

**House File 2725 - Reprinted**

HOUSE FILE 2725  
BY COMMITTEE ON EDUCATION

(SUCCESSOR TO HSB 725)

(COMPANION TO LSB 5499SV BY  
COMMITTEE ON EDUCATION)

(As Amended and Passed by the House March 24, 2026)

**A BILL FOR**

1 An Act relating to education reporting, including the sharing of  
2 unit-level wage data for secondary and postsecondary program  
3 evaluation, the establishment of the condition of education  
4 report, consolidating certain required reports, modifying  
5 responsibilities for the future ready Iowa last-dollar  
6 scholarship report, modifying Iowa workforce development  
7 data-sharing provisions, and creating a return on investment  
8 reporting system to be overseen by the Iowa student aid  
9 commission.  
10 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. **84A.22 Unit-level wage data for**  
2 **educational program evaluation.**

3 1. For purposes of this section, "unit-level wage data"  
4 means individual-level employment records maintained by the  
5 department of workforce development, including but not limited  
6 to occupational title associated with a standard occupational  
7 classification code, hours worked, job-site location, and  
8 employer industry classification.

9 2. The department of workforce development shall, pursuant  
10 to a request from the department of education, provide  
11 unit-level wage data for the purpose of evaluating secondary and  
12 postsecondary program outcomes, including return on investment  
13 reporting.

14 3. The department of workforce development may enter into  
15 data-sharing agreements with the department of education to  
16 administer this section.

17 Sec. 2. Section 96.11, subsection 6, paragraph c,  
18 subparagraph (6), Code 2026, is amended to read as follows:

19 (6) Colleges, universities, and public agencies of this state  
20 for use in connection with research of a public nature, provided  
21 the department does not reveal the identity of an employing unit  
22 or individual unless such reporting is required by federal or  
23 state law for purposes of accountability or evaluation.

24 Sec. 3. Section 256.7, subsection 32, paragraph b,  
25 subparagraph (2), Code 2026, is amended to read as follows:

26 (2) The department shall compile and review the data  
27 collected pursuant to this paragraph "b" and shall submit the  
28 data its findings and recommendations for the continued delivery  
29 of educational instruction and course content by school districts  
30 delivered primarily over the in a separate section in the annual  
31 condition of education report to the general assembly by January  
32 15 annually pursuant to section 256.9, subsection 80.

33 Sec. 4. Section 256.9, subsections 19 and 45, Code 2026, are  
34 amended to read as follows:

35 19. The department shall compile the financial information

1 related to chapters 423E and 423F from the certified annual  
2 reports of each school district received pursuant to section  
3 291.10, subsection 2, and shall submit the information to the  
4 general assembly in ~~an~~ the annual condition of education report  
5 ~~each February 1~~ pursuant to section 256.9, subsection 80.

6 45. Prepare and submit to the chairpersons and ranking  
7 members of the senate and house education committees a report  
8 on the state's progress toward closing the achievement gap,  
9 including student achievement for minority subgroups, and a  
10 comprehensive summary of state agency and local district  
11 activities and practices taken in the past year to close the  
12 achievement gap. Such information shall be submitted in the  
13 annual condition of education report pursuant to section 256.9,  
14 subsection 80.

15 Sec. 5. Section 256.9, Code 2026, is amended by adding the  
16 following new subsection:

17 NEW SUBSECTION. 80. a. Prepare an annual condition of  
18 education report to be submitted to the governor and general  
19 assembly by April 1 of each year. The data set used for the  
20 report shall timely be made available for download.

21 b. Implement a system for monitoring reporting errors and  
22 unavailable data in the annual condition of education report.

23 Sec. 6. Section 256.177, Code 2026, is amended by adding the  
24 following new subsection:

25 NEW SUBSECTION. 12. a. For purposes of this subsection:

26 (1) "*Eligible public institution*" means a community college  
27 established under chapter 260C or a public institution of higher  
28 education governed by the state board of regents under chapter  
29 262.

30 (2) "*Program*" means an instructional offering leading to a  
31 certificate, diploma, degree, or other postsecondary credential.

32 (3) "*Return on investment*" means a measure comparing program  
33 costs to student outcomes, including employment and earning.

34 b. Oversee a statewide, program-level postsecondary return on  
35 investment reporting system for eligible public institutions.

