



Investing in NIACC = Investing in Iowa

North Iowa Area Community College would like to thank our legislators and the State of Iowa for investing in the community colleges. Because of you we are able to provide the education and training that improves lives, impacts and builds the workforce, and strengthens the communities that make Iowa a great place to call home.

Thank you for your dedication to financing the future of Iowa. Below you will find tangible results of your commitment to NIACC.

GAP

- \$23,450 in educational costs came back to NIACC
- 10 students were served by GAP in FY2020

"I am so thankful for the GAP program. In less than one month this program helped change my life. I am now making almost twice as much money than I have in all my life. I have learned new life-long skills, I get to visit more parts of my state, and I feel excited about my career."

– Kevin Ramirez, CDL Pro Driver

PACE

- \$63,732 returned to NIACC through student tuition, books, and testing fees
- PACE worked with 167 NIACC students and enrolled 115 students (2020 Academic year)

"Without the PACE program I could not have done it all. I'm happy to report that this past summer I completed my Automotive Diploma with Highest Honors, a 3.91 GPA. I am in my 2nd year of the program and am on track to graduate in May. I love it here."

– Travis Kreamer, AAS Automotive Services Student

Adult Education & Literacy (AEL)

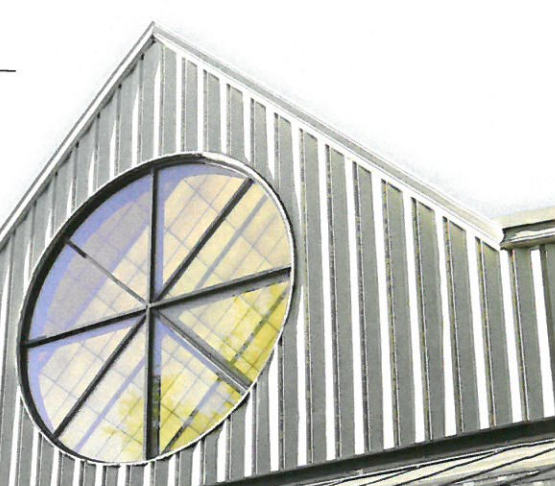
State AEL: \$194,376
State ESL: \$41,829

- 331 Students served
- 29 Students completed HSED

Iowa Jobs Training Program (260F)

\$119,802 Invested in College

- 211 Workers received training
- 6 Unique training projects



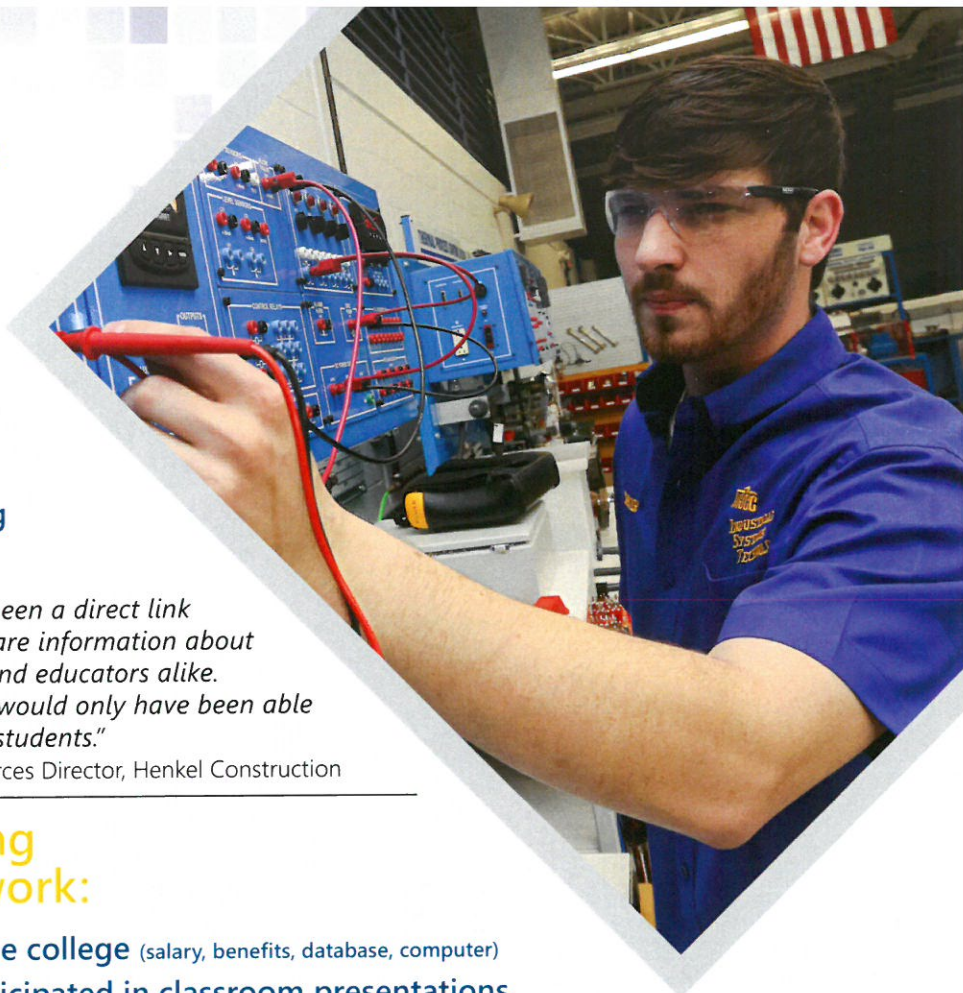
Workforce Training and Economic Development (WTED)

