

**DHS Subcommittee's Recommended Budget
Fiscal Year 2010 vs. 2011
2/26/2010**

	SFY 2010	SFY 2011	Variance
General Administration:			
Current Year Appropriation/Subcommittee's Recommendation	13,727,271	13,727,271	-
Human Services Reinvestment Fund Transfers	1,500,000	-	(1,500,000)
SF 2088 Reductions	-	-	-
Furlough/Deferred Compensation	(175,272)	-	175,272
Other Transfers	-	-	-
Government Stabilization Dollars	-	-	-
Federal Stimulus Dollars	-	-	-
TANF	3,744,000	3,744,000	-
Subtotal	18,795,999	17,471,271	(1,324,728)
Estimated Salary Adjustment Need	-	903,846	903,846
Total Shortfall	18,795,999	16,567,425	(2,228,574)
FTE Impact			44.09

Program Impact:

At the \$13.7 M funding level, **Central Office** will experience a reduction of 44 FTEs. The reduction is a loss of \$1.5 M in State Human Services Reinvestment Funds appropriated to Central Office in SFY 10. We also project the loss of 25-30 additional positions due to the State Employees Retirement Incentive Program. The total impact would be a **reduction of 23%** in the number of staff.

DHS Central Office:

- Designs, supports and oversees the delivery of services to 800,000 citizens annually.
- Provides oversight of a \$4.8 billion budget, two-thirds of which is federal funds.
- Makes payment to 17,000 vendors
- Provides technical assistance and support to 2680 facility staff
- Provides technical assistance and support to over 2600 Income Maintenance, Child Protection, Child Care, Child Support, Case Management, Refugee and Child Welfare field staff
- Provides IT system maintenance, enhancement, and support for over 200 mainframe and distributed computer systems.

Illustrative Impacts of the budget reductions:

- **Maintaining compliance with state and federal program and fiscal requirements will be the single priority and focus for staff. There will be very little ability to do proactive program improvement, collaborate with other entities, or implement new initiatives.**
- New state/federal requirements will not meet implementation expectations. We expect delays of several months due to lack of staff necessary to design the work, write rules, manual and to do necessary management information systems changes.
- Providers and vendor payment timeframe will go from 45 days to 90 days.
- There will be no new management information system changes to enhance client/provider access to DHS benefits/services.
- Implementation of savings strategies requiring will be delayed resulting in reduced savings.
- There will be no new management information system changes to make fields staff work easier.
- Implementation of efficiency expectations will be delayed resulting in reduced savings.
- Oversight for 1500 existing contracts with a total value of \$320 M will be reduced to minimal levels compromising quality and compliance.
- Client exceptions to policy will be delayed.
- Critical supports for child welfare services will be very limited, delayed, or not done. This will directly impact existing

- provider alignment with new Service Areas and new contract RFPs including that for group care.
- Critical support for facilities will be significantly reduced.
- Timely community provider accreditation process will be reduced.
- When information technology systems go down, the time to restore them will go from 2 to 8 hours impacting staff work.
- Staff response to individual or collective Child Welfare, Child Care, Medicaid, Foster parents advocates and vendors needs will be delayed.
- Time to certify client and provider appeals to DIA for hearing and for issuance of final decisions will be increased.
- Staff will have less time to prepare and defend cases, resulting in more appeals losses.

	SFY 2010	SFY 2011	Variance
Field Operations			
Current Year Appropriation/Subcommittee's Recommendation	56,729,548	53,394,236	(3,335,312)
Human Services Reinvestment Fund Transfers	8,386,761	-	(8,386,761)
SF 2088 Reductions	-	-	-
Furlough/Deferred Compensation	(594,821)	-	594,821
Other Transfers	-	1,000,000	1,000,000
Government Stabilization Dollars	2,680,596	-	(2,680,596)
Federal Stimulus Dollars	2,667,258	3,600,000	932,742
TANF	21,659,136	23,760,474	2,101,338
Subtotal	91,528,478	81,754,710	(9,773,768)
Estimated Salary Adjustment Need	-	4,756,946	4,756,946
Total Shortfall	91,528,478	76,997,764	(14,530,714)
FTE Impact			516

Program Impact:

Field Operations Need

- 1939 FTEs are funded for FY 10 after the 10% Across the Board reduction.
 - 1595 FTEs are funded for FY 11 in the HHS Committee recommendations.
 - 1423 FTEs are estimated to be funded for FY 11 after early retirements are taken into consideration
- This would be a reduction of **516 FTEs** in Field Operations.

