

ROBERT KOZEL, Cedar Rapids; term expires 1992  
 MAE MILLER, Chariton; term expires 1992  
 KATHLEEN O'LEARY, Des Moines; term expires 1992  
 ELAINE SMITH, Fairfield; term expires 1991  
 MERLE SMITH, Sioux City; term expires 1992  
 MARIS SNIDER, Iowa City; term expires 1991  
 ARLYN WEIENETH, Ankeny; term expires 1992  
 EDWARD WINTER, Cedar Rapids; term expires 1991

The Commission of Persons with Disabilities (formerly Governor's Committee on Employment of the Handicapped) operates as a division of the Iowa Department of Human Rights. The commission is composed of 25 members and nine ex-officio members who are in charge of other state agencies interested in employment for disabled persons. Members of the commission include disabled persons as well as representatives from industry, labor, business, agriculture, federal, state, and local government and representatives of religious, charitable, fraternal, civic, educational, medical, legal, veteran, welfare, women's, and other professional groups and organizations. Members of the commission are appointed for a term of two years and may be reappointed when their terms expire.

The commission is charged with cooperating with all public and private agencies interested in employment of disabled persons and with encouraging and assisting in the organization of committees at the community level.

The members work closely in developing employer acceptance of qualified workers with disabilities and informing individuals with disabilities of specific facilities available in seeking employment.

#### **Advisory Council on Head Injuries**

*Donald W. Westergard, administrator; Lucas State Office Building, Des Moines 50319; 515/281-5989*

JO ANN KRAMER, chair, Waterloo; term expires 1991  
 PATRICIA MCCOLLOM, vice-chair, Ankeny; term expires 1991  
 JOHN BAYLESS, secretary, Cedar Rapids; term expires 1991  
 CHARLES DENHART, Johnston; term expires 1991  
 JAMES C. HARDY, Iowa City; term expires 1991  
 ALBERT L. JENSEN, St. Ansgar; term expires 1991  
 JUDITH LEAMING, Des Moines; term expires 1991  
 MARVIN TOOMAN, West Des Moines; term expires 1991  
 CAROL WATSON, Iowa City; term expires 1991  
 ALBERT F. WIUFF, Ankeny; term expires 1991

The Advisory Council on Head Injuries operates as part of the Division of Persons with Disabilities, within the Iowa Department of Human Rights. The council is composed of 10 members and 7 ex-officio members who are: in charge of other state agencies interested in persons with head injuries; representatives of industry, labor, business, and agriculture; representatives of federal, state, and local government; and representatives of religious, charitable, fraternal, civic, educational, medical, legal, veteran, welfare, and other professional groups and organizations. Members of the council are appointed for two years and may be reappointed when their terms expire.

The council is to study the needs of persons with head injuries and to make recommendations to the governor and the General Assembly for developing and administering a state plan to provide service for Iowans with head injuries.

#### **Commission on Latino Affairs**

*Celso Ramirez, administrator; First Floor, Lucas State Office Building, Des Moines 50319; 515/281-4070*

MARY KIERNAN, chair, Neola; term expires 1991  
 TERESA A. GARCIA, Coralville; term expires 1991  
 CHRISTINA M. GONZALES, Des Moines; term expires 1991  
 JAIME HERNANDEZ, Ames; term expires 1991  
 TOMAS D. MUNOZ, Polk City; term expires 1991  
 JIM RAMOS, Des Moines; term expires 1991  
 JULIO RODRIGUEZ, Sioux City; term expires 1991  
 JUANITA WRIGHT, Cedar Falls; term expires 1991  
 VACANCY

In 1976, the Spanish Speaking Peoples Commission was created by the General Assembly to act as an advocacy and advisory agency for Spanish-speaking Iowans

in certain areas of concern, including education, employment, health, housing, administration of justice, welfare, and recreation.

The nine-member commission, appointed by the governor, sets policy and direction for the staff. As of July 1, 1986, the staff support for the commission is provided by the Division for Spanish Speaking People, part of the Department of Human Rights. The division administrator is appointed by the governor with Senate confirmation. Its mandate set forth in Chapter 16, *Code of Iowa* (1977) was amended assigning additional responsibilities for recommending interpreters for use by Iowa courts.

### **Status of Blacks, Commission on the**

*Gary Lawson, administrator; Lucas State Office Building, Des Moines 50319; 515/281-3855*

VERNON A. AVANT, Des Moines; term expires 1992

GERALD FIELDS, Sioux City; term expires 1992

JONATHAN R. NARCISSE, Des Moines; term expires 1994

MARY POWERS, Cedar Falls; term expires 1992

DEATRA R. ROBINSON, Des Moines; term expires 1992

GEORGE A. ROSSUM, Council Bluffs; term expires 1994

MC KENZLY WILSON, Cedar Rapids; term expires 1994

The Commission on the Status of Blacks was created by statute in 1988. The nine-member commission, appointed by the governor, sets policy and direction for the staff who comprise the Status of Blacks Division within the Department of Human Rights. The division administrator is appointed by the governor with Senate confirmation.

The objectives of the commission include studying the changing needs and problems of black Iowans and recommending new programs, policies, and constructive action to the governor and the General Assembly in such areas as:

1. Public and private employment policies and practices.
2. Iowa labor laws.
3. Legal treatment relating to political and civil rights.
4. Black children, youth, and families.
5. Expanded programs to assist blacks as consumers.
6. The employment of blacks and the initiation and sustentation of black businesses and black entrepreneurship.
7. Blacks as members of private and public boards, committees, and organizations.
8. Education, health, housing, social welfare, human rights, and recreation.
9. The legal system, including law enforcement, both criminal and civil.
10. Social service programs.

Duties of the commission include:

1. Serving as an information clearinghouse on programs and agencies operating to assist blacks.
2. Conducting conferences and training programs for blacks, public and private agencies and organizations, and the general public.
3. Coordinating, assisting, and cooperating with public and private agencies in efforts to expand equal rights and opportunities for blacks in the areas of: employment, economic development, education, health, housing, recreation, social welfare, social services, and the legal system.
4. Serving as the central permanent agency for the advocacy of services for blacks.
5. Providing assistance and cooperating with individuals and public and private agencies and organizations in joint efforts to study and resolve problems relating to the improvement of the status of blacks.
6. Publishing and disseminating information relating to blacks, including publicizing their accomplishments and contributions to the state.
7. Evaluating existing and proposed programs and legislation for their impact on blacks.
8. Coordinating or conducting public training programs for blacks to enable them to assume leadership positions.
9. Conducting surveys of blacks to ascertain their needs.
10. Assisting the Department of Personnel in the elimination of underutilization of blacks in the state's workforce.
11. Recommending legislation to the governor and the General Assembly designed to improve the educational opportunities and the economic and social conditions of blacks in the state.