- **\$463,415** invested in the college
- **607** workers at **26** businesses received general retraining
- **607** students received career and technical education training
- **731** high school students received career pathway training in high-demand occupations

"NIACC Career Connections has been a direct link for us to volunteer and also share information about our industry with students and educators alike.

Without their support, we would only have been able to reach a small fraction of students."

– **Katrina Moore**, Human Resources Director, Henkel Construction



Work Based Learning Intermediary Network:

- **\$82,040** invested in the college (salary, benefits, database, computer)
- **3,300** students participated in classroom presentations, speaking engagements and career fairs
- **574** students, teachers, and administrators attended business tours
- **243** students attended job shadows
- **95** students participated in mock interviews
- **65** teachers and administrators participated in professional development events

"Career Connections arranged a worksite tour for our Industrial Tech students taking us through the site for the multipurpose arena being built in downtown Mason City. Students had an excellent experience and, hopefully, a few might even consider a career in construction!"

– **Rich Patras**, Industrial Tech Educator, Mason City High School

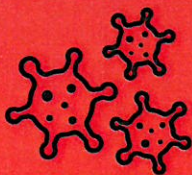
State General Aid

- **\$10,412,827** invested in the College
- **888** awards conferred
- **3,708** students enrolled in credit programs
- **98%** students employed in their field after graduation



IACCT

IOWA COMMUNITY COLLEGES STEP UP



The COVID pandemic hit Iowa's Community Colleges hard. Amid enrollment losses and changing circumstances, Iowa's Community Colleges stepped up to support student success, continue to meet business needs, and help communities respond and recover. Your continued investment in Community College infrastructure and funding helps us make a difference.



Supporting Students

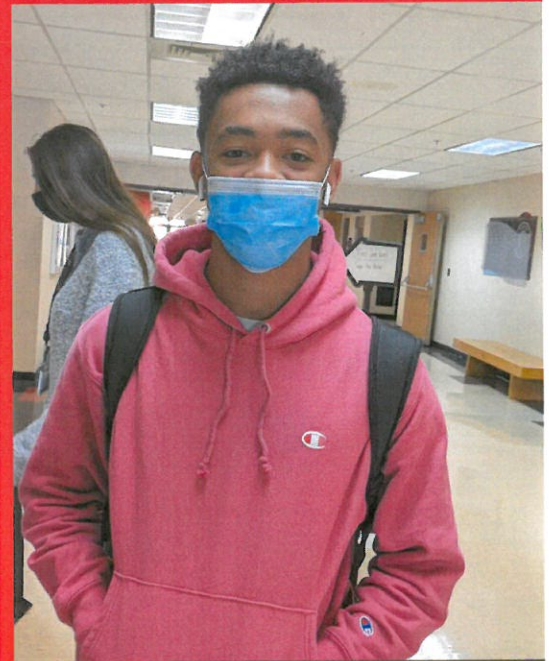
Throughout the pandemic, Iowa's Community Colleges have continued to meet students where they are, offering in-person courses for those who need and want it and pivoting to virtual for those who need to be at home.

- Set up robust COVID protocols, tracking, and contact tracing to prevent spread and keep students and employees informed.
- Delivered technology into the hands of students who lacked the resources to access classes online.
- Made "care calls" and set up help lines for students and their families to share their needs and get connected to resources.
- Leveraged technology to offer students options for advising, counseling, and other key services.
- Providing emergency grants to students for food, housing, childcare, and transportation, leveraging federal relief funding and private donations.

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Supporting Businesses & Communities

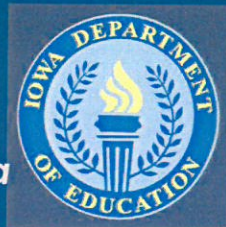
- Providing free services to help small business owners and non-profits navigating assistance programs.
- Providing training to re-skill or up-skill those who lost their jobs in the pandemic.
- Providing free services to help individuals navigate mental health and other services.
- Colleges with 3-D printers produced facemask shields to local emergency and fire services.
- One college converted its on-campus recreational facility into a rehabilitation services center for area hospitals and clinics for physical and speech therapy for stroke and cardiac patients.
- Another opened its residence halls to medical staff working with COVID-19 patients so that they had a place to stay to prevent exposure to their families by going home.
- A third college set up its residence halls to serve as a surge site for non-COVID-19 patients.
- Several colleges are serving as COVID-19 testing sites.
- Providing workshops for businesses on safety protocols.
- Several colleges serve as backup locations when local utility companies need to separate their staff and equipment.
- Staff and students donated Personal Protective Equipment (PPE) and other supplies to local emergency management agencies and medical organizations.
- Several colleges are now serving as sites for COVID vaccine distribution.



