House File 549

HOUSE FILE BY COMMITTEE ON EDUCATION

(SUCCESSOR TO HSB 223)

Passed	House,	Date		Passed	Senate,	Date	
Vote:	Ayes _		Nays	Vote:	Ayes _	Nays _	
Approved							

A BILL FOR

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1 An Act relating to the duties and operations of the department of
     education, the board of educational examiners, the state board
     of regents and its universities, and school boards, and to
     property tax school reorganization incentives; requiring the
     establishment of a reading instruction pilot program; and including effective and retroactive applicability date
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     provisions.
8 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
9 HF 549
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               Section 1. Section 256.5A, Code 2003, is amended to read
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       2 as follows:
               256.5A NONVOTING MEMBER.
               The governor shall appoint the one nonvoting student member
       5 of the state board for a term of one year beginning and ending 6 as provided in section 69.19. The nonvoting student member
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       7 shall be appointed from a list of names submitted by the state
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       8 board of education. Students enrolled in either grade ten or 9 eleven in a public school may apply to the state board to
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  1 10 serve as a nonvoting student member. The department shall
  1 11 develop an application process that requires the consent of 1 12 the student's parent or guardian if the student is a minor, 1 13 initial application approval by the school district in which
  1 14 the student applicant is enrolled, and submission of approved 1 15 applications by a school district to the department. The 1 16 nonvoting student member's school district of enrollment shall
  1 17 notify the student's parents if the student's grade point
  1 18 average falls during the period in which the student is a 1 19 member of the state board. The state board shall adopt rules
  1 20 under chapter 17A specifying criteria for the selection of 1 21 applicants whose names shall be submitted to the governor.
      22 Criteria shall include, but are not limited to, academic
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     23 excellence, participation in extracurricular and community
  1 24 activities, and interest in serving on the board. Rules
1 25 adopted by the state board shall also require, if the student
1 26 is a minor, supervision of the student by the student's parent
     27 or quardian while the student is engaged in authorized state
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     28 board business at a location other than the community in which
  1 29 the student resides, unless the student's parent or guardian 1 30 submits to the state board a signed release indicating the
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     31 parent or guardian has determined that supervision of the
     32 student by the parent or guardian is unnecessary. The 33 nonvoting student member shall be appointed without regard to
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      34 political affiliation appointment is not subject to section
      35 69.16 or 69.16A. The nonvoting student member shall have been 1 enrolled in a public school in Iowa for at least one year
      2 prior to the member's appointment. A nonvoting student member
       3 who will not graduate from high school prior to the end of a
      4 second term may apply to the state board for submission of 5 candidacy to the governor for a second one-year term. A 6 nonvoting student member shall be paid a per diem as provided
      7 in section 7E.6 and the student and the student's parent or 8 guardian shall be reimbursed for actual and necessary expenses
       9 incurred in the performance of the student's duties as a
     10 nonvoting member of the state board. A vacancy in the
     11 membership of the nonvoting student member shall not be filled
  2 12 until the expiration of the term.
              Sec. 2. Section 256.7, subsection 21, unnumbered paragraded 2003, is amended to read as follows: Develop and adopt rules by July 1, 1999, incorporating
                            Section 256.7, subsection 21, unnumbered paragraph
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2 16 accountability for, and reporting of, student achievement into 2 17 the standards and accreditation process described in section

The rules shall provide for all of the following: Sec. 3. Section 256.9, subsection 50, Code 2003, is 2 20 amended to read as follows:

2 21 50. Develop core knowledge and skill criteria models, 2 22 based upon the Iowa teaching standards, for the evaluation, 23 the advancement, and for teacher career development purposes 24 pursuant to chapter 284. The model criteria shall further 25 define the characteristics of quality teaching as established 26 by the Iowa teaching standards. The director, in consultation 27 with the board of educational examiners, shall also develop a 28 transition plan for implementation of the career development 29 standards developed pursuant to section 256.7, subsection 25 30 with regard to licensure renewal requirements. The plan shall 31 include a requirement that practitioners be allowed credit for 32 career development completed prior to implementation of the 33 career development standards developed pursuant to section 34 256.7, subsection 25.

Sec. 4. Section 256.9, Code 2003, is amended by adding the following new subsection:

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NEW SUBSECTION. 52. Develop and implement a comprehensive 3 management information system designed for the purpose of 4 establishing standardized electronic data collections and 5 reporting protocols that facilitate compliance with state and 6 federal reporting requirements, improve school=to=school and district=to=district information exchanges, and maintain the 8 confidentiality of individual student and staff data. The 9 system shall provide for the electronic transfer of individual 10 student records between schools, districts, postsecondary 3 11 institutions, and the department. The director may establish, 3 12 to the extent practicable, a uniform coding and reporting 13 system, including a statewide uniform student identification 3 14 system.

Sec. 5. Section 256.9, Code 2003, is amended by adding the 3 16 following new subsection:

NEW SUBSECTION. 53. Develop and implement a statewide 3 18 program of educational assessment reporting. The director 19 shall provide information needed to improve public schools by 20 collecting and disseminating data and information resulting 21 from assessments made of public school students, to aid in the 22 development and evaluation of educational programs and 23 policies by school districts, and to inform parents of the 24 educational progress of their children in the public schools. 25 Information collected under the department's statewide program 26 of educational assessment reporting shall be utilized as part 27 of the state report card on school performance and on 28 statewide progress by the state in accordance with 29 implementation of the federal No Child Left Behind Act of 30 2001, Pub. L. No. 107=110. The program shall include the 31 assignment of a unique student identifier to each student

32 attending kindergarten through grade twelve. 33 a. Not later than July 1, 2004, the department shall 34 maintain an internet site that reports the following:

(1) Iowa tests of basic skills scores for each school 1 district that administers the test and for each attendance center within the school district for grades three through Each school district administering the Iowa test of 4 basic skills shall provide a report to the department relating to each attendance center's test score averages and a longitudinal analysis of student progress as specified in 6 paragraph "c".

The report shall contain attendance=center=level test results for the Iowa test of basic skills in the areas of 4 10 reading, social studies, mathematics, and science. 11 shall include, but shall not be limited to the number of 4 12 students tested, the number of test results used to compute 4 13 the averages, average standard score, the corresponding grade 14 equivalent score, average stanine score for the group, and the 15 normal curve equivalent of average standard scores, and percentile ranks based on student norms, as well as measures 4 17 of student progress as specified in paragraph "c".

Iowa test of educational development scores for each (2) school district that administers the test and for each 20 attendance center within the school district for grades nine 21 through eleven. Each school district administering the Iowa test of educational development shall provide a report to the 23 department relating to each attendance center's test score 24 averages and a longitudinal analysis of student progress as 25 specified in paragraph "c"

Scores required to be reported under paragraph "a" subparagraphs (1) and (2), shall be presented in percentiles 4 28 that allow for comparisons between participating schools. The

4 29 internet site shall include background information regarding 4 30 the tests, including guidance for interpreting test scores and 4 31 the number of students that did not participate in the tests

4 32 and the reasons the students did not participate.
4 33 c. The department shall approve the use of a single value= 34 added system to calculate annually the amount of academic 35 growth for each student, school, and school district in 1 reading and mathematics, and other core academic areas where 2 possible. The system shall at a minimum contain the following 3 capabilities:

Use of a mixed=model statistical analysis that has the (1)5 ability to use all achievement test data for each student, 6 including the data for students with missing test scores, that does not adjust downward expectations for student progress 8 based on race, poverty, or gender, and that will provide the 9 best linear unbiased predictions of school or other 10 educational entity effects to minimize the impact of 11 fortuitous accumulation of random errors.

(2) The ability to work with test data from a variety of 13 sources, including data that are not vertically scaled, and to 14 provide a variety of analyses of such data.
15 (3) The capacity to receive and report results

16 electronically and provide support for districts utilizing the 17 system.

The ability to create for each school district a chart (4)19 that reports grade=equivalent scores for grades three through 20 eight and gains between consecutive pairs of grades for each 5 21 attendance center and provides for a district=wide study of 5 22 grade equivalent scores. The system shall create a chart for 23 each district in accordance with this subparagraph.

d. Each school district shall have complete access to and 25 utilization of its own value=added assessment reports 26 generated by the system at the student level for the purpose 27 of measuring student achievement at different educational 28 entity levels.

Sec. 6. Section 256.18, subsection 2, unnumbered paragraph 30 2, Code 2003, is amended by striking the unnumbered paragraph. 31 Sec. 7. Section 256.39, subsection 8, Code 2003, is 32 amended by striking the subsection.

Sec. 8. Section 256A.4, subsection 1, unnumbered paragraph 34 1, Code 2003, is amended to read as follows: 35 The board of directors of each school district may develop

1 and offer a program which provides outreach and incentives for 2 the voluntary participation of expectant parents and parents 3 of children in the period of life from birth through age five, 4 who reside within district boundaries, in educational family 5 support experiences designed to assist parents in learning 6 about the physical, mental, and emotional development of their A district providing a family support program, children. 8 which seeks additional funding under sections 294A.13 through 9 294A.16, shall meet the requirements of this section and the 10 program shall be subject to approval by the department of

11 education. A board may contract with another school district 6 12 or public or private nonprofit agency for provision of the 6 13 approved program or program site. 6 14 Sec. 9. Section 256D.9, Code 2003, is amended to read as

6 15 follows:

256D.9 FUTURE REPEAL.

