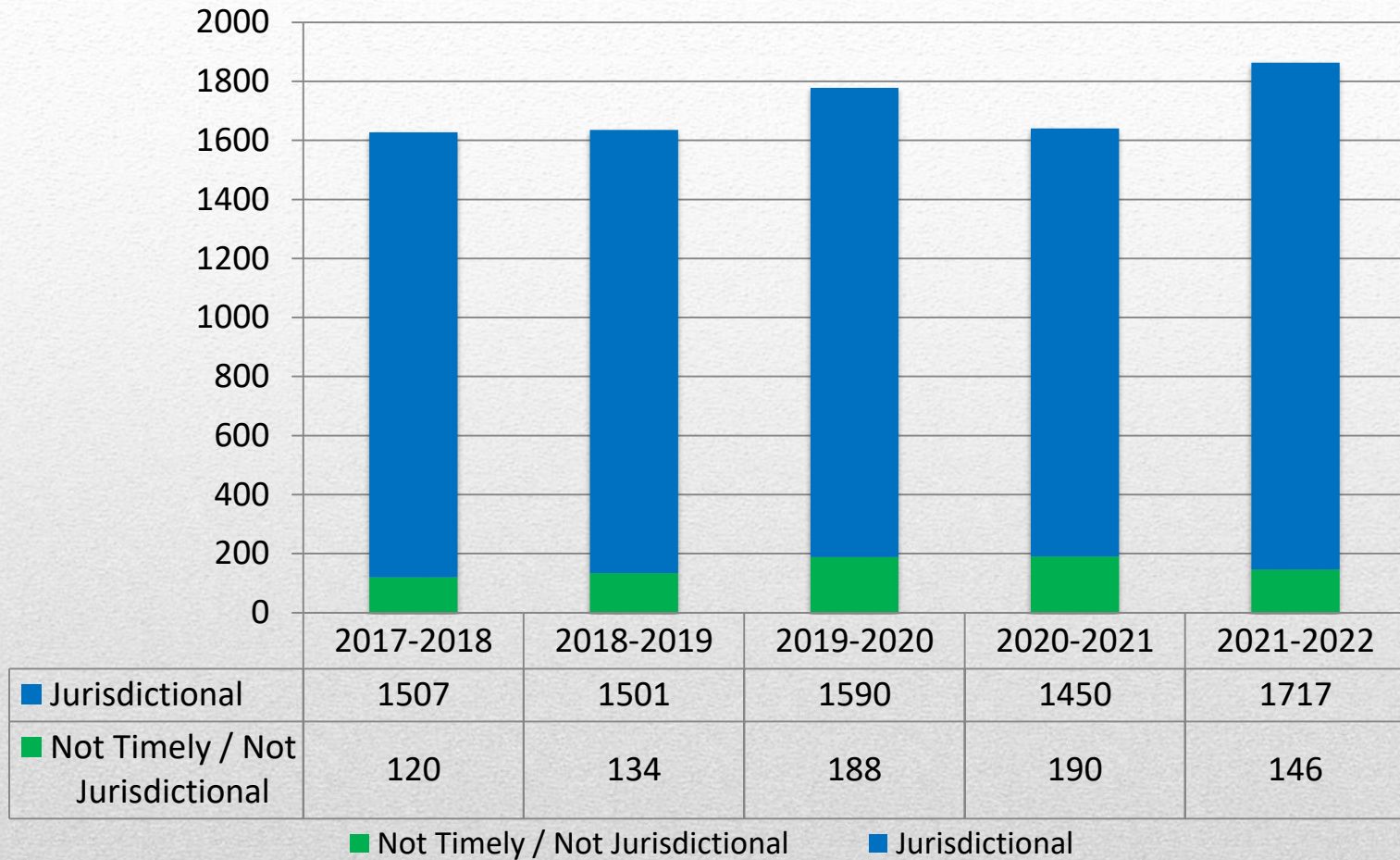


# Staff of 27

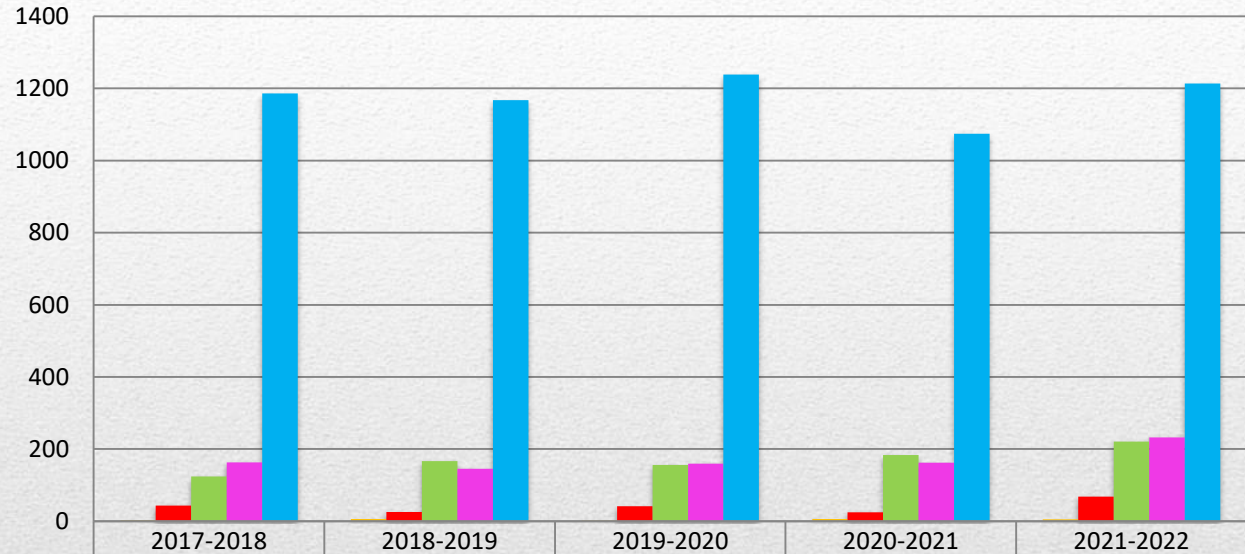


# Funding Sources

- State Funding FY23: \$1,343,051
- Federal Funding FY22: \$1,212,072 (\$664,830 EEOC / \$547,242 HUD)



# Complaints Filed in Past Five Years



■ Credit	3	6	2	6	5
■ Education	43	26	42	25	68
■ Public Accommodations	124	167	156	184	221
■ Housing	163	145	160	162	232
■ Employment	1186	1167	1238	1074	1214

# Complaints Filed by Area

February 2023

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Lt. Gov. Adam Gregg

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**Assistant Attorney General**  
Katie Fiala

**Vacant**  
Executive Director

**Kaitlin Smith,**  
Public Service Manager

**Front Desk:** Anne Heiser

**Non-Housing Intake**  
Roberto Rodriguez-Peterson,  
Ramona Ubaldo

**Mediation**  
Hilda Coelho, Certified Volunteers,  
and ICRC Staff Members

**Housing Intake**  
Kerry Hainline

**HUD and Non-Housing**  
**Mediations/Conciliations**  
Mathew Gore

**HUD Investigations**  
Team Lead Brenna Bormann,  
Shaya Kellogg, Gillian Madigan  
Fred Sinkevich, Colton Schnepf

**IT, Website, CMS**  
Kerry Hainline

**Compliance Monitoring**  
Mathew Gore

**Charles Hill, Interim Executive**  
Director

**Non-Housing Screening**  
Andrea Hoyt, Jana Lomax,  
Alan Nagel, Anthony Pawnell,  
Megil Patterson, Sarah  
Vanderploeg, Jennifer Verhein

