

IOWA LEGISLATIVE COUNCIL

STATE CAPITOL BUILDING

DES MOINES, IOWA 50319

515 281-3566



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June 3, 87

REPORT ON IMPLEMENTATION OF LEGISLATIVE BRANCH COMPARABLE WORTH IN THE CENTRAL STAFF AGENCIES

TO: CHAIRPERSON WELSH AND MEMBERS OF THE SERVICE COMMITTEE

Attached is a summary of actions taken on positions in the central staff agencies in order to implement comparable worth. This report is being sent to you now rather than waiting for the next meeting of the Service Committee. Please feel free to contact the agency head if you have any particular questions. This report covers the following agencies:

- Legislative Service Bureau
- Legislative Fiscal Bureau
- Office of Citizens' Aide/Ombudsman
- Computer Support Bureau
- Iowa Code Office

LEGISLATIVE SERVICE BUREAU
 POSITION DETAIL FOR LEGISLATIVE PAY MATRIX

January 9, 1987

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Name	Employment Date	Title	Current Matrix Grade & Step	Title	Legislative Pay Matrix Grade & Step
BURNETTE KOEBERNICK	7-1-68	Deputy Director	40-6	Deputy Director	39-6
JOANN BROWN	7-24-78	Legal Editor & Acting Code Editor	38-3	Acting Code Editor	38-3
DAVID BAILEY	7-1-74	Attorney III	37-3	Legal Counsel II	37-3*
MICHAEL GOEDERT	7-14-76	Attorney III	35-3	Legal Counsel II	35-3*
RICHARD JOHNSON	7-10-78	Attorney III	34-3	Legal Counsel II	33-3
JANET WILSON	12-1-83	Code Consultant	32-3	Legal Counsel II	33-2
GARY KAUFMAN	12-27-78	Attorney with Computer Programming Duties	34-3	Legal Counsel II	33-3
MARTIN FRANCIS	9-30-80	Attorney I	30-3	Legal Counsel I	30-3
DAN WINEGARDEN	12-5-86	Attorney I	29-2	Legal Counsel I	30-1
DOUG ADKISSON	12-22-86	Attorney I	29-1	Legal Counsel I	30-1
DIANE BOLENDER	9-11-67	Sr. Research Analyst	37-4	Sr. Research Analyst	37-4*
THANE JOHNSON	8-1-69	St. Research Analyst	37-6	Sr. Research Analyst	37-6*
SUE LERDAL	6-25-79	Research Analyst III	31-2	Research Analyst III	33-1
PATTY FUNARO	12-17-86	Research Analyst I	24-1	Research Analyst I	27-1
GERALDINE WEGTER	10-1-84	Asst. PIO Officer	22-3	Asst. PIO Officer	22-3
DONNA GREENWOOD	12-16-72	Exec. Administrator	24-4	Confidential Secretary	26-3
MARGE KNUDSEN	12-1-66	Finance/Personnel Adm.	26-7	Finance/Personnel Adm.	25-7
JEAN WYER	1-1-67	Sr. Text Processor	26-5	Sr. Text Processor	26-5
SARAH CRAIG	11-6-78	Text Processor III	20-3	Text Processor III	23-2
CHRIS FISHER	11-16-74	Asst. Administrator	23-5	Asst. Administrator	23-5
MARIE CLOYED	12-29-86	Text Processor I	16-1	Text Processor I	17-1
RENEE NORMAN	8-11-86	Text Processor I	16-1	Text Processor I	17-1
RUTH MCGHEE	3-1-68	Librarian	22-6	Librarian	22-6
KATHALEEN MIKLUS	6-27-86	Sr. Bill Clerk	15-5	Sr. Bill Clerk	18-4