1 c. Each eligible public institution shall submit data to the  
2 commission in a form and manner specified by the commission. The  
3 data must include data elements necessary to report all of the  
4 following:

- 5 (1) Program tuition and fees.
- 6 (2) Average time to completion.
- 7 (3) Retention and completion rates.
- 8 (4) Post-completion and employment rates.
- 9 (5) Median earnings of program graduates.
- 10 (6) Alignment to high-demand occupations, defined as  
11 occupations in which state, local, or regional labor market  
12 forecasting shows occupational demand exceeds the overall state,  
13 local, or regional employer demand metrics, including in  
14 openings, numeric change, and growth.

15 d. The commission shall annually compile and publish program  
16 level return on investment data submitted pursuant to this  
17 subsection by eligible public institutions in a consumer-facing  
18 format.

19 e. The commission shall adopt rules pursuant to chapter 17A  
20 to administer this subsection.

21 f. An eligible public institution that fails to comply with  
22 the reporting requirements under this subsection, as determined  
23 by the commission, shall be ineligible to participate in  
24 state-administered student financial aid programs administered  
25 by the commission until the commission determines there is  
26 substantial compliance. Prior to declaring an institution  
27 ineligible, the commission shall provide written notice to the  
28 institution and a reasonable opportunity for the institution  
29 to cure the noncompliance. This subsection applies only to  
30 state-administered student financial aid and shall not affect  
31 eligibility for federal student financial aid.

32 Sec. 7. Section 256.228, subsection 4, paragraph d, Code  
33 2026, is amended to read as follows:

34 d. In collaboration with the department of workforce  
35 development and the department of education, compile an annual

1 report, in an aggregate form to protect the confidentiality of  
2 each eligible program's participants, that includes the number of  
3 students receiving scholarships under this section, the number of  
4 students receiving grants under section 256.229, the number of  
5 scholarship and grant recipients completing a program of study  
6 or major annually and in the prescribed time frame under this  
7 section or section 256.229, the number of eligible institutions  
8 participating in the scholarship and grant programs established  
9 under this section or section 256.229, the number of written  
10 agreements entered into by the volunteer mentor program under  
11 section 15H.10, statistics on employment outcomes for future  
12 ready Iowa skilled workforce last-dollar scholarship and future  
13 ready Iowa skilled workforce grant program participants by  
14 industry, and other data as may be deemed pertinent by the  
15 commission, the department of workforce development, or the  
16 department of education. The commission shall ~~submit the report~~  
17 ~~to the governor and the general assembly annually by January~~  
18 15 include this information in the report submitted pursuant to  
19 section 256.177, subsection 7.

20 Sec. 8. Section 256E.12, subsection 2, Code 2026, is amended  
21 to read as follows:

22 2. The state board shall prepare and file with the general  
23 assembly by December 1, annually, a comprehensive report with  
24 findings and recommendations relating to the charter school  
25 program in the state and whether the charter school program under  
26 this chapter is meeting the goals and purposes of the program.  
27 The report also shall contain, for each charter school, a copy  
28 of the charter school's mission statement, attendance statistics  
29 and dropout rate, aggregate assessment test scores, projections  
30 of financial stability, and the number and qualifications of  
31 teachers and administrators. The report shall include the  
32 information required to be submitted under section 256F.10 by a  
33 charter school or innovation zone school authorized under chapter  
34 256F.

35 Sec. 9. Section 256F.10, Code 2026, is amended to read as

1 follows:

2     **256F.10 Reports.**

3     ~~1.~~ A charter school or innovation zone school shall report at  
4 least annually to the school board or innovation zone consortium,  
5 advisory council, and the state board the information required by  
6 the school board or innovation zone consortium, advisory council,  
7 or the state board. The reports are public records subject to  
8 chapter 22.

9     ~~2. Not later than December 1 annually, the state board shall~~  
10 ~~submit a comprehensive report with findings and recommendations~~  
11 ~~to the general assembly. The report shall evaluate the state's~~  
12 ~~charter school and innovation zone school programs generally,~~  
13 ~~including but not limited to an evaluation of whether the charter~~  
14 ~~schools and innovation zone schools are fulfilling the purposes~~  
15 ~~set forth in section 256F.4, subsection 2. The report also shall~~  
16 ~~contain, for each charter school or innovation zone school, a~~  
17 ~~copy of the charter school or innovation zone school's mission~~  
18 ~~statement, attendance statistics and dropout rate, aggregate~~  
19 ~~assessment test scores, projections of financial stability, the~~  
20 ~~number and qualifications of teachers and administrators, and~~  
21 ~~number of and comments on supervisory visits by the department~~  
22 ~~of education.~~