**Non-Housing Investigations**  
Joe Austin, Jacob Bennington,  
Austin Moore, Sierra Walker

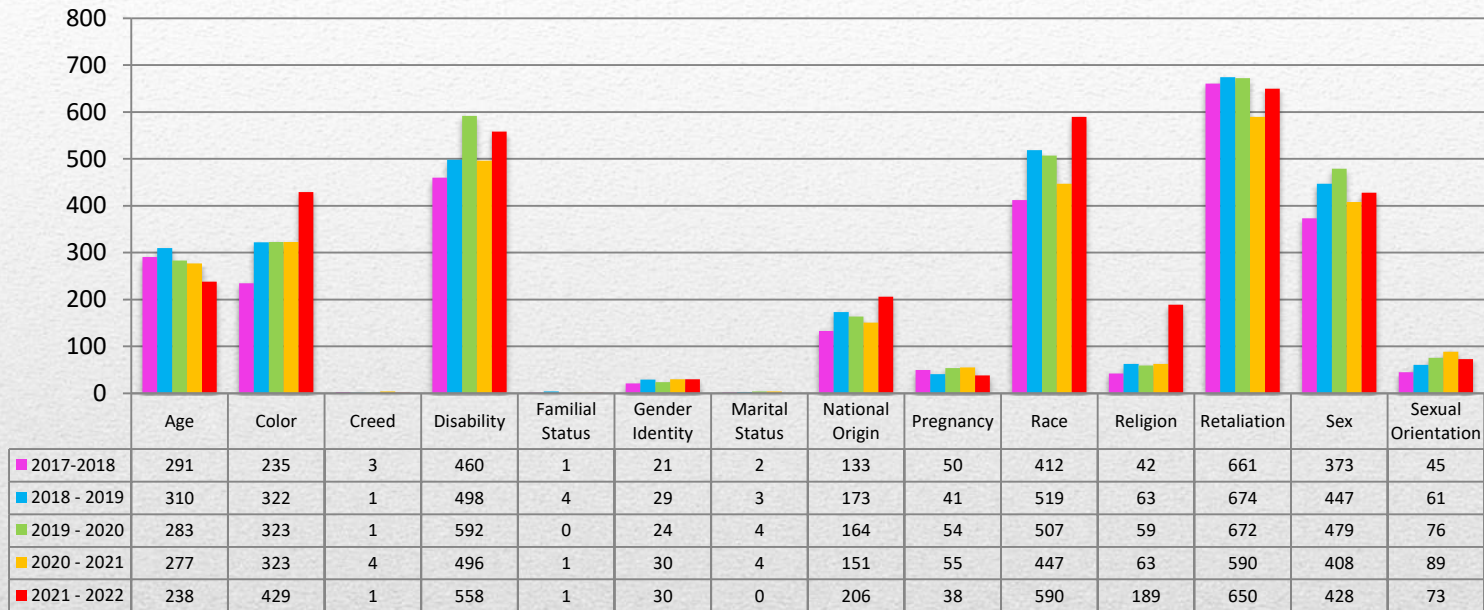
**Training and Education**  
Joe Austin

**Legislative Liaison**  
Sarah Vanderploeg, Sierra Walker

