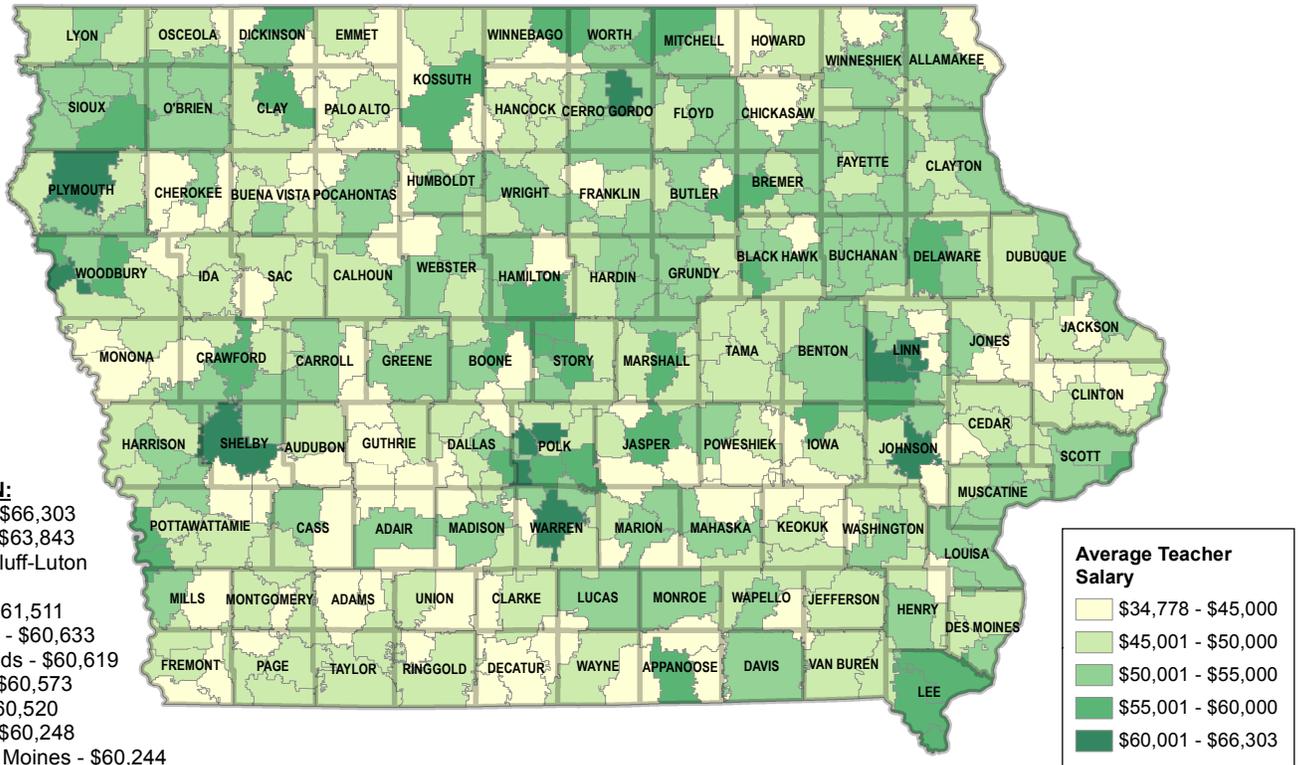
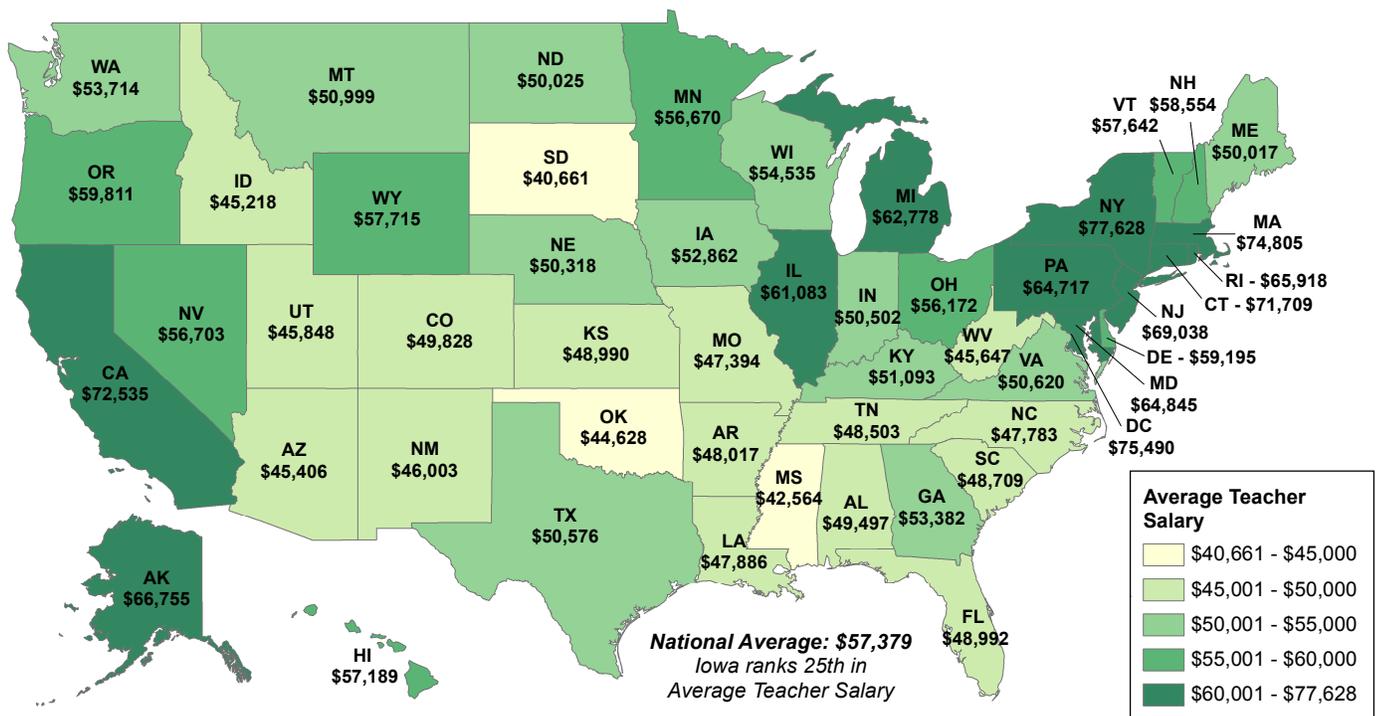


# AVERAGE REGULAR TEACHER SALARY BY DISTRICT - FY 2015



Regular salary includes teacher salary supplement and professional development. Teachers with full-time contracts are included. This includes those teachers who also hold an administrative assignment.

# AVERAGE CLASSROOM TEACHER SALARY - ESTIMATED 2014-2015



Average salary is the arithmetic mean of the salaries of classroom teachers (staff instructing pupils in self-contained classes or courses, usually as full-time equivalents (FTE)). This figure is the average gross salary before deductions for Social Security, retirement, health insurance, etc.