

**Council on Head Injuries***Roger Chapman, administrator, serves at pleasure of Governor*

MARGARET CURRY, chair, Danville; term expires 1999  
 EDWARD H. BOLL, Sanborn; term expires 1998  
 LAURIE A. DYER, Des Moines; term expires 1998  
 DAVID L. GREIMANN, Ankeny; term expires 1998  
 JONI HENDERSON, Independence; term expires 1999  
 ROGER C. HOFFMAN, Mount Vernon; term expires 1998  
 DEBORAH J. HUGHES, Cedar Rapids; term expires 1998  
 DELBERT LEE JENSEN, St. Ansgar; term expires 1999  
 KAREN A. JOHNSON, Davenport; term expires 1999  
 GEOFFREY M. LAUER, Iowa City; term expires 1999  
 DR. JOHN A. MAY, Des Moines; term expires 1999  
 SIDNEY L. RAMSEY, Des Moines; term expires 1998  
 ESTHYR ROPA, Stanwood; term expires 1999  
 MARVIN LEE TOOMAN, West Des Moines; term expires 1999  
 ROBERT VANDER PLAATS, Sioux City; term expires 1999

**Ex-Officio Members**

CHRISTOPHER G. ATCHISON, director, *Department of Public Health*  
 ALMO J. HAWKINS, director, *Department of Human Rights*  
 FREDERICK (TED) STILWELL, director, *Department of Education*  
 THERESE M. VAUGHAN, commissioner, *Division of Insurance*  
 CHARLES PALMER, director, *Department of Human Services*  
 CREIG SLAYTON, director, *Department for the Blind*  
 MARGARET KNUDSEN, administrator, *Div. of Vocational Rehab., Dept of Ed.*  
 JEANANNE HAGEN, chief, *Special Education Bureau, Department of Education*

**State Substitute Medical Decision-Making Board***Division of Substance Abuse and Health Promotion, Department of Public Health, Lucas State Office Building, Des Moines 50319-0075; 515/281-5914*

PETER J. BENSON, Davenport; term expires 1998  
 TODD BEVERIDGE, Des Moines; term expires 1998  
 BETTY CARLSON, Newton; term expires 1998  
 MARY DUBERT, Davenport; term expires 1999  
 PAT FAWCETT, Ames; term expires 1998  
 CAROL L. HORNER, D.O., Des Moines; term expires 2000  
 KARL LUTHER, Sioux City; term expires 1998  
 JEANINE MATT, West Union; term expires 2000  
 JEAN MCKINNEY, Des Moines; term expires 2000  
 EVERETT NITZKE, M.D., Des Moines; term expires 1999  
 KAREN SMITH, Adel; term expires 1999  
 E.A. WESTFALL, Van Meter; term expires 2000

**HUMAN RIGHTS, DEPARTMENT OF***Almo Hawkins, director; Lucas State Office Building, Des Moines 50319; 515/281-7300 V/TDD*

The Department of Human Rights is an umbrella agency composed of (1) advocacy organizations for women, families, persons with disabilities, poor, Latinos, and African American persons and (2) a service-providing organization for the deaf and hard of hearing.

The divisions of Persons with Disabilities; Community Action Agencies; Deaf Services; Latinos Affairs; the Status of Women; Status of African-Americans; and Criminal and Juvenile Justice Planning are included. All, with the exception of Community Action Agencies and Criminal and Juvenile Justice Planning, have rule-making authority. The organizations making up this department are further delineated below:

**Community Action Agencies, Division of***James E. Smith, administrator; Lucas State Office Building, Des Moines 50319; 515/281-4204*