

4. Serving as the central permanent agency for the advocacy of services for blacks.
5. Providing assistance and cooperating with individuals and public and private agencies and organizations in joint efforts to study and resolve problems relating to the improvement of the status of blacks.
6. Publishing and disseminating information relating to blacks, including publicizing their accomplishments and contributions to the state.
7. Evaluating existing and proposed programs and legislation for their impact on blacks.
8. Coordinating or conducting public training programs for blacks to enable them to assume leadership positions.
9. Conducting surveys of blacks to ascertain their needs.
10. Assisting the Department of Personnel in the elimination of underutilization of blacks in the state's workforce.
11. Recommending legislation to the governor and the General Assembly designed to improve the educational opportunities and the economic and social conditions of blacks in the state.

Status of Women, Division of the

Charlotte Nelson, administrator; Lucas State Office Building, Des Moines 50319; 515/281-4461

Citizen Members

NAOMI CHRISTENSEN, chair, Hastings; term expires 1996
 MARY M. WIBERG, vice-chair, Ankeny; term expires 1994
 RUTH I. HOLTAN, Forest City; term expires 1994
 MIGNON MANELLI, Ames; term expires 1994
 MICHAEL D. MONTGOMERY, Knoxville; term expires 1996
 TOM MORAIN, Ames; term expires 1994
 MARK H. SNELL, Clear Lake; term expires 1996
 DIANA STEWART, Oelwein; term expires 1996
 GEORGE LEE STIGLER, Waterloo; term expires 1996

Legislative Members

SEN. ELAINE SZYMONIAK, Des Moines; term expires 1996
 SEN. PAUL PATE, Marion; term expires 1994
 REP. RON J. CORBETT, Cedar Rapids; term expires 1994
 VACANCY

The commission was established by statute in 1972. Nine citizen members are appointed by the governor and four non-voting legislative members serve ex officio.

Its principal function is to study the changing needs and problems of the women of Iowa, and to develop and recommend new programs and constructive action to the governor and the General Assembly.

The commission is also mandated to:

1. Serve as a clearinghouse on programs and agencies operating to assist women.
2. Conduct conferences.
3. Cooperate with governmental agencies to assist them in equalizing opportunities between men and women in employment and in expanding women's rights and opportunities.
4. Serve as the central permanent agency for the development of services for women.
5. Cooperate with public and private agencies in joint efforts to study and resolve problems relating to the status of women.
6. Publish and disseminate information relating to women and develop other educational programs.
7. Provide assistance to organized efforts by communities, organizations, associations, and other groups working toward the improvement of women's status.

HUMAN SERVICES, DEPARTMENT OF

Charles M. Palmer, director; Hoover State Office Building, Des Moines 50319; 515/281-5452

ARLENE DAYHOFF, chair, Cedar Rapids; term expires 1997
 DENNIS D. KILLION, vice-chair, Red Oak; term expires 1995
 JAMES D. DAVIS, Bettendorf; term expires 1997
 MYRNA LANGERUD, Lake Mills; term expires 1995
 LEWIS RICH, Glidden; term expires 1993
 J.T. WATSON, West Des Moines; term expires 1993
 CATHERINE WILLIAMS, Des Moines; term expires 1993

The Department of Human Services (DHS) is responsible for economic and medical assistance, refugee programs, protective services for children and adults, and services to the mentally ill, mentally retarded, and developmentally disabled.

The department's central organization structure is divided into two components—service and administration. The deputy director of services oversees the divisions of Economic Assistance, Adult/Children/Family Services, Medical Services, Mental Health/Mental Retardation/Developmental Disabilities, Policy Coordination, the Office of the Field Support and DHS field operations. The deputy director for Administration oversees the Divisions of Support Services, Data Management, Fiscal Management, and the Office of Program Evaluation. Reporting to the director are the Office of Communications, and the two deputies. The director, deputies, division administrators, Office of Communications, and Office of Field Support serve as the cabinet of the department. Human Services employs 5,800 people in its local offices, institutions, and central office.

A seven-member Council on Human Services, appointed by the governor, subject to confirmation by the Senate, serves in a policy-making capacity for all department services, and in an advisory capacity to the governor and the director. The director is the chief executive of the department, and is responsible for the administration of department programs and services. The director is appointed by the governor, subject to Senate confirmation, and serves at the pleasure of the governor.

Governor's Planning Council for Developmental Disabilities

Jay W. Brewer, executive director; Hoover State Office Building, Des Moines 50319; 515/281-7632

ALVIN TAKEMOTO, chair, parent, Bettendorf; term expires 1993
 HARRISON AELMANS, parent, Cedar Falls; term expires 1993
 JUDY AMBRONSON, parent, Leland; term expires 1995
 RONALD BEANE, Department of Elder Affairs, Des Moines; term expires 1994
 JOANN BRADLEY, Union County Board of Supervisors, Creston; term expires 1993
 FRANCES BRUNKAN, parent, Dyersville; term expires 1993
 ROGER CHAPMAN, Department of Public Health, Des Moines; term expires 1993
 CHERIE CLARK, consumer, Bertram; term expires 1993
 DAN CLARK, consumer, Des Moines; term expires 1995
 MIKE DAVIS, Department of Human Services, Woodward; term expires 1994
 MURLEAN HALL, consumer, Des Moines; term expires 1994
 DR. ALFRED HEALY, Iowa University Affiliated Program; Iowa City; term expires 1995
 SHIRLEY HICKS, consumer, Council Bluffs; term expires 1993
 JOANN KRAMER, Iowa Head Injury Association, Waterloo; term expires 1993
 PAMELA PARKER, parent, Des Moines; term expires 1995
 MERVIN ROTH, Iowa Protection and Advocacy, Inc., Des Moines, term expires 1995
 KEITH RUFF, consumer, Iowa City; term expires 1995
 CAROLE SAGE, parent, Charles City; term expires 1995
 JERRY STARKWEATHER, Division of Vocational Rehabilitation, Des Moines; term expires 1994
 RAYMOND STEFFY, parent, Clarion; term expires 1995
 FRANK VANCE, Bureau of Special Education, Ames; term expires 1994
 HAROLD WEBB, special education representative, Clear Lake; term expires 1995
 DON WESTERGARD, Commission on Persons with Disabilities, Norwalk; term expires 1994

The Governor's Planning Council for Developmental Disabilities for the state of Iowa is established under the Developmental Disabilities and Bill of Rights Act of 1990, Public Law 101-496 and is located in DHS, by executive order of the governor in 1982. The Developmental Disabilities and Bill Of Rights Act mandates that one-half of the membership be persons with developmental disabilities or family members of individuals with developmental disabilities. The remainder of the membership is to consist of representatives of principal state agencies, local and non-governmental agencies as well as private, nonprofit groups concerned with the development, administration, and delivery of services and supports to persons with developmental disabilities. Members serve three-year terms.

The responsibilities of the DD council include: developing the state plan for the developmental disabilities program in Iowa; administering the federal grant, which is allocated to Iowa from the Administration on Developmental Disabilities on annual basis; coordinate activities with the Mental Health/Mental Retardation Commission; reviewing all plans of state agencies that serve persons with developmental disabilities; being a source of information for the governor, the legislature, and the director of