

Iowa Civil Rights Commission Organizational Structure

*As of December 4, 2014
TOTAL FTE 28.5*



Supervisory Responsibilities

Beth Townsend, Executive Director

- Management of ICRC
- Legislative liaison
- Reconsiderations
- Grants and Special Projects
- Education/Outreach

Don Grove

- Screening
- Housing Intake and Investigations
- Non-Housing Investigations
- Testing
- Training Scheduling

Diana Sisler

- Finance /Budget
- Personnel/Payroll
- Intake/ Non-Housing JR
- Front Desk, Docketing, Closures
- Mediation Coordinator
- EEOC Liaison
- Non-Housing Pre-Mediation Scheduling
- IT, Web, CMS

December 4, 2014

**Governor Terry Branstad
Lt. Gov. Kim Reynolds**

State Commissioners
Angela Williams (chair), Patricia Lipski,
(vice chair) Lily Hou, Mary Ann Spicer,
Lawrence Cunningham, Douglas
Oelschlaeger, Thomas Conley

**Assistant Attorney General
Katie Fiala**

**Beth Townsend,
Executive Director**

**Finance/ Budget, EEOC,
Personnel/Payroll, Front Desk,
Intake/Non-Housing JR,
Docketing, Pre-Mediation,
Closures, IT, Website**

Diana Sisler

Administrative Support Unit
Front Desk: Natalie Montoya
Gamez
JR processing Annette, Ramona,
Closures: Natalie Montoya Gamez

Mediation Coordinator
VACANT

Intake Non -Housing
Ramona, Annette

IT, Website, CMS
Kerry

**Education, Outreach, Grants,
Special Projects, Mediation,
Conciliation / Compliance
Monitoring**

Non-Housing Investigations
Alex, Ben H., Kristin, Michelle,
Liz, Ben F., Chris, Sean

Conciliation
Assignments by Rotation

Compliance Monitoring
Natalie

Mediation
Volunteers Project and Certified
ICRC Staff

Reconsideration Requests

Grants and Special Projects
Director's Designees

**Housing Intake/Investigations,
Testing, Screening, Non-Housing
Investigations, Training
Scheduling**

Don Grove

Housing Intake and Testing
Kerry, Sylvia

Screening
Kaitlin, Stephanie Cox, Debra,
Stephanie Callahan, Nicole, Jermaine
J., Matt F.

HUD Investigations
Danny, Emigdio, Linda G.,
Brooke A.