23     Sec. 10. Section 279.51A, subsection 5, Code 2026, is amended  
24 to read as follows:

25     5. Each school district shall report to the department of  
26 education, in a manner prescribed by the department, an annual  
27 count of all incidents of violence that result in injury or  
28 property damage or assault by a student in a school building,  
29 on school grounds, or at a school-sponsored function, and any  
30 time a student is referred for the use of or transfer to  
31 a therapeutic classroom. The report shall include but not  
32 be limited to demographic information on students reported as  
33 victims and reported as perpetrators of incidents of violence  
34 that result in injury or property damage or assault, including  
35 but not limited to disaggregated information on race, gender,

1 national origin, age, grade level, and disability, along with  
2 any other data required for the department to implement the  
3 federal Elementary and Secondary Education Act, as amended by  
4 the federal Every Student Succeeds Act, Pub. L. No. 114-95, with  
5 appropriate safeguards to ensure student privacy. The department  
6 shall compile and summarize the reports, categorized by behavior,  
7 and shall submit the summary to the general assembly ~~by November~~  
8 ~~1 annually~~ in a separate section of the annual condition of  
9 education report pursuant to section 256.9, subsection 80. A  
10 teacher or administrator who submits a report in accordance with  
11 this section and who meets the requirements of section 280.27 or  
12 section 613.21 shall be immune from civil or criminal liability  
13 relating to such action, as well as for participating in any  
14 administrative or judicial proceeding resulting from or relating  
15 to the report pursuant to the provisions of sections 280.27  
16 and 613.21. The provisions of section 70A.29 shall apply to  
17 a teacher or administrator who submits a report in accordance  
18 with this section or who reports an incident of violence or  
19 assault to a local law enforcement agency in good faith and  
20 without fraudulent intent or the intent to deceive. Personal  
21 information regarding a student in a report submitted pursuant  
22 to this section shall be kept confidential as required under  
23 the federal Family Educational Rights and Privacy Act, 20 U.S.C.  
24 §1232g, and in the same manner as personal information in student  
25 records maintained, created, collected, or assembled by or for a  
26 school corporation or educational institution in accordance with  
27 section 22.7, subsection 1.

28 Sec. 11. Section 279.60, subsection 2, Code 2026, is amended  
29 to read as follows:

30 2. The school district shall also collect information from  
31 each parent, guardian, or legal custodian of a kindergarten  
32 student enrolled in the district on whether the student attended  
33 preschool. Each school district shall report the preschool  
34 information collected to the department of education in the  
35 manner prescribed by the department not later than January 1

1 of that school year. The early childhood Iowa program in the  
2 department of health and human services shall have access to  
3 the raw data. The department of education shall review the  
4 information submitted pursuant to this section and shall submit  
5 the information ~~its findings and recommendations annually in a~~  
6 separate section in the annual condition of education report  
7 pursuant to section 256.9, subsection 80, to the governor, the  
8 general assembly, the early childhood Iowa state board, and the  
9 early childhood Iowa area boards.

10 Sec. 12. Section 284.11, subsection 2, paragraph c, Code  
11 2026, is amended to read as follows:

12 c. Review If funding is appropriated for purposes of  
13 this section, review the use and effectiveness of the funds  
14 distributed to school districts for supplemental assistance in  
15 high-need schools under this section. The department shall  
16 submit its findings and recommendations in a report to the  
17 general assembly by January 15 annually.

18 Sec. 13. Section 284.15, subsection 7, paragraph a, Code  
19 2026, is amended to read as follows:

20 a. A school district may apply to the department for approval  
21 to implement the career paths, leadership roles, and compensation  
22 framework specified in subsection 2, or a comparable system  
23 of career paths and compensation for teachers that contains  
24 differentiated multiple leadership roles. ~~The director shall~~  
25 ~~consider the recommendations of the commission established~~  
26 ~~pursuant to subsection 12 when approving or disapproving~~  
27 ~~applications submitted pursuant to this section.~~ A school  
28 district may modify an approved framework or comparable system  
29 if the director or the director's designee approves the  
30 modification. A school district may appeal the director's or the  
31 director's designee's decision to the state board and the state  
32 board's decision is final.