Service Impact

Customer access to services would be severely impacted. Currently there are 34 Less Than Full Time offices. A reduction of this many field staff would necessitate an additional 25-30 local county offices becoming Less Than Full Time.

The quality of work will be reduced. There will be a reduction of approximately 30% of staff that provide a range of technical assistance, quality assurance and general oversight functions for line supervisors and staff for child and adult protective services, child welfare services and financial, health care and child care benefits.

There will be a reduction of approximately 6% of staff performing or directly supporting child and adult protective assessments. The estimated impacts of this reduction are:

- Each month, an estimated 151 potential abuse victims will remain at risk longer because protective workers will be unable to respond as rapidly.
- Abuse victims will see a delay in the initiation of treatment services.
- Delays in placing the names of perpetrators of abuse onto the Central Abuse Registry will be delayed an additional 10-20 days. Organizations conducting record checks for foster care and adoptive families, child care, and potential employees of programs that serve vulnerable adults and children will not have as timely access to this information.

There will be a reduction of approximately 33% of staff providing ongoing child welfare case management services to children who have been abused. The estimated impact of this reduction is:

- Case managers will be unable to visit an estimated 4,906 children (51%) each month. This will impact the length of time children remain in out of home placement. In addition, it means that the state will not meet the federally established standard of 90% of visits performed monthly in 2011 – which will likely result in federal financial sanctions.
- Case managers will not be able to spend adequate time in case planning for an estimated 43% of children resulting in

- incomplete identification of needs or strategies regarding educational, health, and mental health needs.
- An estimated 192 additional children will wait longer than one year to be adopted because staff cannot perform the necessary work to place the child in an adoptive family or complete the paperwork necessary for the Court to complete the adoption.

People needing Food Stamps, Medical Assistance, FIP and Child Care Assistance will have delays in receiving needed assistance. Caseloads for income maintenance staff will increase 525 to 759.

There will be a reduction of approximately 30% of staff providing financial, health care and child care benefits to clients.

- It is estimated that application processing time will be delayed resulting in monthly impacts of:
 - An estimated 4,222 individuals and families (36 %) will not receive their food assistance within 30 days, which will increase demand on local food pantries and general relief.
 - An estimated 3,884 individuals (39%) each month will not receive their Medicaid card within 30-45 days, which means they will either delay medical treatment or pay out of pocket.
- Errors in accurately calculating food assistance benefits are estimated to increase by over 30%. This means individuals will receive either too much or too little in benefits, and the Federal Government will impose financial sanctions because Iowa is currently in a sanction mode.

	SFY 2010	SFY 2011	Variance
Child Support Recovery Unit			
Current Year Appropriation/Subcommittee's Recommendation	12,078,414	11,827,414	(251,000)
Human Services Reinvestment Fund Transfers	(2,937,999)	-	2,937,999
SF 2088 Reductions	-	-	-
Furlough/Deferred Compensation	(125,890)	-	125,890
Other Transfers	-	-	-
Government Stabilization Dollars	-	-	-
Federal Stimulus Dollars	4,600,000	1,155,000	(3,445,000)
TANF	-	-	-
Subtotal	13,614,525	12,982,414	(632,111)
Estimated Salary Adjustment Need	-	773,305	773,305
Total Shortfall	13,614,525	12,209,109	(1,405,416)
FTE Impact			55.31
Program Impact:			

This reduction in funding would result in an estimated loss of \$32M in child support collections, of which the state share of these collections is \$475,574.

	SFY 2010	SFY 2011	Variance
Toledo			
Current Year Appropriation/Subcommittee's Recommendation	6,079,283	6,189,283	110,000
Human Services Reinvestment Fund Transfers	836,515	-	(836,515)
SF 2088 Reductions	-	(51,684)	(51,684)
Furlough/Deferred Compensation	112,348	-	(112,348)
Other Transfers	-	-	-
Government Stabilization Dollars	-	-	-
Federal Stimulus Dollars	-	-	-
TANF	-	-	-
Subtotal	7,028,146	6,137,599	(890,547)
Estimated Salary Adjustment Need	-	360,322	360,322
Total Shortfall	7,028,146	5,777,277	(1,250,869)
FTE Impact			38
Bed Reductions:			37
Program Impact:			

In addition to the distribution of the \$1,400,000 reduction for Public Works Recommendations included in the above dollar amount, the following strategies also assume additional reductions from MHIs of a proportionate share of a \$1,300,000 reduction associated with closing a facility and reductions from all facilities necessary to accommodate early retirement payouts.