2020

Iowa Skilled Worker & Job Creation Fund

Iowa's Community Colleges' Working Together for the Future of Iowa



Training and Skill Development for Future Ready Jobs

The Iowa Skilled Worker and Job Creation fund was created to support worker training and job creation efforts. The allocation received by the Department allows Iowa's community colleges to serve an increased number of Iowans from all social and economic backgrounds to help them acquire the skills and industry-recognized credentials needed to secure gainful employment.



Programs Supported

- Workforce Training and Economic Development Fund (260C.18A) \$14,063,580
- Pathways for Career and Employment Program (260H) \$4,669,107
- GAP Tuition Assistance Program (260I) \$1,770,866
- Work-Based Learning Intermediary Network (256.40) \$1,443,671
- Accelerated Career Education Infrastructure (260G) \$4,745,840
- Skilled Workforce Shortage Tuition Grant \$5,127,022*
- Adult Basic Education and Adult Literacy Programs (260C.50) \$5,745,338
- Education and Workforce Preparation Outcome Reporting \$180,799

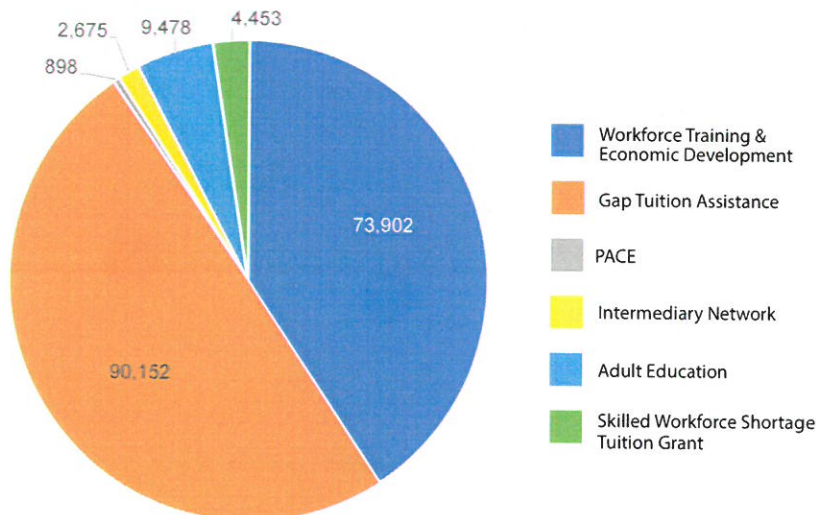


*2019 figure from ICSAC



Number of Participants

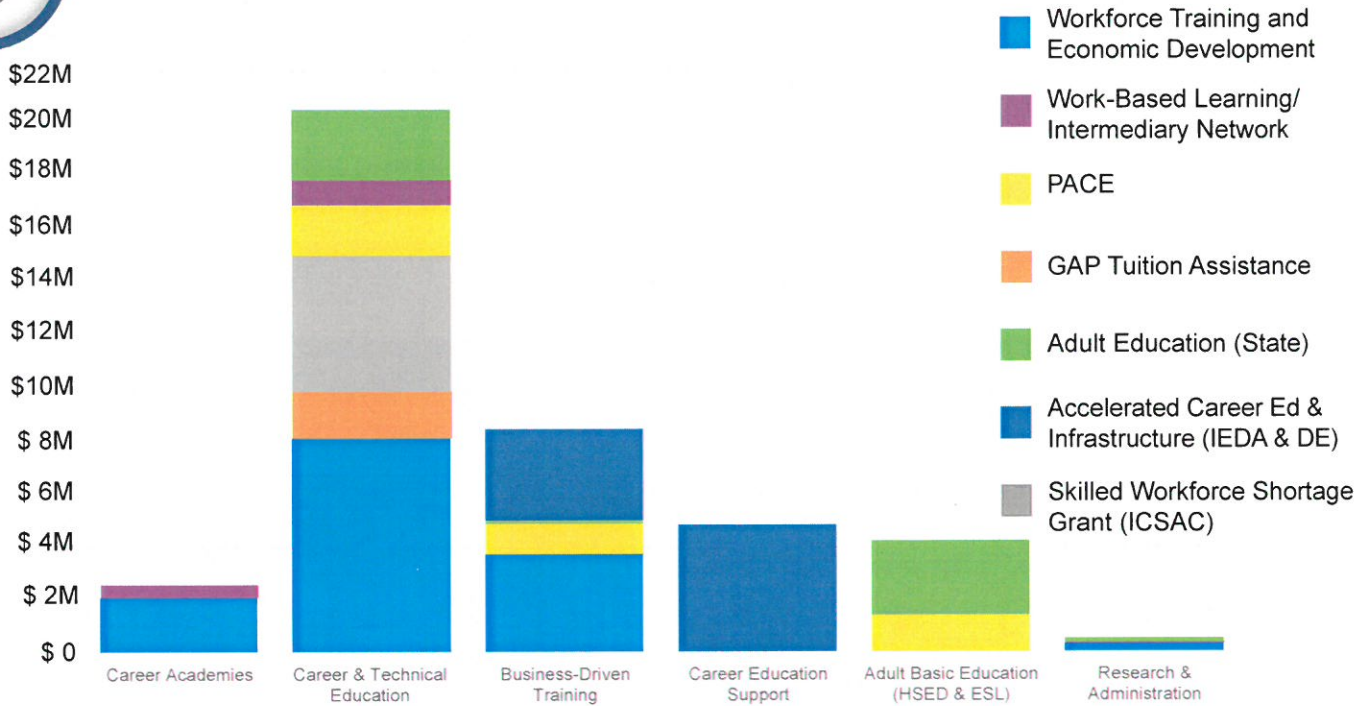
\$207.90 per Participant



Total Expenses Fiscal Year 2020: \$37,746,223



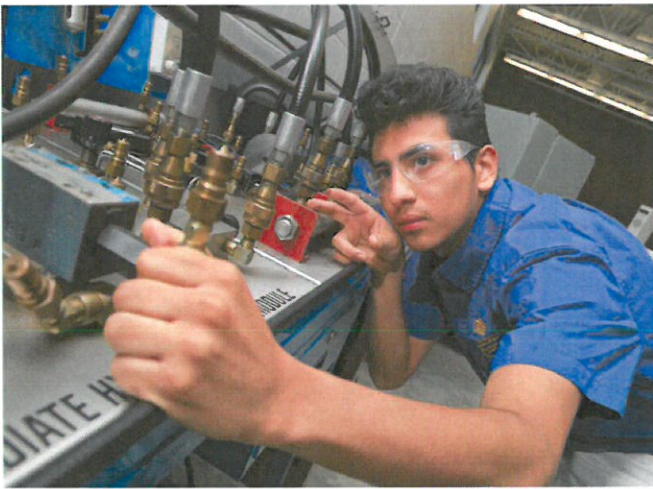
Integrated Training Dollars by Program



Each training program has individual requirements for completion. Participants may start and complete in different years.

Participants FY 2020: **181,558**

Businesses FY 2020: **9,313**



For more information, contact:

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Iowa Distance Education Adult Literacy

