

**Senate File 2302 - Introduced**

SENATE FILE 2302  
BY COMMITTEE ON WORKFORCE

(SUCCESSOR TO SSB 3006)

**A BILL FOR**

1 An Act providing for career development information for  
2 students newly enrolling in institutions of higher education  
3 and including applicability provisions.  
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 261M.1 Definition.

2 As used in this chapter, "*institution of higher education*"  
3 means an institution of higher learning governed by the state  
4 board of regents. "*Institution of higher education*" also  
5 includes an accredited private institution as defined in  
6 section 256.183 with respect to students who are awarded a  
7 tuition grant as defined in section 256.183.

8 Sec. 2. NEW SECTION. 261M.2 Career development meeting for  
9 newly enrolled students.

10 1. An institution of higher education shall schedule  
11 each enrolled undergraduate student for a meeting with the  
12 institution's career development office or similar unit of  
13 the institution. The institution may schedule the meeting in  
14 the student's first year of enrollment, during new student  
15 orientation, or between acceptance of the student's application  
16 and new student orientation. The meeting must include but is  
17 not limited to all of the following:

- 18 a. A review of the student's work history, if applicable.
- 19 b. A review of the student's areas of interest.
- 20 c. If the student has not declared a major, a review of  
21 possible career paths based on the student's areas of interest.
- 22 d. If the student has declared a major, a review of possible  
23 career paths based on the student's current major.
- 24 e. A review of relevant internship, volunteer, and  
25 employment opportunities related to the student's areas  
26 of interest or major as well as relevant graduate-level  
27 educational opportunities.
- 28 f. A review of available resources regarding building and  
29 updating a resume, seeking professional recommendations for  
30 employment, drafting cover letters, and submitting writing  
31 samples.

32 2. The office or unit shall encourage the student to  
33 continue to utilize the resources of the office or unit  
34 following the meeting.

35 3. An institution is not required to schedule a meeting

1 under this section for a student who attended such a meeting at  
2 another institution of higher education.

3 4. An institution may hold a meeting required under this  
4 section in person or by electronic means.

5 5. If a student fails to attend a meeting scheduled under  
6 this section, the institution shall contact the student via  
7 both telephone and electronic mail to inform the student of  
8 their failure to attend and to attempt to reschedule the  
9 meeting. Once the institution has attempted to reschedule the  
10 meeting five times each by telephone and electronic mail, the  
11 institution may cease attempting to reschedule the meeting.

12 Sec. 3. NEW SECTION. 261M.3 **Materials.**

13 Before or during a meeting scheduled under section 261M.2,  
14 the institution's career development office or similar unit  
15 of the institution shall provide the student with all of the  
16 following information in an electronic or paper format:

17 1. Information on how to connect with persons working in  
18 fields of study or industries of interest to the student or  
19 related to the student's declared major.

20 2. Information regarding the number of related jobs that  
21 were available in fields of study or industries of interest to  
22 the student or related to the student's declared major for the  
23 prior year as well as the prior five years.

24 3. Information regarding average compensation and the pay  
25 range of jobs identified in subsection 2.

26 4. Information that identifies the highest paying  
27 occupations or careers in Iowa during the prior year as well  
28 as the prior five years.

29 5. Information that identifies the highest demand  
30 occupations or careers in Iowa during the prior year as well  
31 as the prior five years.

32 6. Information that identifies the highest paying  
33 occupations or careers in Iowa during the prior year as well as  
34 the prior five years that were also in the highest demand.

35 7. Information that identifies the highest demand

1 occupations or careers in Iowa that had the highest  
2 compensation and that do not require a bachelor's degree during  
3 the prior year as well as the prior five years.

4 Sec. 4. APPLICABILITY. This Act applies to undergraduate  
5 students enrolling in an institution of higher education, as  
6 defined in section 261M.1, as enacted by this Act, for the  
7 first time on or after the effective date of this Act.

8 EXPLANATION

9 The inclusion of this explanation does not constitute agreement with  
10 the explanation's substance by the members of the general assembly.

11 This bill requires an institution of higher education to  
12 schedule each enrolled undergraduate student for a meeting  
13 with the institution's career development office or similar  
14 unit of the institution in a specified time frame. The bill  
15 specifies career-related information that must be provided  
16 to the student during the meeting as well as additional  
17 career-related information that must be provided to the student  
18 before or during the meeting. An institution is not required  
19 to schedule a meeting if the student attended such a meeting at  
20 another institution of higher education. The bill provides for  
21 rescheduling the meeting if a student fails to attend.

22 The bill defines "institution of higher education" as an  
23 institution of higher learning governed by the state board of  
24 regents. "Institution of higher education" also includes an  
25 accredited private institution with respect to students who are  
26 awarded the Iowa tuition grant.

27 The bill applies to students enrolling in an institution of  
28 higher education for the first time on or after July 1, 2026.