

**House File 2430 - Reprinted**

HOUSE FILE 2430  
BY COMMITTEE ON LOCAL  
GOVERNMENT

(SUCCESSOR TO HSB 666)

(As Amended and Passed by the House March 10, 2022)

**A BILL FOR**

- 1 An Act relating to methods of determining compensation for
- 2 elected county officers.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1       Section 1. Section 331.212, subsection 2, Code 2022, is  
2 amended by adding the following new paragraphs:

3       NEW PARAGRAPH. *i.* Setting the compensation schedule of  
4 elected county officers, if the board has not established or  
5 has dissolved a county compensation board pursuant to section  
6 331.905.

7       NEW PARAGRAPH. *j.* Dissolving a county compensation board.

8       Sec. 2. Section 331.321, subsection 1, paragraph 1, Code  
9 2022, is amended to read as follows:

10      1. Two members of the county compensation board in  
11 accordance with section 331.905, if the board of supervisors  
12 has established a county compensation board.

13      Sec. 3. Section 331.322, subsections 6 and 7, Code 2022, are  
14 amended to read as follows:

15      6. Review Annually prepare and review the compensation  
16 schedule, or review the final compensation schedule of the  
17 county compensation board if the board of supervisors has  
18 established a county compensation board, and determine the  
19 final compensation schedule in accordance with section 331.907.

20      7. Provide necessary office facilities and the technical  
21 and clerical assistance requested by the county compensation  
22 board to accomplish the purposes of sections 331.905 and  
23 331.907, if the board of supervisors has established a  
24 countycompensation board.

25      Sec. 4. Section 331.905, subsection 1, unnumbered paragraph  
26 1, Code 2022, is amended to read as follows:

27      ~~There is created in each county A board of supervisors may~~  
28 vote to establish a county compensation board which subject to  
29 the provisions of this section. The county compensation board  
30 shall be composed of seven members who are residents of the  
31 county. The members of the county compensation board shall be  
32 selected as follows:

33      Sec. 5. Section 331.905, Code 2022, is amended by adding the  
34 following new subsection:

35      NEW SUBSECTION. 7. A board of supervisors may dissolve a

1 county compensation board upon a majority vote of the members  
2 of the board of supervisors. If the board of supervisors has  
3 not established or has dissolved the county compensation board,  
4 the board of supervisors shall carry out the duties as the  
5 county compensation board, including as provided in section  
6 331.907.

7 Sec. 6. Section 331.907, subsections 1, 2, and 3, Code 2022,  
8 are amended to read as follows:

9 1. The annual compensation of the auditor, treasurer,  
10 recorder, sheriff, county attorney, and supervisors shall  
11 be determined as provided in **this section**. The county  
12 compensation board annually shall review the compensation  
13 paid to comparable officers in other counties of this state,  
14 other states, private enterprise, and the federal government.  
15 In setting the salary of the county sheriff, the county  
16 compensation board shall set the sheriff's salary so that it  
17 is comparable to salaries paid to professional law enforcement  
18 administrators and command officers of the state patrol,  
19 the division of criminal investigation of the department of  
20 public safety, and city police chiefs employed by cities of  
21 similar population to the population of the county. The county  
22 compensation board shall prepare a compensation schedule  
23 for the elective elected county officers for the succeeding  
24 fiscal year. The county compensation board shall provide  
25 documentation to the board of supervisors that demonstrates  
26 how the county compensation board determined the recommended  
27 compensation schedule, including by providing the applicable  
28 compensation information for comparable officers in other  
29 counties of this state, other states, private enterprise, and  
30 the federal government. A recommended compensation schedule  
31 requires a majority vote of the membership of the county  
32 compensation board.

33 2. At the public hearing held on the county budget as  
34 provided in **section 331.434**, the county compensation board  
35 shall submit its recommended compensation schedule for the

1 next fiscal year to the board of supervisors for inclusion  
2 in the county budget. The board of supervisors shall review  
3 the recommended compensation schedule for the elected county  
4 officers and determine the final compensation schedule which  
5 shall not exceed the compensation schedule recommended by  
6 the county compensation board. In determining the final  
7 compensation schedule if the board of supervisors wishes to  
8 reduce the amount of the recommended compensation schedule,  
9 the amount of salary increase proposed for each elected  
10 county officer, except as provided in subsection 3, shall  
11 be reduced an equal percentage. In determining the final  
12 compensation schedule for the elected county officers,  
13 the board of supervisors shall set compensation at no less  
14 than the compensation provided in the current compensation  
15 schedule. However, the compensation for a position may be  
16 set at less than the compensation provided in the current  
17 compensation schedule if the position is reduced to part-time  
18 under the recommended compensation schedule. A copy of the  
19 final compensation schedule shall be filed with the county  
20 budget at the office of the director of the department of  
21 management. The final compensation schedule takes effect on  
22 July 1 following its adoption by the board of supervisors. For  
purposes of this subsection, "current compensation schedule"  
24 means the compensation schedule in effect when the board of  
25 supervisors considers the recommended compensation schedule.

26 3. The board of supervisors may adopt a decrease in  
27 compensation paid to supervisors irrespective of the county  
28 compensation board's recommended compensation schedule or other  
29 approved changes in compensation paid to other elected county  
30 officers. A decrease in compensation paid to supervisors shall  
31 be adopted by the board of supervisors no less than thirty days  
32 before the county budget is certified under section 24.17.