Facility capacity of 4 cottages housing 77 youth (20 CINA boys and 57 girls both CINA & Delinquent) would go to 2 cottages with 40 youth (20 boys & 20 girls) by closing two girls' units (Bryant and Arnold)

Legal implications:

- Code of Iowa establishes the IJH CINA program to serve boys and girls, ages 12 – 18
- Code of Iowa establishes the Girls Training School at Toledo for delinquent girls

Impact on statewide program delivery:

- Would serve few, if any, CINA girls as we are the Girls' State Training School for Delinquents.
- Lack of service to CINA youth would likely drive an increase in the need for out-of-state services for youth. History of CINA youth served is multiple prior placements, high level of intensive special education needs, strong history of mental health needs and prior PMIC placement.
- Funding reductions statewide will likely affect private providers, thus driving the need for intensive residential placement services for high need youth.
- Substance Abuse Program would need to be eliminated to avoid further reductions in direct-care staff. Substance Abuse treatment is a need for many youth, and directly relates to success upon discharge. Failure to attend to this treatment need, with IJH's licensed program, would likely increase recidivism.

NOTE: This does not consider reductions in DE funding. If DE funding is also reduced, further reductions in the education program would seriously compromise our ability to meet special education requirements and maintain treatment programming in a single gender environment.

Of the 37 FTEs, some will be early retirements & we would prioritize backfilling.

	SFY 2010	SFY 2011	Variance
Eldora			
Current Year Appropriation/Subcommittee's Recommendation	9,646,008	9,536,008	(110,000)
Human Services Reinvestment Fund Transfers	1,327,300	-	(1,327,300)
SF 2088 Reductions	-	(84,946)	(84,946)
Furlough/Deferred Compensation	(7,393)	-	7,393
Other Transfers	-	-	-
Government Stabilization Dollars	-	-	-
Federal Stimulus Dollars	-	-	-
TANF	-	-	-
Subtotal	10,965,915	9,451,062	(1,514,853)
Estimated Salary Adjustment Need	-	557,309	557,309
Total Shortfall	10,965,915	8,893,753	(2,072,162)
FTE Impact			42.7
Bed Reductions:			25
Program Impact:			

In addition to the distribution of the \$1,400,000 reduction for Public Works Recommendations included in the above dollar amount, the following strategies also assume additional reductions from MHIs of a proportionate share of a \$1,300,000 reduction associated with closing a facility and reductions from all facilities necessary to accommodate early retirement payouts.

- Facility designed capacity reduced from 167 to 142 beds (loss of 18 special needs beds and 7 disciplinary beds; closure of 2 living units).
- Loss of either Adolescent Sexual Abuse Program or Substance Abuse Program.

- Loss of Gang Resistance Intervention Program.
- Reduction of visitation supervision jeopardizing safety and accountability.
- Reduction in ability to respond and participate in AWOL searches.
- Limiting student recreational opportunities.
- Loss of thirty-day evaluation program.
- Increase of shift relief factor due to loss of junior staff.
- Increase in counselor caseloads by 30%.
- Reduction in emergency response capability due to reduction in security staff.
- Loss of staff diversity achieved over last 3 years.
- Reduction in vocational opportunities.
- Loss of Building Trades reducing Habitat for Humanity program by 50%.
- Increase in class size.
- Reduction in special education services, remedial education program, and diversity of general education/special education class offerings.
- Loss of driver's education program.
- Elimination of drama program, arts program, and dual enrollment college classes.
- Delay in response for RFI, report completion, processing work orders, IT innovation, and maintenance
- Increase cost of contract services.
- Challenge to meet weather related emergencies.
- Reliance on bulk or prepackaged meals resulting in potential increased cost.
- The following committees and operations would be jeopardized:
 - Continuous Quality Improvement
 - Staff misconduct investigations
 - Staff training
 - ACA oversight and file maintenance
 - Preparation for state audits
 - Health and safety committee
 - Health authority committee
 - Health care quality committee
 - Critical incident reviews
 - Training advisory committee
 - Library committee

Labor management meetings

	SFY 2010	SFY 2011	Variance
Civil Commitment Unit for Sexual Offenders			
Current Year Appropriation/Subcommittee's Recommendation	6,174,184	6,174,184	-
Human Services Reinvestment Fund Transfers	503,554	-	(503,554)
SF 2088 Reductions	-	(41,524)	(41,524)
Furlough/Deferred Compensation	(113,343)	-	113,343
Other Transfers	-	-	-
Government Stabilization Dollars	-	-	-
Federal Stimulus Dollars	-	-	-
TANF	-	-	-
Subtotal	6,564,395	6,132,660	(431,735)
Estimated Salary Adjustment Need	-	236,300	236,300
Total Shortfall	6,564,395	5,896,360	(668,035)

31.78

FTE Impact

Bed Reductions: Per Iowa Code, CCUSO does not have the option to reduce bed capacity as they cannot refuse admissions.