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This chapter is repealed effective July 1, 2003 2004. Sec. 10. Section 257.3, subsection 2, Code 2003, is 6 19 amended to read as follows:

TAX FOR REORGANIZED AND DISSOLVED DISTRICTS.

Notwithstanding subsection 1, a reorganized school 22 district shall cause a foundation property tax of four dollars 23 and forty cents per thousand dollars of assessed valuation to 24 be levied on all taxable property which, in the year preceding 25 a reorganization, was within a school district affected by the 26 reorganization as defined in section 275.1, or in the year 27 preceding a dissolution was a part of a school district that 28 dissolved if the dissolution proposal has been approved by the 6 29 director of the department of education pursuant to section 30 275.55. In the year preceding the reorganization or 31 dissolution, the school district affected by the

6 32 reorganization or the school district that dissolved must have 33 had a certified enrollment of fewer than six hundred in order 34 for the four-dollar-and-forty-cent levy to apply.

In succeeding school years, the foundation property tax 1 levy on that portion shall be increased to the rate of four 2 dollars and ninety cents per thousand dollars of assessed 3 valuation the first succeeding year, five dollars and fifteen 4 cents per thousand dollars of assessed valuation the second

5 succeeding year, and five dollars and forty cents per thousand 6 dollars of assessed valuation the third succeeding year and each year thereafter.

c. The foundation property tax levy reduction pursuant to this subsection shall be available if either of the following

(1) In the year preceding the reorganization or dissolution, the school district affected by the 7 13 reorganization or the school district that dissolved had a 14 certified enrollment of fewer than six hundred pupils.

(2) In the year preceding the reorganization or dissolution, the school district affected by the

17 reorganization or the school district that dissolved had a 18 certified enrollment of six hundred pupils or greater, and 19 entered into a reorganization or dissolution with one or more

7 20 school districts with a certified enrollment of fewer than six

7 21 hundred pupils. The amount of foundation property tax
7 22 reduction received by a school district qualifying for the
7 23 reduction pursuant to this subparagraph shall not exceed the 24 highest reduction amount provided in paragraphs "a" and "b" 25 received by any of the school districts with a certified 26 enrollment of fewer than six hundred pupils involved in the

7 27 reorganization pursuant to subparagraph (1) of this paragraph

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For purposes of this section, a reorganized school 7 30 district is one which absorbs at least thirty percent of the 31 enrollment of the school district affected by a reorganization 7 32 or dissolved during a dissolution and in which action to bring 33 about a reorganization or dissolution is initiated by a vote 34 of the board of directors or jointly by the affected boards of 35 directors to take effect on or after July 1, 2002, and on or 1 before July 1, 2006. Each district which initiated, by a vote 2 of the board of directors or jointly by the affected boards, 3 action to bring about a reorganization or dissolution to take 4 effect on or after July 1, 2002, and on or before July 1, 5 2006, shall certify the date and the nature of the action 6 taken to the department of education by January 1 of the year in which the reorganization or dissolution takes effect. Sec. 11. Section 257.11, subsection 2, paragraph c,

9 subparagraph (2), Code 2003, is amended to read as follows:
10 (2) A school district which was not participating in a
11 whole grade sharing arrangement during the budget year 10 11 12 beginning July 1, 2000, which executes a whole grade sharing 8 13 agreement pursuant to sections 282.10 through 282.12 for the 8 14 budget year beginning July 1, 2002, or July 1, 2003, <u>July 1, 8 15 2004</u>, or <u>July 1, 2005</u>, and which adopts a resolution jointly 8 16 with the other affected boards to study the question of 8 17 undergoing a reorganization or dissolution to take effect on 8 18 or before July 1, 2006, shall receive a weighting of one=tenth 8 19 of the percentage of the pupil's school day during which the 20 pupil attends classes in another district, attends classes taught by a teacher who is jointly employed under section 22 280.15, or attends classes taught by a teacher who is employed 23 by another school district. A district shall be eligible for 24 supplementary weighting pursuant to this subparagraph for a 25 maximum of three years. Receipt of supplementary weighting 26 for a second and third year shall be conditioned upon 27 submission of information resulting from the study to the 28 school budget review committee indicating progress toward the

29 objective of reorganization on or before July 1, 2006. 30 Sec. 12. Section 258.17, subsection 4, Code 2003, is 31 amended to read as follows:

Each workstart program shall include a written 33 agreement by the school or school district with one or more 34 businesses from the surrounding community to provide 35 workplace=specific training and learning programs which are 1 related to the skills needed to succeed in those occupational 2 areas. The proposed plan for implementation of the workstart 3 program shall include a copy of the written agreement between 4 the school or school district and the business or businesses 5 and a business support component, which shall consist of 6 financial or in=kind support, or both financial and in=kind 7 support, from the businesses that have entered into the 8 agreement with the school or school district. The plan may 9 provide for the utilization of phase III and other available 10 school funds in the establishment of the program. A workstart

11 program is a comprehensive school transformation program under section 294A.14.

9 13 Sec. 13. Section 262.9, Code 2003, is amended by adding 9 14 the following new subsection:

NEW SUBSECTION. 29. Develop a policy, not later than

9 16 August 1, 2003, that each institution of higher education 9 17 under the control of the board shall approve, institute, and 9 18 enforce, which prohibits students, faculty, and staff from 9 19 harassing or intimidating a student or any other person on 9 20 institution property who is wearing the uniform of, or a 21 distinctive part of the uniform of, the armed forces of the 22 United States. A policy developed in accordance with this 23 subsection shall not prohibit an individual from wearing such 24 a uniform on institution property if the individual is 25 authorized to wear the uniform under the laws of a state or 26 the United States. The policy shall provide for appropriate 27 sanctions. 9 28 Sec. 14. Section 272.2, subsection 14, paragraph b 29 subparagraph (1), subparagraph subdivision (b), Code 2003, is 30 amended by adding the following new subparagraph subdivision 9 32 NEW SUBPARAGRAPH SUBDIVISION PART. (viii) Sexual 9 33 exploitation by a school employee. 9 Sec. 15. Section 272.2, Code 2003, is amended by adding 9 35 the following new subsection: NEW SUBSECTION. 17. Adopt criteria for administrative endorsements that allow a person to achieve the endorsement 10 10 10 authorizing the person to serve as an elementary or secondary 10 principal without regard to the grade level at which the 10 person accrued teaching experience. 10 NEW SECTION. 272.15 SCHOOL REPORTING Sec. 16. 10 7 REQUIREMENT. 10 8 The board of directors of a school district or area education agency, the superintendent of a school district or 10 10 10 the chief administrator of an area education agency, and the 10 11 authorities in charge of a nonpublic school shall report to 10 12 the board the nonrenewal or termination, for reasons of 10 13 alleged or actual misconduct, of a person's contract executed 10 14 under sections 279.12, 279.13, 279.15 through 279.21, 279.23, 10 15 and 279.24, and the resignation of a person who holds a 10 16 license, certificate, or authorization issued by the board as 10 17 a result of or following an incident or allegation of 10 18 misconduct that, if proven, would constitute a violation of 10 19 the rules adopted by the board to implement section 272.2, 10 20 subsection 14, paragraph "b", subparagraph (1), when the board 10 21 or reporting official has a good faith belief that the 10 22 incident occurred or the allegation is true. Informat: 10 23 reported to the board in accordance with this section is 10 24 privileged and confidential, and, except as provided in 10 25 section 272.13, is not subject to discovery, subpoena, or 10 26 other means of legal compulsion for its release to a person 10 27 other than the respondent and the board and its employees and 10 28 agents involved in licensee discipline, and is not admissible 10 29 in evidence in a judicial or administrative proceeding other 10 30 than the proceeding involving licensee discipline. The board 10 31 shall review the information reported to determine whether a 10 32 complaint should be initiated. In making that determination, 10 33 the board shall consider the factors enumerated in section 34 272.2, subsection 14, paragraph "a". For purposes of this 10 10 35 section, unless the context otherwise requires, "misconduct" 11 1 means an action disqualifying an applicant for a license or 11 causing the license of a person to be revoked or suspended in accordance with the rules adopted by the board to implement section 272.2, subsection 14, paragraph "b", subparagraph (1). Sec. 17. Section 272.25, subsection 4, Code 2003, is 11 11 11 11 6 amended to read as follows: 11 4. A requirement that prescribes minimum experiences and responsibilities to be accomplished during the student 11 11 teaching experience by the student teacher and by the 10 cooperating teacher based upon recommendations of the 11 11 department of education after consultation with teacher 11 12 education faculty members in colleges and universities. student teaching experience shall include opportunities for 14 the student teacher to become knowledgeable about the Iowa 11 15 teaching standards, including a mock evaluation performed by 11 16 the cooperating teacher. The mock evaluation shall not be 11 17 used as an assessment tool by the practitioner preparation 11 18 program. The student teaching experience shall consist of 11 19 interactive experiences involving the college or university 11 20 personnel, the student teacher, the cooperating teacher, and 11 21 administrative personnel from the cooperating teacher's school 11 22 district. Section 272.28, Code 2003, is amended to read as 11 23 Sec. 18. 11 24 follows:

272.28 MENTORING AND INDUCTION REQUIREMENT.

1. Effective July 1, 2003, requirements for teacher

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11 27 licensure beyond a provisional an initial license shall 11 28 include successful completion of a beginning teacher mentoring 11 29 and induction program approved by the state board of 11 30 education.

