

**Senate File 2169 - Introduced**

SENATE FILE 2169  
BY COMMITTEE ON WORKFORCE

(SUCCESSOR TO SSB 3072)

**A BILL FOR**

1 An Act relating to apprenticeships.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

DIVISION I

IOWA REGISTERED APPRENTICESHIP ACT

1  
2  
3 Section 1. Section 84D.2, subsection 5, Code 2026, is  
4 amended to read as follows:

5 5. "*Apprenticeship sponsor*" means an entity operating  
6 an apprenticeship program or an entity in whose name an  
7 apprenticeship program is being operated, which entity is  
8 registered with or approved by the United States department  
9 of labor, office of apprenticeship, or the Iowa office of  
10 apprenticeship. "*Apprenticeship sponsor*" includes a lead  
11 apprenticeship sponsor, sponsor, or intermediary sponsor, and  
12 an employer who provides training through a lead apprenticeship  
13 sponsor, sponsor, or intermediary sponsor.

14 Sec. 2. Section 84D.2, Code 2026, is amended by adding the  
15 following new subsections:

16 NEW SUBSECTION. 11A. "*Employer partner*" means an employer  
17 who trains the employer's employees through an intermediary  
18 sponsor.

19 NEW SUBSECTION. 12A. "*Intermediary sponsor*" means  
20 an entity that provides related training instruction to  
21 apprentices for multiple employers, serves as the sponsor of  
22 the apprentices, and registers the program with the Iowa office  
23 of apprenticeship, and may also provide technical assistance to  
24 employers and assist with developing occupational standards.

25 Sec. 3. Section 84D.2, subsection 12, Code 2026, is amended  
26 by striking the subsection.

27 Sec. 4. Section 84D.2, subsection 19, paragraph a,  
28 subparagraph (2), subparagraph division (c), Code 2026, is  
29 amended to read as follows:

30 (c) Related training instruction from a lead apprenticeship  
31 sponsor, sponsor, or intermediary sponsor.

32 Sec. 5. Section 84D.4, subsection 2, Code 2026, is amended  
33 by adding the following new paragraph:

34 NEW PARAGRAPH. c. An intermediary sponsor has the sole  
35 discretion for approving employer partners, provided that such

1 employer partners are compliant with the employer partners'  
2 responsibilities outlined in the intermediary sponsor's  
3 standards.

4 Sec. 6. Section 84D.4, subsection 8, Code 2026, is amended  
5 to read as follows:

6 8. a. The office shall develop a plan providing a procedure  
7 for the cancellation or deregistration, or both, of programs  
8 and for temporary suspension, cancellation, deregistration, or  
9 any of these, of apprenticeship agreements.

10 b. The office shall not cancel, suspend, or deregister an  
11 intermediary sponsor based on the actions of the intermediary  
12 sponsor's employer partners. However, the office may require  
13 an intermediary sponsor to cancel or suspend an employer  
14 partner due to the employer partner's material breach of  
15 responsibilities as outlined in the intermediary sponsor's  
16 standards. Prior to any order to cancel or suspend an employer  
17 partner, the office must provide a comprehensive list of the  
18 grounds for cancellation or suspension and allow at least sixty  
19 days for the employer partner to become compliant. If the  
20 office orders cancellation or suspension of an employer partner  
21 after the sixty-day period, the order shall be considered final  
22 agency action, and the intermediary sponsor may seek judicial  
23 review as provided in section 17A.19.

24 c. (1) The office may only cancel, suspend, or deregister  
25 an approved apprenticeship sponsor, intermediary sponsor,  
26 or lead apprenticeship sponsor due to a material breach of  
27 the requirements of this chapter. Prior to any permanent  
28 or temporary cancellation, suspension, or deregistration,  
29 the office must provide a comprehensive list of the grounds  
30 of the alleged material breach in writing to the approved  
31 apprenticeship sponsor, intermediary sponsor, or lead  
32 apprenticeship sponsor and allow at least ninety days to become  
33 compliant.

34 (2) A decision by the office to cancel, suspend, or  
35 deregister an approved apprenticeship sponsor, intermediary

1 sponsor, or lead apprenticeship sponsor must be issued  
2 in writing and must state the reasons for the officers  
3 decision. The office shall not issue such a decision before  
4 the conclusion of the ninety-day period or later than thirty  
5 days after the conclusion of the period. The decision shall  
6 be considered final agency action subject judicial review as  
7 provided in section 17A.19. However, notwithstanding section  
8 17A.19, the office to shall have the burden to prove that the  
9 approved apprenticeship sponsor, intermediary sponsor, or lead  
10 apprenticeship sponsor materially breached this chapter and  
11 that the breach continued past the ninety-day period.