Program Impact:

In addition to the distribution of the \$1,400,000 reduction for Public Works Recommendations included in the above dollar amount, the following strategies also assume additional reductions from MHIs of a proportionate share of a \$1,300,000 reduction associated with closing a facility and reductions from all facilities necessary to accommodate early retirement payouts.

In SFY 2010, 17.83 PSS positions were identified to be held vacant or RIF'd due to the 10% ATB reduction. The reduction was managed through one-time MHI transfers, existing vacancies and a reduced per diem charge by Cherokee. This one-time backfill of \$686,020 will need to be made up in SFY 2011. In SFY 2011, the loss of the Human Services Reinvestment Funds of \$503,554 created a 8.0 FTE impact and unfunded salary adjustments of \$236,300 created a 3.35 FTE impact. The total impact is a reduction of 29.18 FTEs.

The budget shortfall and associated FTE impact noted above forces the Department to make a supplemental request of \$1,603,398 to maintain minimum services within the CCUSO program. CCUSO does not have the ability to discharge individuals to reduce beds, nor does the program have the ability to refuse admissions as noted in Iowa Code § 229A. Failure to obtain a supplemental appropriation will result in the following programmatic impacts:

- 13 of 21 shifts per week will have no staff.
- Remaining 8 of 21 shifts per week will have one staff (3 required).
- No supervisory staff on 14 out 21 shifts
- Limited staff for trips to UIHC for medical.
- No staff vacations or time off.
- No staff training.
- Increase in overtime.
- Increase in patient litigation due to inability to respond to needs.
- Increased violence, risk for escape and sexual acting out.
- Patients prematurely released into the community, causing a significant risk to public safety.

	SFY 2010	SFY 2011	Variance
Cherokee			
Current Year Appropriation/Subcommittee's Recommendation	4,892,468	4,892,468	-
Human Services Reinvestment Fund Transfers	673,209	-	(673,209)
SF 2088 Reductions	-	(95,489)	(95,489)
Furlough/Deferred Compensation	(294,161)	-	294,161
Other Transfers	-	-	-
Government Stabilization Dollars	-	-	-
Federal Stimulus Dollars	-	-	-
TANF	-	-	-
Subtotal	5,271,516	4,796,979	(474,537)
Estimated Salary Adjustment Need	-	739,070	739,070
Total Shortfall	5,271,516	4,057,909	(1,213,607)
FTE Impact			32.97
Bed Reductions:			34
Program Impact:			

In addition to the distribution of the \$1,400,000 reduction for Public Works Recommendations included in the above dollar amount, the following strategies also assume additional reductions from MHIs of a proportionate share of a \$1,300,000 reduction associated with closing a facility and reductions from all facilities necessary to accommodate early retirement payouts.

- Closure of entire N7 ward (22 beds of unlocked coed adult psych).
- Closure of entire N6 ward (12 beds of locked coed child & adolescent psych).

	SFY 2010	SFY 2011	Variance
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Clarinda

Current Year Appropriation/Subcommittee's Recommendation	5,604,601	5,604,601	-
Human Services Reinvestment Fund Transfers	804,256	-	(804,256)
SF 2088 Reductions	-	(49,903)	(49,903)
Furlough/Deferred Compensation	(167,306)	-	167,306
Other Transfers	-	-	-
Government Stabilization Dollars	-	-	-
Federal Stimulus Dollars	-	-	-
TANF	-	-	-
Subtotal	6,241,551	5,554,698	(686,853)
Estimated Salary Adjustment Need	-	310,757	310,757
Total Shortfall	6,241,551	5,243,941	(997,610)
FTE Impact			19.35

Bed Reductions: Close SW3 geropsychiatric unit (15 bed reduction)

Program Impact:

In addition to the distribution of the \$1,400,000 reduction for Public Works Recommendations included in the above dollar amount, the following strategies also assume additional reductions from MHIs of a proportionate share of a \$1,300,000 reduction associated with closing a facility and reductions from all facilities necessary to accommodate early retirement payouts.