2. A teacher from an accredited nonpublic school or 11 32 another state or country is exempt from the requirement of 11 33 subsection 1 if the teacher can document three years of 34 successful teaching experience within the past five years and 11 35 meet or exceed the requirements contained in rules adopted 1 under this chapter for endorsement and licensure.

Sec. 19. Section 273.8, subsection 2, Code 2003, is amended by striking the subsection and inserting in lieu

thereof the following:

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- 2. ELECTION OF DIRECTORS. Except as otherwise provided in subsection 2A, the board of directors of an area education agency shall be elected by a vote of the members of the boards 8 of directors of the local school districts located within the 9 director district. The procedure for conducting the elections 12 10 shall be as follows:
- a. Notice of the election shall be published by the area 12 11 12 12 education agency administrator not later than July 15 in at 12 13 least one newspaper of general circulation in the director 12 14 district. The cost of publication shall be paid by the area 12 15 education agency.
- b. A candidate for election to the area education agency 12 17 board shall file a statement of candidacy with the area 12 18 education agency secretary not later than August 15, on forms 12 19 prescribed by the department of education. The statement of 12 20 candidacy shall include the candidate's name, address, and 12 21 school district. The list of candidates shall be sent by the 12 22 secretary of the area education agency in ballot form by 12 23 certified mail to the presidents of the boards of directors of 12 24 all school districts within the director district not later 12 25 than September 1. In order for the ballot to be counted, the 12 26 ballot must be received in the secretary's office by the end 12 27 of the normal business day on September 30 or be clearly 12 28 postmarked by an officially authorized postal service not 12 29 later than September 29 and received by the secretary not 12 30 later than noon on the first Monday following September 30.
- 12 31 The board of each separate school district that is C. 12 32 located entirely or partially inside an area education agency 12 33 director district shall cast a vote for director of the area 12 34 education agency board based upon the ratio that the 12 35 population of the school district, or portion of the school 13 1 district, in the director district bears to the total 2 population in the director district. The population of each 3 school district or portion shall be determined by the 4 department of education. The member of the area education 5 agency board to be elected may be a member of a local school 6 district board of directors and shall be an elector and a 7 resident of the director district, but shall not be a school 8 district employee.
- d. Vacancies, as defined in section 277.29, in the 13 10 membership of the area education agency board shall be filled 13 11 for the unexpired portion of the term at a director district 13 12 convention called and conducted in the manner provided in 13 13 subsection 2A.

Sec. 20. Section 273.8, Code 2003, is amended by adding 13 15 the following new subsection:

NEW SUBSECTION. 2A. Director district convention. If no candidate files with the area education agency secretary by 13 17 13 18 the deadline specified in subsection 2, or a vacancy occurs, 13 19 or if otherwise required as provided in section 273.23, 13 20 subsection 3, a director district convention, attended by 13 21 members of the boards of directors of the local school 13 22 districts located within the director district, shall be 13 23 called to elect a board member for that director district. 13 24 The convention location shall be determined by the area 13 25 education agency administrator. Notice of the time, dat 13 26 place of a director district convention shall be published by 13 27 the area education agency administrator in at least one 13 28 newspaper of general circulation in the director district at 13 29 least thirty days prior to the day of the convention. The 13 30 cost of publication shall be paid by the area education
13 31 agency. A candidate for election to the area education agency 13 32 board shall file a statement of candidacy with the area 13 33 education agency secretary at least ten days prior to the date 13 34 of the director district convention, on forms prescribed by 13 35 the department of education, or nominations may be made at the 1 convention by a delegate from a board of directors of a school

2 district located within the director district. A statement of

candidacy shall include the candidate's name, address, and school district. Delegates to director district conventions 14 14 shall not be bound by a school board or any school board member to pledge their votes to any candidate prior to the 14 date of the convention 14 14 Sec. 21. Section 273.21, subsection 2, Code 2003, is amended read as follows: 14 14 10 2. If twenty percent or more of the school districts 14 11 within an affected area education agency file a petition by 14 12 March December 1 with the affected area education agency board 14 13 to consider reorganization, the affected board shall consider 14 14 the request and vote on the petition. If a majority of the 14 15 affected board members vote to study the reorganization of the affected area education agency, the affected board shall immediately begin the study to consider reorganization 14 16 14 17 14 18 effective by July 1 of the next year. 14 19 14 20 Sec. 22. Section 273.21, subsection 3, paragraph g, Code 2003, is amended to read as follows: 14 21 g. Transmit the completed plan to the state board by 14 22 November 1 July 15. Plans received by the state board after 14 23 November 1 July 15 shall be considered for area education 14 24 agency reorganization taking effect no sooner than July 1 14 25 after the next succeeding fiscal year. Sec. 23. Section 273.21, subsection 4, Code 2003, is 14 26 amended to read as follows: 14 27 14 28 4. The state board shall review the reorganization plan 14 29 and shall, prior to February 1 September 30, either approve 14 30 the plan or return as submitted, approve the plan contingent 14 31 upon compliance with the state board's recommendations, or 14 32 disapprove the plan. An unapproved A contingently approved 14 33 plan may shall be resubmitted with modifications to the 14 34 department not later than February 10 October 30. An approved 14 35 plan shall take effect on July 1 of the fiscal year following 15 1 the date of approval by the state board, except that plans 2 submitted to the state board after November 1 shall take 3 effect no sooner than July 1 after the next succeeding fiscal -15-1515 Sec. 24. Section 273.22, Code 2003, is amended by adding 6 the following new subsection: 15 15 NEW SUBSECTION. 4A. Not later than fifteen days after the 8 state board notifies an area education agency of its approval 15 9 of the area education agency's reorganization plan or 15 15 10 dissolution proposal, the area education agency shall notify, 15 11 by certified mail, the school districts located within the 15 12 area education agency boundaries, the school districts and 15 13 area education agencies that are contiguous to its boundaries, 15 14 and any other school district under contract with the area 15 15 education agency, of the state board's approval of the plan or 15 16 proposal, and shall provide the department of education with a 15 17 copy of any notice sent in accordance with this subsection. A 15 18 petition to join an area education agency or for release from 15 19 a contract with an area education agency, in accordance with 15 20 subsections 4, 6, and 7, shall be filed not later than forty= 15 21 five days after the state board approves a reorganization plan 15 22 or dissolution proposal in accordance with this chapter. 15 23 Sec. 25. Section 273.22, subsections 5 and 6, Code 2003, 15 24 are amended to read as follows: 5. The Within forty=five days of the state board's approval, the board of directors of a school district that is 15 25 15 27 contiguous to a newly reorganized area education agency may 15 28 petition the board of directors of their current area 15 29 education agency and the newly reorganized area education 15 30 agency to join the newly reorganized area education agency. 15 31 If both area education agency boards the initial, or new board if established in time under section 273.23, subsection 3, and 33 the board of the contiguous area education agency approve the 15 34 petition, the reorganization, including any school district 35 whose petition to join the newly reorganized area education 1 agency has been approved, shall take effect in accordance with 16 2 the dates established under section 273.21, subsection 4. 16 3 Both the initial, or new, and the contiguous area education 4 agency boards must act within forty=five days of the deadline, 5 as set forth in this subsection, for the filing of the school 16 16 16 6 district's petition. A school district may appeal to the state board the decision of an area education agency board to 8 deny the school district's petition. 16

16 9 6. The Within forty=five days of the state board's
16 10 approval, the board of directors of a school district that is
16 11 within a newly reorganized area education agency and whose
16 12 school district was is contiguous to another area education
16 13 agency prior to the reorganization not included in the newly

reorganized area education agency may petition the board of 16 15 directors of the newly reorganized area education agency and 16 16 the contiguous area education agency to join that area 16 17 education agency. If both area education agency boards the initial, or new board if established in time under section 16 19 273.23, subsection 3, and the board of the contiguous area <u>16 20 education agency</u> approve the petition, the reorganization, 21 excluding any school district whose petition to join an area 16 22 education agency contiguous to the newly reorganized area 16 23 education agency has been approved, shall take effect in 16 24 accordance with the dates established under section 273.21 16 25 subsection 4. Both the initial, or new, and the contiguous 16 26 area education agency boards must act within forty=five days 16 27 of the deadline, as set forth in this subsection, for the 16 28 filing of the school district's petition. A school district 16 29 may appeal to the state board the decision of an area 16 30 education agency board to deny the school district's petition. Sec. 26. Section 273.22, subsection 7, Code 2003, is 16 31 16 32 amended by striking the subsection. Sec. 27. Section 273.23, subsections 2, 3, and 5, Code 16 33 16 34 2003, are amended to read as follows: 16 35 2. Prior to the organization meeting of the board of 16 35 17 1 directors of the newly formed area education agency, the 17

2 boards of the former area education agencies shall designate 3 directors to be retained as members to serve on the initial 4 board of the newly formed area education agency. A vacancy 5 occurs if an insufficient number of former board members reside within the newly formed area education agency's boundaries or if an insufficient number of former board 8 members are willing to serve on the board of the newly formed area education agency. Vacancies, as defined in section 17 10 277.29, in the membership of the newly formed area education 17 11 agency board shall be filled for the unexpired portion of the 17 12 term at a special director district convention called and 17 13 conducted in the manner provided in section 273.8 for regular 17 14 director district conventions.