12 d. If an apprenticeship sponsor, intermediary sponsor,  
13 or lead apprenticeship sponsor is canceled, suspended, or  
14 deregistered, the apprenticeship sponsor, intermediary sponsor,  
15 or lead apprenticeship sponsor shall have the right to reapply  
16 for a registration after sixty days.

17 Sec. 7. Section 84D.7, Code 2026, is amended to read as  
18 follows:

19 **84D.7 Requirements for sponsors and employers.**

20 A sponsor of a quality pre-apprenticeship program,  
21 youth apprenticeship program, registered apprenticeship  
22 program, or apprenticeship program is responsible for the  
23 administration and supervision of on-the-job training and  
24 related technical instruction for each apprentice in the  
25 quality pre-apprenticeship program, youth apprenticeship  
26 program, registered apprenticeship program, or apprenticeship  
27 program. When training is provided by a lead apprenticeship  
28 sponsor or intermediary sponsor, the employer of the apprentice  
29 is responsible for the administration and supervision of  
30 on-the-job training, and the lead apprenticeship sponsor or  
31 intermediary sponsor is responsible for related technical  
32 instruction for each apprenticeship.

33 DIVISION II

34 IOWA PLUMBER, MECHANICAL PROFESSIONAL, AND CONTRACTOR LICENSING  
35 ACT — APPRENTICESHIPS

1     Sec. 8. Section 105.18, Code 2026, is amended by adding the  
2 following new subsection:

3     NEW SUBSECTION. 5. *Regulation of apprenticeships.*

4     *a.* A licensed journey person or master may employ or  
5 supervise licensed apprentices at a ratio not to exceed three  
6 apprentices to one licensee.

7     *b.* The requirements of this section do not apply to  
8 apprenticeship classroom training.

9

DIVISION III

10

IOWA APPRENTICESHIP ACT

11     Sec. 9. Section 84E.2, Code 2026, is amended by adding the  
12 following new subsection:

13     NEW SUBSECTION. 8A. *"Intermediary sponsor"* means the same  
14 as defined in section 84D.2.

15     Sec. 10. Section 84E.4, subsections 1, 2, 3, and 4, Code  
16 2026, are amended to read as follows:

17     1. *a.* An apprenticeship sponsor, intermediary sponsor, or  
18 lead apprenticeship sponsor that conducts an apprenticeship  
19 program that is registered with the United States department of  
20 labor, office of apprenticeship, through Iowa, for apprentices  
21 who will be employed at worksites located in this state may  
22 apply to the department for financial assistance under this  
23 section if the apprenticeship program includes a minimum of one  
24 hundred contact hours per apprentice for each training year of  
25 the apprenticeship program.

26     *b.* Financial assistance received by an apprenticeship  
27 sponsor, intermediary sponsor, or lead apprenticeship  
28 sponsor under [this section](#) shall be used only for the cost of  
29 conducting and maintaining an apprenticeship program.

30     *c.* An apprenticeship sponsor whose apprentices receive  
31 contact hours from a lead apprenticeship sponsor is not  
32 eligible for financial assistance under this chapter.

33     2. The department shall provide financial assistance in the  
34 form of training grants to eligible apprenticeship sponsors,  
35 intermediary sponsors, or lead apprenticeship sponsors in the

1 following manner:

2 *a.* By determining the total amount of funding allocated  
3 for purposes of training grants for apprenticeship programs  
4 pursuant to [section 84E.3](#).

5 *b.* By determining the total number of apprentices trained  
6 during the most recent training year, as calculated on the  
7 last day of the training year, in all apprenticeship programs  
8 conducted by all applying apprenticeship sponsors, intermediary  
9 sponsors, or lead apprenticeship sponsors eligible to apply for  
10 financial assistance under [subsection 1](#).

11 *c.* By determining the total number of apprentices trained  
12 during the most recent training year, as calculated on the  
13 last day of the training year, in each apprenticeship program  
14 conducted by each apprenticeship sponsor, intermediary  
15 sponsor, or lead apprenticeship sponsor eligible to apply under  
16 subsection 1, and that applied for financial assistance under  
17 subsection 1.