**Grants and Special Projects**  
Director and Designees

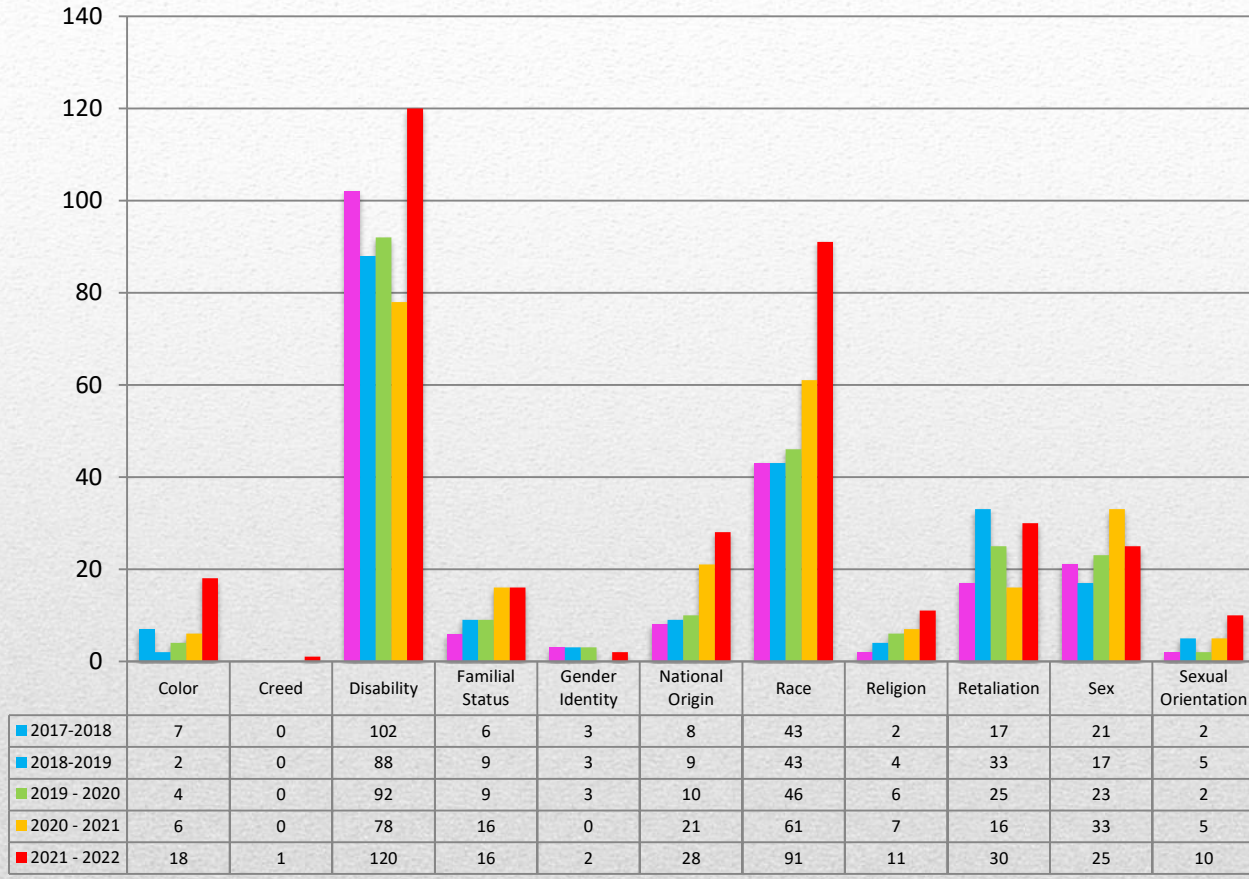
**Internship Program**  
Sierra Walker

**Reopening Requests**  
Austin Moore, Sierra Walker

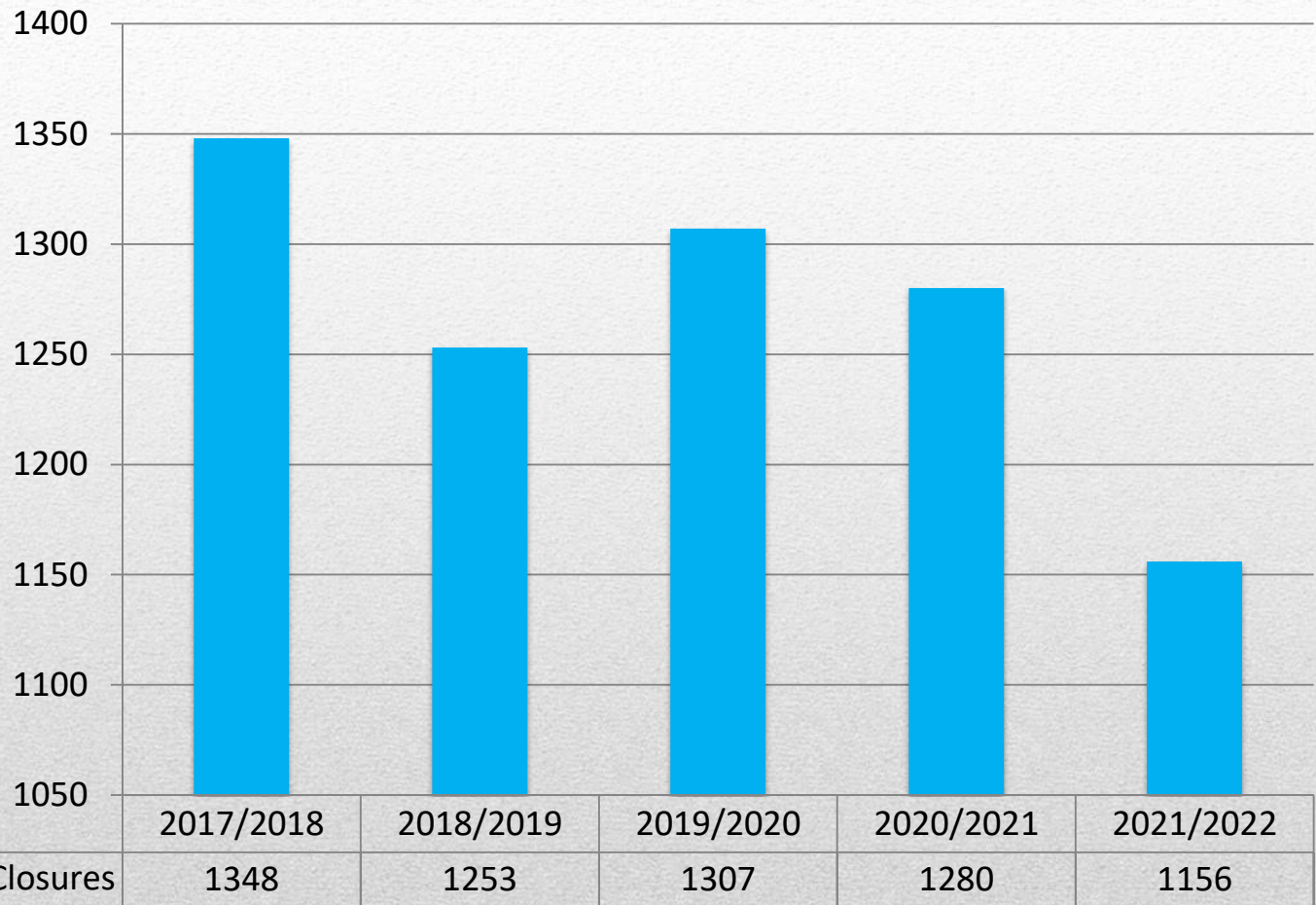