HENRIETTA MACAULAY	5-9-69	Tour Guide Supervisor	15-8	Tour Guide Supervisor	15-8
JOAN ARNETT	10-15-76	Capitol Tour Guide	11-5	Capitol Tour Guide	12-4
KAREN NICHOLS	10-15-76	Capitol Tour Guide	11-5	Capitol Tour Guide	12-4
KATHY FARRELL	1-31-86	Capitol Tour Guide	9-2	Capitol Tour Guide	12-1
BEVERLY POORE	12-15-76	Proofreader Supervisor	15-5	Proofreader Superivsor	18-4
BETH DRAHEIM	1-12-87	Proofreader	16-1	Proofreader	16-1
SHARON MAERTZ	12-22-86	Bill Clerk	13-1	Bill Clerk	13-1
JOHN NIEMANN	12-15-86	PIO Assistant	13-1	PIO Assistant	15-1
DIANE YOUNG	12-2-85	Proofreader	15-2	Proofreader	16-1
BRETT RYPMA	12-30-86	Proofreader	15-1	Proofreader	16-1

NOTE: Job titles are still under review and are subject to change.

* Indicates "red-circled" positions.

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Legislative Fiscal Bureau
 Position Detail for Legislative Pay Matrix
 January 9, 1987

Name	Employment Date	Current Matrix			Legislative Pay Matrix		
		Title		Gr. & Step	Title		Gr. & Step
Ritter	2/84	Leg. Analyst	I	24-5	Leg. Analyst	II	30-1
Johnson	12/85	Leg. Analyst	I	24-2	Leg. Analyst	I	27-1
Bender	7/84	Leg. Analyst	I	24-4	Leg. Analyst	II	30-1
Novak	12/84	Leg. Analyst	I	24-4	Leg. Analyst	II	30-1
Snyder	11/84	Leg. Analyst	I	24-4	Leg. Analyst	II	30-1
Neiderbach	12/81	Leg. Analyst	II	27-4	Leg. Analyst	III	33-1
Timmins	1/85	Leg. Analyst	II	27-3	Leg. Analyst	II	30-2
Harrington	12/83	Leg. Analyst	II	27-3	Leg. Analyst	II	30-2
Lyons	1/84	Leg. Analyst	II	27-3	Leg. Analyst	II	30-2
Dickinson	6/81	Leg. Analyst	III	30-3	Leg. Analyst	III	33-2
Wulf	9/84	Prog. Eval. Mgr.		34-3	Prin. Leg. Analyst		36-2
Faller	7/74	Deputy Director		37-4	Deputy Director		38-3
Knapp	1/79	Prog/System Anal.		32-6	Sr. Run Designer		28-0*
Livingston	8/73	Exec. Sec. II		23-5	Exec. Sec.		23-5
Sevedge	3/80	Exec. Sec. I		19-4	Admn. Sec.		21-3

*Actual salary is not decreased, but the Grade has been changed to reflect Comp Worth Committee recommendation.

Citizens' Aide/Ombudsman
 Position Detail for Legislative Pay Matrix
 January 9, 1987

<u>Name</u>	<u>Employment Date</u>	<u>Current Matrix</u>		<u>Legislative Pay Matrix</u>	
		<u>Title</u>	<u>Grade & Step</u>	<u>Title</u>	<u>Grade & Step</u>
Mosher	10/73	Deputy	33-5	Deputy	35-4
Voss	11/83	Legal Analyst	29-3	Legal Analyst	31-2
Key	9/82	Asst. for Corrections	28-3	Asst. for Corrections	30-2
Meline	11/84	Assistant II	24-4	Assistant II	30-2
Peterson	12/86	Assistant I	24-1	Assistant I	27-1
Nett	1/72	Confidential Sec.	16-6	CAO Secretary	19-5
Green	7/74	Sec./Accountant	16-6	Adm. Secretary (CAO)	21-5

Legislative Computer Support Bureau
Position Detail for Legislative Pay Matrix
January 9, 1987