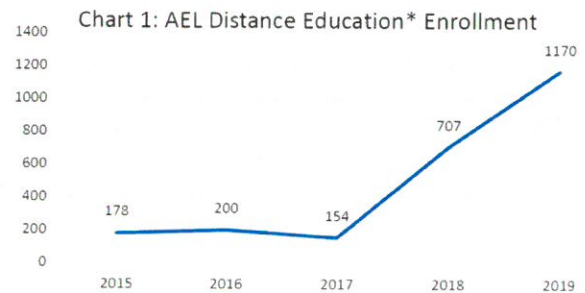
A community college adult education initiative



Iowa Distance Education Adult Literacy (IDEAL)

The vision of the IDEAL project is to support 100% distance master courses that contain high quality, teacher led, engaging and adaptable instruction to increase distance education access to all levels of adult learners in Iowa so they may achieve living-wage employment and gain the knowledge, skills and abilities necessary to acquire a high school credential, employment or postsecondary education and training.

In the past two years adult learners have dramatically increased participation in asynchronous online learning platforms, as shown in the chart here.



In response to Iowa's needs, the Iowa Association of Community College Presidents (IACCP) commissioned a task force consisting of community college leaders from around the state to research and explore expanding online learning for AEL in Iowa.

Distance Education System

The task force worked with a team of subject matter experts as well as a software development company with expertise in online teaching and learning to come up with the following recommendations:

⇒ A single LMS for all providers

- A shared Canvas platform will be accessible statewide

⇒ A series of master online courses designed to align with AEL standards

- Evidence- and project-based practices will be available in Math; Reading/Writing; Social Studies; Science and Career Essentials

⇒ In-demand master courses to expand instruction for workforce training and transition to employment

- Workplace courses where adult learners gain career readiness and interview skills

