

House File 2725 - Reprinted

HOUSE FILE 2725
BY COMMITTEE ON EDUCATION

(SUCCESSOR TO HSB 725)

(COMPANION TO LSB 5499SV BY
COMMITTEE ON EDUCATION)

(As Amended and Passed by the House March 24, 2026)

A BILL FOR

1 An Act relating to education reporting, including the sharing
2 of unit-level wage data for secondary and postsecondary
3 program evaluation, the establishment of the condition of
4 education report, consolidating certain required reports,
5 modifying responsibilities for the future ready Iowa
6 last-dollar scholarship report, modifying Iowa workforce
7 development data-sharing provisions, and creating a return
8 on investment reporting system to be overseen by the Iowa
9 student aid commission.
10 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 84A.22 Unit-level wage data for
2 educational program evaluation.

3 1. For purposes of this section, *"unit-level wage data"*
4 means individual-level employment records maintained by the
5 department of workforce development, including but not limited
6 to occupational title associated with a standard occupational
7 classification code, hours worked, job-site location, and
8 employer industry classification.

9 2. The department of workforce development shall, pursuant
10 to a request from the department of education, provide
11 unit-level wage data for the purpose of evaluating secondary
12 and postsecondary program outcomes, including return on
13 investment reporting.

14 3. The department of workforce development may enter into
15 data-sharing agreements with the department of education to
16 administer this section.

17 Sec. 2. Section 96.11, subsection 6, paragraph c,
18 subparagraph (6), Code 2026, is amended to read as follows:

19 (6) Colleges, universities, and public agencies of this
20 state for use in connection with research of a public nature,
21 provided the department does not reveal the identity of an
22 employing unit or individual unless such reporting is required
23 by federal or state law for purposes of accountability or
24 evaluation.

25 Sec. 3. Section 256.7, subsection 32, paragraph b,
26 subparagraph (2), Code 2026, is amended to read as follows:

27 (2) The department shall compile and review the data
28 collected pursuant to this paragraph "b" and shall submit
29 the data ~~its findings and recommendations for the continued~~
30 ~~delivery of educational instruction and course content by~~
31 ~~school districts delivered primarily over the~~ in a separate
32 section in the annual condition of education report to the
33 general assembly by January 15 annually pursuant to section
34 256.9, subsection 80.

35 Sec. 4. Section 256.9, subsections 19 and 45, Code 2026, are

1 amended to read as follows:

2 19. The department shall compile the financial information
3 related to **chapters 423E** and **423F** from the certified annual
4 reports of each school district received pursuant to section
5 291.10, subsection 2, and shall submit the information to the
6 general assembly in ~~an~~ the annual condition of education report
7 ~~each February 1~~ pursuant to section 256.9, subsection 80.

8 45. Prepare and submit to the chairpersons and ranking
9 members of the senate and house education committees a report
10 on the state's progress toward closing the achievement gap,
11 including student achievement for minority subgroups, and
12 a comprehensive summary of state agency and local district
13 activities and practices taken in the past year to close the
14 achievement gap. Such information shall be submitted in the
15 annual condition of education report pursuant to section 256.9,
16 subsection 80.

17 Sec. 5. Section 256.9, Code 2026, is amended by adding the
18 following new subsection:

19 NEW SUBSECTION. 80. *a.* Prepare an annual condition of
20 education report to be submitted to the governor and general
21 assembly by April 1 of each year. The data set used for the
22 report shall timely be made available for download.

23 *b.* Implement a system for monitoring reporting errors and
24 unavailable data in the annual condition of education report.

25 Sec. 6. Section 256.177, Code 2026, is amended by adding the
26 following new subsection:

27 NEW SUBSECTION. 12. *a.* For purposes of this subsection:

28 (1) "*Eligible public institution*" means a community college
29 established under chapter 260C or a public institution of
30 higher education governed by the state board of regents under
31 chapter 262.

32 (2) "*Program*" means an instructional offering leading
33 to a certificate, diploma, degree, or other postsecondary
34 credential.

35 (3) "*Return on investment*" means a measure comparing program

1 costs to student outcomes, including employment and earning.

2 *b.* Oversee a statewide, program-level postsecondary
3 return on investment reporting system for eligible public
4 institutions.

5 *c.* Each eligible public institution shall submit data to the
6 commission in a form and manner specified by the commission.

