

### **Working Together 10 Years**

#### Since 2012

- Share administration
- Share some staff & departments
- IESBVI services moved to Council Bluffs
- 2020: Transfer IBSSS to City of Vinton

**lowa School for the Deaf** 



**Iowa Educational Services for the Blind & Visually Impaired** 



#### **Our Missions**

We prepare students to live as independently as possible by providing appropriate education, resources, opportunities and supports.



### **Unique Services for Iowans**

#### **IESBVI**: Birth – 21 years

- Itinerant services
- Expanded Core Curriculum Highly specialized faculty
- Consultant team Supervisors are content experts
- Low-vision clinics Transition program
- Extended learning for families and students
- Athletics and forensics
- Professional development for school staff

### ISD: Preschool – 21 years

- Primarily campus-based programming
- Direct instruction in American Sign Language and English by highly specialized faculty
- Statewide Outreach Services
- Day school Boarding options Sports & Clubs
- Language-rich academic environment
- Social and emotional growth focus
- Transition program Mainstream opportunities

189

lowa school districts served

770
Combined enrollment



### **Meeting Learner Challenges**

#### **ISD Learners**

- Language acquisition occurs by age 5
- Language is critical to academic and social development
- Reading delay of students entering ISD averages four years
- Specialized instruction may occur too late to keep pace with hearing peers
- Nationally, 10% of deaf adults have reading levels beyond the 8<sup>th</sup> grade

#### **IESBVI** Learners

- 80% of learning takes place through sight
- Vision loss may result in delayed concept development- necessary for literacy

- Monitor progress
- Provide strategies
- Achieve benchmarks



## **Highly Qualified Faculty**

#### **Specialized Staff**

- Highly qualified teachers required for unique learner needs
- Advanced degrees; additional endorsements
- Proficient in American Sign Language or Braille code

### **Recruiting Challenges**

- Shortage of teachers of the blind
- IESBVI: 1 qualified applicant for every 5 vacancies
- Most ISD & IESBVI teachers are conditionally licensed
- Must maintain competitive salaries, nationally and within lowa

Specialized teachers are essential for optimal student outcomes.



### **Salary Parity**

#### \$125,000 Request

- Long-term professional & scientific staff (15+ years)
- Incremental funding hasn't kept pace with salary scale
- Move long-term staff closer from midpoint to maximum on the salary grade scale

Long-term staff pay will keep up with the salary scale.



### **Combination Budget**

# Improve Efficiency; Flexibility

 Change two separate appropriations for lowa School for the Deaf & Iowa Educational Services for the Blind & Visually Impaired to one appropriation

 Both agencies' funding would continue to be tracked separately Two line items would become one line item.



## **FY24 Incremental Funding Request**



Iowa School for the Deaf



Iowa Educational
Services for the Blind
& Visually Impaired



lowa Education for Deaf & Blind

FY23: \$11,089,039



FY23: \$4,654,408

FY23: \$15,743,447

2.5% (\$277,226) Incremental funding



2.5% (\$116,360) Incremental funding

2.5% (\$393,586) Incremental funding

\$125,000 Salary parity



Requested FY24: \$4,770,768



\$125,000

Total Requested FY24: \$16,262,033

Requested FY24: \$11,491,265

### **LEAD-K Fiscal Note**

### **\$300,000 Request**

- HF 604 passed last session
- Language assessment and support for deaf and hard and hard-of-hearing children
- Fiscal note needed to provide statewide Family Support Mentoring program
- Trained family mentors provide full range of information on
  - language
  - o education
  - o communication
- Mentors matched to family needs

LEAD-K supports children in English and American Sign Language.

