

## Iowa Public Employment Relations Board

(Collective Bargaining)

507 10th Street

EDWARD F. KOLKER, Chairman; term expires June 30, 1978.

VERNON C. COOK, Member; term expires June 30, 1976.

JOHN R. LOIHL, Member; term expires June 30, 1976.

PETER L. J. PASHLER, Executive Director.

The 65th General Assembly, Second Session, enacted the Public Employment Relations Act in order to promote harmonious and cooperative relationships between government and its employees by permitting public employees to organize and bargain collectively; to protect the citizens of the State of Iowa by assuring effective and orderly operations of government in providing for their health, safety, and welfare; to prohibit and prevent all strikes by public employees; and to protect the rights of public employees to join or refuse to join, and to participate in or refuse to participate in employee organization.

It is the duty of the Public Employment Relations Board to administer the provisions of the Act; collect data and conduct studies relating to wages, hours, benefits and other terms and conditions of public employment and make the same available to any interested party; maintain a list of mediators, fact-finders and arbitrators and establish their rates of compensation; hold hearings on bargaining unit determination and bargaining representative determination; conduct elections; act on petitions for certification and decertification; conduct prohibited practice hearings; hear appeals, and do all things necessary in conjunction therewith, including administer oaths, examine witnesses and documents, issue subpoenas and delegate such power to a member of the Board or hearing officer employed to perform such functions.

There are approximately 160,000 public employees in Iowa employed by some 1,500 political sub-divisions and the state government, who are covered by the provisions of this Act. It is the responsibility of this agency to serve these public employees and their employers, according to the provisions of the law.

## Iowa Real Estate Commission

Executive Hills, Des Moines

C. R. Galvin, Knoxville, Director

MELVIN D. SYNHORST, Secretary of State and Chairman.

N. E. BREAR, Garner; term expires June 30, 1977.

LESTER E. CALVERT, Des Moines; term expires June 30, 1977.

STEPHEN G. DARLING, Iowa City; term expires June 30, 1975.

DONALD E. KNUDSEN, Eagle Grove; term expires June 30, 1975.

The first real estate license law was enacted by the 43rd General Assembly and became effective Jan. 1, 1930. This law was revised by the Acts of the 65th General Assembly, Code 1974.

A thorough knowledge of the real estate license law and state regulations is necessary to obtain a state license to enter the real estate business, and to enable a person established in business to do his part in maintaining the ethical standards desired by the profession and required by law.

The present law requires a rather complete and comprehensive written examination for all applicants which is held ten times a year at a specific time and place set by the commission.

The fees for a broker's and salesman's examination are \$20 and \$10 respectively. The same amount is charged each year for renewal of the license which expires on December 31 of the year of issuance.