

LSB DIRECTOR'S RECOMMENDATIONS

1. Recommend the employment of Geraldine Wegter as the Assistant Public Information Officer at a grade 21, step 2, salary level. This is a starting salary of \$17,118.40 and review date would be 12 months from anniversary. Ms. Wegter has prior experience with a state agency doing work similar to the PIO position.

2. Recommend the employment of Kay Chopard as an Attorney I at a grade 29, step 1, salary level. This is a starting salary of \$22,984.00 and review date would be 6 months from anniversary date. This would be consistent with merit for new entry level salaries and would also reflect Ms. Chopard's prior experience as an assistant county attorney.

When the latest salary plans were implemented the Service Bureau attempted in a number of instances to place employees on step according to the legislative merit system. However, the cents figures were not included in determining what the merit matrix would be. When the final legislative matrix was finalized we found several salaries which were off the legislative matrix by 1¢ an hour or \$20.80 for the year. I recommend that salaries for persons in this position be adjusted by an annual amount of \$20.80 in order that these employees can be exactly on step. This adjustment will affect 4 employees.