

**Average Salary for Full-Time Public PK-12 Superintendents in Iowa By District Enrollment Category  
FY 2002 - FY 2012**

	Enrollment <250			Enrollment 250-499			Enrollment 500-749			Enrollment 750-999		
	Avg.	%	# of	Avg.	%	# of	Avg.	%	# of	Avg.	%	# of
	Salary	Change	Districts	Salary	Change	Districts	Salary	Change	Districts	Salary	Change	Districts
FY 2002	\$ 62,453		29	\$ 73,021		84	\$ 77,816		92	\$ 83,720		51
FY 2003	63,406	1.52%	31	76,636	4.95%	82	81,641	4.92%	95	87,415	4.41%	51
FY 2004	69,199	9.14%	30	79,109	3.23%	92	85,274	4.45%	89	90,301	3.30%	46
FY 2005	71,991	4.03%	30	81,065	2.47%	88	87,160	2.21%	91	94,443	4.59%	46
FY 2006	71,819	-0.24%	32	83,436	2.93%	84	91,236	4.68%	99	97,034	2.74%	36
FY 2007	76,318	6.26%	31	87,722	5.14%	87	95,014	4.14%	99	99,030	2.06%	36
FY 2008	79,172	3.74%	34	91,775	4.62%	90	98,534	3.70%	95	103,490	4.50%	33
FY 2009	84,074	6.19%	35	96,703	5.37%	93	104,095	5.64%	89	107,868	4.23%	35
FY 2010	88,257	4.98%	38	98,450	1.81%	89	106,843	2.64%	89	111,904	3.74%	37
FY 2011	89,143	1.00%	36	104,043	5.68%	95	108,475	1.53%	86	111,923	0.02%	32
FY 2012	89,383	0.27%	35	106,811	2.66%	86	111,644	2.92%	89	117,776	5.23%	33
Ten-Year Change	26,929	43.1%		33,790	46.3%		33,828	43.5%		34,056	40.7%	
Avg Annual Change		3.65%			3.88%			3.68%			3.47%	

  

	Enrollment 1000-1999			Enrollment 2000-4999			Enrollment 5000+		
	Avg.	%	# of	Avg.	%	# of	Avg.	%	# of
	Salary	Change	Districts	Salary	Change	Districts	Salary	Change	Districts
FY 2002	\$ 91,245		71	\$ 105,106		30	\$ 124,574		14
FY 2003	94,433	3.49%	68	108,275	3.01%	31	127,429	2.29%	13
FY 2004	98,329	4.13%	69	112,968	4.33%	31	126,191	-0.97%	13
FY 2005	101,702	3.43%	69	119,641	5.91%	29	136,030	7.80%	14
FY 2006	105,611	3.84%	71	121,463	1.52%	28	143,308	5.35%	15
FY 2007	110,352	4.49%	69	128,947	6.16%	27	153,300	6.97%	16
FY 2008	113,401	2.76%	70	134,133	4.02%	26	165,816	8.16%	16
FY 2009	118,516	4.51%	68	140,252	4.56%	26	177,751	7.20%	16
FY 2010	123,540	4.24%	66	145,791	3.95%	26	180,925	1.79%	16
FY 2011	123,895	0.29%	68	146,389	0.41%	26	183,148	1.23%	16
FY 2012	128,265	3.53%	66	151,596	3.56%	26	186,739	1.96%	16
Ten-Year Change	37,020	40.6%		46,489	44.2%		62,164	49.9%	
Avg Annual Change		3.46%			3.73%			4.13%	

Source: Iowa Department of Education, Basic Educational Data Survey (BEDS), Staff File

From *Issue Review: Salary Growth of Iowa Teachers and School Administrators*, dated 9/26/2012: <https://www.legis.iowa.gov/DOCS/LSA/IssReview/2013/IRRK001.PDF>