⇒ Continuous sequenced professional development for instructors

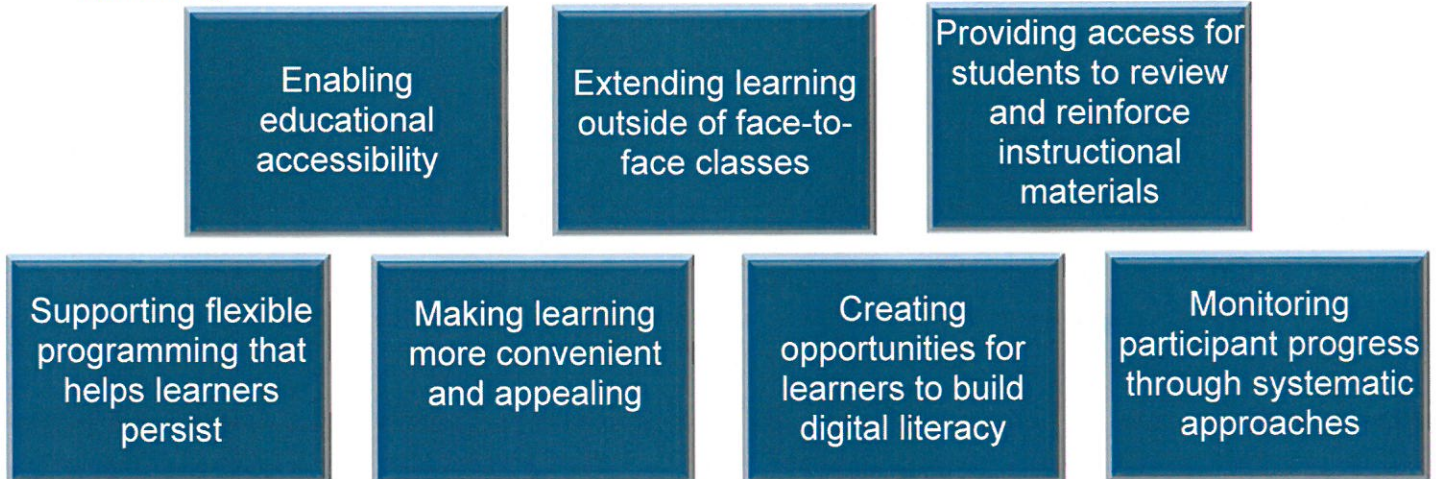
- Targeted training will address specific needs of adult learners and cultivate engagement in distance education classrooms

⇒ Increased access to services and technology devices will ensure equity and inclusion for participants served

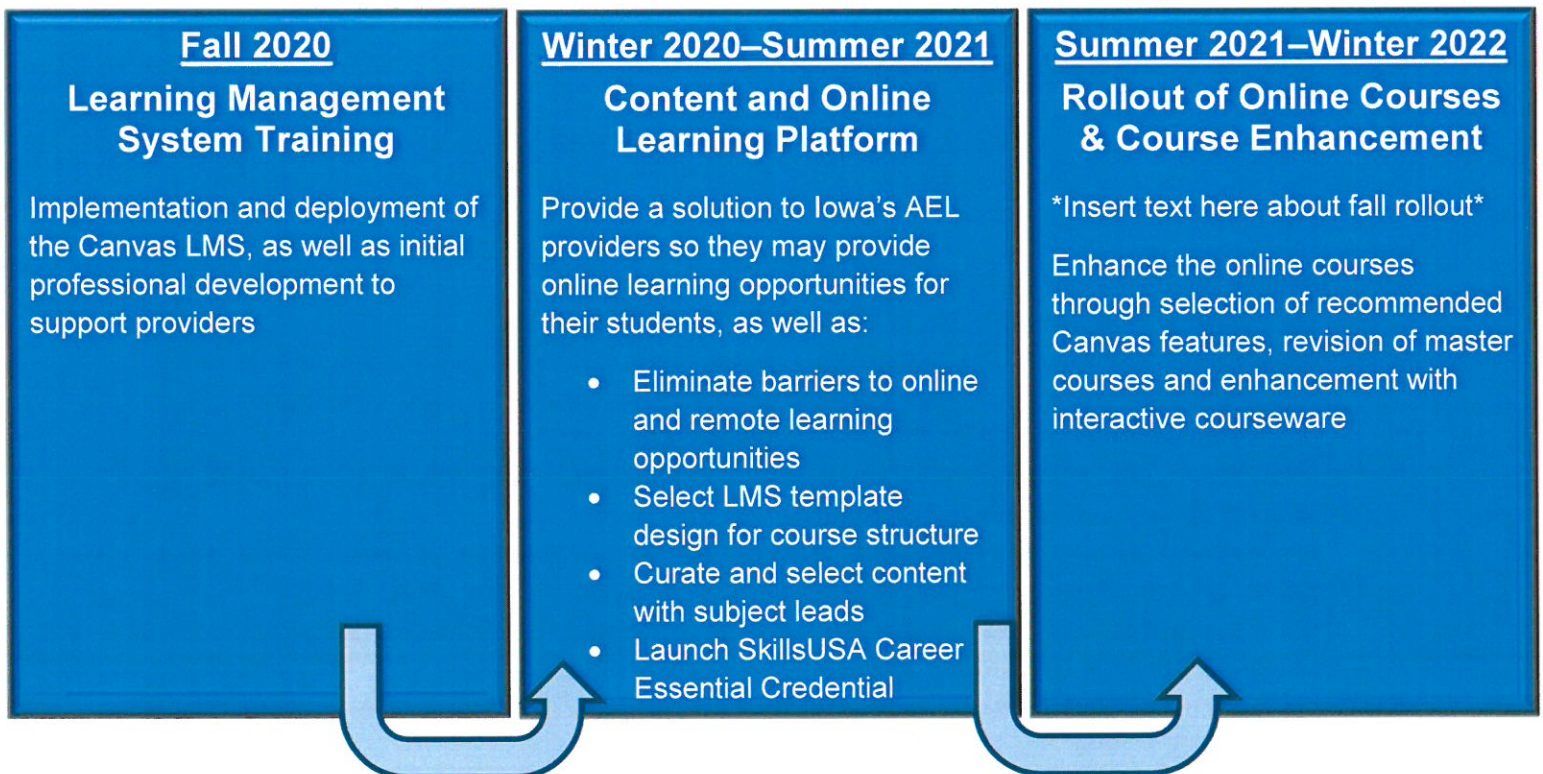
- The Governor's 2020 Emergency Education Relief fund will provide adult learners with access to loaned educational technology

Impact

Online learning reduces the number of weeks needed to make progress by increasing learner time on learning tasks. The Iowa adult education online system positively impacts adult learners by:



Timeline



For any questions about this information or the task force, please contact Alex Harris (alex.harris@iowa.gov) or Elizabeth Johnson (elizabeth.johnson2@iowa.gov).

