

IOWA LEGISLATIVE SERVICE BUREAU  
 SUGGESTED REVISED BUDGET  
 ESTIMATED EXPENDITURES FISCAL 1975-76

	<u>Previous Allocation</u>	<u>Suggested Revised Allocation</u>
Salaries .....	\$ 387,344	\$408,022
Travel .....	10,500	10,500
General Office Supplies & Expense .....	38,000	43,000
Telephone & Telegraph .....	<u>6,000</u>	<u>9,000</u>
 A p p r o p r i a t i o n .....	 \$ 441,844	 \$470,522*

\* The difference in the totals can be explained by the fact that subsequent to the previous allocation, the sum of \$28,678.00 was allocated to this office by the State Comptroller as funds representing the cost-of-living salary increase, & increased IPERS and health insurance funds allocations. If no revised allocation were to be made the total amount allocated for salaries would be \$416,022.00.

These accounts will be allotted quarterly in a manner consistent with Bureau operations.

IOWA LEGISLATIVE COUNCIL

REPRESENTATIVE DALE M. COCHRAN, CHAIRPERSON  
SENATOR MINNETTE F. DODERER, VICE CHAIRPERSON

COUNCIL MEMBERS  
LT. GOVERNOR ARTHUR A. NEU, EX OFFICIO

LEGAL DIVISION  
BURNETTE E. KOEBERNICK  
DAVID S. BAILEY  
TIMOTHY J. BRAUNER  
LARRY W. BIRCH  
ROBERT J. EGGE  
CAROL ANN NIX  
MARK S. SOLDAT  
LE ROY ZEMAN

IOWA LEGISLATIVE SERVICE BUREAU

STATE HOUSE  
DES MOINES, IOWA 50319  
TELEPHONE 515/281-3566  
SERGE H. GARRISON, DIRECTOR

SENATORS	REPRESENTATIVES
JAMES E. BRILES	ELMER H. DODERER
LUCAS J. DEKOSTER	DONALD V. DOYLE
WILLARD R. HANSEN	KEITH H. DUNTON
EUGENE M. HULL	JEROME FITZGERALD
GEORGE R. KINLEY	WILLIAM J. HARGRAVE
CLIFFORD C. LAMSON	FLOYD D. MILLEN
WILLIAM D. PATTER	JAMES I. MIDDLESWART
STEVE SOVERN	DELWYN STROMER
BASS VAN GILST	ANDREW VARLEY

RESEARCH DIVISION  
PHILIP E. BURNS  
THANE R. JOHNSON  
DIANE E. EOLENDER  
DEBRA S. DAHAB  
RONALD N. LANGSTON

December 10, 1975

TO: MEMBERS OF THE LEGISLATIVE SERVICE COMMITTEE  
OF THE LEGISLATIVE COUNCIL

Senator Minnette F. Doderer, Chairwoman  
Senator James E. Briles  
Senator Steve Sovern  
Representative Jerome Fitzgerald  
Representative James I. Middleswart  
Representative Delwyn Stromer

You will recall that when we hired Carol Ann Nix and Mary Richards a review date of January 1, 1976 was set in regard to their salaries. Since the December 19, 1975 meeting of the Council will most likely be the last Council meeting until such time as another meeting is needed, some action should be taken in regard to reviewing their performances and salary levels.

It has been the practice for the Council to review salaries of new employees approximately six months after initial employment. Normally if a professional employee is performing well a raise of approximately \$600 a year has been authorized. Of course this amounts to \$300 for the remainder of this fiscal year and thus is not a great drain on the budget, but does indicate to the employee that his or her work is satisfactory and notice of such fact has been taken by the Council.

In the case of both Carol Ann and Mary, their work has been excellent and I believe that after they have been exposed to the somewhat traumatic experience of their first session they will prove to be very skillful and valuable legislative employees. I therefore am recommending that Carol Ann be given a raise of \$598 and Mary a raise of \$616. Through error I originally failed to make Mary's salary rate divisible by 26 and this accounts for the \$18 difference. Both of their salaries will be \$13,416. The effective date of the increases would be January 9, 1976 since this is the start of a new pay period.

I would think that a short meeting of the Service Committee could be held on December 19 to act upon my recommendations.

Sincerely,  
*Serge H. Garrison*

SERGE H. GARRISON  
Director

SHG:mg  
cc: Speaker Dale Cochran