4. requires efforts to reduce the proportion of juveniles detained or confined in secure facilities who are members of minority groups, if such proportion exceeds the proportion such groups represent in the general population.

The Council supports community-based services, coordination, and prevention efforts.

The Act requires that the council have representatives of private organizations concerned with family strength; volunteer organizations; community-based treatment programs; businesses employing youth; youth workers with alternative youth programs; and expertise in the problems of the family, school violence, vandalism, and learning disabilities. At least one-fifth of the membership is to be under the age of 24.

Deaf Services, Division of

Kathryn Baumann-Reese, administrator; Divsion of Deaf Services, Dept. of Human Rights, Lucas State Office Building, Des Moines 50319; 515/281-3164 V/TDD

POLLY ADAM, chair, Des Moines; term expires 2001; MARY NEGAARD, Rock Valley; term expires 2000; JACK PURCELL, Algona; term expires 2000; SHARON TERRY, Council Bluffs; term expires 2002; MARVIN TUTTLE, Des Moines; term expires 2001; LOREN J. WOODS, Ankeny; term expires 2002; SUSAN MACDONALD, lowa City; term expires 2002

Ex-officio Member

ROSE VASQUEZ, director, Department of Human Rights

The Deaf Services Commission of Iowa is a division of the Department of Human Rights. The seven members serving on the commission are appointed by the governor. At least four members of the commission shall be persons who cannot hear human speech with or without the use of amplification.

The duties of the commission include cooperating with the public and private agencies to assist them in identifying the needs of the deaf community and providing and/or coordinating services to meet those needs. Some of those services include interpreting services, advocacy and consultation services, referral to community resources, legislation development, and collecting and disseminating information regarding deafness through comprehensive library services, and other forms of public contact.

Persons with Disabilities, lowa Commission of - Rose Vasquez, administrator, Lucas State Office Building, Des Moines, Iowa 50319; 515/242-6172 or 1-888-219-0471 (V/TTY)

The Commission of Persons with Disabilities, formerly known as the Governor's Committee for the Handicapped, was created by statute in 1965. It is affiliated with the President's Committee on Employment of People with Disabilities. The 24 member commission is appointed by the governor and eleven non-voting representatives from various state agencies serve exofficio. Its principal function is to promote employment opportunities for people with disabilities throughout the state. The Commission sets policy and direction for the staff who comprise the Division of Persons with Disabilities within the Department of Human Rights. Effective October 1, 1991, the Governor designated the Division of Persons with Disabilities to operate the Iowa Client Assistance Program. The Division Administrator is appointed by the governor with Senate confirmation. The commission is mandated to:

- Cooperate with all public and private agencies interested in the employment of persons with disabilities.
- 2. Cooperate with all agencies responsible for or interested in the rehabilitation and placement of persons with disabilities.
- 3. Encourage the organization of committees at the community level and work closely with such committees in promoting the employment of persons with disabilities
- Assist in developing employer acceptance of qualified workers who are persons with disabilities.
- Inform persons with disabilities of specific facilities available in seeking employment.
- Conduct such educational programs as members deem necessary.
- Report annually to the governor and general assembly on commission activities and submit any recommendations believed necessary in promoting the employment of persons with disabilities.
- Pursuant to section 216A.2, be responsible for budgetary and personnel decisions for the commission and division.

