

The Division of Deaf Services is a division of the Department of Human Rights. The seven citizen members serving on the Commission on the Deaf are appointed by the Governor. At least four members of the commission shall be persons who cannot hear human speech with or without the use of amplification.

The duties of the commission include cooperating with the public and private agencies to assist them in identifying the needs of the deaf community and providing and/or coordinating services to meet those needs. Some of those services include advocacy and consultation services, referral to community resources, legislation development, and collecting and disseminating information regarding deafness through comprehensive library services, and other forms of public contact.

#### DIVISION OF LATINO AFFAIRS

*Lucas State Office Building, Des Moines 50319; (515)281-4080*

Melissa Esquivel, Interim Administrator.....Serves at Pleasure of Governor

#### COMMISSION OF LATINO AFFAIRS

§216A.2, 216A.12

*Division of Latino Affairs, Lucas State Office Building, Des Moines 50319; (515)281-4080*

| <i>Name</i>                       | <i>City</i>          | <i>Term Ending/Type</i> |
|-----------------------------------|----------------------|-------------------------|
| Sandra Sanchez-Naert, Chair ..... | Granger .....        | June 30, 2011           |
| Sal Alaniz .....                  | Mount Pleasant ..... | June 30, 2011           |
| Norma Azpeitia .....              | Sioux City .....     | June 30, 2011           |
| Ruben Castillo .....              | Coralville .....     | June 30, 2011           |
| Nancy Dykstra .....               | Hull .....           | June 30, 2011           |
| Felipe Gallardo .....             | Des Moines .....     | June 30, 2011           |
| Juan Hernandez-Santana .....      | Ottumwa .....        | June 30, 2011           |
| Joan Jaimes .....                 | Marshalltown .....   | June 30, 2011           |
| Paul A. Martinez .....            | Carlisle .....       | June 30, 2011           |

#### *Ex officio member:*

Preston Daniels, Director, Department of Human Rights ..... Statutory

In 1976, the Spanish Speaking Peoples Commission was created by the General Assembly to act as an advocacy and advisory agency for Spanish-speaking Iowans in certain areas of concern, including education, employment, health, housing, administration of justice, welfare, and recreation.

The present Commission of Latino Affairs, appointed by the Governor, sets policy and direction for the staff. As of 1986, the staff support for the commission is provided by the Division of Latino Affairs, within the Department of Human Rights. The division administrator is appointed by the Governor with Senate confirmation. The division's mandate, set forth in Iowa Code chapter 216A, has been amended, assigning additional responsibilities for recommending interpreters for use by Iowa courts.

#### DIVISION OF PERSONS WITH DISABILITIES

*Lucas State Office Building, Des Moines 50319;  
(515)242-6334 or (888)219-0471*

Jill Fulitano Avery, Administrator.....Serves at Pleasure of Governor

#### COMMISSION OF PERSONS WITH DISABILITIES

§216A.2, 216A.72

*Division of Persons with Disabilities, Lucas State Office Building, Des Moines 50319;  
(515)242-6334 or (888)219-0471*

| <i>Name</i>                | <i>City</i>          | <i>Term Ending/Type</i> |
|----------------------------|----------------------|-------------------------|
| Thomas Crabb, Chair .....  | Urbandale.....       | June 30, 2010           |
| Mary Ament .....           | Waukon.....          | June 30, 2011           |
| Joel Barnett.....          | Pocahontas .....     | June 30, 2010           |
| Julie Belstene.....        | Carroll.....         | June 30, 2010           |
| Aida Bogaczyk .....        | Clive.....           | June 30, 2011           |
| Rachel Dray.....           | Cedar Falls.....     | June 30, 2010           |
| Barbara Faber .....        | West Des Moines..... | June 30, 2011           |
| David Hammel .....         | Urbandale.....       | June 30, 2011           |
| Kathy Hill.....            | Windsor Heights..... | June 30, 2011           |
| Mary Moravek.....          | Mechanicsville.....  | June 30, 2010           |
| Deborah Nagle.....         | Cedar Falls.....     | June 30, 2011           |
| Michael Pack Sr. ....      | Des Moines .....     | June 30, 2010           |
| Mia Peterson.....          | Des Moines .....     | June 30, 2011           |
| Michelle Ray-Michalec..... | Cedar Rapids.....    | June 30, 2010           |
| James Rixner .....         | Sioux City.....      | June 30, 2011           |
| Gary Schriver .....        | Mason City .....     | June 30, 2010           |
| Liz Smith .....            | Woodward.....        | June 30, 2010           |
| Melissa Sweeney.....       | Des Moines .....     | June 30, 2010           |
| Karen Tedrow.....          | Libertyville .....   | June 30, 2010           |
| Harry Van Grevenhof.....   | Fort Dodge.....      | June 30, 2010           |
| LaSheila Yates.....        | Cedar Rapids.....    | June 30, 2011           |

