



IOWA BOARD OF EDUCATIONAL EXAMINERS

DR. ANN LEBO

About the BoEE

- The BoEE was created with the exclusive authority to license and discipline practitioners.
- We currently employ 14 FTE.
- A twelve-member board oversees professional practices and the enforcement of rules as outlined in Iowa Code Chapter 272 and Iowa Administrative Code 282.
- We process approximately 30,000 applications per year. All applications are online.
- We receive, investigate, and hold hearings for ethics complaints (~ 200 per year).
- Our board is represented by the Attorney General's office.
- Hearings are conducted by an Administrative Law Judge.

Funding

- Licensure fees cover all costs for our agency. The Board does not receive an appropriation from the Legislature.
- 2004 and 2005 legislation changed the revenue stream for the Board, requiring 25% of licensure fees to be deposited directly into the General Fund. Average annual deposits are approximately \$600,000.
- The Board committed to not increasing licensing fees to educators for at least 4 to 7 years from FY06. The Board is currently in year 14 without a licensure fee increase.
- Costs related to investigations and the prosecution of complaints are not within our control. Annual costs exceed \$100,000.
- FY06 legislation requires the Board to check the sex offender registry, child abuse registry, and the dependent adult abuse registry when renewing a license. FY16 legislation added checks of Iowa Courts Online for all renewal applications. As a result, background check fees for renewals only were increased from \$1 to \$10 in FY17 to help offset these additional costs

Funding Cont.

- The Board eliminated 3 FTE in 2015. 1 FTE was added back in 2017.
- In FY09, \$300,000 was transferred to the Department of Education to pay for early head start projects involving children aged birth to year three and \$454,000 was transferred to the Department of Education to pay for the beginning teacher mentoring and induction program, for a total of \$754,000. The General Fund Deposit for FY09 was \$580,139, creating a combined expenditure of \$1,334,139.
- In 2015, House File 658 required the BoEE to transfer \$600,000 to the Department of Education for purposes of continuing the career planning required under section 279.61. The appropriated funds paid for one year of the I Have a Plan Iowa career planning software. The General Fund Deposit for FY15 was \$587,182, creating a combined expenditure of \$1,187,182.
- Technology has increased our effective and efficient use of resources; however, the online licensing system requires approximately \$94,000 to operate annually. This cost was offset by the reduction of one support staff position and the elimination of paper credential mailings.

Funding Cont.

Revenues and Expenditures

Description	FY19	FY18	FY17	FY16	FY15	FY14	FY13	FY12	FY11	FY10	FY09
Balance Forward	\$1,037,544	\$836,246	\$593,217	\$570,694	\$1,176,209	\$1,156,232	\$1,047,214	\$923,037	\$695,115	\$465,147	\$999,099
Gov Transfer in Other Agencies	\$6,196	(\$70)	\$321	\$600	\$338						
Fees, Licenses & Permits	\$2,506,034	\$2,640,601	\$2,402,398	\$2,366,770	\$2,362,441	\$2,376,318	\$2,394,796	\$2,273,149	\$2,261,510	\$2,219,966	\$2,330,805
Other	\$586,567	\$620,625	\$454,700	\$448,835	\$363,491	\$364,476	\$365,286	\$395,060	\$273,742	\$359,189	\$315,462
Total Receipts	\$3,098,797	\$2,261,156	\$2,857,419	\$2,816,205	\$2,726,270	2,740,794	2,760,082	2,668,209	2,535,252	2,579,155	2,646,267
less: General Fund Receipts	(\$603,924)	(\$638,663)	(\$587,499)	(\$582,569)	(\$587,182)	(\$589,546)	(\$594,889)	(\$565,268)	(\$562,760)	(\$552,526)	(\$580,139)
Revenues	\$2,494,873	\$2,622,493	\$2,269,920	\$2,233,636	\$2,139,088	\$2,151,248	\$2,165,193	\$2,102,941	\$1,972,492	\$2,026,629	\$2,066,128
Expenditures	\$2,716,824	\$2,421,195	\$2,026,891	\$2,211,113	\$2,744,603	\$2,131,271	\$2,056,175	\$1,978,764	\$1,744,570	\$1,796,661	\$2,600,081
Revenues less Expenditures	(\$221,951)	\$201,298	\$243,029	\$22,523	\$(605,515)	\$19,977	\$109,018	\$124,177	\$227,922	\$229,968	\$(533,952)

Licensing

- In order to become a teacher in the state of Iowa, applicants must meet the practitioner preparation requirements set by the Iowa Department of Education.
- Out-of-state applicants are evaluated in accordance with these same standards.
- If 75% of the program requirements are met, a conditional license may be issued, allowing applicants to begin working immediately while any deficiencies are completed. In some instances, we are able to waive those deficiencies.
- Out-of-state applicants may request a waiver of requirements from our Board, which is not available to those prepared in Iowa. These waiver requests are reviewed on an individual basis and searchable on our website.