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Prior to the effective date of the reorganization Not later than January 15 of the calendar year in which the 17 17 reorganization takes effect, the initial board shall call a 17 18 director district convention under the provisions of section 17 19 273.8, subsection $\frac{2}{2}$ $\frac{2A}{A}$, for the purpose of electing a board 17 20 for the reorganized area education agency. The new board 17 21 shall have control of the employment of all personnel for the 17 22 newly formed area education agency for the ensuing school 17 23 year. Following the organization of the new board, the board 17 24 shall have authority to establish policy, enter into 17 25 contracts, and complete such planning and take such action as 17 26 is essential for the efficient management of the newly formed 17 27 area education agency.

17 28 5. The initial board, or new board if established in time 17 29 under section 273.23, subsection 3, of the newly formed agency 17 30 shall prepare an annual budget estimating income and 17 31 expenditures for programs and services as provided in sections 17 32 273.1 through 273.9 and chapter 256B within the limits of 17 33 funds provided under section 256B.9 and chapter 257. The 17 34 board shall give notice of a public hearing on the proposed 17 35 budget by publication in an official county newspaper in each county in the territory of the area education agency in which the principal place of business of a school district that is a 3 part of the area education agency is located. The notice shall specify the date, which shall not be later than March 1, the time, and the location of the public hearing. The proposed budget as approved by the board shall be submitted to the state board, on forms provided by the department, no later than March 15 for approval. The state board shall review the proposed budget of the newly formed area education agency and 18 10 shall, before April 1, either grant approval or return the 18 11 budget without approval with comments of the state board 18 12 included. An unapproved budget shall be resubmitted to the 18 13 state board for final approval not later than April 15. 18 14 state board shall give final approval only to budgets 18 15 submitted by area education agencies accredited by the state 18 16 board or that have been given conditional accreditation by the 18 17 state board.

Sec. 28. Section 273.23, subsection 11, Code 2003, is 18 19 amended to read as follows:

18 20 Unless the reorganization of an area education agency 18 21 takes effect less than two years before the taking of the next 18 22 federal decennial census, a newly formed area education agency 18 23 shall, within one year of the effective date of the 18 24 reorganization, redraw the boundary lines of director

18 26 a school district to join the newly formed area education 18 27 agency, or for release from the newly formed area education 18 28 agency, in accordance with section 273.22, subsections 4 18 29 through, 6, and 7, was approved. Until the boundaries are 18 30 redrawn, the boundaries for the newly formed area education 18 31 agency shall be as provided in the reorganization plan 18 32 approved by the state board in accordance with section 273.21. Sec. 29. Section 273.27, subsection 2, Code 2003, is 18 33 18 34 amended to read as follows: 2. Within thirty days of the hearing, the affected board shall call a director district convention in accordance with 18 35 19 <u>19</u> 19 section 273.8, subsection 2A, which shall include the boards 3 of directors in the area served by the area education agencies 4 to which an area of the affected area education agency will be 19 5 attached under the dissolution proposal, for the purpose of 19 19 6 voting on the dissolution proposal. 19 Sec. 30. Section 279.3, unnumbered paragraph 2, Code 2003, 19 is amended to read as follows: 19 These officers shall be appointed from outside the 19 10 membership of the board for terms of one year beginning with -19 the date of appointment, and the appointment and qualification 19 12 shall be entered of record in the minutes of the secretary. 19 13 They shall qualify within ten days following appointment by 19 14 taking the oath of office in the manner required by section 19 15 277.28 and filing a bond as required by section 291.2 and 19 16 shall hold office until their successors are appointed and 19 17 qualified. 19 18 Sec. 31. Section 279.13, Code 2003, is amended by adding 19 19 the following new subsection: 19 20 NEW SUBSECTION. 4. Notwithstanding the other provisions 19 21 of this section, a temporary contract may be issued to a 19 22 teacher to fill a vacancy created by a leave of absence in 19 23 accordance with the provisions of section 29A.28, which 19 24 contract shall automatically terminate upon return from 19 25 military leave of the former incumbent of the teaching 19 26 position and which contract shall not be subject to the 19 27 provisions of sections 279.15 through 279.19, or section 19 28 279.27. A separate extracurricular contract issued pursuant 19 29 to section 279.19A to a person issued a temporary contract 19 30 under this section shall automatically terminate with the termination of the temporary contract as required under 19 31 19 32 section 279.19A, subsection 8. 19 33 Sec. 32. Section 279.23, Code 2003, is amended by adding 19 34 the following new unnumbered paragraph: 19 35 NEW UNNUMBERED PARAGRAPH. Notwithstanding the other 1 provisions of this section, a temporary contract may be issued 2 to an administrator to fill a vacancy created by a leave of 3 absence in accordance with the provisions of section 29A.28, 20 20 20 20 4 which contract shall automatically terminate upon return from 20 5 military leave of the former incumbent of the administrator 20 position and which contract shall not be subject to the provisions of sections 279.24 and section 279.25. 20 20 8 Sec. 33. Section 279.46, Code 2003, is amended to read as 20 9 follows: 20 10 279.46 RETIREMENT INCENTIVES == TAX. 20 11 The board of directors of a school district may adopt a 20 12 program for payment of a monetary bonus, continuation of 20 13 health or medical insurance coverage, or other incentives for 20 14 encouraging its employees to retire before the normal 20 15 retirement date as defined in chapter 97B. The program is 20 16 available only to employees who notify the board of directors 20 17 prior to April 1 of the fiscal year that they intend to retire 20 18 not later than the start of the next following June 30 school 20 19 calendar. The age at which employees shall be designated 20 20 eligible for the program shall be at the discretion of the 20 21 board. An employee retiring under this section may apply for 20 22 a retirement allowance under chapter 97B or chapter 294. 20 23 board may include in the district management levy an amount to 20 24 pay the total estimated accumulated cost to the school 20 25 district of the health or medical insurance coverage, bonus, 20 26 or other incentives for employees within the age range of 20 27 fifty=five to sixty=five years of age who retire under this 20 28 section. 20 29 Sec. 34. Section 280.14, Code 2003, is amended to read as 20 30 follows:

18 25 districts in the area education agency if a petition filed by

20 31 280.14 SCHOOL REQUIREMENTS == ADMINISTRATION.

20 32 The board or governing authority of each school or 20 33 school district subject to the provisions of this chapter 20 34 shall establish and maintain adequate administration, school 20 35 staffing, personnel assignment policies, teacher

qualifications, certification requirements, facilities 21 2 equipment, grounds, graduation requirements, instructional 21 3 requirements, instructional materials, maintenance procedures 4 and policies on extracurricular activities. In addition the 5 board or governing authority of each school or school district 21 2.1 21 6 shall provide such principals as it finds necessary to provide 21 effective supervision and administration for each school and 21 its faculty and student body. 21

2. An individual who is employed or contracted as a 21 10 superintendent by a school or school district may also serve as an elementary or secondary principal in the same school or school district.

Sec. 35. Section 282.18, subsection 3, Code 2003, is

21 13 21 14 amended to read as follows:

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3. In all districts involved with voluntary or court= 21 16 ordered desegregation, minority and nonminority pupil ratios 21 17 shall be maintained according to the desegregation plan or 21 18 order. The superintendent of a district subject to voluntary 21 19 or court-ordered desegregation may deny a request for transfer 21 20 under this section if the superintendent finds that enrollment 21 21 or release of a pupil will adversely affect the district's 21 22 implementation of the desegregation order or plan, unless the 21 23 transfer is requested by a pupil whose sibling is already 21 24 participating in open enrollment to another district, or unless the request for transfer is submitted to the district 21 26 in a timely manner as required under subsection 2 prior to the 27 adoption of a desegregation plan by the district. If a 21 28 transfer request would facilitate a voluntary or court=ordered 21 29 desegregation plan, the district shall give priority to

21 30 granting the request over other requests. 21 31 A parent or guardian, whose request has been denied because 21 32 of a desegregation order or plan, may appeal the decision of 21 33 the superintendent to the board of the district in which the 34 request was denied. The board may either uphold or overturn 21 35 the superintendent's decision. A decision of the board to 1 uphold the denial of the request is subject to appeal to the 2 district court in the county in which the primary business 3 office of the district is located. By July 1, 2004, the state 4 board of education shall adopt rules establishing guidelines
5 and a review process for school districts that adopt voluntary
6 desegregation plans. The guidelines shall include criteria
7 and standards that school districts must follow when 8 developing a voluntary desegregation plan. The department of 9 education shall provide technical assistance to a school 10 district that is seeking to adopt a voluntary desegregation 11 plan. A school district implementing a voluntary 12 desegregation plan prior to July 1, 2004, shall have until