7 The data must include data elements necessary to report all of
8 the following:

- 9 (1) Program tuition and fees.
- 10 (2) Average time to completion.
- 11 (3) Retention and completion rates.
- 12 (4) Post-completion and employment rates.
- 13 (5) Median earnings of program graduates.
- 14 (6) Alignment to high-demand occupations, defined as
15 occupations in which state, local, or regional labor market
16 forecasting shows occupational demand exceeds the overall
17 state, local, or regional employer demand metrics, including in
18 openings, numeric change, and growth.

19 *d.* The commission shall annually compile and publish program
20 level return on investment data submitted pursuant to this
21 subsection by eligible public institutions in a consumer-facing
22 format.

23 *e.* The commission shall adopt rules pursuant to chapter 17A
24 to administer this subsection.

25 *f.* An eligible public institution that fails to comply with
26 the reporting requirements under this subsection, as determined
27 by the commission, shall be ineligible to participate in
28 state-administered student financial aid programs administered
29 by the commission until the commission determines there is
30 substantial compliance. Prior to declaring an institution
31 ineligible, the commission shall provide written notice to the
32 institution and a reasonable opportunity for the institution
33 to cure the noncompliance. This subsection applies only to
34 state-administered student financial aid and shall not affect
35 eligibility for federal student financial aid.

1 Sec. 7. Section 256.228, subsection 4, paragraph d, Code
2 2026, is amended to read as follows:

3 *d.* In collaboration with the department of workforce
4 development and the department of education, compile an annual
5 report, in an aggregate form to protect the confidentiality of
6 each eligible program's participants, that includes the number
7 of students receiving scholarships under [this section](#), the
8 number of students receiving grants under [section 256.229](#), the
9 number of scholarship and grant recipients completing a program
10 of study or major annually and in the prescribed time frame
11 under [this section](#) or [section 256.229](#), the number of eligible
12 institutions participating in the scholarship and grant
13 programs established under [this section](#) or [section 256.229](#),
14 the number of written agreements entered into by the volunteer
15 mentor program under [section 15H.10](#), statistics on employment
16 outcomes for future ready Iowa skilled workforce last-dollar
17 scholarship and future ready Iowa skilled workforce grant
18 program participants by industry, and other data as may be
19 deemed pertinent by the commission, the department of workforce
20 development, or the department of education. The commission
21 shall ~~submit the report to the governor and the general~~
22 ~~assembly annually by January 15~~ include this information in the
23 report submitted pursuant to section 256.177, subsection 7.

24 Sec. 8. Section 256E.12, subsection 2, Code 2026, is amended
25 to read as follows:

26 2. The state board shall prepare and file with the general
27 assembly by December 1, annually, a comprehensive report with
28 findings and recommendations relating to the charter school
29 program in the state and whether the charter school program
30 under [this chapter](#) is meeting the goals and purposes of the
31 program. The report also shall contain, for each charter
32 school, a copy of the charter school's mission statement,
33 attendance statistics and dropout rate, aggregate assessment
34 test scores, projections of financial stability, and the number
35 and qualifications of teachers and administrators. The report

1 shall include the information required to be submitted under
2 section 256F.10 by a charter school or innovation zone school
3 authorized under chapter 256F.

4 Sec. 9. Section 256F.10, Code 2026, is amended to read as
5 follows:

6 **256F.10 Reports.**

7 ~~1.~~ A charter school or innovation zone school shall
8 report at least annually to the school board or innovation
9 zone consortium, advisory council, and the state board the
10 information required by the school board or innovation zone
11 consortium, advisory council, or the state board. The reports
12 are public records subject to [chapter 22](#).

13 ~~2. Not later than December 1 annually, the state board shall~~
14 ~~submit a comprehensive report with findings and recommendations~~
15 ~~to the general assembly. The report shall evaluate the state's~~
16 ~~charter school and innovation zone school programs generally,~~
17 ~~including but not limited to an evaluation of whether the~~
18 ~~charter schools and innovation zone schools are fulfilling the~~
19 ~~purposes set forth in [section 256F.4, subsection 2](#). The report~~
20 ~~also shall contain, for each charter school or innovation~~
21 ~~zone school, a copy of the charter school or innovation~~
22 ~~zone school's mission statement, attendance statistics and~~
23 ~~dropout rate, aggregate assessment test scores, projections of~~
24 ~~financial stability, the number and qualifications of teachers~~
25 ~~and administrators, and number of and comments on supervisory~~
26 ~~visits by the department of education.~~

