

It is the duty of the Merit Employment Commission to appoint a director of the Merit Employment Department, to adopt rules for the administration of the Merit Employment System, to approve the classification plan and the pay plans and to submit them to the Iowa Executive Council for approval and to hear appeals of grievances and disciplinary actions. It is also the duty of the commission to represent the public interest in the improvement of personnel administration in the State Merit Employment System; to advise the governor and the state agency heads on problems concerning personnel administration; to make any investigation which it may consider desirable concerning the administration of personnel in the State Merit Employment System and to make recommendations to the director; and to make an annual report and special reports and recommendations to the governor.

The State Merit Employment System of Personnel Administration covers approximately 20,000 employees. Each original appointee must meet the minimum qualifications as defined in job class specifications, be scored on a pre-employment examination, be selected from among the top six scores on the eligible list and serve a six month probationary period before the appointment becomes permanent. Permanent employees may be discharged for just cause, and have the right of appeal to the commission.

## **NURSING, BOARD OF**

*Ann E. Mowery, R.N., executive director; 1223 East Court Ave., Des Moines 50319; 515-281-3255*

**KAREN R. SOJKA, R.N., chairperson, Harlan; term expires 1985**

**ELIZABETH H. KINNEY, L.P.N., secretary, Waterloo; term expires 1987**

**PAMELA A. TRIOLO, R.N., Iowa City; term expires 1985**

**M. CELESTE HERBOLD, Colfax; term expires 1986**

**MARJORIE M. MATZEN, R.N., Council Bluffs; term expires 1986**

**EDNA D. EATON, R.N., Sidney; term expires 1987**

**SANDRA YATES, Ottumwa; term expires 1987**

The Iowa Board of Nursing was made a department separate from the Department of Health by action of the 46th General Assembly in 1935.

The board has the responsibility to administer and enforce the laws relating to the practice of nursing, to approve schools of nursing, and to regulate mandatory continuing education as a prerequisite to license renewal.

The board conducts examinations and issues licenses to registered nurses, licensed practical nurses, and advanced registered nurse practitioners.

## **OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION**

*Mary L. Olson, executive secretary; 507 10th Street, 2nd floor, Des Moines 50319; 515-281-4159*

**I. JOHN ROSSI, chair, West Des Moines; term expires 1988**

**HUBERT W. RANDELS, Des Moines; term expires 1986**

**ANDREA VAN BEEK, Orange City, term expires 1990**

**CHARLES FROST STRUTT, hearing officer**

The Occupational Safety and Health Review Commission was established by act of the Iowa Legislature effective July 1, 1972. Chapter 88 of the Code designates the commissioner of labor to administer and enforce the act and the Review Commission, a separate and independent agency, to adjudicate appeals. It is also the Review Commission's responsibility to hear cases under the Elevator Code (Chapter 104).