<u>Name</u>	<u>Employment Date</u>	<u>Current Matrix</u>		<u>Legislative Pay Matrix</u>	
		<u>Title</u>	<u>Gr. & Step</u>	<u>Title</u>	<u>Gr. & Step</u>
Evans	6/85	Senior Run Designer	26-3	Senior Run Designer	28-2
Nolan	08/86	Software Analyst	34-1	Software Analyst	34-1
Porath	10/85	Data Proc. Clerk I	18-2	Admin. Secretary	21-1
Robinson	10/84	Computer Operator	21-4	Computer Operator	21-4
Norman	01/87	Computer Operator	18-1	Computer Operator	18-1

IOWA CODE OFFICE

POSITION DETAIL FOR LEGISLATIVE PAY MATRIX

January 9, 1987

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Name	Employment Date	Title	Current Matrix Grade & Step	Title	Legislative Pay Matrix Grade & Step
LAVERNE SWANSON	7-16-73	Adm. Code Assistant	28-6	Adm. Code Asst. Editor	27-6
DONNA WATERS	6-7-76	Adm. Code Assistant	22-5	Adm. Code Asst. Editor	27-4
VIVIAN HAAG	11-9-79	Executive Adm.	22-4	Executive Secretary	23-3
DICK SCHULZE	6-27-86	Code Indexer	26-1	Iowa Code Indexer	22-1*
PAMELA WORDEN	4-27-72	Adm. Code Indexer	22-6	Adm. Code Indexer	22-6
GRACE REHNBLOM	6-20-80	Adm. Code Assistant	22-1	Publication Coordinator	21-1*
LOANNE DODGE	1-14-80	Research Analyst	21-5	Publication Coordinator	21-5
JOYANN BENOIT	5-12-80	Research Analyst	21-5	Publication Coordinator	21-5
KATHY BATES	6-13-86	Adm. Assistant	17-3	Adm. Assistant	20-2
BONNIE KING	5-18-84	Adm. Assistant	17-6	Asst. Indexer	18-5
SARAH CARTWRIGHT	6-20-86	Adm. Assistant	18-1	Asst. Indexer	18-1
DORIS STONER	11-29-85	Asst. Indexer	19-1	Asst. Indexer	18-1*
MARILYN SYCHRA	5-30-86	Asst. Indexer	18-1	Asst. Indexer	18-1
PATRICIA FETTERS	4-16-84	Secretary	15-6	Proofreader-Asst. Indexer	17-5
BETTY SNUGGS	3-25-85	Proofreader	15-1	Proofreader	15-1
SONDRA WRIGHT	9-9-86	Proofreader	15-2	Proofreader	15-2
BETTY WALSH	6-13-86	Proofreader	15-2	Proofreader	15-2
DOROTHY DUNN	9-24-86	Proofreader	15-2	Proofreader	15-2
ROSEMARY DRAKE	1-10-87	Proofreader	15-1	Proofreader	15-1
SUE FETTERS	1-10-87	Proofreader	15-1	Proofreader	15-1

NOTE: All job titles are under review in order to develop fully relevant and descriptive titles and are therefore subject to change.

* Actual salary is not decreased but the grade has been changed to reflect comparable worth recommendations.

REPORT OF THE SERVICE COMMITTEE

TO THE LEGISLATIVE COUNCIL

June 3, 1987

The Service Committee of the Legislative Council met on June 3, 1987, and makes the following report for approval of the Legislative Council:

1. That the employment status of Ms. Betty Snuggs, a proofreader in the Iowa Code Office, be changed from temporary to permanent full-time. She has worked full-time under temporary status since March 25, 1985.

2. The Service Committee discussed the following and deferred final action until its next meeting:

a. That the Legislative Council allocate \$20,000 to employ a consultant to conduct a study of the feasibility of the General Assembly establishing its own telephone system separate from the telephone system provided by the Department of General Services. The study would determine whether a system that is at least equivalent to the telephone system now provided can be provided at the same or less cost. If such a proposal is feasible, the consultant would also prepare an RFP for establishment of the system and assess the plans submitted.

b. That the one-step reduction incurred when employees of the central legislative agencies received increases in pay grades as a result of the adoption by the Legislative Council of the Report of the Comparable Worth Study Committee be restored effective with the pay period beginning June 26, 1987. This increase would correspond to the restoration of the one-step reduction given to executive branch employees in Senate File 504.

