

## **Public Employment Relations Board, Iowa** (Collective Bargaining)

507 10th St., Des Moines 50309

JOHN E. BEAMER, chairman; term expires 1986

JOHN R. LOIHL, board member; term expires 1984

PETER L. J. PASHLER, board member; term expires 1984

The Public Employment Relations Act, enacted in 1974, has as its avowed public purpose the promotion of "harmonious and cooperative relationships between government and its employees." Specifically, the statute grants employees of the state and its political subdivisions, including cities, counties and school districts, the right to join and participate in employee organizations, and the right to bargain collectively through such employee organizations.

The act contains detailed procedures by which employees can exercise those rights, including provisions for the determination of appropriate bargaining units, representation elections in which employees may select an employee organization to bargain on their behalf, prohibited practice provisions which proscribe certain conduct and activities, and provisions requiring the periodic reporting of finances by employee organizations.

The Public Employment Relations Board is vested with the administration of this act. As a quasi-judicial administrative agency, operating under the Iowa Administrative Procedures Act, the board conducts hearings and issues legal decisions in unit determination and representation matters, prohibited practice complaints and petitions for declaratory ruling. A staff of hearing officers also performs, by delegation, this function. In addition, the board administers the remaining provisions of the act. In that regard, the board administers the remaining provisions of the act. In that regard, it provides mediators, fact-finders and arbitrators in collective bargaining impasses; it collects data and conducts studies relating to wages, hours, benefits and other terms and conditions of public employment; and it collects registration reports and annual reports, including financial statements, from employee organizations.

There are approximately 160,000 public employees in Iowa, employed by the state and some 1,500 political subdivisions. Nearly half of those employees have exercised rights granted by the statute, and belong to units which have selected an employee organization to represent them in collective negotiations with their employers. It is the responsibility of the Public Employment Relations Board to oversee those negotiations and assure that the rights of these employees are preserved and protected.

## **Public Instruction, Iowa State Department of**

Grimes State Office Building, Des Moines 50319

KAREN K. GOODENOW, president, Wall Lake; term expires 1984

WILLIAM N. CROPP, vice president, Des Moines; term expires 1984

JOLLY ANN DAVIDSON, Clarinda; term expires 1986

LUCAS J. DEKOSTER, Hull; term expires 1988

STEPHEN C. GERARD, Sigourney; term expires 1984

JOHN MOATS, Council Bluffs; term expires 1988

DIANNE L. D. PACA, Garner; term expires 1986

MARY E. ROBINSON, Cedar Rapids; term expires 1986

SUSAN M. WILSON, Waterloo; term expires 1988

ROBERT D. BENTON, Ed.D., state superintendent and executive officer

The 55th General Assembly established the State Board of Public Instructing consisting of nine members — one member selected from each of eight congressional districts as they existed on Jan. 1, 1953, and one member appointed by the governor and confirmed by the Senate — each serving a term of six years. The 61st General Assembly made the following change in the selection of the eight members to the state board: each congressional district shall nominate two persons to fill vacancies as they occur on the