Commission to review, monitor, and make available for public inspection financial disclosure reports filed by political committees and candidates' committees in the state of Iowa. The commission consists of five members, not more than three of whom shall be from the same political party. The members are appointed by the governor for a six-year term. Appointments are subject to Senate confirmation. The executive director is appointed by the commission and serves at the pleasure of the commission.

The duties of the commission are: to develop forms for the filing of reports and statements required to be filed under the provisions of the campaign disclosure law; to furnish forms to committee treasurers and county commissioners of election; to prepare and publish a manual; to assure that reports and statements are available for public inspection and copying; and to review reports and statements filed under the provisions of the disclosure law, both in the state commission office, and in the offices of the county commissioners of election in the 99 Iowa counties. Persons subject to reporting requirements are statewide, legislative, county, municipal, and school candidates; state statutory political parties; county statutory central committees; other political organizations; political action committees; utility franchise election committees; and citizen/organization groups organized to support or oppose statewide or local ballot issues.

The commission also serves as a quasi-judicial body. The commission may gather evidence, hold a hearing, and propose a finding of fact and decision based on the conclusions of law as to whether a committee has violated the provisions of Chapter 56, *Iowa Code*. The commission may file a complaint on its own motion, or any eligible elector may file a complaint. The commission hears the complaint and proposes a decision based on conclusions of law as applied to the facts brought forth by the complainant. If the commission finds reasonable grounds to believe that a violation of the law has occurred, it may refer the complaints to the appropriate prosecuting authority.

The commission is also the Iowa depository for copies of disclosure material required to be filed by federal committees with the Federal Elections Commission in Washington, D.C. These records are also available to the public for viewing and copying at a nominal charge.

The Campaign Finance Disclosure Commission is also responsible for working with the state Department of Revenue and Finance and the Office of Management to administer the provisions of the Iowa election campaign fund. This fund allows any person whose state income tax liability for any taxable year is \$1.50 or more to designate \$1.50 of such liability to be paid over to the Iowa election campaign fund for the account of any specified political party, or to be split equally between them. In the case of a joint return, \$3 may be so designated. The commission monitors and audits the reports of the two parties' expenditure of these funds to assure that the expenditures are in accordance with statute and administrative rules.

CIVIL RIGHTS COMMISSION

Ione G. Shadduck, acting executive director; 211 E. Maple, Des Moines 50319; 515/ 281-4121; 1/800/457-4416

RUBY ABEBE, Waterloo; term expires 1991 JAMES H. COLLINS, Davenport, term expires 1993 ORLANDO RAY DIAL, Waterloo, term expires 1993 FRANK J. MARCOVIS, Clive, term expires 1993 ABIGAIL PUMROY, Cedar Rapids; term expires 1991 CAROLYN J. RANTS, Sioux City, term expires 1993 KENNETH ROBINSON, Bayard; term expires 1991

Under an act of the 61st General Assembly as amended, the Civil Rights Commission is charged with investigating, holding hearings, and rendering decisions on any complaints of unfair or discriminatory practices in public accommodations, employment, credit, housing, apprenticeship programs, on-the-job training programs, and vocational schools on the basis of age, race, creed, color, sex, religion, national origin, or disability; and with planning and conducting programs designed to eliminate racial, religious, cultural, and intergroup tensions. The commission consists of seven members appointed by the governor to staggered terms of four years subject to the advice and consent of the Senate. No more than four members of the commission shall belong to the same political party, and its membership shall represent as wide an area as practical. Hearings are provided in the event of failure of conciliation, and orders resulting from such hearings are subject to judicial review. Commission officers are elected by the members and serve for one year starting on May 1.