

House File 711 - Reprinted

HOUSE FILE 711
BY COMMITTEE ON STATE GOVERNMENT

(SUCCESSOR TO HF 49)

(As Amended and Passed by the House March 17, 2025)

A BILL FOR

1 An Act relating to the practice of barbering and cosmetology
2 arts and sciences, including establishment training programs,
3 schools of barbering and cosmetology arts and sciences, and
4 course of study.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 157.2, subsection 1, Code 2025, is amended
2 by adding the following new paragraph:

3 NEW PARAGRAPH. h. Persons providing services pursuant to an
4 establishment training program authorized pursuant to section
5 157.12D.

6 Sec. 2. Section 157.2, subsection 3, Code 2025, is amended to
7 read as follows:

8 3. With the exception of hair removal, manicuring, and nail
9 technology services, persons licensed under this chapter or
10 participating in an establishment training program authorized
11 pursuant to section 157.12D shall not administer any procedure
12 in which human tissue is cut, shaped, vaporized, or otherwise
13 structurally altered.

14 Sec. 3. Section 157.3, Code 2025, is amended by adding the
15 following new subsection:

16 NEW SUBSECTION. 3. Notwithstanding subsection 1, a person
17 who completes the application form prescribed by the board and
18 submits satisfactory proof, signed by the supervising licensees,
19 of having completed two thousand hours of supervised practice
20 under an establishment training program pursuant to section
21 157.12D shall be allowed to take the examination for a license
22 to practice the appropriate practice of the barbering and
23 cosmetology arts and sciences.

24 Sec. 4. Section 157.8A, Code 2025, is amended to read as
25 follows:

26 **157.8A Use of schools of barbering and cosmetology arts and**
27 **sciences.**

28 1. A school of barbering and cosmetology arts and sciences
29 may be used for purposes other than student instruction so long
30 as the other activities do not disrupt classes.

31 2. An instructor employed by a school of barbering and
32 cosmetology arts and sciences may perform barbering and
33 cosmetology arts and sciences services at the school of barbering
34 and cosmetology arts and sciences for compensation while not
35 instructing students.

1 3. The board shall adopt rules for the implementation of this
2 section.

3 Sec. 5. Section 157.10, subsection 1, Code 2025, is amended
4 by adding the following new paragraph:

5 NEW PARAGRAPH. d. The board may approve a course of study
6 allowing a student to simultaneously study for licenses to
7 practice both esthetics and nail technology. A student who
8 partially completes a combined course of study for licensure for
9 the practice of esthetics and nail technology is not eligible
10 for licensure for the practice of esthetics or nail technology
11 unless the student has completed the licensure requirements for
12 the practice of esthetics or nail technology. The board shall
13 adopt rules pursuant to chapter 17A for the implementation of
14 this paragraph.

15 Sec. 6. Section 157.10, Code 2025, is amended by adding the
16 following new subsection:

17 NEW SUBSECTION. 4. The board shall not approve a program of
18 study that includes a course of study with substantially lower
19 requirements than the requirements imposed by this chapter or the
20 board for a similar license.

21 Sec. 7. Section 157.11, subsection 3, Code 2025, is amended
22 to read as follows:

23 3. A licensed school of barbering and cosmetology arts and
24 sciences at which students or licensees practice barbering and
25 cosmetology arts and sciences is exempt from licensing as an
26 establishment.

27 Sec. 8. NEW SECTION. **157.12D Establishment training**
28 **program.**

29 1. An establishment training program is created. The
30 board shall create an establishment training program and allow
31 establishments to register to participate in the program. An
32 establishment licensed pursuant to section 157.11, including an
33 establishment operating in a residence pursuant to section 157.6
34 may participate in the program by registering with the board.

35 2. An establishment that registers with the board may employ

1 persons, without regard to the person's licensure status, to
2 provide the services of shampooing, cutting, coloring, and
3 styling hair under the supervision of a licensee who regularly
4 provides the services. A person providing services without
5 a license must first complete two hours of education related
6 to barbering and cosmetology laws in this state and rules and
7 sanitation, as determined by the board by rule, before offering
8 services permitted under the program. The establishment owner
9 is responsible for ensuring the education, training, skills,
10 and competence of persons who provide services in the owner's
11 establishment.

12 3. An establishment participating in the establishment
13 training program shall comply with all facility and
14 minimum equipment requirements, safety and infection control
15 provisions, inspection requirements, management requirements, and
16 establishment licensing renewal requirements. The department
17 shall inspect an establishment participating in the program as
18 the department deems necessary to ensure compliance with these
19 requirements.

20 4. The establishment shall disclose in writing prior to
21 the consumer's receipt of services from an unlicensed provider
22 that the establishment is participating in the program and
23 that the provider is not licensed. The disclosure shall be
24 clearly legible and state: "This licensed establishment is
25 registered to participate in an establishment training program.
26 This establishment employs unlicensed providers who work under
27 the supervision of licensed providers. The services you are
28 receiving are from an unlicensed provider participating in this
29 program."

30 5. In addition to any other remedy provided by law, in
31 an action based on an injury alleged to have occurred in
32 an establishment participating in the establishment training
33 program, a prevailing party may recover reasonable attorney's
34 fees and receive other equitable relief as determined by the
35 court.

1 6. In addition to any other disciplinary powers established
2 pursuant to this chapter, the board may, when it has probable
3 cause to believe that human health is endangered, order an
4 establishment participating in the program to immediately cease
5 participation in the program. The board shall conduct formal
6 proceedings pursuant to this chapter to determine whether the
7 problem has been corrected, whether to suspend, revoke, or
8 reinstate the establishment's participation in the program, and
9 whether to suspend, revoke, or reinstate the establishment's
10 license.

11 7. For the purposes of this section, "supervision" means
12 within the physical presence of a licensee and the licensee is
13 available to assist in providing services.

14 Sec. 9. Section 157.13, subsection 1, Code 2025, is amended
15 by adding the following new paragraph:

16 NEW PARAGRAPH. d. When the practice is performed by a person
17 without a license under the supervision of a licensee in an
18 establishment registered with the board pursuant to section
19 157.12D.

20 Sec. 10. Section 157.13, subsection 4, unnumbered paragraph
21 1, Code 2025, is amended to read as follows:

22 If the board has reasonable grounds to believe that a person
23 or establishment which is not licensed under this chapter and
24 that is not participating in an establishment training program
25 pursuant to section 157.12D has engaged, or is about to engage,
26 in an act or practice which requires licensure under this
27 chapter, or otherwise violates a provision of this chapter, the
28 board may issue an order to require the unlicensed person or
29 establishment to comply with the provisions of this chapter, and
30 may impose a civil penalty not to exceed one thousand dollars
31 for each violation of this chapter by an unlicensed person or
32 establishment. Each day of a continued violation after an order
33 or citation by the board constitutes a separate offense, with the
34 maximum penalty not to exceed ten thousand dollars.