

**House File 937 - Reprinted**

HOUSE FILE 937  
BY COMMITTEE ON JUDICIARY

(SUCCESSOR TO HSB 264)

(As Amended and Passed by the House March 26, 2025)

**A BILL FOR**

1 An Act relating to certain administrative procedures involving  
2 law enforcement officers, including the revocation or  
3 suspension of law enforcement officer certification and  
4 communications in professional confidence, and including  
5 effective date provisions.  
6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 80B.11, subsection 1, paragraph h, Code  
2 2025, is amended by striking the paragraph.

3 Sec. 2. Section 80B.13A, subsection 1, paragraph a, Code  
4 2025, is amended to read as follows:

5 a. "*Final*" means that all appeals through a grievance  
6 procedure, civil service action, or other cause of action or  
7 procedure available to the officer ~~or civil service~~ have been  
8 exhausted.

9 Sec. 3. Section 80B.13A, subsection 2, paragraph c, Code  
10 2025, is amended by striking the paragraph.

11 Sec. 4. Section 80B.13A, subsection 3, paragraphs a and b,  
12 Code 2025, are amended to read as follows:

13 a. ~~For any other grounds authorized by rules adopted pursuant~~  
14 ~~to section 80B.11, subsection 1, paragraph "h", or section 80D.4A~~  
15 The law enforcement officer or reserve peace officer has been  
16 discharged for just cause from employment as a law enforcement  
17 officer or reserve peace officer and the action is final .

18 b. ~~When an employing agency recommends to the council that~~  
19 ~~revocation or suspension would be appropriate with regard to a~~  
20 ~~current or former employee. A recommendation by an employing~~  
21 ~~agency must be in writing and set forth the reasons why the~~  
22 ~~action is being recommended, the findings of the employing~~  
23 ~~agency concerning the matter, the action taken by the employing~~  
24 ~~agency, and that the action by the agency is final~~ The  
25 law enforcement officer or reserve peace officer voluntarily  
26 quits when disciplinary action was pending, under circumstances  
27 warranting discharge or removal for just cause.

28 Sec. 5. Section 80B.13A, Code 2025, is amended by adding the  
29 following new subsections:

30 NEW SUBSECTION. 7. No grounds for revocation actions may be  
31 maintained other than as expressly provided in this section.  
32 Any actions pending before the council on grounds other than  
33 expressly provided for in this section shall be immediately  
34 dismissed. The rules of evidence shall apply to a contested  
35 case involving the revocation or suspension of a law enforcement

1 officer's or reserve peace officer's certification.

2 NEW SUBSECTION. 8. If the law enforcement officer's or  
3 reserve peace officer's certification was suspended pursuant to  
4 an order of the council or settlement agreement, the officer  
5 shall not be required to apply for reinstatement of the officer's  
6 certification upon completion of the suspension.

7 NEW SUBSECTION. 9. The academy shall promptly provide copies  
8 of the complete investigative report and records concerning the  
9 law enforcement officer or reserve peace officer to the officer  
10 or the officer's legal counsel upon written request.

11 Sec. 6. Section 622.10, subsection 9, paragraph a, Code 2025,  
12 is amended to read as follows:

13 a. A peer support ~~group~~ counselor or individual present for a  
14 individual or group crisis intervention who obtains information  
15 from an officer or a civilian employee of a law enforcement  
16 agency, emergency management agency, emergency medical services  
17 agency, or fire department by reason of the counselor's capacity  
18 as a peer support ~~group~~ counselor or an individual's presence for  
19 a individual or group crisis intervention shall not be allowed,  
20 ~~in giving testimony,~~ to disclose any confidential communication  
21 properly entrusted to the counselor or individual present for  
22 a group crisis intervention by the officer or civilian employee  
23 while receiving counseling or group crisis intervention including  
24 in giving testimony.

25 Sec. 7. Section 622.10, subsection 9, paragraph c,  
26 subparagraphs (1) and (2), Code 2025, are amended to read as  
27 follows:

28 (1) "Officer" means a certified law enforcement officer,  
29 fire fighter, emergency medical technician or medical provider,  
30 paramedic, corrections officer, detention officer, jailer,  
31 probation or parole officer, public safety telecommunicator,  
32 dispatcher, emergency management coordinator under chapter 29C,  
33 or any other law enforcement officer certified by the Iowa law  
34 enforcement academy and employed by a city, county, or state  
35 agency.

1       (2) "Peer support ~~group~~ counselor" means a law enforcement  
2 officer, fire fighter, civilian employee of a law enforcement  
3 agency or fire department, or a nonemployee counselor who has  
4 been designated as a peer support ~~group~~ counselor by a sheriff,  
5 police chief, fire chief, or department head of a law enforcement  
6 agency, fire department, or emergency medical services agency  
7 and who has received training to provide emotional and moral  
8 support and counseling to an officer or group who needs those  
9 services as a result of an incident in which the officer or group  
10 was involved while acting in the officer's or group's official  
11 capacity.

12       Sec. 8. EFFECTIVE DATE. This Act, being deemed of immediate  
13 importance, takes effect upon enactment.

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