

## IOWA CAPITAL INVESTMENT BOARD

§15E.63

*Department of Revenue, Hoover State Office Building,  
Des Moines 50319; (515)281-3204*

<i>Name</i>	<i>City</i>	<i>Term Ending Date</i>
Cyril Mandelbaum, Chair .....	West Des Moines.....	April 30, 2007
Eugene Blanshan.....	Panora.....	April 30, 2010
Burt Chojnowski .....	Fairfield .....	April 30, 2009
Carol Garrett .....	Bettendorf.....	April 30, 2008
Gordon Neumann.....	Des Moines.....	April 30, 2006

*Nonvoting members appointed by the General Assembly:*

*Senate*

Paul McKinley .....	Chariton.....	January 8, 2007
Roger Stewart.....	Preston.....	January 8, 2007

*House*

Roger Thomas.....	Elkader.....	January 8, 2007
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## IOWA CIVIL RIGHTS COMMISSION

Ch 216

*Grimes State Office Building, Des Moines 50319;  
(515)281-4121; (800)457-4416; fax (515)242-5840  
[www.state.ia.us/government/crc](http://www.state.ia.us/government/crc)*

Ralph Rosenberg, Director.....Serves at Pleasure of Governor

<i>Name</i>	<i>City</i>	<i>Term Ending Date</i>
David Leshtz, Chair .....	Iowa City .....	April 30, 2007
Alicia Claypool .....	Des Moines.....	April 30, 2007
Constance Gronstal .....	Council Bluffs .....	April 30, 2009
Frederick Morain.....	Jefferson .....	April 30, 2009
Timothy Tutt .....	Des Moines.....	April 30, 2009
Dinh Van Lo .....	Des Moines.....	April 30, 2007
Nancy Witt .....	Reinbeck .....	April 30, 2009

Under the Iowa Civil Rights Act of 1965, as amended, the Iowa Civil Rights Commission (ICRC) is charged with investigating, holding hearings, and rendering decisions on complaints of unfair or discriminatory practices in public accommodations, employment, credit, housing, and education on the basis of race, creed, color, sex, religion, national origin, or disability. Three other bases include age (employment and credit only), familial status (housing and credit only), and marital status (credit only). Mental disability is not covered in credit. Hearings are provided in the event of failure of conciliation, and orders resulting from such hearings are subject to judicial review. ICRC also plans and conducts programs designed to prevent and eliminate discrimination and to educate stakeholder groups on civil rights laws and policies.

The commission consists of seven members appointed by the Governor to staggered terms of four years subject to the advice and consent of the Senate. No more than four members of the commission shall belong to the same political party, and its membership shall represent as wide an area as practical. Commission officers are elected by the members and serve for one year starting on May 1. The executive director is appointed by the Governor and confirmed by the Senate.