18 *d.* By determining the proportion, stated as a percentage,  
19 that each applying apprenticeship sponsor's, intermediary  
20 sponsor's, or lead apprenticeship sponsor's total calculated  
21 pursuant to paragraph "c" bears to all applying apprenticeship  
22 sponsors', intermediary sponsors', or lead apprenticeship  
23 sponsors' total calculated pursuant to paragraph "b".

24 *e.* By multiplying the percentage calculated in paragraph "d"  
25 by the amount determined in paragraph "a".

26 3. An apprenticeship sponsor, intermediary sponsor, or  
27 lead apprenticeship sponsor seeking financial assistance under  
28 this section shall provide the following information to the  
29 department:

30 *a.* The federal apprentice registration number of each  
31 apprentice in the apprenticeship program.

32 *b.* The address and a description of the physical location  
33 where in-person training is conducted.

34 *c.* A certification of the apprenticeship sponsor's or  
35 intermediary sponsor's training standards as most recently

1 approved by the United States department of labor, office  
2 of apprenticeship or, in the case of a lead apprenticeship  
3 sponsor, a representative sample of participating members'  
4 training standards.

5 *d.* A certification of the apprenticeship sponsor's or  
6 intermediary sponsor's compliance review or quality assessment  
7 as most recently conducted by the United States department of  
8 labor, office of apprenticeship, unless the apprenticeship  
9 sponsor has not been subjected to a compliance review or  
10 quality assessment. In the case of a lead apprenticeship  
11 sponsor, a sampling of compliance reviews or quality  
12 assessments from participating members shall be sufficient.

13 *e.* Any other information the department reasonably  
14 determines is necessary.

15 4. The apprenticeship sponsor, intermediary sponsor, or  
16 lead apprenticeship sponsor and the department shall enter  
17 into an agreement regarding the provision of any financial  
18 assistance to the apprenticeship sponsor, intermediary sponsor,  
19 or lead apprenticeship sponsor.

20 EXPLANATION

21 The inclusion of this explanation does not constitute agreement with  
22 the explanation's substance by the members of the general assembly.

23 This bill relates to apprenticeships.

24 DIVISION I — IOWA REGISTERED APPRENTICESHIP ACT. The bill  
25 replaces intermediaries with intermediary sponsors, as defined  
26 in the bill, as a class of entities that provide apprenticeship  
27 training under Code chapter 84D, the Iowa registered  
28 apprenticeship Act, and that are subject to registration with  
29 the Iowa office of apprenticeship.

30 The bill provides that an intermediary sponsor has the sole  
31 discretion for approving employer partners, as defined in the  
32 bill, provided that such employer partners are compliant with  
33 their responsibilities outlined in the intermediary sponsor's  
34 standards.

35 The bill prohibits the office from canceling, suspending, or

1 deregistering an intermediary sponsor based on the actions of  
2 employer partners. The bill authorizes the office to require  
3 an intermediary sponsor to cancel or suspend an employer  
4 partner due to the employer partner's material breach of  
5 responsibilities as outlined in the intermediary sponsor's  
6 standards. The bill provides procedures for such cancellation  
7 or suspension including judicial review.

8 The bill provides procedures and standards the office  
9 must follow when canceling, suspending, or deregistering an  
10 approved apprenticeship sponsor, intermediary sponsor, or lead  
11 apprenticeship sponsor. The bill provides that such action can  
12 only be carried out by the office due to a material breach of  
13 the requirements of Code chapter 84D. The bill also provides  
14 standards for judicial review of such action and procedures for  
15 reapplication for registration following such action.

16 DIVISION II — IOWA PLUMBER, MECHANICAL PROFESSIONAL, AND  
17 CONTRACTOR LICENSING ACT — APPRENTICES. The bill provides  
18 that a licensed journeyman or master under Code chapter  
19 105, the Iowa plumber, mechanical professional, and contractor  
20 licensing Act, may employ or supervise licensed apprentices  
21 at a ratio not to exceed three apprentices to one licensee.  
22 The bill provides that certain statutory requirements relating  
23 to qualifications and other licensing matters do not apply to  
24 apprenticeship classroom training.

25 DIVISION III — IOWA APPRENTICESHIP ACT. The bill adds  
26 intermediary sponsors as a class of entities that provide  
27 apprenticeship training that are eligible for financial  
28 assistance from the department of workforce development under  
29 Code chapter 84E, the Iowa apprenticeship Act.

30 The bill provides that an apprenticeship sponsor whose  
31 apprentices receive contact hours from a lead apprenticeship  
32 sponsor is not eligible for such financial assistance.