27 Sec. 10. Section 279.51A, subsection 5, Code 2026, is
28 amended to read as follows:

29 5. Each school district shall report to the department of
30 education, in a manner prescribed by the department, an annual
31 count of all incidents of violence that result in injury or
32 property damage or assault by a student in a school building,
33 on school grounds, or at a school-sponsored function, and any
34 time a student is referred for the use of or transfer to a
35 therapeutic classroom. The report shall include but not be

1 limited to demographic information on students reported as
2 victims and reported as perpetrators of incidents of violence
3 that result in injury or property damage or assault, including
4 but not limited to disaggregated information on race, gender,
5 national origin, age, grade level, and disability, along with
6 any other data required for the department to implement the
7 federal Elementary and Secondary Education Act, as amended by
8 the federal Every Student Succeeds Act, Pub. L. No. 114-95,
9 with appropriate safeguards to ensure student privacy. The
10 department shall compile and summarize the reports, categorized
11 by behavior, and shall submit the summary to the general
12 assembly ~~by November 1 annually~~ in a separate section of the
13 annual condition of education report pursuant to section 256.9,
14 subsection 80. A teacher or administrator who submits a report
15 in accordance with [this section](#) and who meets the requirements
16 of [section 280.27](#) or [section 613.21](#) shall be immune from civil
17 or criminal liability relating to such action, as well as for
18 participating in any administrative or judicial proceeding
19 resulting from or relating to the report pursuant to the
20 provisions of [sections 280.27](#) and [613.21](#). The provisions of
21 section 70A.29 shall apply to a teacher or administrator who
22 submits a report in accordance with [this section](#) or who reports
23 an incident of violence or assault to a local law enforcement
24 agency in good faith and without fraudulent intent or the
25 intent to deceive. Personal information regarding a student
26 in a report submitted pursuant to [this section](#) shall be kept
27 confidential as required under the federal Family Educational
28 Rights and Privacy Act, 20 U.S.C. §1232g, and in the same
29 manner as personal information in student records maintained,
30 created, collected, or assembled by or for a school corporation
31 or educational institution in accordance with section 22.7,
32 subsection 1.

33 Sec. 11. Section 279.60, subsection 2, Code 2026, is amended
34 to read as follows:

35 2. The school district shall also collect information from

1 each parent, guardian, or legal custodian of a kindergarten
2 student enrolled in the district on whether the student
3 attended preschool. Each school district shall report the
4 preschool information collected to the department of education
5 in the manner prescribed by the department not later than
6 January 1 of that school year. The early childhood Iowa
7 program in the department of health and human services shall
8 have access to the raw data. The department of education shall
9 review the information submitted pursuant to [this section](#) and
10 shall submit the information its findings and recommendations
11 annually in a separate section in the annual condition of
12 education report pursuant to section 256.9, subsection 80, to
13 the governor, the general assembly, the early childhood Iowa
14 state board, and the early childhood Iowa area boards.

15 Sec. 12. Section 284.11, subsection 2, paragraph c, Code
16 2026, is amended to read as follows:

17 c. Review If funding is appropriated for purposes of
18 this section, review the use and effectiveness of the funds
19 distributed to school districts for supplemental assistance in
20 high-need schools under [this section](#). The department shall
21 submit its findings and recommendations in a report to the
22 general assembly by January 15 annually.

23 Sec. 13. Section 284.15, subsection 7, paragraph a, Code
24 2026, is amended to read as follows:

25 a. A school district may apply to the department for
26 approval to implement the career paths, leadership roles,
27 and compensation framework specified in [subsection 2](#), or
28 a comparable system of career paths and compensation for
29 teachers that contains differentiated multiple leadership
30 roles. ~~The director shall consider the recommendations of the~~
31 ~~commission established pursuant to [subsection 12](#) when approving~~
32 ~~or disapproving applications submitted pursuant to this~~
33 ~~section.~~ A school district may modify an approved framework or
34 comparable system if the director or the director's designee
35 approves the modification. A school district may appeal the

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1 director's or the director's designee's decision to the state
2 board and the state board's decision is final.