- Closure of entire SW3 unit.
- Note that FTE reduction is minimized by including \$463,396 in estimated support savings associated with closure of single geropsychiatric unit.

	SFY 2010	SFY 2011	Variance
Independence			
Current Year Appropriation/Subcommittee's Recommendation	8,553,210	8,553,210	-
Human Services Reinvestment Fund Transfers	1,177,799	-	(1,177,799)
SF 2088 Reductions	-	(127,557)	(127,557)
Furlough/Deferred Compensation	(36,958)	-	36,958
Other Transfers	-	-	-
Government Stabilization Dollars	-	-	-
Federal Stimulus Dollars	-	-	-
TANF	-	-	-
Subtotal	9,694,051	8,425,653	(1,268,398)
Estimated Salary Adjustment Need	-	659,775	659,775
Total Shortfall	9,694,051	7,765,878	(1,928,173)
FTE Impact			55.41

Bed Reductions:

The impact of bed reductions has not been reviewed with the Management Team of the Independence MHI. The initial assessment would suggest that based on the number of employees being reduced:

- Reduce the locked adult psychiatric program by 20 beds, resulting in a single locked co-ed ward of 20 beds.

Program Impact:

In addition to the distribution of the \$1,400,000 reduction for Public Works Recommendations included in the above dollar amount, the following strategies also assume additional reductions from MHIs of a proportionate share of a \$1,300,000 reduction associated with closing a facility and reductions from all facilities necessary to accommodate early retirement payouts.

- Because of reduced staffing, there may be delay in admitting patients. This will increase the time on the already existing waiting lists for admission to the hospital wards.

- Not replacing certain positions could have a detrimental effect on the hospital's ability to meet accreditation and licensure standards.
- Services like patient activities, recreation and patient education may be reduced due to retirement of individuals performing those services currently.
- Staff reduction will cause a delay in timely assessments and treatment interventions for patients.
- Patient records and court reports will not be completed on time.
- Billings and Collections from third parties will be delayed.
- Ongoing work on maintaining infrastructure will cease or be delayed.

	SFY 2010	SFY 2011	Variance
Mt Pleasant			
Current Year Appropriation/Subcommittee's Recommendation	1,614,663	1,614,663	-
Human Services Reinvestment Fund Transfers	222,694	-	(222,694)
SF 2088 Reductions	-	(51,488)	(51,488)
Furlough/Deferred Compensation	(125,181)	-	125,181
Other Transfers	-	-	-
Government Stabilization Dollars	-	-	-
Federal Stimulus Dollars	-	-	-
TANF	-	-	-
Subtotal	1,712,176	1,563,175	(149,001)
Estimated Salary Adjustment Need	-	253,069	253,069
Total Shortfall	1,712,176	1,310,106	(402,070)
FTE Impact			10.02

Bed Reductions:

- Reduce adult psych by 4 beds (14 - 4 = 10)
- Reduce substance abuse beds by 20 (50 - 20 = 30)

Program Impact:

In addition to the distribution of the \$1,400,000 reduction for Public Works Recommendations included in the above dollar amount, the following strategies also assume additional reductions from MHIs of a proportionate share of a \$1,300,000 reduction associated with closing a facility and reductions from all facilities necessary to accommodate early retirement payouts.

- Reduction of psych beds will impact the SE Iowa catchment area as there is currently an acute shortage of psych beds in this area. Additionally, the impact of the adult psych beds will be passed on to other acute units statewide, ultimately leading to acutely mentally ill individuals not being served in a timely fashion.
- Reduction of substance abuse beds will impact the correctional, judicial, and treatment agencies who currently utilize these services. The reduction in beds will extend the time a client must wait to be admitted. Some clients will be held in jails for additional days while they wait for a bed in the program.