13 July 1, 2006, to comply with guidelines adopted by the state 14 board pursuant to this section. Sec. 36. Section 282.18, subsection 7, Code 2003, is

22 15 22 16 amended to read as follows:

7. A pupil participating in open enrollment shall be 22 18 counted, for state school foundation aid purposes, in the 22 19 pupil's district of residence. A pupil's residence, for 22 20 purposes of this section, means a residence under section 22 21 282.1. The board of directors of the district of residence 22 22 shall pay to the receiving district the state cost per pupil 22 23 for the previous school year, plus any moneys received for the 22 24 pupil as a result of the non-English speaking weighting under 22 25 section 280.4, subsection 3, for the previous school year 22 26 multiplied by the state cost per pupil for the previous year. 22 27 The district of residence shall also transmit the phase 22 28 moneys allocated to the district for the previous year for the 22 29 full-time equivalent attendance of the pupil, who is the 22 30 subject of the request, to the receiving district specified in 22 31 the request for transfer. If the pupil participating in open 22 32 enrollment is also an eligible pupil under chapter 261C, the 22 33 receiving district shall pay the tuition reimbursement amount 22 34 to an eligible postsecondary institution as provided in

22 35 section 261C.6. Sec. 37. Section 284.2, subsections 1 and 3, Code 2003,

are amended to read as follows: 1. "Beginning teacher" means an individual serving under 4 an initial provisional license, issued by the board of 5 educational examiners under chapter 272, who is assuming a 6 position as a classroom teacher. For purposes of the 7 beginning teacher mentoring and induction program created 8 pursuant to section 284.5, "beginning teacher" also includes 9 preschool teachers who are licensed by the board of 23 10 educational examiners under chapter 272 and are employed by a

23 11 school district or area education agency.

"Comprehensive evaluation" means a summative evaluation 23 13 of a beginning teacher conducted by an evaluator for purposes 23 14 of determining a beginning teacher's level of competency, 23 15 relative to the Iowa teaching standards and for recommendation 23 16 for licensure based upon models developed pursuant to section -23 17 256.9, subsection 50 the Iowa teaching standards, and to 23 18 determine whether the teacher's practice meets the school 23 19 district expectations for a career teacher. Sec. 38. Section 284.3, subsection 2, paragraphs a and b, 23 21 Code 2003, are amended to read as follows: 23 22 a. By July 1, 2002, for For purposes of comprehensive 23 23 evaluations for beginning teachers required to allow beginning 23 24 teachers to progress to career teachers, standards and 23 25 criteria that are the Iowa teaching standards specified in 23 26 subsection 1 and the $\frac{1}{1000}$ criteria for the Iowa teaching 23 27 standards developed by the department in accordance with 23 28 section 256.9, subsection 50. These standards and criteria 23 29 shall be set forth in an instrument provided by the 23 30 department. The comprehensive evaluation and instrument are 23 31 not subject to negotiations or grievance procedures pursuant 23 32 to chapter 20 or determinations made by the board of directors 23 33 under section 279.14. A local school board and its certified 23 34 bargaining representative may negotiate, pursuant to chapter 23 35 20, evaluation and grievance procedures for beginning teachers 24 that are not in conflict with this chapter. If, in accordance 24 2 with section 279.19, a beginning teacher appeals the 24 3 determination of a school board to an adjudicator under 4 section 279.17, the adjudicator selected shall have 24 5 successfully completed training related to the Iowa teacher 24 6 standards, the model criteria adopted by the state board of 7 education in accordance with subsection 3, as enacted by this 8 Act, and any additional training required under rules adopted 24 24 -2.424 9 by the public employment relations board in cooperation with 24 10 the state board of education. b. By July 1, 2004 <u>2005</u>, 24 11 for purposes of performance 24 12 reviews for teachers other than beginning teachers, 24 13 evaluations that contain, at a minimum, the Iowa teaching 24 14 standards specified in subsection 1, as well as the $\frac{model}{24}$ 15 criteria for the Iowa teaching standards developed by the 24 16 department in accordance with section 256.9, subsection 50. 24 17 local school board and its certified bargaining representative 24 18 may negotiate, pursuant to chapter 20, additional teaching 24 19 standards and criteria. A local school board and its 24 20 certified bargaining representative may negotiate, pursuant to 24 21 chapter 20, evaluation and grievance procedures for teachers other than beginning teachers that are not in conflict with 24 22 24 23 this chapter. Sec. 39. Section 284.3, amended to read as follows: 24 24 Section 284.3, subsection 3, Code 2003, is 24 25 24 26 The state board shall adopt by rule pursuant to chapter 17A the $\frac{model}{model}$ criteria developed by the department in 24 27 24 28 accordance with section 256.9, subsection 50. 24 29 Sec. 40. Section 284.4, subsection 1, paragraphs c and d, 24 30 Code 2003, are amended to read as follows:

24 31 c. Provide, beginning in the fourth fifth year of 24 32 participation, the equivalent of two additional contract days, 24 33 outside of instruction time, than were provided in the school 24 34 year preceding the first year of participation, to provide 24 35 additional time for teacher career development that aligns with student learning and teacher development needs, including the integration of technology into curriculum development, in order to achieve attendance center and district=wide student 4 achievement goals outlined in the district comprehensive 5 school improvement plan. School districts are encouraged to 6 develop strategies for restructuring the school calendar to 7 provide for the most effective professional development, 8 evaluate their current career development alignment with their 9 student achievement goals and research=based instructional 25 10 strategies, and implement district career development plans. 25 11 A school district that provides the equivalent of ten or more 25 12 contract days for career development is exempt from this 25 13 paragraph.

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d. Adopt a <u>district and</u> teacher career development program 25 15 plans in accordance with this chapter.

Sec. 41. Section 284.5, subsection 6, Code 2003, is amended to read as follows:

25 17 Upon completion of the program, the beginning teacher 25 19 shall be comprehensively evaluated to determine if the teacher 25 20 meets expectations to move to the career level. The school 25 21 district or area education agency that employs the beginning

25 22 teacher shall recommend for an educational a standard license

23 a beginning teacher who is determined through a comprehensive 25 24 evaluation to demonstrate competence in the Iowa teaching 25 25 standards. A school district or area education agency may 25 26 offer a beginning teacher a third year of participation in the 25 27 program if, after conducting a comprehensive evaluation, the 25 28 school district determines that the teacher is likely to 25 29 successfully complete the mentoring and induction program by 25 30 the end of the third year of eligibility. A teacher granted a 25 31 third year of eligibility shall develop a teacher's mentoring 25 32 and induction program plan in accordance with this chapter and 25 33 shall undergo a comprehensive evaluation at the end of the 25 34 third year. The board of educational examiners shall grant a 25 35 one=year extension of the beginning teacher's provisional initial license upon notification by the school district that the teacher will participate in a third year of the school 26 26 district's program. 26 Sec. 42. Section 284.6, subsection 5, Code 2003, is 26 26 5

amended to read as follows:

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5. The teacher's evaluator shall annually meet with the teacher to review progress in meeting the goals in the teacher's individual plan. The teacher shall present to the evaluator evidence of progress. The purpose of the meeting 26 10 shall be to review the teacher's progress in meeting career 26 11 development goals in the plan and to review collaborative work 26 12 with other staff on student achievement goals and to modify as 26 13 necessary the teacher's individual plan to reflect the 26 14 individual teacher's and the school district's needs and the individual's progress in meeting the goals in the plan. 26 16 teacher's supervisor and the evaluator shall review, modify, or accept modifications made to the teacher's individual plan.

Sec. 43. Section 284.7, subsection 1, paragraph a, 26 19 subparagraph (1), subparagraph subdivision (b), Code 2003, is 26 20 amended to read as follows:

(b) Holds $\frac{1}{2}$ an initial teacher license issued by the board of educational examiners.

Sec. 44. Section 284.7, subsection 2, paragraph a,

26 24 subparagraph (1), Code 2003, is amended to read as follows: 26 25 (1) A career II teacher is a teacher who meets the 26 26 requirements of subsection 1, paragraph "b", has met the 26 27 requirements established by the school district that employs 26 28 the teacher, and is evaluated by the school district as 26 29 demonstrating the competencies of a career II teacher. 26 30 teacher shall have successfully completed a comprehensive evaluation performance review in order to be classified as a 26 32 career II teacher.

Sec. 45. Section 284.7, subsection 4, Code 2003, is 26 34 amended to read as follows:

4. If a comprehensive evaluation performance review for a teacher is conducted in the fifth year of the teacher's status 2 at the career level, and indicates that the teacher's practice 3 no longer meets the standards for that level, a comprehensive evaluation performance review shall be conducted in the next 5 following school year. If the comprehensive evaluation performance review establishes that the teacher's practice fails to meet the standards for that level, the teacher shall be ineligible for any additional pay increase other than a cost=of=living increase.