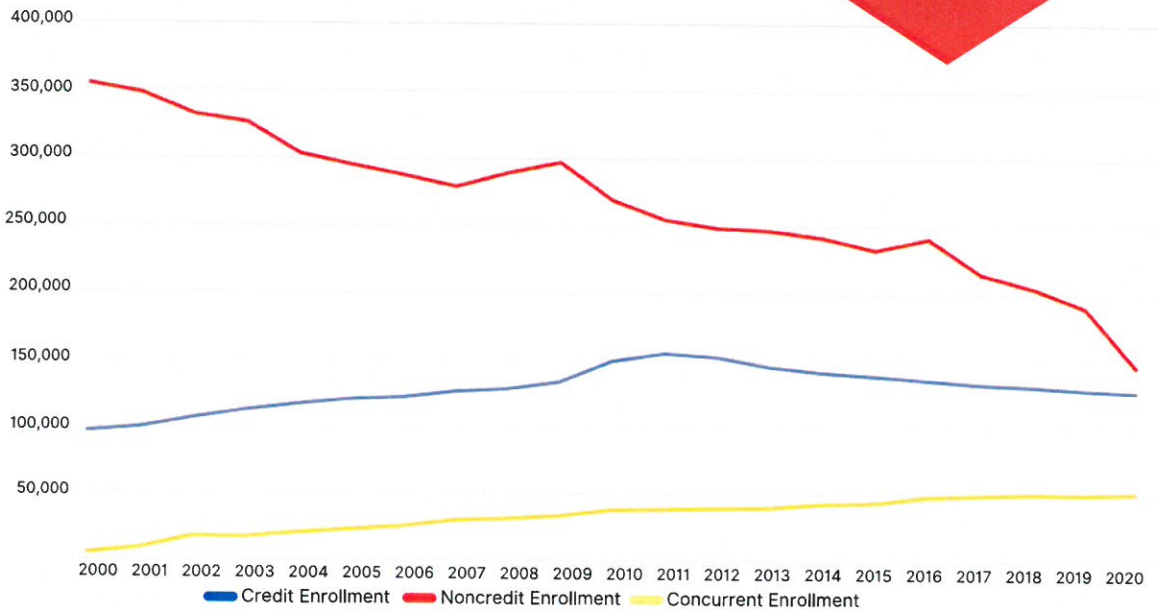
IOWA'S COMMUNITY COLLEGES

A 20 Year Perspective on Funding and Enrollment

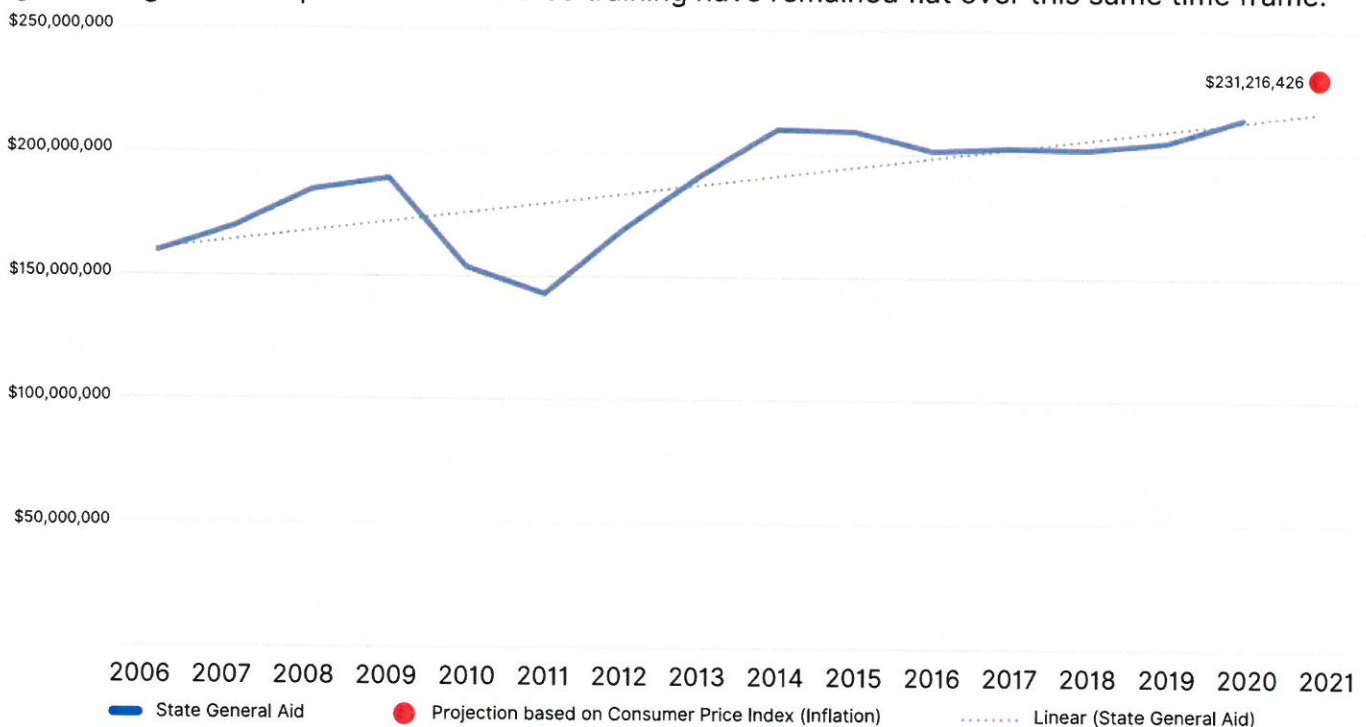
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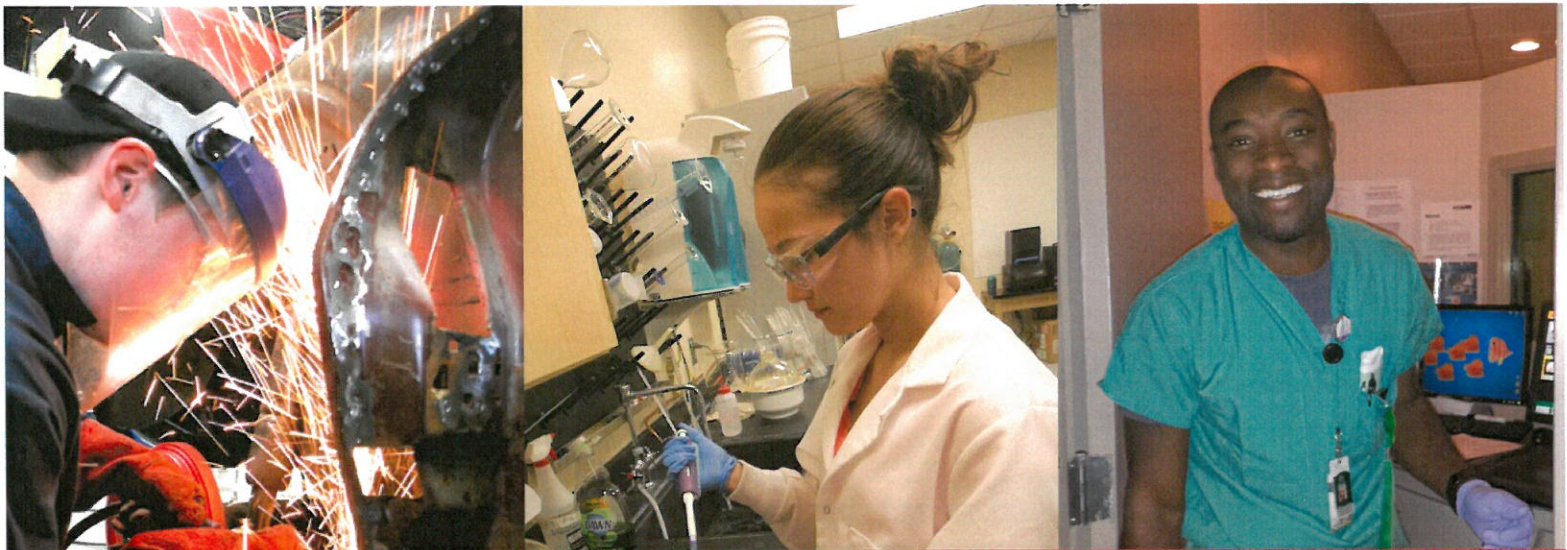
