

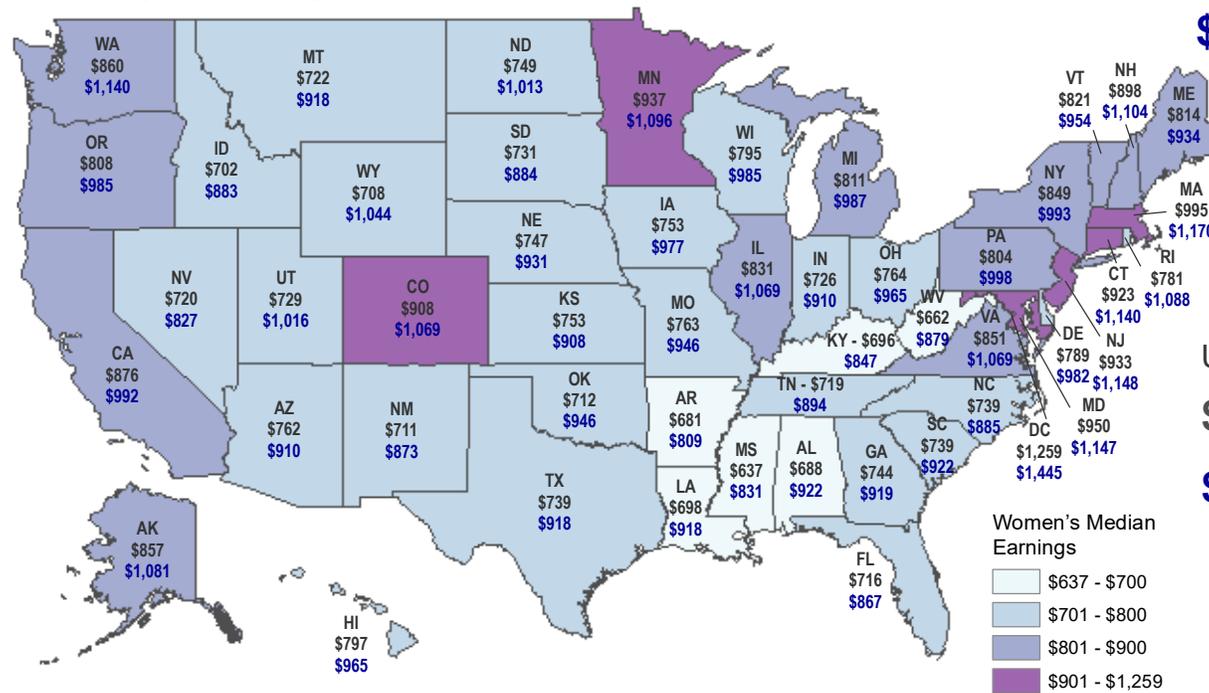
# Comparison of Women and Men in the Workforce

## Women's and Men's Median Usual Weekly Earnings of Full-Time Wage and Salary Workers by State — 2018

Iowa 2018 Average:

**\$753** Women's Weekly Median Earnings

**\$977** Men's Weekly Median Earnings



U.S. 2018 Average:

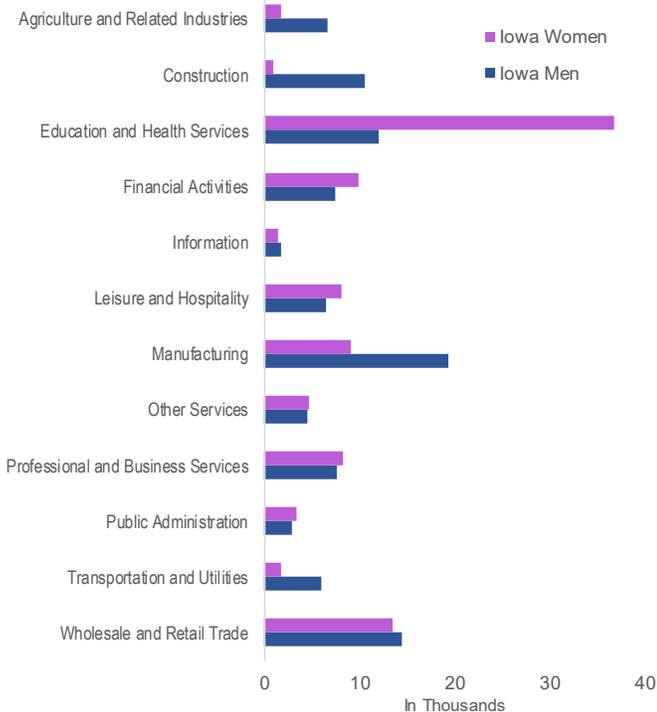
**\$789** Women's Weekly Median Earnings

**\$973** Men's Weekly Median Earnings

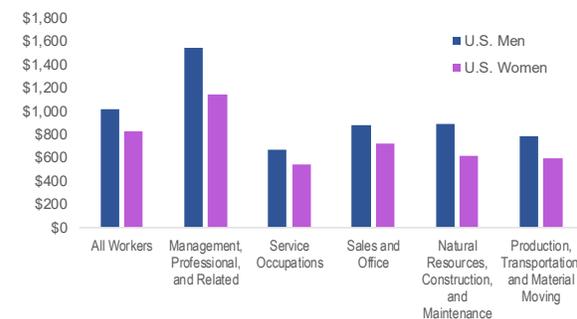
**Notes:**

- Top figures by state represent the average women's earnings by state, the bottom figure (in blue) represents the men's average.
- The earnings are on a broad level and do not control for many factors that can be significant in explaining earnings differences, such as job skills and responsibilities, work experience, and specialization.
- Usual weekly earnings reflect earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders). Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term "usual" is determined by each respondent's own understanding of the term.

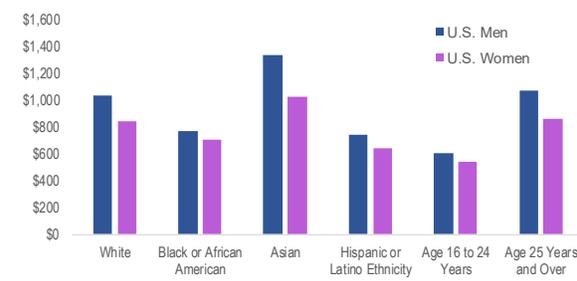
## Number of Iowa Workers by Industry — 2019



## Median Usual Weekly Earnings of U.S. Women and Men by Occupation Category — 2019



## Median Usual Weekly Earnings of U.S. Women and Men by Race, Ethnicity and Age Category — 2019



Sources: U.S. Bureau of Labor Statistics, Current Population Survey (CPS)  
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