*Ex officio members:*

|  |           |
|--|-----------|
| Ruth Allison, designee of Administrator, Vocational Rehabilitation Services Division,<br>Department of Education ..... | Statutory |
| Preston Daniels, Director, Department of Human Rights .....  | Statutory |
| Sharon Hawthorne, designee of Director of Education.....   | Statutory |
| Doug Keast, designee of Director, Department of Workforce Development .....  | Statutory |
| Charles J. Krogmeier, Director, Department of Human Services .....   | Statutory |
| Binnie LeHew, designee of Director of Public Health.....   | Statutory |
| Bonnie Linquist, designee of Director, Department for the Blind .....  | Statutory |
| Becky Maddy Harker, Governor's Developmental Disabilities Council.....   | Statutory |
| Dave Neil, Labor Commissioner .....  | Statutory |
| Brenda Reilley, designee of Director, Department of Administrative Services .....                                      | Statutory |
| Marjorie Shade, designee of Workers' Compensation Commissioner .....   | Statutory |

The Commission of Persons With Disabilities, formerly known as the Governor's Committee for the Handicapped, was created by statute in 1965. The 24-member commission is appointed by the Governor and 11 nonvoting representatives from various state agencies serve ex officio. Its principal function is to promote employment opportunities for people with disabilities throughout the state. The commission sets policy and direction for the staff who comprise the Division of Persons With Disabilities within the Department of Human Rights. In 1991, the Governor designated the Division of Persons With Disabilities to operate the Iowa Client Assistance Program. The division administrator is appointed by the Governor with Senate confirmation. The commission is mandated to:

1. Cooperate with all public and private agencies interested in the employment of persons with disabilities.
2. Cooperate with all agencies responsible for or interested in the rehabilitation and placement of persons with disabilities.
3. Encourage the organization of committees at the community level and work closely with such committees in promoting the employment of persons with disabilities.
4. Assist in developing employer acceptance of qualified workers who are persons with disabilities.
5. Inform persons with disabilities of specific facilities available in seeking employment.
6. Conduct such educational programs as members deem necessary.

7. Report annually to the Governor and General Assembly on commission activities and submit any recommendations believed necessary in promoting the employment of persons with disabilities.
8. Pursuant to Iowa Code chapter 216A, be responsible for budgetary and personnel decisions for the commission and division.

#### DIVISION ON THE STATUS OF AFRICAN-AMERICANS

*Lucas State Office Building, Des Moines 50319; (515)281-7283*

Abraham Funchess Jr., Administrator .....Serves at Pleasure of Governor

#### COMMISSION ON THE STATUS OF AFRICAN-AMERICANS

§216A.2, 216A.142

*Division on the Status of African-Americans, Lucas State Office Building,  
Des Moines 50319; (515)281-7283*

| <i>Name</i>                   | <i>City</i>       | <i>Term Ending/Type</i> |
|-------------------------------|-------------------|-------------------------|
| Michael Blackwell, Chair..... | Cedar Falls ..... | April 30, 2010          |
| Charles Clayton .....         | Fort Dodge .....  | April 30, 2010          |
| Redmond Jones II.....         | Davenport .....   | April 30, 2010          |
| Krystal Madlock.....          | Waterloo .....    | April 30, 2012          |
| Rosemary Parson.....          | Urbandale.....    | April 30, 2012          |
| Stephan Pearson .....         | Sioux City.....   | April 30, 2012          |
| Jerome Thomas .....           | Dubuque.....      | April 30, 2012          |
| A'Lisa Walker .....           | Cedar Rapids..... | April 30, 2013          |

*Ex officio member:*

Preston Daniels, Director, Department of Human Rights .....Statutory

The Commission on the Status of African-Americans, formerly known as the Commission on the Status of Blacks, was created by statute in 1988. The Governor appoints the nine citizen members of the commission, which sets policy for and provides direction to the Status of African-Americans Division within the Department of Human Rights. The division administrator is appointed by the Governor with Senate confirmation.

The mandate of the Commission on the Status of African-Americans is to report on the status of Iowans of African-American descent. The commission is also dedicated to identifying and addressing the changing needs and concerns of Iowa's African-American population. The commission, with the support of staff, community leaders, and public and private agencies and organizations, considers, reviews, and recommends programs, services, policies, legislation, and administrative rules that will improve the quality of life for Iowa's African-American population.

The commission is also mandated to:

1. Serve as a clearinghouse on programs and agencies operating to assist African-Americans.
2. Conduct public hearings and town hall meetings.
3. Serve as the central permanent agency for the development of services for African-Americans.
4. Cooperate with public and private agencies in joint efforts to study and resolve problems relating to the status of African-Americans.
5. Publish and disseminate information relating to African-Americans and develop other educational programs.
6. Educate others regarding the needs of African-Americans and the issues (disparities) that significantly impact the community.
7. Advocate for positive changes in policy, practices, and programs that negatively affect African-Americans.
8. Provide a voice for the underrepresented — serve as the mouthpiece for the community.