# Complaints Filed by Basis – Non Housing

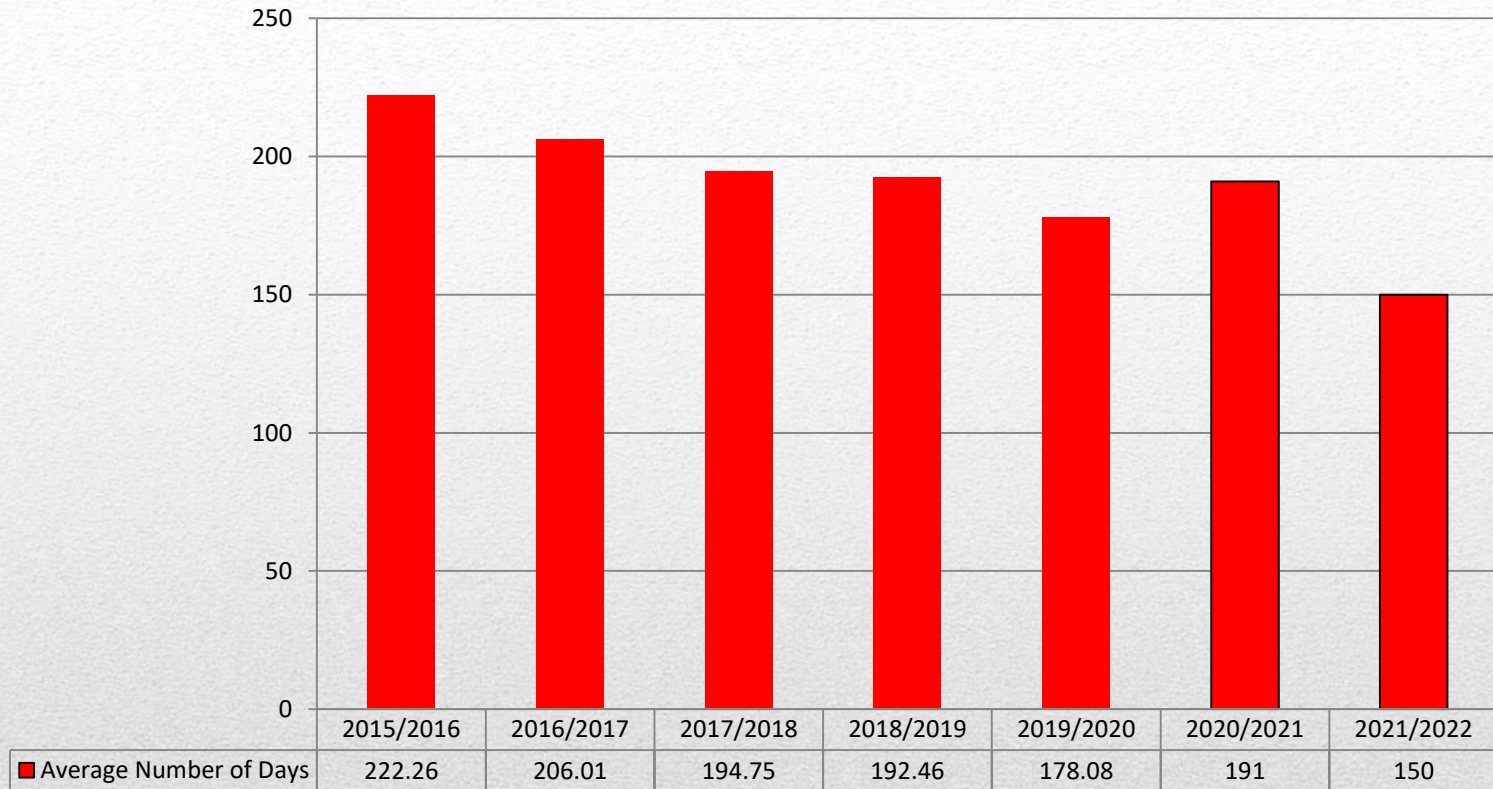




# Complaints Filed by Basis – Housing



# Number of Cases Closed



# Average Number of Days to Process a Complaint

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COMMISSION**