Sec. 46. Section 284.7, subsection 6, paragraph a, Code 2003, is amended to read as follows:

27 11 27 12 For the school year beginning July 1, 2002, and ending June 30, 2003, if If the licensed employees of a school -2.727 14 district or area education agency receiving funds pursuant to 27 15 section 284.13, subsection 1, paragraph "g" or "h", for 27 16 purposes of this section, are organized under chapter 20 for 27 17 collective bargaining purposes, the board of directors and the 27 18 certified bargaining representative for the licensed employees 27 19 shall mutually agree upon a formula for distributing the funds 27 20 among the teachers employed by the school district or area 27 21 education agency. However, the school district must comply 27 22 with the salary minimums provided for in this section. 27 23 parties shall follow the negotiation and bargaining procedures 27 24 specified in chapter 20 except that if the parties reach an 27 25 impasse, neither impasse procedures agreed to by the parties 27 26 nor sections 20.20 through 20.22 shall apply and the funds 27 shall be paid as provided in paragraph "b". Negotiations 27 28 under this section are subject to the scope of negotiations 27 29 specified in section 20.9. If a board of directors and the 30 certified bargaining representative for licensed employees 31 have not reached mutual agreement by July 15, 2002, for the 27 32 distribution of funds received pursuant to section 284.13, 27 33 subsection 1, paragraph "g" or "h", by July 15 of the fiscal

year for which the funds are distributed, paragraph "b" of 27 35 this subsection shall apply. Sec. 47. Section 284.8, subsection 2, Code 2003, is 2.8 28 amended to read as follows: 2.8 2. If a supervisor or an evaluator determines, at any 28 time, as a result of a teacher's performance that the teacher 28 5 is not meeting district expectations under the Iowa teaching standards specified in section 284.3, subsection 1, paragraphs "a" through "g", the $\frac{1}{2}$ criteria for the Iowa teaching 28 6 28 28 8 standards developed by the department in accordance with 28 9 section 256.9, subsection 50, or and any other standards or 28 10 criteria established in the collective bargaining agreement, 28 11 the evaluator shall, at the direction of the teacher's 28 12 supervisor, recommend to the district that the teacher 28 13 participate in an intensive assistance program. The intensive 28 14 assistance program and its implementation are not subject to 28 15 negotiation or grievance procedures established pursuant to 28 16 chapter 20. By July 1, 2004 2005, all school districts must be prepared to offer an intensive assistance program. 28 17 Sec. 48. Section 284.9, subsection 3, Code 2003, is 28 18 28 19 amended to read as follows: 28 20 3. To assure fairness and consistency in the evaluation 28 21 process, the review panels may perform random audits of the 28 22 comprehensive evaluations <u>and performance reviews</u> conducted by 28 23 evaluators throughout the state, and may randomly review 28 24 performance-based evaluation models how the evaluators are _28 25 evaluating teachers based upon the Iowa teaching standards 28 26 developed by school districts in accordance with section 28 27 284.3, subsection 2. The review of the evaluation models 28 28 shall ensure that the model is at least equivalent to the 28 29 state models developed pursuant to section 256.9, subsection $\frac{28}{100}$ 28 31 Sec. 49. Section 284.10, subsections 4 and 5, Code 2003, 28 32 are amended to read as follows: 28 33 4. By July 1, 2003, a A higher education institution 28 34 approved by the state board to provide an administrator 28 35 preparation program shall incorporate the evaluator training program into the program offered by the institution.

5. Beginning July 1, 2003, the The board of educational 29 29 29 examiners shall require certification as a condition of issuing or renewing an administrator's license. 29 29 Sec. 50. Section 284.11, subsections 1 and 6, Code 2003, 29 are amended to read as follows: 29 1. It is the intent of the general assembly to create a 29 8 statewide team=based variable pay program to reward individual 9 attendance centers for improvement in student achievement. A 29 29 10 pilot program is established to give Iowa school districts 29 11 with one or more participating attendance centers the 29 12 opportunity to explore and demonstrate successful methods to 29 13 implement team=based variable pay and to compare student 29 14 achievement gains in school districts participating in the 29 15 program with gains in school districts similar in nature that 29 16 are not participating in the program. The department shall 29 17 develop and administer the pilot program and shall provide 29 18 technical assistance in the areas of goal setting and student 29 19 assessments to school districts approved to participate in the 29 20 pilot program. Preference shall be given to school districts 21 that were previously approved to participate in a pilot 22 program administered by the department in accordance with 29 23 section. Each school district approved by the department to 29 24 participate in the pilot program shall administer valid and 29 25 reliable standardized assessments at the beginning and end of 29 26 the school year to demonstrate growth in student achievement. 29 27 6. A district electing to initiate a team=based variable 29 28 pay plan according to this section during the school year 29 29 beginning July 1, $\frac{2001}{2003}$, shall notify the department of 29 30 its election in writing no later than August 1, 2001 2003. 29 31 The department shall certify the school district plan by 29 32 October 1, 2001 <u>2003</u>. 29 33 Sec. 51. Section 285.5, subsection 9, Code 2003, is 29 34 amended to read as follows:
29 35 9. All bus drivers, except substitute and part=time bus 30 drivers, for school=owned equipment shall be under contract 30 2 with the board. The director of the department of education 30 shall prepare a uniform contract containing provision not in conflict with this chapter which shall be used by all school 30 30 boards in contracting with drivers of school=owned vehicles. Sec. 52. Section 285.10, subsection 7, paragraph b, Code 2003, is amended to read as follows: 30 6 30 30 b. May purchase buses and enter into contracts to pay for

such buses over a five=year period as follows: one=fourth of

30 10 the cost when the bus is delivered and the balance in equal 30 11 annual installments, plus simple interest due. The interest 30 12 rate shall be the lowest rate available and shall not exceed 30 13 the rate in effect under section 74A.2. The bus shall serve 30 14 as security for balance due. Competitive bids on comparable 30 15 equipment shall be requested on all school bus body and -30 16 chassis purchases and shall be based upon minimum construction 30 17 standards established by the department of education. 30 18 Separate body and chassis bids Bids shall be requested unless 30 19 the bus is constructed as an integral unit, inseparable as to 30 20 body and chassis, by the manufacturer or is a used or 30 21 demonstrator bus. 30 22 Sec. 53. Section 294A.1, unnumbered paragraph 1, Code 30 23 2003, is amended to read as follows:
30 24 The purpose of this chapter is to promote excellence in 30 25 education. In order to maintain and advance the educational 30 26 excellence in the state of Iowa, this chapter establishes the 30 27 Iowa educational excellence program. The program shall 30 28 consist of three two major phases addressing the following: 30 29 Sec. 54. Section 294A.1, subsection 3, Code 2003, is 30 30 amended by striking the subsection. Sec. 55. Section 294A.3, unnumbered paragraph 2, Code 30 31 30 32 2003, is amended by striking the unnumbered paragraph. 30 33 Sec. 56. Section 294A.22, unnumbered paragraph 3, Code 30 34 2003, is amended to read as follows: 30 35 Payments made to a teacher by a school district or area 31 1 education agency under this chapter are wages for the purposes 2 of chapter 91A except for payments made under an approved 3 phase III plan where a modified payment plan has either been 31 31 4 mutually agreed upon by the board of directors and the -31-31 5 certified bargaining representative for certificated employees -31 6 or for a district that is not organized for collective -31 7 bargaining purposes where a modified payment plan is adopted 8 by the board. 31 31 9 Sec. 57. Section 321.375, subsection 2, unnumbered 31 10 paragraph 1, Code 2003, is amended to read as follows: 31 9 31 11 Any of the following shall constitute grounds for a school 31 12 bus driver's immediate suspension from duties, pending a 31 13 termination hearing by the board of directors of a public 31 14 school district or the authorities in charge in a nonpublic 31 15 school <u>if the bus driver is under contract, pending</u> 31 16 confirmation of the grounds by the school district or 31 17 accredited nonpublic school if the bus driver is a part=time 31 18 or substitute bus driver who is not under contract, or pending 31 19 confirmation of the grounds by the employer of the school bus 31 20 driver if the employer is not a school district or accredited 31 21 nonpublic school by the board:
31 22 Sec. 58. Section 321.375, subsection 2, Code 2003, is
31 23 amended by adding the following new paragraph: 31 24 <u>NEW PARAGRAPH</u>. e. A change in circumstances indicating 31 25 that the driver is no longer physically or mentally competent. 31 26 For the purpose of an insulin-dependent diabetic, a change in 31 27 circumstances includes the following: 31 28 (1) Results of a glycosylated hemoglobin test indicating 31 29 values less than 6.0 percent or greater than 9.5 percent 31 30 unless accompanied by the required medical opinion that the 31 31 event was incidental and not an indication of failure to 31 32 control glucose levels. 31 33 (2) Results of self (2) Results of self=monitoring indicate glucose levels 31 34 less than one hundred milligrams per deciliter or greater than 31 35 three hundred milligrams per deciliter, until self=monitoring 32 indicates compliance with specifications. 32 (3) Experiencing a loss of consciousness or control 3 32 relating to diabetes. 32 Failing to maintain or falsifying the required (4)32 5 reports. 32 Sec. 59. Section 321.375, Code 2003, is amended by adding the following new subsection:
NEW SUBSECTION. 3. a. Notwithstanding any provision to 32 32 32 the contrary, an insulin-dependent diabetic may qualify under 32 10 subsection 1, paragraph "d", for purposes of operating a 32 11 school bus under this section if a person identified by 32 12 federal or state law as authorized to perform physical 32 13 examinations annually provides a signed statement indicating 32 14 that based upon an annual physical examination the individual 32 15 is physically able to perform the required functions despite 32 16 insulin dependency. The insulin-dependent diabetic shall not 32 17 qualify to operate a school bus if, at minimum, the individual 32 18 results of a glycosylated hemoglobin test indicate values less 32 19 than 6.0 percent or greater than 9.5 percent on other than an