	SFY 2010	SFY 2011	Variance
Glenwood			
Current Year Appropriation/Subcommittee's Recommendation	15,808,438	15,489,063	(319,375)
Human Services Reinvestment Fund Transfers	(2,544,675)	-	2,544,675
SF 2088 Reductions	-	(506,224)	(506,224)
Furlough/Deferred Compensation	(348,436)	-	348,436
Other Transfers	-	-	-
Government Stabilization Dollars	-	-	-
Federal Stimulus Dollars	894,966	1,099,492	204,526

TANF	-	-	-
Subtotal	13,810,293	16,082,331	2,272,038
Estimated Salary Adjustment Need	-	2,723,322	2,723,322
Total Shortfall	13,810,293	13,359,009	(451,284)

FTE Impact 0
 Bed Reduction: 0
 Program Impact:

In addition to the distribution of the \$1,400,000 reduction for Public Works Recommendations included in the above dollar amount, the following strategies also assume additional reductions from MHIs of a proportionate share of a \$1,300,000 reduction associated with closing a facility and reductions from all facilities necessary to accommodate early retirement payouts.

Glenwood would be able to manage the reductions in fiscal year 2011 without reducing staff by further delaying building maintenance.

Assumptions:

In order to continue to meet DOJ consent decree requirements and DIA certification standards Glenwood would be exempt from the backfill restrictions.

The Resource Centers will be able to manage the reductions and maintain services at the current level IF:

- DOM hiring and contracting approval restrictions are lifted to allow the Resource Center to effectively manage their budgets and **maximize** Federal revenue. Constraints on timely hiring and spending negatively impact the following periods Federal Medicaid per diem rates and Federal revenue. Any reduction in earned Federal revenue requires a **like increase** in state funding to maintain the status quo and very importantly DOJ and CMS compliance.
- The Resource Centers are able to immediately backfill and begin training of those positions that are vacated through early retirement in order to maintain Federal funding and maintain a level of service continuity that will allow uninterrupted active treatment and client and staff safety.

	SFY 2010	SFY 2011	Variance
Woodward			
Current Year Appropriation/Subcommittee's Recommendation	9,786,280	9,703,456	(82,824)
Human Services Reinvestment Fund Transfers	(642,029)	-	642,029
SF 2088 Reductions	-	(391,185)	(391,185)
Furlough/Deferred Compensation	(295,825)	-	295,825
Other Transfers	-	-	-
Government Stabilization Dollars	-	-	-
Federal Stimulus Dollars	1,371,619	684,645	(686,974)
TANF	-	-	-
Subtotal	10,220,045	9,996,916	(223,129)
Estimated Salary Adjustment Need	-	2,078,008	2,078,008
Total Shortfall	10,220,045	7,918,908	(2,301,137)
FTE Impact			0
Bed Reduction:			0
Program Impact:			0

In addition to the distribution of the \$1,400,000 reduction for Public Works Recommendations included in the above dollar amount, the following strategies also assume additional reductions from MHIs of a proportionate share of a \$1,300,000 reduction associated with closing a facility and reductions from all facilities necessary to accommodate early retirement payouts.

Woodward would be able to manage the reductions in fiscal year 2011 without reducing staff by further delaying building

maintenance. The \$1,909,952 shortfall translates to an approximate 2% budget reduction.

Assumptions:

In order to continue to meet DOJ consent decree requirements and DIA certification standards Woodward would be exempt from the backfill restrictions

The Resource Centers will be able to manage the reductions and maintain services at the current level IF:

- DOM hiring and contracting approval restrictions are lifted to allow the Resource Center to effectively manage their budgets and **maximize** Federal revenue. Constraints on timely hiring and spending negatively impact the following periods Federal Medicaid per diem rates and Federal revenue. Any reduction in earned Federal revenue requires a **like increase** in state funding to maintain the status quo and very importantly DOJ and CMS compliance.
- The Resource Centers are able to immediately backfill and begin training of those positions that are vacated through early retirement in order to maintain Federal funding and maintain a level of service continuity that will allow uninterrupted active treatment and client and staff safety.

	SFY 2010	SFY 2011	Variance
Total			
Current Year Appropriation/Subcommittee's Recommendation	150,694,368	146,705,857	(3,988,511)
Human Services Reinvestment Fund Transfers	9,307,385	-	(9,307,385)
SF 2088 Reductions	-	(1,400,000)	(1,400,000)
Furlough/Deferred Compensation	(2,172,238)	-	2,172,238
Other Transfers	-	1,000,000	1,000,000
Government Stabilization Dollars	2,680,596	-	(2,680,596)
Federal Stimulus Dollars	9,533,843	6,539,137	(2,994,706)
TANF	25,403,136	27,504,474	2,101,338
Subtotal	195,447,090	180,349,468	(15,097,622)
Estimated Salary Adjustment Need	-	14,352,029	14,352,029
Total Shortfall	195,447,090	165,997,439	(29,449,651)
FTE Impact			