JOE HAYS, Chair, Truro; term expires 1999; DARLENE MCMARTIN, Vice-Chair, Hancock; term expires 1999; REBECCA GODFREY, Secretary/Treasurer, Roland; term expires, 1999; DARWIN LARSON, Glenwood; term expires, 1999; LEONA WESTPHAL, Corning; term expires June 30, 2000; CHRIS WILSON, Indianola; term expires June 30, 1999; GARY MCDERMOTT, Clinton; term expires June 30, 1999; PHILIP BIRKEDAL, Mason City; term expires June 30, 2000; KATHLEEN BOWERS, Coralville; term expires June 30, 1999; RANDY BROWN, Osceola; term expires June 30, 2000; GAYLA CRAVEN, Winterset; term expires June 30, 1999; BONITA DAVIS, Independence; term expires June 30,1999; DANIEL DYKSTRA, Sioux City; term expires June 30,1999; MATTHEW GOODLAXSON, Iowa City; term expires June 30, 2000; DAVID JOHNSTON, Ankeny; term expires June 30, 1999; PAUL KIRKEGAARD, Sioux City; term expires June 30,1999; EDWARD WINTER, Cedar Rapids; term expires June 30,1999; VICKI MALLORY, Algona; term expires June 30, 2000; MAX MATTHIESEN, DeWitt; term expires June 30, 2000; THOMAS MAYES, Waterloo; term expires June 30, 2000; STEVEN OBERBROECKLING, Des Moines; term expires June 30, 1999; KATHLEEN O'LEARY, Des Moines; term expires June 30, 1999; A. JANE ORRIS. Eldridge; term expires June 30, 1999; JOYCE PACKWOOD, Ames, term expires June 30, 2000; CAROL ZEIGLER, Des Moines; term expires June 30, 1999

Ex-officio Members

ROSE VASQUEZ, Department of Human Rights, Des Moines; TED STILWELL, Department of Education, Des Moines; IRIS POST, Division of Industrial Services, Des Moines; BYRON ORTON, Division of Labor Services, Des Moines; MOLLIE ANDERSON, Department of Personnel, Des Moines; R. CREIG SLAYTON, Department for the Blind, Des Moines; JESSIE RASMUSSEN, Department of Human Services, Des Moines; DEB DESSERT, Department of Workforce Development, Des Moines; DWIGHT CARLSON, Division of Vocational Rehabilitation Services, Des Moines; STEPHEN GLEASON, Department of Public Health, Des Moines; BECKY MADDY HARKER, Governor's Developmental Disabilities Council, Des Moines

Latino Affairs, Division of - Sylvia Tijerina, administrator, Lucas State Office Building, Des Moines 50319; 515/281-4070

JOHN-PAUL CHAISSON, Coralville; term expires 1999; GUADALUPE FLORES, Muscatine; term expires 1999; REVERAND RAMON L. GIMENEZ, Clinton; term expires 1999; PAULA MARTINEZ, Carlisle; term expires 1999; MARIA Y. MORAVEC, Sioux City; term expires 1999; VERONICA MENDEZ, Ft. Madison/Burlington; term expires 1999

Ex-officio Member

ROSE VASQUEZ, director, Department of Human Rights

In 1976, the Spanish Speaking Peoples Commission was created by the General Assembly to act as an advocacy and advisory agency for Spanish-speaking Iowans in certain areas of concern, including education, employment, health, housing, administration of justice, welfare, and recreation.

The nine member commission, appointed by the governor, sets policy and direction for the staff. As of July 1, 1986, the staff support for the commission is provided by the Division of Latino Affairs, within of the Department of Human Rights. The division administrator is appointed by the governor with Scnate confirmation. Its mandate set forth in Chapter 216A Code of Iowa, was amended assigning additional responsibilities for recommending interpreters for use by Iowa courts.

Status of African Americans, Division of - Traevena Potter-Hall, administrator; Lucas State Office Building, Des Moines 50319; 515/281-7283

THERESA CLARK-KLINE, Fort Madison; term expires 2000; TAMERA DIGGS-TATE, Des Moines; term expires 2000; JAMES HESTER, Davenport; term expires 2002; ISAIAH J. JOHNSON, Denison; term expires 2002; DARRYL LIPSCOMB, Cedar Rapids; term expires 2000; GWENDA NAYLOR, Fort Dodge; term expires 2000; CAMILLE SCULLY. Waterloo; term expires 2002; JEROME THOMAS, Dubuque; term expires 2000

Ex-officio Member

ROSE VASQUEZ, director, Department of Human Rights