32 20 incidental basis and not as a result of failure to control

32 21 glucose levels. The statement shall also indicate that within 32 22 the past three years the insulin=dependent diabetic has 32 23 completed instruction to address diabetes management and 32 24 driving safety, signs and symptoms of hypoglycemia and 32 25 hyperglycemia, and what procedures must be followed if 32 26 complications arise.

b. A school district or authorities in charge of the 32 28 nonpublic school that employs or otherwise secures the 32 29 services of an individual with an authorization who is an 32 30 insulin=dependent diabetic shall monitor the insulin=dependent 32 31 diabetic to determine that they are in compliance with all of 32 32 the following:

(1) Self=monitoring blood glucose and demonstrating 32 34 conformance with requirements, more than one hundred 32 35 milligrams per deciliter and less than three hundred 1 milligrams per deciliter, within one hour before driving a 2 school bus and approximately every four hours while on duty 3 using a United States food and drug administration approved 4 device.

- (2) Reporting immediately to the school district or school 6 any failure to comply with specific glucose level requirements 7 as listed in subparagraph (1) or loss of consciousness or 8 control.
- 33 9 (3) Carrying a source of readily absorbable, fast=acting 33 10 glucose while on duty.
- 33 11 (4) Maintaining a daily log of all glucose test results 33 12 for the previous six=month period and providing copies to the 33 13 school district or school, the examining physician, and the 33 14 department of education upon request.

(5) Submitting all required department of education forms 33 16 within the prescribed timelines.

Sec. 60. Section 321J.22, subsection 2, paragraph d, Code 33 18 2003, is amended to read as follows:

d. The department of education shall establish reasonable 33 19 33 20 fees to defray the expense of obtaining classroom space 33 21 instructor salaries, and class materials for courses offered 33 22 both by community colleges and by substance abuse treatment 33 23 programs licensed under chapter 125, and for administrative 33 24 expenses incurred by the department of education in 33 25 implementing subsection 5 on behalf of in=state and out=of= state offenders. 26

Sec. 61. Section 331.909, subsection 2, Code 2003, is 33 28 amended to read as follows:

2. The activities of a multidisciplinary community 33 29 33 30 services team shall not duplicate the activities of a 33 31 multidisciplinary team for child abuse under section 235A.13, 33 32 dependent adult abuse activities under section 235B.6, area 33 education agency activities under section 294A.14, or child 33 34 victim services provided under section 915.35.

33 35 Sec. 62. Section 614.1, subsection 12, Code 2003, is

1 amended to read as follows:

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12. SEXUAL ABUSE OR SEXUAL EXPLOITATION BY A COUNSELOR, OR 3 THERAPIST, OR SCHOOL EMPLOYEE. An action for damages for 4 injury suffered as a result of sexual abuse, as defined in 5 section 709.1, by a counselor, or therapist, or school 6 employee, as defined in section 709.15, or as a result of 7 sexual exploitation by a counselor, or therapist, or school 34 8 employee shall be brought within five years of the date the 34 9 victim was last treated by the counselor or therapist, or 34 10 within five years of the date the victim was last enrolled in

or attended the school.

Sec. 63. Section 692A.1, subsection 10, Code 2003, is 34 13 amended to read as follows:

10. "Sexual exploitation" means sexual exploitation by a 34 14 34 15 counselor, or therapist, or school employee under section 34 16 709.15.

34 17 Sec. 64. Section 702.11, subsection 2, paragraph d, Code 34 18 2003, is amended to read as follows:
34 19 d. Sexual exploitation by a counselor, or therapist, or

20 school employee in violation of section 709.15. 34 34 21 Sec. 65. Section 709.15, Code 2003, is amended to read as 34 22 follows:

709.15 SEXUAL EXPLOITATION BY A COUNSELOR, OR THERAPIST, OR SCHOOL EMPLOYEE.

 As used in this section:
 a. "Counselor or therapist" means a physician, 34 26 34 27 psychologist, nurse, professional counselor, social worker, 34 28 marriage or family therapist, alcohol or drug counselor, 34 29 member of the clergy, or any other person, whether or not 34 30 licensed or registered by the state, who provides or purports 34 31 to provide mental health services.

"Emotionally dependent" means that the nature of the 34 33 patient's or client's or former patient's or client's 34 34 emotional condition or the nature of the treatment provided by 34 35 the counselor or therapist is such that the counselor or 1 therapist knows or has reason to know that the patient or 35 35 2 client or former patient or client is significantly impaired 35 3 in the ability to withhold consent to sexual conduct, as 4 described in paragraph "f" subsection 2, by the counselor or 35 35 5 therapist. For the purposes of paragraph "f" subsection 2, a former 35 35 patient or client is presumed to be emotionally dependent for 35 8 one year following the termination of the provision of mental 35 9 health services. 35 10 "Former patient or client" means a person who received c. mental health services from the counselor or therapist. 35 11 35 12 d. "Mental health service" means the treatment, 35 13 assessment, or counseling of another person for a cognitive, 35 14 behavioral, emotional, mental, or social dysfunction, 35 15 including an intrapersonal or interpersonal dysfunction. "Patient or client" means a person who receives mental 35 16 e. 35 17 health services from the counselor or therapist. f. "School employee" means a practitioner as defined in 35 18 35 19 section 272.1. g. "Student" means a person who is currently enrolled in or attending a public or nonpublic elementary or secondary 35 20 35 22 school, or who was a student enrolled in or attended a public 35 23 or nonpublic elementary or secondary school within thirty days 35 26 therapist therapist occurs when any of the following are 35 27 found: 35 28 (1) a. A pattern or practice or scheme of conduct to 35 29 engage in any of the conduct described in subparagraph (2) or 30 (3) paragraph "b" or "c".
31 (2) b. Any sexual conduct, with an emotionally dependent 35 35 31 35 32 patient or client or emotionally dependent former patient or 35 33 client for the purpose of arousing or satisfying the sexual 35 34 desires of the counselor or therapist or the emotionally 35 35 dependent patient or client or emotionally dependent former 36 1 patient or client, which includes but is not limited to the 36 following: kissing; touching of the clothed or unclothed 3 inner thigh, breast, groin, buttock, anus, pubes, or genitals; 4 or a sex act as defined in section 702.17. 36 36 $\frac{(3)}{c}$. Any sexual conduct with a patient or client or former patient or client within one year of the termination of 36 36 the provision of mental health services by the counselor or 36 36 8 therapist for the purpose of arousing or satisfying the sexual 36 9 desires of the counselor or therapist or the patient or client 36 10 or former patient or client which includes but is not limited 36 11 to the following: kissing; touching of the clothed or 36 12 unclothed inner thigh, breast, groin, buttock, anus, pubes, or 36 13 genitals; or a sex act as defined in section 702.17. 36 14 "Sexual Sexual exploitation by a counselor or therapist" 36 15 therapist does not include touching which is part of a 36 16 necessary examination or treatment provided a patient or 36 17 client by a counselor or therapist acting within the scope of 36 18 the practice or employment in which the counselor or therapist 36 19 is engaged. 36 20 3. Sexual exploitation by a school employee occurs when any of the following are found: 36 21 a. A pattern or practice or scheme of conduct to engage in any of the conduct described in paragraph "b". 36 22 b. Any sexual conduct with a student for the purpose of 36 25 arousing or satisfying the sexual desires of the school 26 employee or the student. Sexual conduct includes but is not 27 limited to the following: kissing; touching of the clothed or 36 28 unclothed inner thigh, breast, groin, buttock, anus, pubes, or 29 genitals; or a sex act as defined in section 702.17.
30 Sexual exploitation by a school employee does not include 36 36 30 touching that is necessary in the performance of the school 36 32 employee's duties while acting within the scope of employment. 36 33 2.4. a. A counselor or therapist who commits sexual 36 34 exploitation in violation of subsection ± 2, paragraph "f" 36 35 "a", subparagraph (1), commits a class "D" felony. 37 3. b. A counselor or therapist who commits sexual exploitation in violation of subsection ± 2, paragraph "f" 37 "b", subparagraph (2), commits an aggravated misdemeanor.
4. c. A counselor or therapist who commits sexual 37 37 37 5 exploitation in violation of subsection 1 2, paragraph "f" "c", subparagraph (3), commits a serious misdemeanor. In lieu of the sentence provided for under section 903.1, subsection

8 1, paragraph "b", the offender may be required to attend a 37 9 sexual abuser treatment program.