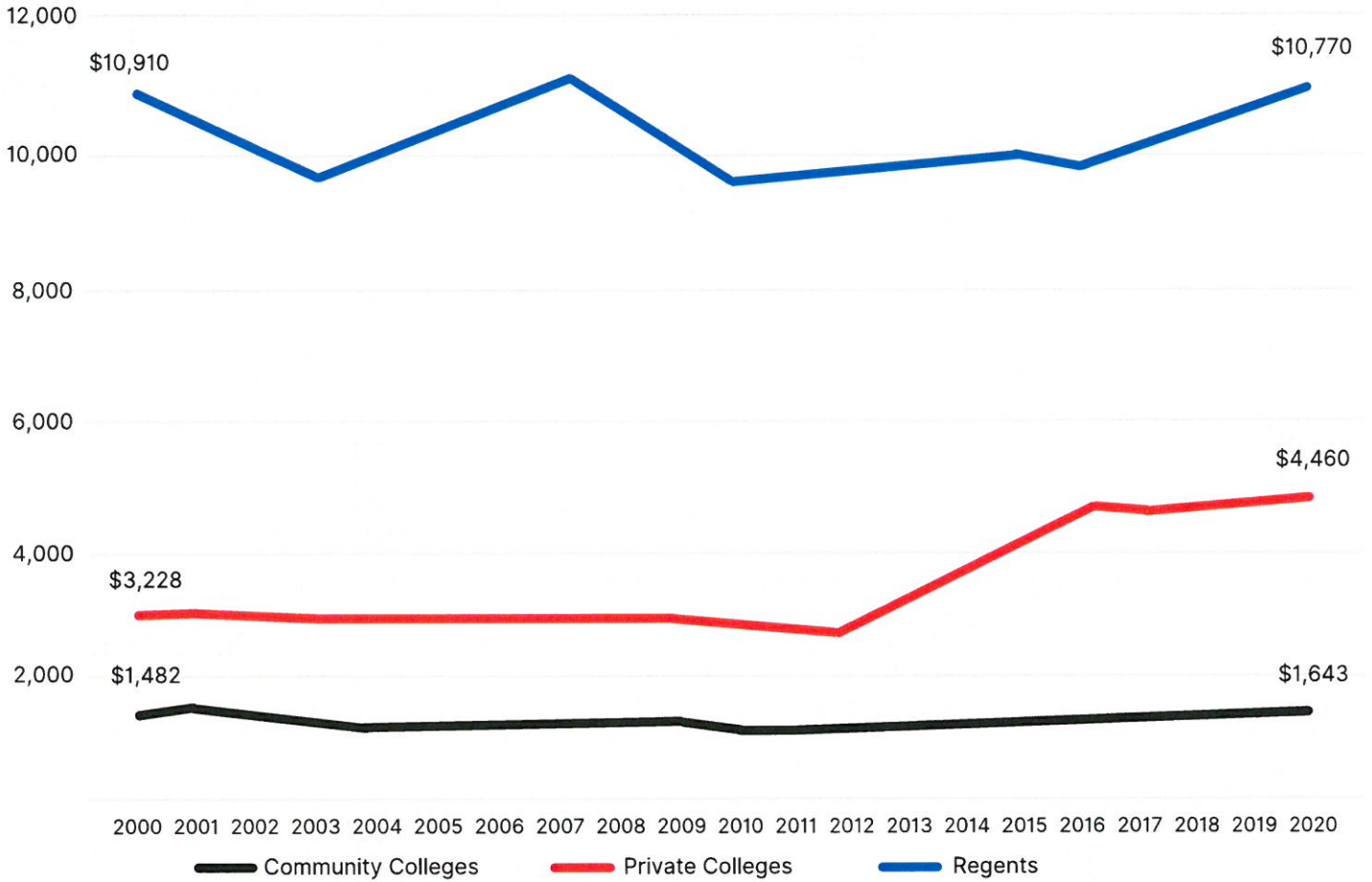
In the last 20 years, Iowa's Community Colleges have seen ups and downs in funding and enrollment. Both tend to follow trends tied to the larger economy and yet the importance of our role in communities has only grown.



