

IOWA CIVIL RIGHTS COMMISSION

Ch 216

Grimes State Office Building, 400 East Fourteenth Street, Des Moines 50319;
515.281.4121 or 800.457.4416;

icrc.iowa.gov

Elizabeth Johnson, Executive Director Serves at Pleasure of Governor

<i>Name</i>	<i>City</i>	<i>Term Ending</i>
Angela Jackson, Chair	Urbandale.....	April 30, 2023
Ashley Hunt	Des Moines	April 30, 2021
Justin Johnston.....	Sioux City	April 30, 2023
Sam Kooiker	Cherokee	April 30, 2021
Patricia J. Lipski.....	Washington	April 30, 2023
Douglas R. Oelschlaeger.....	Cedar Rapids.....	April 30, 2021
Marcelena Ordaz.....	Eldridge.....	April 30, 2021

The commission’s primary duty is to enforce state and federal laws that prohibit discrimination in employment, public accommodations, housing, education, and credit by investigating and litigating civil rights complaints. The commission also provides conflict resolution services including mediation and conciliation for civil rights matters. In addition to its role as a law enforcement agency, the commission works to prevent discrimination by providing training and education to the public.

The commission consists of seven members appointed by the Governor to staggered terms of four years subject to confirmation by the Senate. No more than four members of the commission shall belong to the same political party, and its membership shall represent as wide an area as practical. The executive director is appointed by the Governor and confirmed by the Senate.

The mission of the commission is to eliminate discrimination within the state of Iowa. A credible commission that enforces the Iowa Civil Rights Act ensures that Iowa has a diverse and inclusive workforce and a more welcoming business environment as well as ensuring that all Iowans have equal access to housing and services.