

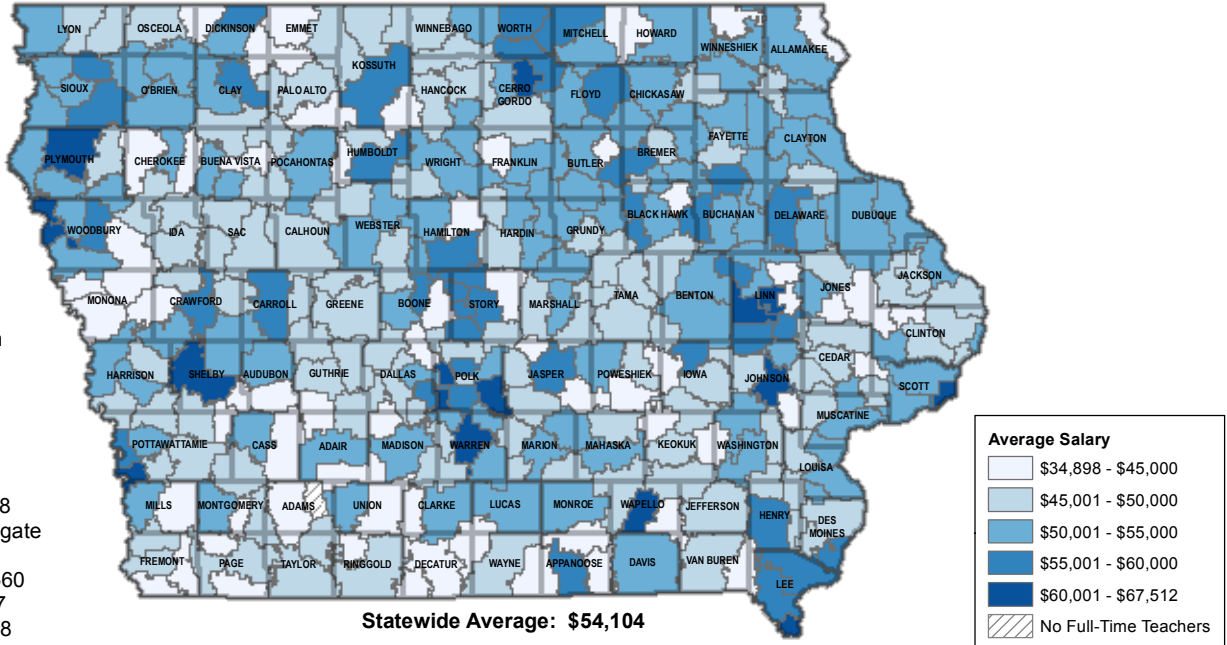
FULL-TIME TEACHER SALARY BY SCHOOL DISTRICT – FY 2016

Highest Five:

1. Iowa City - \$67,512
2. Sergeant Bluff-Luton - \$64,472
3. Le Mars - \$63,376
4. Linn-Mar - \$62,505
5. Johnston - \$62,363

Lowest Five:

338. Diagonal - \$34,898
337. Gilmore City-Bradgate - \$37,328
336. Dunkerton - \$37,560
335. LuVerne - \$37,987
334. Seymour - \$38,358

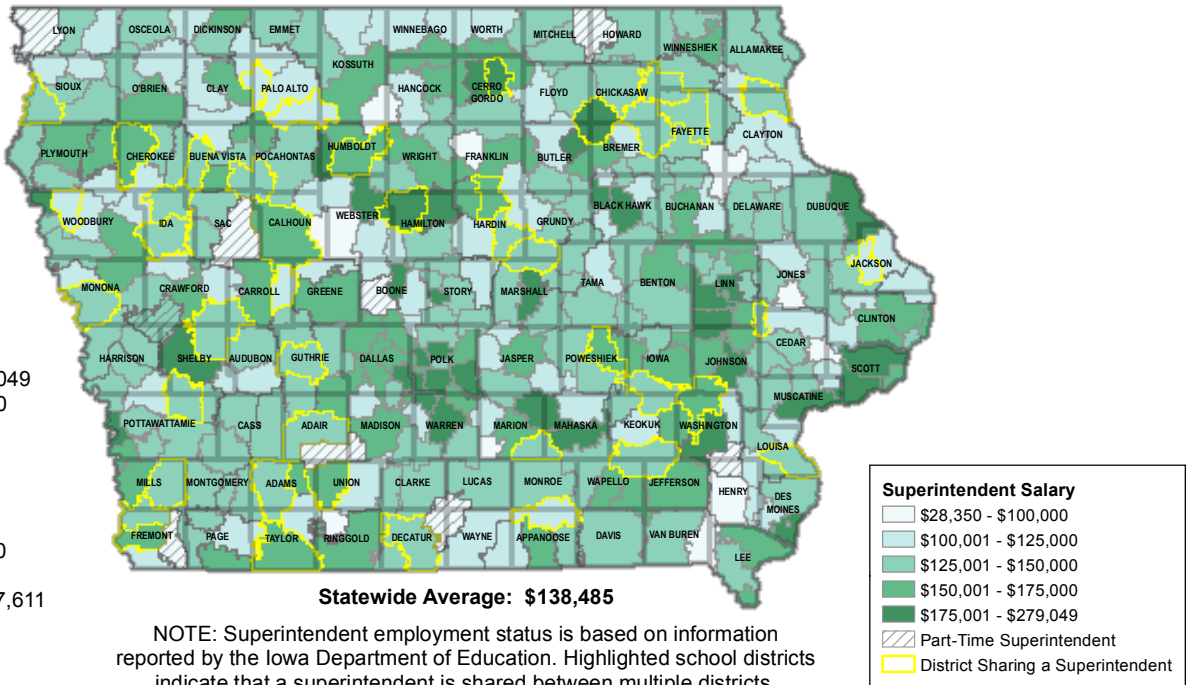


NOTE: Full-time average regular teacher salary represents the salary paid for regular position responsibilities, including teacher salary supplement and professional development. Additionally, staff with full-time contracts with both teaching and administrative assignments are included in the calculation of the average regular teacher salary.

FULL-TIME SUPERINTENDENT SALARY BY SCHOOL DISTRICT – FY 2016

Highest Ten:

1. Des Moines Ind. - \$279,049
2. Cedar Rapids - \$234,400
3. Linn-Mar - \$231,971
4. Johnston - \$231,750
5. Sioux City - \$229,034
6. Ankeny - \$223,151
7. Waukee - \$220,940
8. Council Bluffs - \$219,340
9. Gilmore City-Bradgate* (shared with AEA) - \$217,611
10. Indianola - \$209,144



NOTE: Superintendent employment status is based on information reported by the Iowa Department of Education. Highlighted school districts indicate that a superintendent is shared between multiple districts.

*The superintendent for Gilmore City-Bradgate is also the chief administrator of the AEA. The interim superintendent for Colo-NESCO is also employed by the AEA.