State General Aid funding provides an important base to allow for the human resources and infrastructure to offer strong programs to students, businesses, and communities while keeping tuition affordable. In the last 20 years, this funding has gone up and down and not kept up with rising costs. Other Community College funding sources specific to workforce training have remained flat over this same time frame.



While funding rises and falls, one fact has remained the same: Iowa's Community College students are underfunded in comparison to their peers.





3%
increase

Sustain programming to restore Iowa's economy

Increase State General Aid by 3% over the FY2021 appropriation to sustain fundamental programming for economic restoration.

Revive local economies with Workforce Training

Support local jobs

→ Maintain local decision-making and ongoing funding of the Iowa Skilled Worker and Job Creation Fund and New Jobs Training Programs.

→ Support dedicated public and private funding opportunities for credentialed training partnerships.

Enable agile response

Grant temporary local funding authority

Provide elected Community College Boards the governance flexibility to temporarily access local funding to offset unreimbursed pandemic funding losses.



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*As Iowa's Workforce Trainer,
Community Colleges are prepared
to get Iowa's economy back on track
with tailored local programs*



Nearly **83%** of students stay in Iowa



Community Colleges deliver

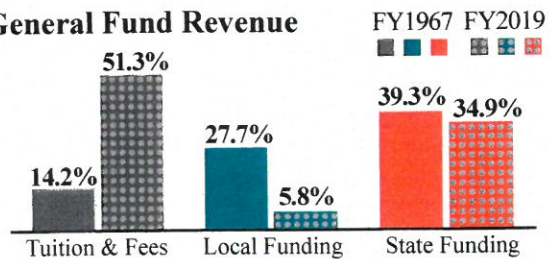


qualified workers in every region.

LSA State Funding Per Pupil



General Fund Revenue



Sources: Economic Dev. Authority 2019 Report, Dept. of Ed. 2019 Condition Report, Legislative Services Agency Mar 2020 Report