

4. Serving as the central permanent agency for the advocacy of services for blacks.
5. Providing assistance and cooperating with individuals and public and private agencies and organizations in joint efforts to study and resolve problems relating to the improvement of the status of blacks.
6. Publishing and disseminating information relating to blacks, including publicizing their accomplishments and contributions to the state.
7. Evaluating existing and proposed programs and legislation for their impact on blacks.
8. Coordinating or conducting public training programs for blacks to enable them to assume leadership positions.
9. Conducting surveys of blacks to ascertain their needs.
10. Assisting the Department of Personnel in the elimination of underutilization of blacks in the state's workforce.
11. Recommending legislation to the governor and the General Assembly designed to improve the educational opportunities and the economic and social conditions of blacks in the state.

Status of Women, Division of the

Charlotte Nelson, administrator; Lucas State Office Building, Des Moines 50319; 515/281-4461

Citizen Members

NAOMI CHRISTENSEN, chair, Hastings; term expires 1996
 MARY M. WIBERG, vice-chair, Ankeny; term expires 1994
 RUTH I. HOLTAN, Forest City; term expires 1994
 MIGNON MANELLI, Ames; term expires 1994
 MICHAEL D. MONTGOMERY, Knoxville; term expires 1996
 TOM MORAIN, Ames; term expires 1994
 MARK H. SNELL, Clear Lake; term expires 1996
 DIANA STEWART, Oelwein; term expires 1996
 GEORGE LEE STIGLER, Waterloo; term expires 1996

Legislative Members

SEN. ELAINE SZYMONIAK, Des Moines; term expires 1996
 SEN. PAUL PATE, Marion; term expires 1994
 REP. RON J. CORBETT, Cedar Rapids; term expires 1994
 VACANCY

The commission was established by statute in 1972. Nine citizen members are appointed by the governor and four non-voting legislative members serve ex officio.

Its principal function is to study the changing needs and problems of the women of Iowa, and to develop and recommend new programs and constructive action to the governor and the General Assembly.

The commission is also mandated to:

1. Serve as a clearinghouse on programs and agencies operating to assist women.
2. Conduct conferences.
3. Cooperate with governmental agencies to assist them in equalizing opportunities between men and women in employment and in expanding women's rights and opportunities.
4. Serve as the central permanent agency for the development of services for women.
5. Cooperate with public and private agencies in joint efforts to study and resolve problems relating to the status of women.
6. Publish and disseminate information relating to women and develop other educational programs.
7. Provide assistance to organized efforts by communities, organizations, associations, and other groups working toward the improvement of women's status.

HUMAN SERVICES, DEPARTMENT OF

Charles M. Palmer, director; Hoover State Office Building, Des Moines 50319; 515/281-5452

ARLENE DAYHOFF, chair, Cedar Rapids; term expires 1997
 DENNIS D. KILLION, vice-chair, Red Oak; term expires 1995
 JAMES D. DAVIS, Bettendorf; term expires 1997
 MYRNA LANGERUD, Lake Mills; term expires 1995
 LEWIS RICH, Glidden; term expires 1993
 J.T. WATSON, West Des Moines; term expires 1993
 CATHERINE WILLIAMS, Des Moines; term expires 1993