

## PERSONNEL, DEPARTMENT OF

*Mollie K. Anderson, director*

*Grimes State Office Building, Des Moines 50319-0150*

*515/281-3351*

*www.state.ia.us/idop*

The 71st General Assembly passed an Act establishing, in Iowa, a central agency responsible for personnel management. Duties and responsibilities of the agency include the following: policy development; planning and research; employment activities and transactions including recruitment, testing, and certification of persons seeking employment or promotion; compensation and benefits; equal employment opportunity and affirmative action; education and training; personnel records and administration, the negotiation and administration of collective bargaining agreements on behalf of the executive branch; and the administration of the Iowa Public Employees Retirement System.

Specific powers and duties of the department, its director, and the boards and committees within the department are set forth in Chapters 19A, 19B, 20, 70A, 97A, and 97B of the *Code of Iowa* and other provisions of law. The director of the department is appointed by the governor, subject to confirmation by the Senate, and serves at the pleasure of the governor, subject to reconfirmation after four years in office. The personnel management powers and duties of the department do not extend to the legislative or judicial branches of state government, except for functions related to administering compensation and benefits programs.

**IPERS Investment Board** - 600 East Court Ave., Box 9117, Des Moines 50306; 515/281-0020

JANET L. ADAMS, Webster City (active member); term expires 2005; BRUCE KELLEY, Des Moines (insurance); term expires 2001; SEN. JOHN KIBBIE, Emmetsburg; MICHAEL LOGAN, Coralville (retired member); term expires 2004; REP. MONA MARTIN, Davenport; KIM REYNOLDS, (active member); Osceola; term expires 2001; THOMAS D. WHITSON, McClelland (banking); term expires 2003; SHEILA M. RIGGS, Ames (industrial); term expires 2005

### **Ex-Officio Member**

MOLLIE K. ANDERSON, Iowa Department of Personnel

The IPERS Investment Board consists of nine members and includes a member of the Senate appointed by the President of the Senate and a member of the House of Representatives appointed by the Speaker of the House. An executive of a domestic life insurance company, a state or national bank operating in Iowa, and a major industrial corporation located within Iowa, and two members who are active members of the system (one an employee of a school district, county school system, joint county system, or merged area, and one who is not an employee of a school district, county school system, joint county system, or merged area), and one who is a retired member of the system, are appointed to the board by the governor. The director of the department is an ex-officio, non-voting member.

The assets of the system are invested in a diversified manner in accordance with a formal "Investment Policy and Goal Statement," which is adopted by the board on an annual basis. The investment program is executed by the IPERS investment staff through external investment managers and various commingled funds and partnerships.

## PUBLIC DEFENSE, DEPARTMENT OF

**Brig. General Ron Dardis, Adjutant General of Iowa**

*Camp Dodge, Johnston, 50131*

*515/252-4211*

*www.state.ia.us/government/dpd/index.html*

Chapter 29.1 of the *Code of Iowa* provides for the Department of Public Defense of the State of Iowa, which is composed of the Military Division and the Emergency Management Division. The Adjutant General is the Director of the Department of Public Defense and the budget and