Licensing Cont.

The BoEE has recently changed rules to accommodate additional reciprocity:

Administrators

- Administrators who are not seeking teacher licensure will not be subject to teacher licensure coursework deficiencies.
 - Must be eligible for a teaching license (75%).
 - Common Administrator Deficiencies Include:
 - Principal: Current issues in SPED Administration, iEvaluate, graded field experience (PK-12 licensure)
 - Superintendent: iEvaluate, Advanced Law, Non-Instructional support services
- Experience requirements have changed to allow more flexibility with combinations of teaching and administrative experience.
 - Principal: 3 years of teaching
 - Superintendent: 3 teaching and 3 admin OR a combination of 6 with at least 2 teaching
- An expired out-of-state license where the program was completed is now allowable.
- Holders of an Ed.S. or Ed.D. only require two licensure renewal credits per cycle.

Licensing Cont.

Teachers

- No testing is required for applicants with 3 or more years of experience.
- No coursework deficiencies will be assigned to teacher applicants with 10 or more years of experience or 5 or more years plus a master's degree.
- A one-year temporary initial license may be issued to applicants who need time to complete the required testing.
- An expired teaching license from another state is now allowable.
- A portfolio application option is available for applicants in secondary areas who completed a non-traditional program who also have three years of experience.
- Holders of an M.A. only require 4 licensure renewal credits per cycle.
- New Licensure Renewal Credit Options: Micro-credentials and Micro-externships

Licensing Cont. –Alternative Pathways

Fast-track Teacher Intern Program: This route requires that a bachelor's degree and content coursework has already been achieved. General pedagogy coursework is completed and an internship is secured at full salary in lieu of student teaching.

Career and Technical Authorization: This route requires hours of experience to teach in career and technical fields (no degree required). 6000 experience hours (approximately three years) or 4000 experience hours (if the applicant also has a bachelor's degree) are required. Applicants can begin teaching immediately, and short courses in basic pedagogy are completed online. This alternative pathway includes areas such as agriculture, construction, culinary, drafting, engineering, health occupations, hospitality, mechanics, military, technology, welding, and many more.

Community college dual credit instruction: No BoEE license required.

Military Exchange License: This is a full teaching license for veterans and their spouses who have already completed a teacher preparation program in another state and wish to now teach in Iowa. Most fees are waived, courses will not be listed as deficient, and no assessments are required during the three-year term of the license.

Work-based Learning/Internship supervision: The multioccupations endorsement (MOC) allows teachers to supervise internship students across multiple career fields and supervise students in cooperative programs, work-based learning programs, and similar programs in which the student is placed in school-sponsored, on-the-job situations. Any teacher may supervise a student internship within their own endorsement area(s). Requirements for the MOC includes coursework in foundations of career and technical education and coordination of cooperative programs, and work experience which meets one of the following: (1) Four thousand hours of career and technical experience in two or more careers; or (2) One thousand hours of work experience or externships in two or more careers and two or more years of teaching experience at the PK-12 level.

Licensing Cont.

Licenses Issued by Type

License Title	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
Initial License	2527	2791	2679	3028	3342	3723	3309	4033	3668	3556	3723
Standard License	6237	6005	5885	6017	5927	6626	6851	6085	6101	6144	6922
Initial Administrator License	259	239	284	251	273	319	352	326	335	270	275
Professional Administrator License	730	589	454	484	597	720	787	416	465	570	803
Administrator Exchange License	91	93	106	65	83	63	71	32	11	1	3
Regional Exchange License	259	403	450	599	517	524	539	555	521	354	160
Teacher Intern License	48	48	44	36	34	20	22	18	18	24	18
Initial Career and Technical Authorization	31	49	40	21	17	23	19	17	14	7	13
Career and Technical Authorization	22	17	14	6	9	21	18	10	9	15	14
Coaching Authorization	2927	3227	3137	3464	3325	3512	3180	3247	3163	3058	2846
Paraeducator Certificate	622	551	591	643	705	1035	798	728	656	962	932
Substitute License	1411	1544	1403	1499	1489	1619	1703	1506	1680	1573	1753
Substitute Authorization	1432	1519	1354	1375	1201	899	810	914	770	859	938
Total	24,366	26,812	24,743	25,287	25,727	26,304	26,069	25,421	24,003	23,670	24,609

Iowa Board of Educational Examiners

Lead Consultant, Joanne Tubbs

joanne.tubbs@iowa.gov

Attorney, Darcy Hathaway

darcy.hathaway@iowa.gov

Executive Director, Dr. Ann Lebo

ann.lebo@iowa.gov