3. The Service Committee received notification from Mr. Dennis Prouty that the Legislative Fiscal Bureau is seeking applicants for a vacancy in a Legislative Analyst position in the Fiscal Bureau.

4. The Service Committee received reports from Mr. Angrick, Citizens' Aide, on the following matters:

a. Annual salary report including notification of merit step increases.

b. Annual travel report.

c. Report concerning compensation for overtime incurred by clerical employees.

d. Continuation of summer employment of the Legal Analyst.

e. Results of a handicap accessibility study of the building in which the Office of Citizens' Aide is located that has been submitted to the Department of General Services. Mr. Angrick was directed to inform the Service Committee concerning the response of the Department of General Services.

f. Information about litigation concerning two cases in federal court involving the Office of Citizens' Aide.

g. Application of the Legal Analyst for admission to practice before the U. S. Court of Appeals, 8th Circuit.

h. Budget status report for the fiscal year ending June 30, 1987.

i. Commencement of action to fill two new positions previously authorized by the Legislative Council.

j. Intention to hire an individual for part-time clerical work.

Respectfully submitted,

Senator Joe Welsh,
Chairperson

service report, june
db/dg/20

**REPORT OF THE STUDIES COMMITTEE
OF THE LEGISLATIVE COUNCIL**

June 3, 1987

The Studies Committee of the Legislative Council met on June 3, 1987, to review the mandated studies and other material relating to studies coming before the Committee, and makes the following recommendations:

1. That mandated committees be established as follows:

School Finance Study: 7 Senators; 7 Representatives; 7 Public Members; 2 Meetings

Juvenile Runaways: 5 Senators; 5 Representatives; 2 meetings

Mental Health Bill of Rights funding: 5 Senators; 5 Representatives; 4 nonvoting interested groups; 3 meetings

Underground Storage Tank Insurance: 2 Senators; 2 Representatives; 1 petroleum industry representative; 1 gas station operator; 2 meetings

Adolescent Program Task Force: Lieutenant Governor or designee; 2 Senators, 2 Representatives, 1 Department of Education; 1 Department of Human Rights; 1 Department of Human Services; 1 Department of Public Health; 6 members from specified categories; 3 meetings

Welfare Reform: 7 Senators; 7 Representatives; 7 nonlegislative members; 4 meetings

2. Six additional members to the Education Uplink Study Committee be approved.
3. Leadership work with LEAG regarding RFPs for research for the 1987 interim.
4. That the Leadership be given authority of membership appointment for the 1987 mandated studies included in this report and that appointment of public members to such committees be gender balanced.
5. Donovan Peeters, Director, Legislative Service Bureau, in conjunction with Leadership, develop recommendations for time lines for studies committees to be presented at the next Study Committee meeting.

Respectfully submitted,

SENATOR BILL HUTCHINS
Chairperson

REPORT OF THE
COMPUTER OUTREACH COMMITTEE

June 3, 1987

The Computer Outreach Committee of the Legislative Council met on June 3, 1987, to review the results of the 1987 public access services to the legislative computer and consider the 1988 public access fees. The Committee makes the following recommendation:

That the Legislative Council set the following fees for public access users of the legislative computer system for the 1988 calendar year:

- a. Basic service only - \$600.00 annually.
- b. Basic service with extended services including Code search, Code retrieval, and Code index search - \$1,000.00 annually.
- c. Extended services only - \$600.00 annually.

Respectfully submitted,

Senator Donald V. Doyle, Co-Chairperson
Representative Bob Arnould, Co-Chairperson