37 10 a. A school employee who commits sexual exploitation violation of subsection 3, paragraph "a", commits a class "D" felony.

37 13 b. A school employee who commits sexual exploitation in 37 14 violation of subsection 3, paragraph "b", commits an 37 15 aggravated misdemeanor.

Sec. 66. Section 802.2A, subsection 2, Code 2003, is

37 17 amended to read as follows: 37 18 2. An indictment or inf

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2. An indictment or information for sexual exploitation by 37 19 a counselor, or therapist, or school employee under section 37 20 709.15 committed on or with a person who is under the age of 37 21 eighteen shall be found within ten years after the person upon 37 22 whom the offense is committed attains eighteen years of age. 37 23 An information or indictment for any other sexual exploitation 37 24 shall be found within ten years of the date the victim was 37 25 last treated by the counselor or therapist, or within ten 26 years of the date the victim was enrolled in or attended the 37 27 school.

37 28 Sec. 67. Section 903B.1, subsection 4, paragraph h, Code 37 29 2003, is amended to read as follows:

h. Sexual exploitation by a counselor in violation of section 709.15.

Sec. 68. MINIMUM TEACHER SALARY REQUIREMENTS == FY 2003=

1. Notwithstanding section 284.7, subsection 1, paragraph "a", subparagraph (2), the minimum teacher salary paid by a school district or area education agency for purposes of teacher compensation in accordance with chapter 284, for the fiscal year beginning July 1, 2003, and ending June 30, 2004, shall be the minimum salary amount the school district or area education agency paid to a first-year beginning teacher or, the minimum salary amount the school district or area education agency would have paid a first=year beginning teacher if the school district or area education agency had participated in the program in the 2001=2002 school year, in accordance with section 284.7, subsection 1, Code Supplement 2001. If the school district or area education agency did not 38 10 38 11 38 12 employ a first=year beginning teacher in the 2001=2002 school year, the minimum salary is the amount that the district would 38 14 have paid a first=year beginning teacher under chapter 284 in 38 15 the 2001=2002 school year.

2. Notwithstanding section 284.7, subsection 1, paragraph 38 17 "b", subparagraph (2), the minimum career teacher salary paid 38 18 to a career teacher who was a beginning teacher in the 2001= 38 19 2002 school year, by a school district or area education 38 20 agency participating in the student achievement and teacher 38 21 quality program, for the school year beginning July 1, 2003, 38 22 and ending June 30, 2004, shall be, unless the school district 38 23 has a minimum career teacher salary that exceeds thirty 38 24 thousand dollars, one thousand dollars greater than the 38 25 minimum salary amount the school district or area education 38 26 agency paid to a first=year beginning teacher if the school 38 27 district or area education agency participated in the program 38 28 during the 2001=2002 school year, or the minimum salary amount 38 29 the school district or area education agency would have paid a 38 30 first=year beginning teacher if the school district or area 38 31 education agency had participated in the program in the 2001= 38 32 2002 school year, in accordance with section 284.7, subsection

38 33 1, Code Supplement 2001. 3. Notwithstanding section 284.7, subsection 1, paragraph "b", subparagraph (2), and except as provided in subsection 2, the minimum career teacher salary paid by a school district or area education agency participating in the student achievement and teacher quality program, for purposes of teacher compensation in accordance with chapter 284, for the school year beginning July 1, 2003, and ending June 30, 2004, shall be the minimum salary amount the school district or area education agency paid to a career teacher if the school 8 district or area education agency participated in the program during the 2001=2002 school year, or, the minimum salary 39 10 amount the school district or area education agency would have 39 11 paid a career teacher if the school district or area education 12 agency had participated in the program in the 2001=2002 school 39 13 year, in accordance with section 284.7, subsection 1, Code 39 14 Supplement 2001.

Sec. 69. READING INSTRUCTION PILOT PROGRAM.

39 15 39 16 Recognizing the state's goals of assisting children to 39 17 grow, develop, and learn to their fullest extent, empowering 39 18 students in grades kindergarten though eight to become good

39 19 readers, and supporting student achievement and overall 39 20 academic performance, and recognizing the importance of 39 21 instructional methodologies and strategies for reading, a 39 22 reading instruction pilot program is established. The 39 23 objective of the program shall be to improve student reading 39 24 achievement and provide interventions needed to assist 39 25 struggling readers by increasing teacher capacity to provide 39 26 reading instruction.

39 27 The program shall be established for the school year 39 28 beginning July 1, 2003, in a school district with an 39 29 enrollment of at least six hundred pupils in grades 39 30 kindergarten through twelve, or in two or more school 39 31 districts, each with enrollments of less than six hundred 39 32 pupils in grades kindergarten through twelve, jointly 39 33 participating in the program and with a combined enrollment of 39 34 at least six hundred pupils in grades kindergarten through 39 35 twelve. The program shall involve the implementation of systematic intensive phonics reading instruction and direct 2 instruction for students up to and including the eighth grade. 3 The program shall meet the standards set forth by the United States department of education's national institute for 5 literacy, which has identified the five areas of successful reading instruction as phonemic awareness, phonics, fluency, vocabulary, and text comprehension.

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The program shall offer training and ongoing support 9 for participating teachers and provide continuous formal and 40 10 informal student assessment to demonstrate results. Teachers 40 11 in the school district or group of districts selected shall, 40 12 prior to the beginning of classes for the school year 40 13 beginning July 1, 2003, participate in an in-service training 40 14 program to prepare for implementation of the program. The in 40 15 service training shall include education and training in 40 16 curriculum content and methods of instruction relating to 40 17 systematic intensive phonics reading instruction and direct 40 18 instruction, student assessment procedures and techniques, and 40 19 effective interventions to address specific reading 40 20 difficulties, and shall continue on an ongoing basis 40 21 throughout the school year.

The program shall be administered by the department of 40 22 40 23 education. The department shall provide notice to school 40 24 districts regarding the existence of the program, shall 40 25 provide technical assistance regarding application submission 40 26 and information regarding program objectives and operation, 40 27 and shall provide program implementation assistance to the 40 28 school district or group of districts selected. A school 40 29 district or group of districts wishing to participate shall 40 30 submit an application to the department and the department 40 31 shall, before July 1, 2003, select a school district or group 40 32 of districts for participation in the pilot program. In the 40 33 application the school district or group of districts shall 34 propose a districtwide plan for effective reading interventions involving an approach to beginning reading 1 instruction and boosting the reading levels of students using 2 systematic intensive phonics instruction and direct instruction. A school district submitting an application 4 shall also indicate a willingness to provide faculty committed 5 to implementation of the program and participation in the in= 6 service training, and shall include a plan for conducting pretesting and posttesting to demonstrate results. 8 department shall select for participation a school district or 9 group of districts, after consultation with the chairpersons 41 10 and ranking members of the senate and house standing 41 11 committees on education, which demonstrates an ability to 41 12 implement program requirements and adhere to the national 41 13 institute for literacy standards.

5. Upon completion of the pilot program, the school 41 15 district shall submit a report to the department regarding the 41 16 impact of the program on student academic achievement. The 41 17 department shall prepare a report summarizing these results, 41 18 and comparing them to student academic achievement gains in 41 19 similar school districts that did not participate in the 41 20 program. The department report shall include recommendations 41 20 program. 41 21 for statewide implementation of the pilot program, and shall 41 22 be submitted to the chairpersons and ranking members of the 41 23 senate and house standing committees on education by December 41 24 15, 2004.

The establishment of the program pursuant to this 41 26 section shall be contingent upon an appropriation for purposes 27 of the program for the fiscal year beginning July 1, 2003, and 41 28 ending June 30, 2004. Funds provided to the school district 41 29 or group of districts selected shall be used by the district

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41 30 or group of districts to provide stipends and travel expense
41 31 payments during the summer teacher in-service training,
41 32 ongoing training and support during the school year, expense
41 33 payments relating to data collection, and payments for the 41 34 costs of reading instruction relating to the program.
41 35 Sec. 70. Sections 294A.12 through 294A.20, and 294A.23,
    1 Code 2003, are repealed.
2 Sec. 71. EFFECTIVE D
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           Sec. 71. EFFECTIVE DATES.
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    3 1. Section 9 of this Act, relating to the repeal of 4 chapter 256D, being deemed of immediate importance, takes
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       effect upon enactment.
           2. Section 10 of this Act, relating to school
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       reorganization incentives, being deemed of immediate
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       importance, takes effect upon enactment.
3. Section 69 of this Act, relating to a reading
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42 10 instruction pilot program, being deemed of immediate
42 11 importance, takes effect upon enactment.
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           Sec. 72. EFFECTIVE AND RETROACTIVE APPLICABILITY
42 13 PROVISION. Section 35 of this Act, relating to a request for
42 14 open enrollment submitted to a district prior to the
42 15 district's adoption of a desegregation plan, being deemed of
42 16 immediate importance, takes effect upon enactment and applies
42 17 retroactively to July 1, 2002, for open enrollment transfer 42 18 requests received by a school district on or after July 1,
42 19 2002.
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